

State

The Faculty-Staff Bulletin of Florida State University

Vol. 50 • No. 5

For more Florida State news, visit news.fsu.edu.

November 2015

INTERNATIONAL PROGRAMS

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COLLEGE OF MEDICINE

Project will support, train dementia caregivers, **5**

PROCUREMENT SERVICES

Kickoff event will welcome laboratory products supplier, **7**

Two FSU Panama City programs earn No. 1 rankings

By **Becky Kelly**
FSU Panama City

Two programs at Florida State University Panama City have earned recognition as two of the best in the nation in their respective disciplines.

Florida State's online bachelor's program in computer science, which is managed from FSU Panama City, is No. 1 in the nation, according to a report released this summer by BestColleges.com. In addition, FSUPC's Applied Behavior Analysis graduate program recently ranked No. 1 worldwide on the Behavior Analyst Certification Board exam pass rates.

The FSU computer science program available through Internet-supported distance learning is a degree program that enables students with an Associate in Arts degree from a Florida public institution to earn their bachelor's degrees off campus. The major provides a broad-based systems view of computing and develops core competencies in programming, database structure, computer organization and operating systems.

"Obviously, we are thrilled with this recognition," said Steve Leach, a member



Steve Leach

of the computer science faculty at FSUPC. "With the proliferation of online programs, BestColleges.com is providing a great service to potential students who are looking for a strong, yet economical program in computer science."

BestColleges.com evaluates key performance indicators including admissions, enrollment, tuition, graduation and retention rates. It utilizes the most current information from the Integrated Postsecondary Education Data System

Please see **FSU PANAMA CITY**, **7**

WFSU names general manager

David Mullins, an executive with 36 years experience in public and commercial television, has been named general manager of WFSU, the university's award-winning public television and public radio station.

"David Mullins' outstanding track record and previous experience as a station manager will help WFSU build on its successes in public broadcasting as well as ensure that it continues to stay connected to the local community through its outreach programs," said Kyle Clark, vice president for Finance and Administration.



David Mullins

In addition to WFSU's reach into 25 of Florida's 67 counties throughout the Panhandle and Big Bend regions, WFSU sponsors successful outreach

Please see **WFSU**, **5**

HOMECOMING

GARNET AND GOLDEN AGE

Faculty, staff, students and returning alumni will revel in the garnet and gold during Homecoming week beginning Sunday, Nov. 8. Highlights include:
THURSDAY, NOV. 12

• **Warchant Concert**, featuring the Zac Brown Band and special guest Drake White, 7 p.m., Donald L. Tucker Civic Center

FRIDAY, NOV. 13

• **Homecoming Parade**, 2 p.m.

The parade will begin at the Tucker Center and proceed east along Madison Street, north along Martin Luther King Jr. Boulevard, west along College Avenue and finally turn south onto Copeland Street.

• **Pow Wow**, featuring comedian Amy Schumer, 8 p.m., Tucker Center.

SATURDAY, NOV. 14

• **Seminoles vs. N.C. State Wolfpack**, time to be announced.

To learn more, visit homecoming.fsu.edu.

Spread the Word

Florida State University has been ranked at No. 32 out of 147 U.S. universities in the 2015-2016 World University Rankings by *Times Higher Education*, a London-based news magazine that reports on higher education. To learn more, see Page 5.

Join the #GIVINGTUESDAY™ Movement

On Tuesday, Dec. 1, students, alumni, parents and friends of the FSU community are coming together to transform the way people think about, talk and participate in the giving season. Established in 2012, #GivingTuesday is a global movement that celebrates and supports giving and philanthropy. We give thanks on Thanksgiving. We get deals on Black Friday. Now, we have #GivingTuesday, a day dedicated to giving back! On Dec. 1, we hope you will consider joining this movement and help shape, grow and strengthen our University community by choosing to make a gift to FSU to support academic programs, scholarships and student activities. And the best part? You can be a part of #GivingTuesday from the comfort of your own home. Anyone, anywhere can get involved in #GivingTuesday. Can we count on you?

How to join #GivingTuesday:

On Tuesday, Dec. 1, visit foundation.fsu.edu/gift and make a gift to your favorite college, unit or program.

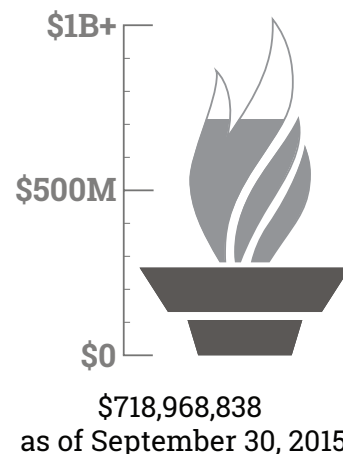
Share your philanthropic spirit by using #GivingTuesday on social media.

#GIVINGTUESDAY BY THE NUMBERS

- 30,000+ partners in 68 countries, including small businesses, non-profits, government agencies and major corporations.
- Estimated 470 percent increase in online donations on the Tuesday after Thanksgiving since 2012.
- 32.7 million Twitter impressions and 750,000+ hashtag mentions.
- 15.4 billion global impressions in print and social media.

UPCOMING MEETINGS

The Faculty and Staff Campaign Committee will meet Tuesday, Nov. 10, 2-4 p.m. in the Alumni Association Rendina Room. Anyone interested is welcome to attend. Please contact Tom Block, campaign manager, with any questions by email at tblock@fsu.edu or by phone at (850) 645-0252.



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The deadline for December 2015
is TUESDAY, NOV. 10.



State is the faculty-staff bulletin and document of record of Florida State University. It is published 12 times annually by the Office of University Communications.

Submissions: jseay@fsu.edu.

Advertising: To get started, call Crystal Cumbo at (850) 645-6047.

Special accommodation: People with disabilities who require special accommodation for any event listed in **State** should call the unit sponsoring the event. For the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive **State** in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

NewsMakers

"This is the sort of killing you're least likely to prevent with gun control laws, partly because the killers are so motivated."

— **Gary Kleck**, a noted criminologist in Florida State's College of Criminology and Criminal Justice, as quoted Oct. 8 in the *New York Times* discussing the Oct. 1 mass shooting of nine people at Umpqua Community College in Roseburg, Ore.

Be sure to visit the FSU Makes News section of Florida State 24/7 at news.fsu.edu.



Job title: Maintenance support worker, Facilities and Physical Plant, FSU Panama City

Years at FSU: 11

To-do list: Groundskeeping, painting, maintenance on vehicles and lawn equipment. *"If I see something needs to be done, I do it. After all these years, I pretty much know what needs to be done."*

The guy you want on your team: *"When I get here, I pull in and know that I care for this campus, take care of it. I look forward to coming to work."*

There and back again: Was born in Marianna, Fla., and was raised there and, from age 14 to 18, in Conrath, Wis.

He's got pipes: Belonged to a competitive a capella singing group in high school that performed a variety of

styles, including doo-wop. *"I sing for my own pleasure now. I often sing classic rock to get my day going. My mood selects the song."*

Ford or Chevy (seriously): *"Sometimes it's a tough decision between my '79 Camaro, '88 Chevy S-10 and my '01 F-150."*

Weekends were made for: Hunting and fishing, swimming or just floating down a river, such as the Chipola, and camping on its banks. *"I put my camping, hunting and fishing gear in my canoe and find a sandbar. I've done this since I could hold a gun and a fishing pole."*

That's my boy: Also enjoys spending time with his two-year-old son, Brantley. *"We like to go to the park and he likes to ride in the car with me. We go fishing in the little creeks near our family home in Blountstown."*

State is underwritten in part by proceeds from the Florida State University license plate.

www.fsu.edu/tag



FSU to celebrate anniversaries at international study centers

International Programs at Florida State University has enriched the college experience of generations of FSU students who have studied abroad through its longstanding global reach.

Over the next two years, alumni, friends and family will have an opportunity to return to the cities where they studied abroad through special travel packages as International Programs celebrates anniversaries at its four major study-abroad centers: the 45th in London; the 50th in Florence, Italy; the 20th in Valencia, Spain; and the 60th in Panama City in the Republic of Panama.

“We know that each of Florida State University’s international locations has impacted many of our students, faculty and staff in a life-changing way,” said Jim Pitts, director of International Programs. “We look forward to celebrating and sharing these powerful memories in the places they were first made.

“It is our pleasure to invite our study abroad alumni back for a visit as we celebrate the long legacy of our International Programs,” Pitts said.



Viviendo la buena vida: Florida State University students in Valencia, Spain.

International Programs will host four international events — two in 2016 and two in 2017.

•**45th anniversary of the FSU London program:** Jan. 21-23, 2016. The celebration will feature a private reception on the main exhibition floor of the London Transport Museum in Covent Garden. The RSVP deadline for this and more comprehensive packages is Friday, Nov. 13.

•**50th anniversary of the FSU Florence program:** Feb. 25-27, 2016. The celebration will feature a private anniversary gala at the Palazzo Borghese. The RSVP deadline for this and more comprehensive packages is Wednesday, Dec. 9.

•**The 20th anniversary of the FSU Valencia program and 60th anniversary of the FSU Panama program** will take place in spring 2017.

For more information on all four international celebrations, visit international.fsu.edu/InformationRequest/Anniversary/index.aspx.

There will be a closing event in Tallahassee in the fall of 2017 to wrap up International Programs’ global celebrations.

FACULTY CAN APPLY NOW TO TEACH ABROAD IN 2017

In order to provide the opportunity for Florida State University students to study abroad and become part of a global society, FSU International Programs is accepting faculty applications from Nov. 15, 2015, to Jan. 8, 2016, to teach abroad during the 12 months starting with summer 2017.

Every year, International Programs sends faculty members to its study abroad locations in London; Valencia, Spain; Florence, Italy; and Panama City, Panama. Accepted faculty members also have taught and led programs in such diverse places as China, Peru, Turkey, Russia and Costa Rica.

While studying abroad provides incalculable benefits for students, the instructors return to the United States having reaped personal and professional rewards from their work abroad as well. Profes-

sors enjoy one-on-one interaction with students in small classes, while sharing in their study abroad experiences.

Instructors are encouraged to incorporate local culture and ideas in their course material and, as a result, often return to Tallahassee recharged with new ideas for approaching courses. Teaching abroad also can be combined with the pursuit of instructors’ personal research interests by giving them the ability to spend time in a foreign country before and/or after their teaching duties.

In addition to professional enrichment, involvement in International Programs is an excellent way to support the university’s global initiatives, including the Global Pathways Program and the Garnet and Gold Scholar Society. As integral partners

with International Programs, faculty members can promote the value of being global citizens to all of Florida State’s students.

“The creative proposals we receive from our faculty every year enable us to give our students profound academic experiences,” said Jim Pitts, director of International Programs. “We encourage our faculty to submit study abroad proposals that allow students to immerse themselves in academic content in a vastly more enriching way. Now more than ever, a relevant international experience is critical to an outstanding education and the institution that provides the international experience.”

For more information and to complete the online application, visit www.international.fsu.edu.

World University Rankings lists FSU among top U.S. publics

By Amy Farnum-Patronis
News and Research Communications

Florida State University is among the best universities in the United States — and the world — according to the *Times Higher Education* World University Rankings 2015-2016.

Florida State is one of 147 U.S. institutions on the list of 800 universities ranked worldwide. Among U.S. public universities, Florida State is tied with 10 other institutions at No. 32 on the list.

“Florida State University’s preeminence is recognized internationally, and this new ranking reflects our emerging reputation among the world’s best universities,” said President John Thrasher. “I’m particularly pleased that our faculty’s role in spreading new knowledge and ideas was acknowl-

edged in this ranking.”

The *Times Higher Education* World University Rankings is one of two international surveys used by the Florida Board of Governors when considering state universities’ preeminence funding.

“We are pleased to have moved up dramatically to a tie for the 32nd-best U.S. public university worldwide,” said Interim Provost Sally McRorie. “The criteria of teaching and learning environment, research volume and reputation, citations, international outlook and industrial income were well met by our expanding preeminence in research, teaching and student success.”

Overall, Florida State was grouped with international universities ranked between 201-250 on the list. Florida State placed in the top 25 percentile in two of the five pri-

mary pillars used to determine the rankings — teaching and research.

Times Higher Education is a London-based news magazine that reports on higher education. The *Times Higher Education* World University Rankings are the only global performance tables that judge research-intensive universities across all their core missions: teaching, research, knowledge transfer and international outlook.

The publication uses 13 performance indicators grouped into five primary areas in its methodology: teaching (the learning environment), 30 percent; research (volume, income and reputation), 30 percent; citations (research influence), 30 percent; international outlook (staff, students and research), 7.5 percent; and industry income (knowledge transfer), 2.5 percent.

WFSU, from 1

programs such as PBS Kids’ Raising Readers and the SciGirls summer camp.

“I am thrilled to be joining the WFSU team,” Mullins said. “This is an exciting time for public media, as we are in the midst of a revolution of the way media is being consumed and the impactful content that we can provide — and in the ways that the public wants to consume it.

“The keys for WFSU will be to embrace this ever-evolving, changing landscape and position the station not just to react to change but to lead the change,” he said.

A critical part of such an effort, according to Mullins, will be to seek feedback and listen to WFSU’s audiences and to bridge the gap between generations with content and services that resonate with current and new listeners, viewers and supporters.

Mullins comes from WVPT, the public television station in Harrisonburg, Va., where he had served as president and general manager since 2007. Under his leadership, WVPT received three Virginia Association of Broadcasters Awards.

Prior to his job at WVPT, Mullins worked for 19 years at Miami public television station WPBT, including nine years as vice president of marketing and two years as director of production. As vice president of marketing, he won an Emmy award and two Public Broadcasting Service Development Awards for special fundraising efforts.

Mullins succeeds WFSU’s longtime general manager Patrick Keating, who served from 1995 until his retirement earlier this year. During his tenure, Keating oversaw the launch of the Florida Channel in 1997 and the station’s analog-to-digital signal switch in 2009.

Seeking African-American dementia caregivers:

Faith-based project to build skills, provide support

Alzheimer’s disease and other dementias are tough on patients but also on caregivers, especially African-Americans. Now Rob Glueckauf, a College of Medicine professor, is offering a new approach that he hopes will benefit numerous caregivers. And it’s free.

His two-year project is called ACTS 2 (African-American Alzheimer’s Caregiver Training and Support Project 2). In past years, ACTS 1 demonstrated that telephone counseling is just as effective as in-person counseling in relieving caregivers’ stress and providing support. Telephone counseling is also more convenient, especially for those with transportation challenges.

ACTS 2 builds on those results by providing caregivers the opportunity to receive skills-building and support from lay pastoral care workers from the African-American faith community. Among adult caregivers who experience emotional distress, African-Americans are twice as likely as non-Hispanic whites to seek assistance from faith ministries. They perceive less of a stigma there than in seeing a professional counselor.

“Our hope is that ACTS 2 in the long term will become part of the fabric of health-related services offered by the African-American faith community,” said Glueckauf, a faculty member in the Depart-



Rob Glueckauf

Through ACTS 2, trained faith community workers, or lay pastoral care facilitators, will help the caregivers with:

- Communicating effectively with doctors and family members.
- Dealing with their loved one’s difficult behaviors, wandering and general safety.
- Giving medicines.
- Managing the stresses and worries of caregiving.
- Increasing their self-care, rest and relaxation.

ment of Behavioral Sciences and Social Medicine.

For his project, he’s seeking African-American adults who provide direct care for a loved one with dementia at least six hours a week and have a strong need to reduce their own stress. They’ll be involved in the program for 12 to 14 weeks and receive up to \$90 for their participation.

“We have developed an intervention led by African-American facilitators who share a faith orientation and family values similar to those of caregivers, thus breaking down barriers to access — and using telephones so that the participants don’t have to go anywhere,” Glueckauf said. “It’s delivered when, where and how they want it. We’re trying to evaluate its effectiveness.

Any qualified caregivers who are interested should call the project staff at (850) 274-4945 (in Tallahassee) or (866) 778-2724 (toll-free).

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(IPEDS), which is maintained by the National Center for Education Statistics (NCES).

Students interested in FSU's on-line program in computer science should visit the Office of Distance Learning's website at distance.fsu.edu.

FSUPC's Applied Behavior Analysis (ABA) program recently ranked No. 1 worldwide on the Behavior Analyst Certification Board (BACB) exam pass rates.

According to program director Jon Bailey, graduates from any ABA program must meet a number of requirements before being certified in the field. These include completing an approved master's degree program, 1,500 hours of supervised experience and passing the BACB exam.

"That is equivalent to the bar exam for law students," Bailey said.

The master's in ABA course sequence is approved by the BACB and is accredited by the Association for Behavior Analysis: International.

For the most recent examination period, 106 colleges and universities from around the world had graduates prepared to take the exam. All 16 students from FSU Panama City who took the exam passed to become board-certified behavior analysts. Six other programs also had a 100 percent pass rate, but had fewer students take the exam.

Bailey predicts the program will receive more applications by the January deadline and that those students will have higher academic qualifications.

"The morale in our program right now is very high, and we expect that come job fair time in March, our students will be in great demand and will be able to negotiate a higher starting salary," Bailey said.

To see the complete rankings, go to BACB.com. For more information on the FSU Panama City ABA program, visit pc.fsu.edu or call Amy Polick at (850) 770-2251.



Jon Bailey

PROCUREMENT SERVICES

Event will introduce new supplier of lab products

Faculty researchers and scientists of all stripes are invited to attend a product expo and kickoff event for VWR International, Florida State's new primary strategic supplier for laboratory products, including chemicals, equipment and furniture.

The event, which will feature more than 30 scientific suppliers with product samples, will take place from 10 a.m. to 2 p.m. Thursday, Nov. 5, in the atrium of the College of Medicine, John Thrasher Building.

Florida State's contract with VWR International, which includes low net

prices on more than 5,000 high-usage scientific supplies and deep discounts from manufacturer's list pricing, began in September and continues through September 2020.

VWR has a broad portfolio of more than 2 million products from hundreds of leading suppliers, new-laboratory start-up special offers and product promotions, deliveries within 24 to 48 hours from its distribution center in Suwannee, Ga., and a no-hassle return policy.

To learn more, contact VWR representative Gustavo Galdo at (678) 316-9306 or gustavo_galdo@vwr.com.

The fall semester is well underway, and with it, another exciting season of Florida State football!

At FSU, football isn't the only proud tradition for Seminole fans. There is also game day tailgate recycling. Over the past decade, hundreds of students have volunteered thousands of service hours to collect 160 tons of bottles and cans for the Garnet & Gold Goes Green (G4) program.

During the 2015 season — G4's 11th year — FSU will participate in the national GameDay Recycling Challenge, which invites universities around the country to compete to reduce the waste associated with their home football games. During the challenge, FSU will track and report waste reductions and disposal data, which will be used to rank participating schools.

FSU needs fan participation because every bottle and can recycled helps FSU be more competitive against rival schools. So help FSU succeed in the GameDay Recycling Challenge by recycling on game days at the Doak.

Go G4! Go 'Noles!

To learn more, visit sustainablecampus.fsu.edu.



>>NOMINATE A GRADUATE FACULTY

MENTOR: Sponsored annually by the Graduate School, the Graduate Faculty Mentor Awards honor faculty mentors whose dedication to graduate students and commitment to excellence in graduate education and mentoring have made a significant contribution to the quality of life and professional development of graduate students at Florida State University.

Nominations should be submitted to the offices of academic deans by Jan. 29. Based on the current graduate faculty status definitions, eligible faculty must be current FSU faculty members with graduate faculty status, co-doctoral or co-masters directive status, serve as a graduate mentor and have been employed at FSU for at least five years. Both tenure and non-tenure-track faculty as well as specialized faculty are eligible. Faculty members on courtesy appointments are not eligible. A nomination form for the award can be found on the Graduate School website at gradschool.fsu.edu/Funding-Awards/Graduate-School-Awards/Faculty-Awards.

All FSU graduate students, graduate student organizations, graduate alumni, faculty and staff may nominate candidates for the award.

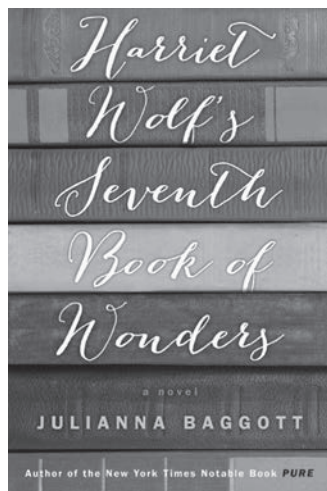
Awards will be presented at the spring 2016 Faculty Awards Dinner and will include a \$3,000 award for each recipient.

BY*the***WAY**

CAMPUS *In Action*

HONORABLE AND NOTABLE

Julianna Baggott, Ph.D. (English), wrote a novel, "Harriet Wolf's Seventh Book of Wonders" (Little, Brown and Company, 2015), which has received an Earphones Award from AudioFile (www.audiofilemagazine.com). It also received an excellent review in *Entertainment Weekly*, Aug. 28; a full-page review and Editor's Choice listing in the Sunday Book Review of the *New York Times*, Aug. 26; and was touted by Kirkus as one of "9 Novels You Shouldn't Miss Before Summer's Over," August 2015.



Katie Cloud, M.S. (Registrar), received one of four 2015 Excellence in Advising Awards at the national conference of the Mortar Board National College Senior Honor Society, Phoenix, Ariz., August. Cloud advises FSU's Torchbearer Chapter of Mortar Board, which allows students to take on leadership roles through activities such as collecting books for the "Reading is Leading" campaign and collecting food to donate to Second Harvest during the holidays. The Excellence in Advising Award is presented annually to Mortar Board advisers who provide exceptional support to help their chapters achieve their goals by serving as role models to chapter members through a demonstration of constant leadership, mentorship and spirit of service.



Katie Cloud

Dean Falk, Ph.D. (Anthropology), discussed her research of one of the earliest women discovered, "Flo," the mysterious "hobbit" of the *Homo floresiensis*, on the Aug. 18 Story of Woman Podcast, hosted by Lindsay Hansen Park. To listen to the podcast (Episode Six: "Granny Glutton"), visit <http://storyofwoman.org/podcast/episode-six-granny-glutton>. Falk's part begins about 26 minutes into the 43-minute podcast.

Elizabeth Goldsmith, Ph.D. (Human Sciences), participated in a 13-day Fulbright Service Corps mission to Albania to work on historic preservation with Cultural Heritage Without Borders. During the mission, Goldsmith and her Fulbright colleagues divided into teams with local craftsmen to do plastering, woodworking and masonry. They also met with directors at the U.S. Embassy

and the mayor of Tirana, who wrote on his Facebook page, "I was happy to host at the Municipality of Tirana the fantastic team of the Fulbright Association — an excellent link in the sharing of knowledge between Albania and America."

Mohamed Kabbaj, Ph.D. (Biomedical Sciences), received an honorary professorship from the University of Binzhou, in Yantai, China, and he gave the keynote speech at the University of Binzhou's Forum on Mental Disorders.

Eva Killings (Aramark/Suwannee Dining Room) received a Ring of Stars award from Aramark, the private contractor that operates FSU's Seminole Dining operation, during a ceremony in Phoenix, October. Killings, who was recognized for "enriching and nourishing lives," was one of 200 Aramark employees to receive the award out of the company's 270,000 worldwide employees.

Florida State University's **Torchbearer Chapter of the Mortar Board National College Senior Honor Society** was named one of 36 Gold Torch Award chapters for 2015 during the society's national conference, Phoenix, August. The national distinction is conferred upon Mortar Board's most exceptional chapters, demonstrating excellence in all areas of chapter operations while promoting scholarship, leadership and meaningful service to their institutions.

PRESENTATIONS

A group of **Advising First** staff members made presentations at the national conference of the National Association of Academic Advising, Las Vegas, October.

•**Rose-May Frazier**, "First-Generation College Students-Practice and Research of Successful Retention Strategies" and "Get in the 'Cut': Understanding Black Culture and the Impact on Student Success and Persistence," with **David Kenton** of the MIT Office of Minority Education and **Justina Jones** and **Asha Brewer** from the FSU Center for Academic Retention and Enhancement.

•**Jill Flees** and **Danyele Martin**, "Measuring the Magic: Quantifying Developmental Advising."

•**Dawn Matthews**, **Caitlin Tidwell** and **Brooke Taddonio**, "Re-Defining Global Citizenship: A Guide for Advising and Supporting International Students."

•**Misti Steward**, "Advising for the New Career Path," with **Megan Schwab** from the FSU Honors Program.

Roger Kaufman, Ph.D. (Education Research, emeritus), gave the invited keynote address, "Assuring the Future Value of HRD," at the Korean International Human Resources Development Conference, Seoul, Korea, Sept. 15; gave the keynote address, "Talent Development as the Base for Assuring the Future for Organizations," at the 3rd International Symposium on the Emerging Trends in Strategic Talent Development at the Talent Development Institute for Local Government, Taichung, Taiwan, Aug. 12-13.

Mark Messersmith, **Lilian Garcia-Roig**, **Ray Burggraf**, **Judy Rushin** and **Carrie Ann Baade** (Art) gave gallery talks about their artwork currently exhibited in "Back and Forth: Thinking in Paint" at the John and Mable Ringling Museum of Art, Sarasota, Fla., Sept. 24. The talks, "Conversations with FSU Painting Faculty," were part of the Ringling's "Art After 5" program. The "Back and Forth" exhibit concluded Oct. 25.

BYLINES

Michelle A. Baird and **Michael W. Davidson** (National High Magnetic Field Laboratory; Biological Science) co-wrote a paper, "Extended-resolution Structured Illumination Imaging of Endocytic and Cytoskeletal Dynamics," with colleagues from other institutions, published in the journal *Science*, Aug. 28.

David Houle, Ph.D. (Biological Science), co-wrote a paper, "Complex Constraints on Allometry Revealed by Artificial Selection

on the Wing of *Drosophila melanogaster*," with **Geir H. Bolstad**, graduate student **Jason A. Cassara**, post-doctoral researcher **Eladio Marquez**, former graduate student **Kim van der Linde** and colleagues from other institutions, published in the online early edition of the *Proceedings of the National Academy of Sciences*, Sept. 14.

Daniel Kaplan, Ph.D., and **Irina Bruck**, Ph.D. (Biomedical Sciences), co-wrote a paper, "The Replication Initiation Protein Sld3/Treslin Orchestrates the Assembly of the Replication Fork Helicase During S Phase," which has been accepted for publication by the *Journal of Biological Chemistry*.

Sanjay Kumar, Ph.D. (Biomedical Sciences), wrote a book chapter, "Functional Detection of Novel Triheteromeric NMDA Receptors," in the book "Neuromethods Volume 26: Ionotropic Glutamate Receptor Technologies," published by Springer; co-wrote a paper, "Layer-specific Modulation of Entorhinal Cortical Excitability by Presubiculum in a Rat Model of Temporal Lobe Epilepsy," with biological science/Program in Neuroscience graduate student **Saad Abbasi**, which has been accepted for publication by the *Journal of Neurophysiology*.

Choogon Lee, Ph.D. (Biomedical Sciences; Program in Neurosciences), co-wrote three papers: "A Tunable Artificial Clock in Clock-defective Mice," which has been accepted for publication in the journal *Nature Communications*; "Circadian Dysfunction Induces Leptin Resistance in Mice," which was published in the journal *Cell Metabolism*; and "Light-regulated Translational Control of Circadian Behavior by eIF4E Phosphorylation," which was published in the journal *Nature Neuroscience*.

Sam Staley (DeVoe Moore Center for the Study of Critical Issues in Economic Policy and Government), who writes fiction under the name **SR Staley**, has written a novel, "Tortuga Bay." Written primarily for young adults, the book features a strong female central character who fights against oppression and injustice. It is a sequel to his 2006 novel "The Pirate of Panther Bay."



Cynthia Vied, Ph.D., and **Pradeep Bhide**, Ph.D. (Biomedical Sciences), wrote a paper, "Nucleosome Repositioning: A Novel Mechanism for Nicotine- and Cocaine-induced Epigenetic Changes," which has been accepted for publication in *PLoS One*.

Yi Zhou, Ph.D. (Biomedical Sciences), co-wrote a paper, "Inhibition of 14-3-3 Proteins Leads to Schizophrenia-related Behavioral Phenotypes and Synaptic Defects in Mice," with **Molly Foote**, **Kourtney Graham**, **Haifa Qiao**, Ph.D., and **Yuying Wu**, published in the journal *Biological Psychiatry*, Vol. 78, No. 6, Sept. 15, 2015. In addition, an image submitted to accompany the paper was used for the cover art of the issue.



Cynthia Vied

Fanxiu Zhu, Ph.D. (Biological Science), and **Hong Li**, Ph.D.

(Institute of Molecular Biophysics; Chemistry and Biochemistry), co-wrote a paper, "Inhibition of cGAS-cGAMP DNA-Sensing Signaling by a Herpesvirus Virion Protein," with biological science postdoctoral associates **Jian-jun Wu** and **Wenwei Li**, and graduate and undergraduate students **Yaming Shao** (Institute of Molecular Biophysics), **Denis Avey** (Biological Science), **Bishi Fu** (Biological Science), **Joseph Gillen** (Biological Science), **Travis Hand** (Institute of Molecular Biophysics), **Siming Ma** (Biological Science) and **Xia Liu** (Biological Science), published in the journal *Cell Host & Microbe*, Sept. 9, 2015.

GRANTS AND PATENTS

Hafiz Ahmad, Ph.D., P.E. (Civil and Environmental Engineering, FSU Panama City), received a \$43,988 research grant from Pyrolysis Tech LLC for a research project, "Evaluation of Hardwood and Pine as Feedstocks for Activated Carbon Production," April-August 2014; made a presentation, "Electrokinetic Migration of Chromium and Copper: A Comparative Behavior Analysis During a Quick Remediation Process," with K. Adalier and D. Leszczynska, at the International Conference on Environmental Science and Technology, Houston, June 2014.

For a complete list of research awards by month, visit research.magnet.fsu.edu and click "Recent Awards."

KEY PROMOTIONS AND HIRES

Joseph Grzywacz, Ph.D. (Human Sciences), has been named the Norejane Hendrickson Professor of Family and Child Sciences and chair of the Department of Family and Child Sciences. Before coming to FSU, Grzywacz was the George Kaiser Family Foundation Endowed Professor of Family Resilience at Oklahoma State University in the Department of Human Development and Family Science and the Department of Pediatrics/OSU Center for Health Science. In addition, he served as director of the OSU Center for Family Resilience.



Joseph Grzywacz

Gregory J. Harris, Ph.D. (Human Sciences), has been named assistant dean for academic affairs. Harris will report to the dean of the college and will be responsible for the day-to-day administrative operations of all academic, student and scholarly research affairs and activities concerning upper-division undergraduate students. Harris also will have an academic teaching appointment in the Department of Family and Child Sciences. Harris recently served as an assistant professor of sociology in the Department of Sociology and Criminal Justice at Florida A&M University.



Gregory J. Harris

The Source

News from Human Resources

TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to FSU faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, log in to myFSU at my.fsu.edu and navigate to: "HR," "Main Menu," "Self Service," "Learning and Development" and "Request Training Enrollment." Follow the prompts to submit a request. To view a course description, click on the icon.

More information: training@fsu.edu or (850) 644-8724.

BENEFITS

>>OPEN ENROLLMENT: The Florida Benefits Open Enrollment period for the 2016 plan year is currently underway and will conclude at 6 p.m. EST on Friday, Nov. 6, 2015. All salaried and

eligible OPS employees should log in to the People First website (peoplefirst.myflorida.com) to review their current benefits options and make any desired changes for 2016. Employees who do not know their People First IDs can email the Benefits Office at insurance@fsu.edu to have it sent to them. All changes made during the Open Enrollment period will take effect Friday, Jan. 1, 2016.

More information: <http://www.hr.fsu.edu> or <http://mybenefits.myflorida.com/health>.

>>LEAVES OF ABSENCE AND INSURANCE COVERAGE: A leave of absence may have an effect on deductions to employee benefits. To ensure that there are no lapses in insurance coverages, employees who take a leave of absence for any reason should contact the Benefits Office at (850) 644-4015, or email benefits@fsu.edu within 60 days of the start date.

>>LONG-TERM DISABILITY OPEN ENROLLMENT: A special Open Enrollment period for long-term disability insurance, offered through the Gabor Agency, continues through Friday, Dec. 11, 2015. Disability insurance provides people with an inexpensive way to protect themselves from losses due to an unexpected illness or injury. During this open enrollment period, the insurance plan is available guaranteed issue, with no medical questions or exams required.

More information: Gabor Agency, (850) 894-9611.

ITSNEWS

Information Technology Services its.fsu.edu

Cybersecurity campaign urges online safety at Florida State

The evil cybervillains are at it again. Phishing emails are multiplying and passwords are being stolen every day. Only a cyberhero can stop them now.

During October, Florida State University once again joined in a national effort to promote cybersecurity by participating in National Cyber Security Awareness Month. This year's campaign, sponsored by the Information Security and Privacy Office (ISPO) within Information Technology Services (ITS), brought back the "Be a Cyberhero" theme and challenged students, faculty and staff to don superhero capes and make it their mission to stay safe online.

"Cybersecurity is one of the most important lessons we can teach our students, as well as faculty and staff members," said Director of Information Security and Privacy Mike Russo. "In today's online culture, understanding the risks and knowing how to practice safe habits online is essential for a successful education and career."

Phishing attacks and other cyberthreats are on the rise, making it increasingly important to educate the university on safe online practices. The "Be a Cyberhero" campaign raised awareness of basic cybersecurity responsibilities — including how to outsmart phishing attacks — and empowered users to learn how to use the Internet safely and securely at work, school and home.



Cybersecurity, however, is a year-round initiative. To help the university maintain vigilance throughout the year, ISPO provides a number of online training resources. Individuals can:

- **SIGN THE CYBER PLEDGE AND MAKE A COMMITMENT TO PRACTICE SAFE ONLINE HABITS.**
- **REGISTER TO WATCH SECURITY TRAINING VIDEOS AND BECOME FSU CYBERSECURITY-CERTIFIED.**
- **LEARN HOW TO IDENTIFY PHISHING ATTACKS.**

To learn more, visit the ISPO website at security.fsu.edu/Cybersecurity.



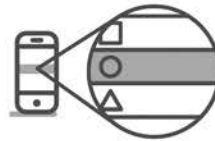
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