

State

The Faculty-Staff Bulletin of Florida State University

Vol. 50 • No. 6

For more Florida State news, visit news.fsu.edu.

December 2015

FACILITIES

Grounds, campus design garner 'Most Beautiful Campus' nod, **4**

UNDERGRADUATE STUDIES

\$2.2M will increase support for underrepresented students, **5**

GOVERNMENTAL RELATIONS

Employees must follow rules during 2016 session, **6**

FSU 12th in nation for number of students who study abroad

By Jeffery Seay
Editor in Chief

Florida State is among the nation's Top 25 universities for the number of students it sends to study abroad for credit, according to a ranking by the Institute of International Education.

FSU was ranked No. 12 with 2,221 students studying abroad in 2013-2014, up from No. 18 with 1,997 students in the previous academic year.

In addition, the popularity of International Programs' First Year Abroad program, in which students spend their entire first year abroad, has resulted in a No. 6 ranking for Florida State in the category of long-term duration of study abroad programs.

The rankings, part of the IIE's annual Open Doors Report on International Educational Exchange, measured "Leading Institutions by Study Abroad Total, 2013/14."

"We are extremely pleased to have yet another year of significant growth in the number of Florida State University students who have studied abroad," said Jim Pitts, director of the university's International Programs.

It is increasingly important for graduates to have first-hand experience navigating complex international and intercultural issues and problems, according to Pitts.

McRorie named provost

By Amy Farnum-Patronis
News and Research Communications

Florida State University President John Thrasher announced Nov. 24 the selection of Sally McRorie as the university's provost and executive vice president for academic affairs following a rigorous national search.

McRorie has served as Florida State's interim provost since Dec. 5, 2014, leading up to her permanent appointment to the position. During that time, she worked with deans, chairs and faculty across campus to lead Florida State in meeting all 12 of the state's preeminence metrics for the first time.

"Sally has an excellent record of accomplishments as a scholar and administrator at Florida State and other universities," Thrasher said. "Her knowledge and passion for FSU run deep. Over the past 21 years,



Sally McRorie

she has served as a professor, dean, vice president and interim provost."

McRorie was one of four finalists chosen by the 21-member Provost Search Committee led by Professor of Music Theory and Dean Emeritus Don Gibson. The committee interviewed nine candidates before inviting four finalists to campus for open forums with students, faculty and staff.

"It is truly an honor to be chosen as the provost for Florida State, a university that I know well," McRorie said. "My academic home for 21 years is on a great trajectory

Please see **MCRORIE**, 3

Grant will fund bystander-intervention training

Florida State University has been awarded a five-year, \$614,584 grant from the Florida Department of Health's Sexual Violence Prevention Program to fund the Health Promotion Department in University Health Services to activate bystanders to reduce sexual violence, relationship violence and stalking.

In addition, the Health Promotion Department has received a \$10,000 grant for the second time from the Avon Foundation for Women through its Speak Out Against Domestic Violence.

"We are honored to be recipients of these grants that will help us implement

the evidenced-informed Green Dot bystander intervention program here at FSU," said Kori Pruett, sexual violence prevention coordinator. "We know that members of our community are experiencing power-based violence, and we know that we can do something to change that."

Green Dot is an organization that promotes violence prevention through peer and cultural influence.

FSU currently has several prevention initiatives underway, including an online sexual violence prevention program for first-year students, outreach initiatives and discussions about healthy relationships.

Spread the Word

Florida State University has been recognized among the nation's top 10 "Access Improver" institutions for its outstanding efforts in supporting and educating traditionally underrepresented students, according to the nonprofit Institute for Higher Education Policy.



THE UPS Store

@FSU Oglesby Union

Design Services

Posters, brochures, postcards, flyers, invitations, and speciality items!

Call for more information.

75 North Woodward Ave.

Tallahassee, FL 32313

Ph: (850) 561-9180

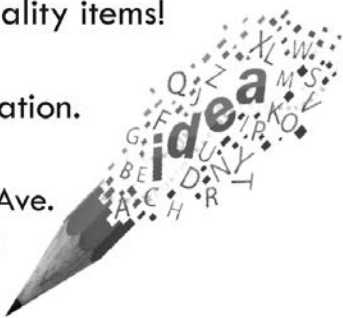
Fax: (850) 561-9168

store6133@theupsstore.com

fsucoursepacks@theupsstore.com

Visit us online:

www.theupsstorelocal/6133



UNIVERSITY
CENTER CLUB
A Member of the ClubCorp Family

Invites you to be a...

Member for A Day

At Tallahassee's
Premier Private Club

Call: **850.644.9089**

To schedule your
complimentary lunch & tour
and learn more about our
Faculty & Staff Discounts



Experience Tallahassee's
best kept secret!

MODA

ITALIAN RESTAURANT • LOUNGE

LUNCH SERVED IN-HOUSE
**30 MINUTES
OR LESS**
OR IT'S ON US!

All lunch items \$9.99 or less • Including bottomless pasta bowls



We Deliver!



Penny

www.PennyDelivers.com

Editor in Chief
Jeffery Seay

Assistant Director of
News and Research Communications
Jill Elish

Director of
University News
and Digital Communications
Dennis Schnittker

Assistant Vice President for
University Communications
Browning Brooks

President
John Thrasher

BOARD OF TRUSTEES

Chairman
Edward E. Burr
Vice Chairman
Leslie V. Pantin

Kathryn Ballard
Allan G. Bense
William Buzzett
Joseph L. Camps, M.D.
Emily Fleming Duda
Susan Fiorito, Ph.D.
Joseph R. Gruters
Mark Hillis
Bob Sasser
Brent W. Sembler
Jean Tabares

The deadline for January 2016
is THURSDAY, DEC. 10



State is the faculty-staff bulletin and document of record of Florida State University. It is published 12 times annually by the Office of University Communications.

Submissions: jseay@fsu.edu.

Advertising: To get started, call Crystal Cumbo at (850) 645-6047.

Special accommodation: People with disabilities who require special accommodation for any event listed in **State** should call the unit sponsoring the event. For the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive **State** in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

NewsMakers

"Playful products subconsciously cause us to let our guard down, so we're more prone to pursue self rewards like indulgent foods."

— **Maura Scott**, assistant marketing professor at Florida State University, as quoted by *Shape* in an article, "How to Organize Your Kitchen for Weight Loss," published Nov. 17. Scott was discussing a study she co-authored, published in the *Journal of Consumer Research*, which found, among other things, that people who used a doll-shaped ice cream scooper doled out 22 percent more ice cream than those who used a regular scooper.

Be sure to visit the FSU Makes News section of Florida State 24/7 at news.fsu.edu.

FSU FOUNDATION

Important year-end dates for processing charitable gifts

Employees who are responsible for processing or receiving gifts for their colleges or departments should note that the Florida State University Foundation will have abbreviated business hours during the winter break. To ensure that donors' year-end gifts reach the Foundation in a timely manner and are processed according to their wishes, employees are asked to adhere to the schedule outlined below.

The Foundation office will close at 5 p.m. Wednesday, Dec. 23, and will remain closed through Sunday, Jan. 3. Regular office hours will resume on Monday, Jan. 4.

Once employees return from the holidays, they should sort through departmental mail, identify charitable items and deliver those items, along with their respective postmarked envelopes, to the Foundation office by Thursday, Jan. 7. They should continue to send all postmarked

envelopes for any gifts received in January. The Foundation also asks for their assistance in making faculty and other staff who may receive gifts aware of the urgency of transmitting year-end gifts and donor instructions to the Foundation.

Documents and donor instructions can either be mailed using Mail Code 2739 or hand-delivered to the Foundation office at 2010 Levy Avenue, Building B, Suite 300. Hand delivery is highly encouraged to avoid delays and ensure proper stewardship of donors' gifts. Make sure to include the postmarked envelope.

All contributions from faculty and staff members must follow the same instructions as regular donors, including deadlines, postmarked envelopes, etc.

For more information, contact Alexia Chamberlynn, director, Gift Processing, at achamberlynn@foundation.fsu.edu or (850) 644-9193.

MCRORIE, from 1

of success and recognition. I am very grateful for the opportunity."

As provost, McRorie will serve as Florida State's chief academic officer and will work with the university's deans, faculty and administrators to promote academic excellence and advance the institution's national and international reputation.

"I will work closely with President Thrasher and will be laser-focused on student success, faculty success and increasing public and private funding and revenue sources," McRorie said.

"These interdependent areas of emphasis will improve our national ranking and offer the level of experiences every member of the FSU family deserves."

Throughout the past year, McRorie has worked on several major initiatives at FSU. She introduced the "Think 15" campaign, which encourages undergraduate students to increase their credit hours per semester; she worked with President Thrasher to expand FSU's CARE program and increase the opportunities for traditionally underrepresented students; and she is co-chair of the University Strategic Planning Committee, which began work in August.

To read more about this story, visit news.fsu.edu.

State is underwritten in part by proceeds from the Florida State University license plate.

www.fsu.edu/tag



FSU tops list of most beautiful campuses in America

By Jeffery Seay
Editor in Chief

The University of California, Santa Barbara, and Pepperdine University might overlook the Pacific Ocean and the University of Colorado might be nestled in the shadow of the Rocky Mountains, but if you're at Florida State University right now, take a good look around.

The Florida State campus, with its Jacobean Revival architecture and signature camellias, azaleas and pines, was featured as the No. 1 "Most Beautiful College Campus in America" on a list published by *House Beautiful* and *Cosmopolitan* in October. Both magazines are owned by Hearst Magazines.

"I'm very happy for Florida State University and our community," said Scott Cisson, director of Grounds and Landscape Operations.

Landscape architecture is serious business for Cisson's staff of nearly 100 employees. While he calls himself the harshest critic of the jobs he and his staff perform each day, he commended his staff for continually honing their professional skills and buying into the department's goals and objectives.

"I am very proud of them," Cisson said. "They have embraced the concept of attention to detail and the idea that our work will stand the test of time and, for this, my hat is off to our fine folks."

Cisson was quick to share the spotlight, offering praise for every department within the university's Facilities operations.

"We do not do this alone, because we are part of a big team of folks who keep the buildings clean, who develop, plan and oversee architecture, who clean the sidewalks or replace light bulbs or pick up and recycle garbage — folks behind the scenes we don't see but who are a vital part of keeping Florida State looking great," he said.

All of these efforts, according to Cisson, contribute to FSU's ability to attract the best and the brightest faculty, staff and students.

Mark Bertolami, director of Facilities Planning, echoed Cisson's sentiments, adding that potential students who visit any university campus quickly size up the surroundings to decide whether they want to spend several years of their lives studying there.

"The physical environment of a campus can make a powerful impression," Bertolami said. "Arranging and designing facilities does matter, and this recognition serves as acknowledgement that our efforts have not gone unnoticed."

"This list merely confirms what many students, faculty, staff and alumni have known for years — that the Florida State campus is a special place as reflected in its architecture and landscape," he said.



The Facilities Design and Construction team, pictured at the new Dorman Residence Hall, which opened earlier this semester. The team includes, from left, Brad Adams, Biff Quarles, Sean Mitchell, Kim Strobel-Ball, Mark Bertolami, Laurie Thomas, Bill Lamb and Andy Welch.



The planting crew with Grounds and Landscape Operations prepares a flower bed at the Westcott Building. They are, from left, Leo White, Willie Windbush, Frank Weatherspoon, Jake Hartung, Jay Graves, Claudia Montany and David Colvin.

Campus Beautiful

While Grounds and Landscape Operations Director Scott Cisson was pleased to learn that Florida State topped the “Most Beautiful College Campus in America” list in October, he says he most values unsolicited letters of praise from the public and people who work on campus.

“We receive notes all the time from people telling me how much they enjoy the transformation on campus, and these are the polls I judge our performance by.”

I have watched the changes on the FSU campus for the last 45 years, and I have seen it transformed from a pretty dreary condition to a thing of beauty. The transformation has been especially dramatic since you took over the Grounds Department. Every time I walk across campus, I take pleasure in the diverse, interesting and beautiful plantings.

Walter R. Tschinkel, Ph.D.
Professor Emeritus
Department of Biological Science

I just wanted to say thank you to all of the grounds crew for making the FSU campus so beautiful. I recently walked from the University Center to Mendenhall and noticed all of the pretty landscaping along the way. The honeysuckle filled the air the entire way. The cactus at the roundabout, the roses, the wildflowers — all so pretty and placed so well.

Linda Hensley
Chief of Staff, Dean's Office
College of Motion Picture Arts

My daughter teaches in the Sandels Building and she's always telling me to come look at the plantings at FSU. I found out that Claudia Montany is now working for you (as facilities supervisor of the nursery). I've known Claudia since she worked at Tallahassee Nurseries and MacLay Gardens State Park and always admired her skills.

Helen Purvis
Tallahassee

I ride a bike into FSU on most days and so I get a chance to see a good portion of campus on a regular basis — it is always absolutely beautiful.

My colleagues, who too often only traverse a path from parking lot to department building, occasionally do get out and about, and I can't tell you how many of them come back and say things like, “Wow, I didn't realize what a beautiful campus we have!”

Frank Johnson, Ph.D.
Professor and Director
Program in Neuroscience
Department of Psychology

FSU RECEIVES \$2.2 MILLION IN FEDERAL GRANTS TO SUPPORT UNDERREPRESENTED STUDENTS

By Amy Farnum-Patronis
News and Research Communications

Florida State University will receive \$2.2 million over the next five years to fund two programs designed to support traditionally underrepresented students in higher education.

The two competitive grants are part of the Federal TRIO Programs sponsored by the U.S. Department of Education. The grants will allow the university to increase its efforts to serve first-generation college students and students with disabilities who need academic assistance.

“These two grants further confirm Florida State University's support for traditionally underrepresented students,” said Karen Laughlin, dean of Undergraduate Studies. “There is a rich vein of talent in these students, and these grants will help us provide the services they need to excel, particularly in the STEM fields.”

With the new funding, Florida State will add a Student Support Services (SSS) program and an SSS-STEM program. They are almost identical programs, with the latter focusing on students majoring in science, technology, engineering and math. Each grant will provide programming for 175 students.

Florida State is already serving 1,525 traditionally underrepresented students through its Center for Academic Retention and Enhancement (CARE) program this fall, including 400 freshmen. Eligible students who apply to participate in SSS or SSS-STEM will have access to all the services that CARE offers.

“These grants will help Florida State expand its ability to serve students traditionally underrepresented in higher education and will provide additional opportunities for retention and graduation of those stu-

dents,” said Tadarayl Starke, director of CARE. “This actually could expand the number of students who are engaged in the network of programming CARE provides.”

The funding will expand FSU's CARE program, which is a proven success. Since 2000, almost 4,900 students have enrolled in CARE. During the 15-year span, the average GPA after CARE students' first term of college is 3.15, and the first-year retention rate is 94 percent. The six-year graduation rate of the 2008 CARE cohort was 80.6 percent, slightly higher than the 79.1 percent rate of FSU's general student population during the same time period.

Florida State's achievements in these areas were recently recognized by *Washington Monthly* magazine, which included the university in a list of 10 institutions that “exceed expectations to enroll and graduate low-income students.”

Through the SSS grants, Florida State will add full- and part-time staff positions, which will include:

- Student support specialists who will help with financial aid issues, teach financial literacy and assist with graduation planning, applying to graduate school or transitioning to professional life.

- Academic coordinators who will help with advising and on-campus academic engagement.

- Multiple part-time specialists in math and science who will provide additional workshops and engagement opportunities in STEM areas.

- Tutors to help students with higher-level STEM courses.

Starke expects the programs to be fully implemented by the spring semester.



Karen Laughlin



Tadarayl Starke

Employees asked to follow university's legislative guidelines

The Florida Legislature will be in session beginning Tuesday, Jan. 12. All faculty and staff members should take note of Florida State University's policies concerning the session.

•Associate Vice President for Governmental Relations Kathleen Daly is the chief registered lobbyist for Florida State University. Laura Brock, director of external relations at the College of Medicine also is registered to lobby.

•The Legislature periodically requests faculty and/or staff to attend committee meetings or to formally respond to questions about certain issues. FSU employees who are asked to appear before committee must notify Daly at (850) 644-4453 and submit a legislative contact form prior to making an appearance.

The form can be found at <http://govrel.fsu.edu>. Employees who have trouble accessing the form may call (850) 644-4453 for a hard copy.

•A campus network of legislative liaisons, listed at right, is currently in place with each division represented. Through this network, legislation impacting the university is routinely routed to appropriate departments and offices for timely responses and/or information. These responses are routed back to the division liaisons, to the Office of Governmental Relations and, ultimately, to the lobbyists who will serve collectively on the university's behalf.

These policies are not intended to discourage employees from exercising their individual rights as citizens or as members of groups or organizations not affiliated with the university. Such rights include the freedom to express their views on legislation, provided that the views are not presented as those of FSU, the State University System or a subunit of either of these.

2016 LEGISLATIVE LIAISONS

Academic Affairs	Paul Harlacher	644-0170
Athletics	Vanessa Fuchs	644-4933
College of Education	Marcy Driscoll	644-6885
College of Medicine	John Fogarty	644-1346
College of Medicine	Laura Brock	645-9429
College of Nursing	Judith McFetridge-Durdle	644-3299
Faculty Senate	Susan Fiorito	644-7856
Finance and Administration	Kyle Clark	644-4444
Finance and Administration	Michael Lake	644-2478
Finance and Administration	Melissa Morrison Cueto	644-4444
Financial Aid	Darryl Marshall	644-1993
Florida Center for Reading Research	John Hughes	644-0194
Florida High	Stacy Chambers	245-3703
Governmental Relations	Kathleen Daly	644-4453
Governmental Relations	Toni Moore	644-3847
Human Resources-Director	Renisha Gibbs	644-8082
Human Resources	Phaedra Harris	644-7705
Laboratory Animal Research	Paul Trombley	644-1614
National MagLab	Kristin Roberts	644-1933
Office of Research	Linda McCorvey	644-5759
Phys. Plant/Campus Design	Dennis Bailey	644-3369
Phys. Plant/Campus Design	Dan Dayhoff	644-9465
Purchasing	Karen Gibson	644-9729
Purchasing	Ian Robbins	644-9729
Student Affairs	Brandon Bowden	644-0822
Student Affairs	Mary Coburn	644-5590
Student Affairs	Allison Crume	644-5590
Student Government Assoc. Legislative Affairs	Austin Engelbrecht	644-1653
Student Government Association	Danielle Acosta	644-0939
University Attorney	Mike Cramer	644-4440

Get vocal with 'Advocate' website

Whether it's third-and-long or a goal-line stand, Florida State University fans know how to get vocal to support their team.

Florida State is encouraging its alumni and friends to be just as vocal in support of the university during the 2016 Legislative session by joining the Advocate for Florida State website.

"Lawmakers take note when they hear from their constituents, so we're encouraging everyone who loves FSU to get involved in the upcoming session and speak up on behalf of FSU," said Kathleen Daly, associate vice president

for Governmental Relations. "Our vision is solid, our needs are real and we absolutely must have the energetic support of the Florida State faithful to rock the capitol during the coming legislative session."

The Advocate for Florida State website features tips about writing an email or letter to legislators or how to arrange a meeting. By signing up, members receive updates on university and legislative issues.

To sign up for the free website, visit www.advocateforfloridastate.fsu.edu and click "Register."

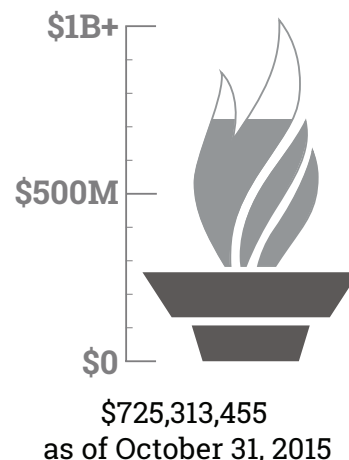
FSU'S TOP 5 LEGISLATIVE PRIORITIES FOR 2016

- INCREASE PREEMINENCE FUNDING.
- FUND THREE NEW FACILITIES AND THE REPAIR/MAINTENANCE NEEDS OF EXISTING FACILITIES.
- REINSTATE THE ALEC P. COURTELIS FACILITIES ENHANCEMENT CHALLENGE GRANT PROGRAM.
- FUND SCHOLARSHIPS AND FACULTY POSITIONS IN THE COLLEGE OF LAW.
- FUND A RANGE OF CRITICAL INVESTMENTS IN THE COLLEGE OF ENGINEERING.

Raise the Torch: Campaign News

A Small Discovery Yields a Big Reward for FSU

A discovery found deep in the boxes of the Paul A.M. Dirac Collection inspired an FSU faculty member to make a significant gift to FSU. College of Education Faculty member Dr. Kathleen “Kathy” Clark was motivated to make a planned gift to the FSU Libraries after experiencing their resources first hand. Dr. Clark, an associate professor specializing in mathematics education and history of mathematics, made an exciting discovery in the Reading Room of University Libraries Special Collections & Archives. While researching the professional and personal papers of famed Nobel Laureate physicist Paul Dirac, Dr. Clark made an exciting discovery in the marginalia of a paper—penciled notes where Dirac was solving then unsolved mathematical theorems. This discovery has kept Dr. Clark and her undergraduate honor’s student occupied in piecing together Dirac’s notes and comparing his work to his mathematician successors. Library staff played an integral role in helping with this tedious (yet exciting) task. Dr. Clark felt so strongly that the libraries mission to collect, preserve and provide access to rare and valued materials was central to her research and education, that she began to make an annual donation using payroll deduction. This summer, Dr. Clark stepped up her support with a planned gift through her estate. She said nothing gives her more pleasure than doing research at the library, and she hopes her gift will allow others the same opportunity.



Like Dr. Clark, you can support FSU and help *Raise the Torch* any time through payroll deduction or an online gift.

Visit raisethetorch.fsu.edu to make your gift online, or visit foundation.fsu.edu to download the payroll deduction form.

BYtheWAY

>>OPPORTUNITIES TO TEACH ABROAD: FSU

International Programs is accepting faculty applications to teach or lead programs abroad in 2017 and 2018. Courses of broad general interest or that meet the new Liberal Studies for the 21st Century requirements are of particular interest. Faculty members interested in participating in study abroad programs are encouraged to submit their online applications at www.international.fsu.edu. Applications will be accepted through Jan. 8, 2016.

THE FLORIDA STATE UNIVERSITY
INTERNATIONAL PROGRAMS



>>INTRODUCING SECOND UPS STORE LOCATION: The

UPS Store now has two full-service locations on campus: Oglesby Union and the new location in the FSU Postal Services Building at 800 W. Madison St. Employees can take advantage of their faculty/staff discounts at both locations just in time for the holiday season. In addition to its mail and printing services, the new location offers licensed notaries on staff. The UPS Store is open Monday through Friday from 8 a.m. to 5 p.m. and has plenty of easily accessible parking for customers. Employees are encouraged to visit 800 W. Madison St. and show their FSUCards for faculty/staff discounts on personal shipping (15 percent), printing (20 percent) and packing (25 percent).

>>SAVE MONEY WITH INTERDEPARTMENTAL MAIL:

As a reminder, interdepartmental mail — specifically to other departments on campus — does not need a stamp. Employees can simply address letters or packages using the format below and drop them in their department's designated “outgoing mail” box.

Address format for departments:

Recipient Name
Department
Mail Code ####

Departmental mail codes can be found at <https://postal.fsu.edu>. The university's interdepartmental mail serves the following locations:

- Florida State University, Main Campus
- Innovation Park (West Paul Dirac Drive)
- Florida State University, Panama City Campus
- Department of Anthropology (1847 West Tennessee Street in the Varsity Plaza)

More information: FSU Postal Services, (850) 644-2794.

>>**NEW DIGITS:** WFSU has a new main telephone line: (850) 645-7200. The old number, (850) 487-3170, will continue to work for about five years. The station, located at 1600 Red Barber Plaza in Tallahassee, is a Public Media, PBS and NPR member station for north Florida and south Georgia.





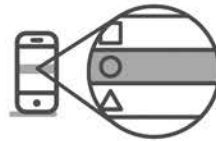
RENEGADE RUNNER



**ORDER AT FSUDELIVERY.COM OR
VIA THE RENEGADE RUNNER APP**



**SELECT YOUR
RESTAURANT**



**CHOOSE
YOUR FOOD**



**HAVE IT
DELIVERED**

AVAILABLE MON-FRI 11AM-7PM



**NO TIPS REQUIRED!
PRICES ARE ALL INCLUSIVE**



**ORDER FROM ANY DEVICE—
COMPUTER OR SMARTPHONE**



**BANK-LEVEL ENCRYPTION
KEEPS YOUR PAYMENT SAFE**

Last call for Student Tech Fee project proposals

The deadline for submitting proposals for projects for Student Technology Fee funding is 5 p.m. Friday, Dec. 11.

Each year, the Student Technology Fee helps fund millions of dollars' worth of instructional technology at Florida State University. The Tech Fee — assessed from tuition each semester — provides an essential revenue stream for instructional technology, with funds strategically divided among university colleges, central IT organizations and instructional technology proposals.

Tech Fee proposals give departments an opportunity to secure funding for innovative and critical technology projects that may not be possible otherwise. To be considered for funding, projects

must provide significant value to students and faculty, materially enhance instructional technology and be approved by their respective departments.

To date, the Student Tech Fee has distributed \$25.86 million, including \$18.4 million to university colleges and central IT organizations, and \$7.46 million to fully or partially fund 189 approved instructional technology proposals.

Past awards have funded a variety of unique projects and services, including enhancing technology services available through the Student Disability Resources Center (Division of Student Affairs), implementing a plagiarism detection service (Office of Distance Learning), equipping a recording studio for the Global Educational Outreach for Science Engineering and Technology initiative (Chemistry and Biochemistry) and investing in software to digitize sheet music collections (College of Music). Over the years, the Student Tech Fee also has helped fund a multitude of computer lab updates and wireless upgrades to Oglesby Union, Strozier Library and other campus locations.

To submit a proposal for the 2015-2016 award cycle, please follow the instructions found online at its.fsu.edu/Student-Technology-Fee/Proposal-Instructions.

For more information about the Student Technology Fee, visit its.fsu.edu/Student-Technology-Fee.

The Source

News from Human Resources

TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to Florida State faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, log in to myFSU at my.fsu.edu and navigate to: "HR," "Main Menu," "Self Service," "Learning and Development" and "Request Training Enrollment." Follow the prompts to submit a request. To view a course description, click on the icon.

More information: training@fsu.edu or (850) 644-8724.

BENEFITS

>>**LONG-TERM DISABILITY OPEN ENROLLMENT:** A special Open Enrollment period for long-term disability insurance, offered through the Gabor Agency, will continue through Dec. 11, 2015. Disability insurance provides an inexpensive way for employees to protect their income, family and themselves from losses due to an unexpected illness or injury. During this Open Enrollment, the insurance plan is available guaranteed issue (no medical questions or exams required).

More information: Gabor Agency, (850) 894-9611.

>>**RETIREMENT CONTRIBUTION LIMITS UNCHANGED FOR 2016:** The Internal Revenue Service has recently announced 2016 calendar-year limits for elective contributions to retirement accounts, including FSU-sponsored, tax-sheltered annuity plans

403(b), post-tax Roth 403(b) and state of Florida-sponsored Deferred Compensation 457 plans. For the 2016 calendar year, the annual contribution limit for 403(b) plans will remain at \$18,000. The contribution limit for the 457 Deferred Compensation plan also will be \$18,000. Employees who are age 50 and above, at any point in the 2016 calendar year, are eligible to contribute an additional \$6,000 to a 403(b) and/or a 457 retirement plan.

More information: (850) 644-4015 or benefits@fsu.edu.

>>**VERIFY ADDRESSES AND PAYCHECK DEDUCTIONS IN OMNI:** All employees should verify their current home/mailling addresses in the OMNI employee self-service system. Incorrect home addresses in OMNI will result in delayed receipt of any critical information sent out by vendors concerning health, life, supplemental and retirement programs. In addition, employees are reminded to periodically review their paycheck deductions for accuracy. If any discrepancies are found, contact the Benefits Office at (850) 644-4015 or email benefits@fsu.edu as soon as possible. Please note that deductions for any elections made during the 2016 State of Florida Insurance Open Enrollment period will begin with the paycheck dated Friday, Dec. 11, 2015.

>>**LEAVES OF ABSENCE AND INSURANCE COVERAGE:** A leave of absence may have an effect on deductions for employee benefits. To ensure that there are no lapses in insurance coverages, employees who take a leave of absence for any reason should contact the Benefits Office at (850) 644-4015 or email benefits@fsu.edu within 60 days of the leave start date.

>>**FLORIDA PREPAID COLLEGE PLANS:** The Florida Prepaid College Board is currently conducting an Open Enrollment for its five prepaid tuition and dormitory plans. Florida Prepaid College Plans give families options to make saving for college simple and affordable. The plans also offer the convenience of bi-weekly payroll deduction. Open Enrollment ends Monday, Feb. 29, 2016.

More information: www.myfloridaprepaid.com or 1-800-552-GRAD (4723).

CAMPUS *In Action*

HONORABLE AND NOTABLE

Michael Blaber, Ph.D. (Biomedical Sciences), has developed an engineered fibroblast growth factor (eFGF) derivative, TTHX1114, which has been licensed by Trefoil Therapeutics and E&B Technologies to be studied as a therapy for ocular surface injury as a result of mustard gas exposure. In addition, Blaber has co-written an invited book chapter, "Folding, Misfolding, Disordered Proteins and Related Diseases," with alumnus **Liam Longo**, Ph.D., published in the *Encyclopedia of Cell Biology* (Academic Press).

Robert Crew, Ph.D. (Political Science), has been named the 2016 recipient of the Diane Blair Award from the Southern Political Science Association. It is presented biennially to a political scientist who has played an outstanding role in politics and/or government during his or her career at the local, state, national or international level. The award carries a \$1,000 prize and will be presented to Crew at the SPSA conference, Puerto Rico, Jan. 8.

Markus Huettel, Ph.D. (Earth, Ocean and Atmospheric Science), has been selected as a fellow in the inaugural class of fellows of the Association for the Sciences of Limnology and Oceanography. The ASLO Fellows Program was initiated in 2015 to honor ASLO members who have advanced the aquatic sciences through their exceptional contributions to the benefit of the society and its publications, meetings and other activities.

Lynn Jones, Ph.D. (Art History), has received a Paul Mellon and Ailsa



David Berlan



Robert Crew

Mellon Bruce Visiting Senior Fellowship from the National Gallery of Art, Center for Advanced Study of the Visual Arts, to study "Imperial Canonization: Nikephoros Phokas and the Rock-Cut Churches of Cappadocia." This will allow Jones to research and write a key chapter of a book she is writing, "Visions of Death and Resurrection in the Rock-Cut Churches of Cappadocia." The fellowship, which includes a \$7,000 stipend, will take place from June 15 to Aug. 15, 2016.

The **Florida State University chapter of Phi Kappa Phi** is one of 15 chapters to be recognized this fall as a Chapter of Merit because of its work in recognizing and promoting academic excellence in all fields of higher education and engaging the community of scholars in service to others.

BYLINES

David Berlan, Ph.D. (Askew School of Public Administration and Policy), has written a paper, "Pneumonia's Second Wind? A Case Study of the Global Health Network for Pneumonia," published in the journal *Health Policy and Planning*. The paper examines the emergence and evolution of efforts to address childhood pneumonia.

Michael Blaber, Ph.D., **Xue Xia** and **Liam Longo** (Biomedical Sciences) co-wrote a paper, "Evolution of a Protein Folding Nucleus," which has been accepted for publication in a special issue of the journal *Protein Science*, 2015.

Laura Brock, Ph.D. (Medicine), has written an article, "Religion and Women's Rights in Florida: An Examination of the Equal Rights Amendment Legislative Debates, 1972-1982," published in the Summer 2015 edition of the *Florida Historical Quarterly*.

Irina Bruck and **Daniel L. Kaplan**, Ph.D. (Biomedical Sciences), co-wrote a paper, "Insights Into the Initiation of Eukaryotic DNA Replication," with postdoctoral associate **Patricia Perez** and undergraduate student **Max Colbert**, which has been accepted as an invited review article in the journal *Nucleus*. **Bruck**, **Kaplan** and **Perez** wrote another paper, "Mcm10 Coordinates the Timely Assembly and Activation of the Replication Fork Helicase," accepted for publication in the journal *Nucleic Acids Research*.

Jianming Cao, Ph.D. (National High Magnetic Field Laboratory), co-wrote a paper, "Mapping Transient Electric Fields with Picosecond Electron Bunches," with colleagues from other institutions, published in the online early edition of the *Proceedings of the National Academy of Sciences*, Nov. 9-Nov. 13, 2015.

Bin Chen, Ph.D. (Research Computing Center, Information Technology Services), wrote a paper, "Probing Gravitational Faraday Rotation Using Quasar X-ray Microlensing," which was published in the journal *Scientific Reports*, Nov. 17. In the paper, Chen predicts a new but yet-to-be-observed physical effect based on quasar X-ray microlensing, which can be used to detect gravitational Faraday rotation and would help astronomers provide new evidence of the correctness of Einstein's general theory of relativity. Currently, there is no practical detection method for gravitational Faraday rotation. The simulation used for this work was generated on the university's high-performance computing cluster.

Anguang Dai, **Feng Ye**, **Dianne W. Taylor** and **Kenneth A. Taylor**, Ph.D. (Biological Science), co-wrote a paper, "The Structure of a Full-length Membrane-embedded Integrin Bound to a Physiological Ligand," with colleagues from another institution, published in the *Journal of Biological Chemistry*, Vol. 290, No. 45, Nov. 6, 2015.

Ivan Hung, Ph.D., **Peter L. Gor'kov**, Ph.D., **Zhehong Gan** and **William Brey**, Ph.D. (National High Magnetic Field Laboratory), co-wrote a paper,

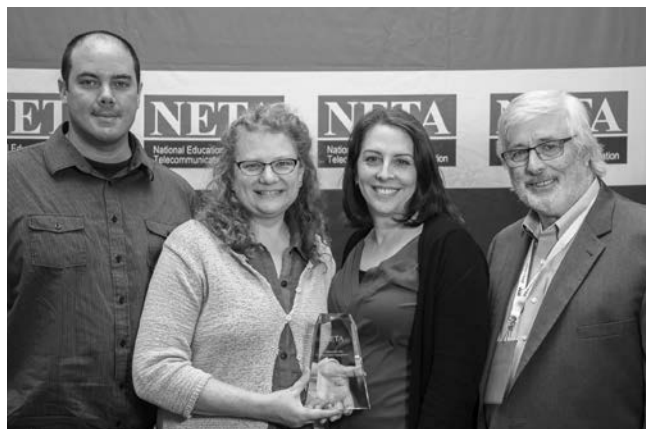
Kudos to 'your local PBS station'

PBS member station WFSU received an Education and Community Engagement Collective Impact Achievement award from the National Educational Telecommunications Association during its national conference in Tampa, Fla., Oct. 5.

With the recognition, NETA commended the entire staff of WFSU-TV for their "enormous" community involvement.

The staff of nearly 40 coordinates an American Graduate program for hundreds of at-risk students and they conduct monthly Super Why Reading Camps, which model best teaching practices and reinforce learning concepts. In addition, WFSU has hosted SciGirls Camps where more than 250 girls were trained in critical STEM-related learning skills.

The award also noted the robust social media presence of WFSU-TV: More than 3,000 Twitter followers and more than 4,300 Facebook friends, including some 2,500 educators.



WFSU Production Manager Paul Dam, left, Education and Outreach Manager Tasha Weinstein and Executive Producer Suzanne Smith accept the Education and Community Engagement Collective Impact Achievement award from NETA President Skip Hinton.

"Dynamic Allostery Governs Cyclophilin A-HIV Capsid Interplay," with colleagues from other institutions, published in the online early edition of the *Proceedings of the National Academy of Sciences*, Nov. 9-Nov. 13, 2015.

Roger Kaufman, Ph.D. (Educational Research, emeritus), wrote a paper, "Individual Training, Performance Improvement and the Future for Organizations," published in the journal *Educational Technology*, Vol. 55, No. 6.

Janet Lenz, Ph.D., **Vanessa Freeman**, **Kelvin Rutledge** and **Calvin Williams**, Ph.D. (Career Center), co-wrote an article, "Promoting Critical Thinking in Students: A Career Center's Strategy," published in the *NACE Journal*, November 2015.

Nicholas F. Mazza, Ph.D. (Social Work), wrote a chapter, "The Collaborative Poem," in the book "Techniques of Grief Therapy," edited by R. Neimeyer and published by Routledge, 2016.

Thelma F. Madzima, Ph.D., and **Karen McGinnis**, Ph.D. (Biological Science), co-wrote a paper, "RNA-directed DNA Methylation Enforces Boundaries Between Heterochromatin and Euchromatin in the Maize Genome," with colleagues from other institutions, published in the online early edition of the *Proceedings of the National Academy of Sciences*, Nov. 9-Nov. 13, 2015.

Yimin Miao (Chemistry and Biochemistry), **Riqiang Fu**, Ph.D. (National High Magnetic Field Laboratory), **Huan-Xiang Zhou**, Ph.D. (Institute of Molecular Biophysics; Physics), and **Timothy A. Cross**, Ph.D. (Chemistry and Biochemistry; Institute of Molecular Biophysics; National High Magnetic Field Laboratory), wrote a paper, "Dynamic Short Hydrogen Bonds in Histidine Tetrad of Full-Length M2 Proton Channel Reveal Tetrameric Structural Heterogeneity and Functional Mechanism," published in the journal *Structure*, Dec. 1, 2015.

Robert G.M. Spencer, Ph.D. (Oceanography), co-wrote a paper, "Ancient Low-molecular-weight Organic Acids in Permafrost Fuel Rapid Carbon Dioxide Production Upon Thaw," with colleagues from other institutions, published in the online early edition of the *Proceedings of the National Academy of Sciences*, Oct. 26.

Sam Staley (DeVoe Moore Center for the Study of Critical Issues in Economic Policy and Government), who writes fiction under the name **SR Staley**, won a silver award from the Florida Writer's Association for his novel "St. Nic, Inc.," a fanciful take on Christmas that takes on themes of social entrepreneurship and discrimination. Staley teaches a senior seminar on social entrepreneurship at the center and is the author of several books

of fiction.

PRESENTATIONS

Michael Buchler, Ph.D. (Music Theory/Music Living-Learning Community), **Sara Hamon**, Ph.D. (Undergraduate Studies), **Amber Hampton** (Student Affairs/Social Justice Living-Learning Community), **Holly Hunt** (Undergraduate Studies/Bryan Living-Learning Community), and **William Parker**, Ph.D. (Geology/Bryan Living-Learning Community) made a presentation, "Integrating High-Impact Educational Practices into Your Living-Learning Communities," at the Association of College and University Housing Officers-International (ACUHO-I) Living-Learning Programs Conference, October.

Charles T. Friedrich II (Office of Business Services) and **Sherrell K. Cork** (Office of Business Services) made a presentation, "The Evolution of the FSUCard Center," at the 2015 Blackboard Southeast Users Conference, Atlanta, Ga., November.

Megan Hollis (Career Center) co-presented a webinar, "LinkedIn for Nonprofit Professionals – How to Maximize the Benefits of LinkedIn for Your Long-term Career Goals and Your Current Nonprofit Employer," to the United Partners of Human Services (UPHS) on Sept. 10. Hollis joined Jim Hunt, Coaxis chief operating officer, in a virtual presentation and Q&A session to more than 20 UPHS members. In addition, Hollis delivered an internship hiring and recruiting best practices presentation at UPHS's spring 2015 conference and will continue to partner with the coalition for future endeavors.

GRANTS AND PATENTS

Tarek Abichou, Ph.D. (Civil and Environmental Engineering), and **Jeffrey Chanton**, Ph.D. (Earth, Ocean and Atmospheric Science), have received a \$70,000 grant from the Environmental Research and Education Foundation to conduct research on solid waste, "Methane Oxidation: Field-Scale Test Sections Experiment." The study will measure methane oxidation under different geomembrane (synthetic) cover conditions and calibrate a methane oxidation model already developed by the researchers. The collected data also will provide additional information on methane oxidation in 6- to 18-inch soil covers under different or varying methane loading and provide data to quantify the additional methane oxidation by a 12-inch-thick compost biocover placed on a 6-inch daily cover.

Ewa Bienkiewicz, Ph.D. (Medicine), has been awarded a one-year National Institutes of Health Small Business Innovation Research (Phase I) grant to study "A Novel Therapeutic Peptide for Treating Stroke."

For a complete list of research awards by month, visit research.magnet.fsu.edu and click "Recent Awards."

SERVICE

Danielle Morgan Acosta (Student Government Association) has been chosen to serve as the convention chair for the 2017 American College Personnel Association (ACPA) Convention, which will be held in Columbus, Ohio. In her role as convention chair, Acosta will help with planning efforts in collaboration with the ACPA international office staff. ACPA is the leading comprehensive student affairs association that advances student affairs and engages students for a lifetime of learning and discovery. Approximately 4,000 members and guests attend the annual convention each year.

Richard S. Nowakowski, Ph.D. (Biomedical Sciences), has been appointed by Gov. Rick Scott to serve on the Florida Biomedical Research Advisory Council, which advises the state surgeon general on decisions about how millions in annual research grant money in Florida is allocated among state university and independent scientists. Nowakowski's term runs until January 2018.

Jose R. Pinto, Ph.D. (Biomedical Sciences), has been chosen to serve on the editorial board as associate editor of the Elsevier journal *Biochemistry and Biophysics Reports*.

Donald J. Weidner (Law) has been reappointed by Gov. Rick Scott to the Uniform Law Commission. Weidner's reappointment is effective through June 5, 2019. Also known as the National Conference of Commissioners on Uniform State Laws, the ULC provides states with nonpartisan, well-conceived and well-drafted legislation that brings clarity and stability to critical areas of state statutory law. Members must be lawyers, qualified to practice law.

SHIFT. SWITCH. SAVE.

Find out how much money we may be able to save you!

SHIFT

Do you have an auto loan with us?

Our new auto loan refinancing tool - My Loan My Way - allows you to reset the term on your loan and decrease your monthly payment!

www.myloanmyway.com

SWITCH

Do you have an auto loan elsewhere?

Find out how much money we might be able to save you.

www.fsucu.org/loangen.asp

SAVE \$\$

(850) 224-4960

www.fsucu.org

Rules and restrictions apply. Not everyone who applies will be eligible.
Federally Insured by NCUA. Equal Housing Lender.

Lovely New Homes!

Meandering Lane



at

WESTMINSTER OAKS

Exceptional Active Living Choices!

Call Sheri at 850-878-1136.

Come for the Lifestyle. Stay for a Lifetime.™



WESTMINSTER COMMUNITIES OF FLORIDA
www.WestminsterRetirement.com

The School of Theatre at Florida State Presents
The Ninth Annual Benefit Concert

The Fantasticks



Book and Lyrics by Tom Jones

Music by Harvey Schmidt

Directed by Fred Chappell

Music Direction by Gayle Seaton

featuring Davis Gaines

Saturday, December 12, 7:30 p.m.

Fallon Theatre

Tickets on-sale Now

850.644.6500

tickets.fsu.edu



The Fantasticks
Is presented through special arrangement with Music Theatre International (MTI).
All authorized performance materials are also supplied by MTI.
www.MTIShows.com

DENNIS G. RAITT DDS PA

Family & Cosmetic Dentistry



878-0064

2532 Capital Medical Blvd.

GENTLE DENTAL CARE

- Personalized Attention
- Preventative Care
- Tooth-colored Fillings
- Teeth Whitening
- Crowns & Bridges
- Full & Partial Dentures
- Most Insurance Accepted & Filed



*We Create
Great Smiles!*

New Patients Welcome
Humana/CompBenefits
PPO Provider
Assurant Employee Benefits

State

Florida State University
0008 Westcott Building
Tallahassee, FL 32306-1430

**CAMPUS
MAIL
DELIVERY**