

State

The Faculty-Staff Bulletin of Florida State University

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January 2015

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McRorie serving as interim provost

With the departure of Provost and Executive Vice President for Academic Affairs Garnett S. Stokes, President John Thrasher has appointed Sally McRorie as interim provost.

"Sally is obviously well-qualified and did an excellent job when she previously served as interim provost," Thrasher said. "She has a great record of academic leadership and a commitment to working with faculty across departments and colleges."



Sally McRorie

McRorie, vice president for Faculty Development and Advancement, previously served as interim provost from April through November while Stokes served as interim president.

"I am honored to again step into the role of interim provost and greatly appreciate President Thrasher's confidence," McRorie said. "Academic affairs is the heart of FSU. We work with the full range of students, faculty, leaders and programs all to provide excellence in education, research and service."

Stokes was named the University of Missouri's provost and executive vice chancellor for academic affairs in December. Her appointment at that university begins Feb. 2.

Researchers join ranks of AAAS fellows

By Jeffery Seay
Editor in Chief

Two Florida State University researchers — David C. Larbalestier and Harrison B. Prosper — have been elected fellows of the American Association for the Advancement of Science (AAAS).

Election to fellow is an honor bestowed upon AAAS members by their peers. Larbalestier and Prosper are among 401 members to receive the honor this year for their scientifically or socially distinguished efforts to advance science or its applications.

The new fellows will be presented with an official certificate and a gold and blue (representing science and engineering, respectively) rosette pin on Saturday, Feb. 14,



David C. Larbalestier



Harrison B. Prosper

at the AAAS Fellows Forum during the 2015 AAAS Annual Meeting in San Jose, Calif.

Larbalestier, one of the world's foremost authorities in the field of materials science, has profoundly influenced the development of high-field magnets for high-

Please see **AAAS FELLOWS**, 5

Professors named Fulbright scholars

By Jill Elish
News and Research Communications

Three Florida State University professors will spend the academic year conducting research abroad, thanks to grants from the Fulbright U.S. Scholar Program.

One of the professors — John Corrigan — has been awarded a Fulbright Distinguished Research Chair, the most prestigious appointment in the Fulbright Scholar Program.

Corrigan, the Lucius Moody Bristol Distinguished Professor of Religion, was one of about 40 people in the United States to receive a Fulbright Distinguished Chair this year. To be considered for a distinguished chair award, candidates must be eminent

scholars and have significant publishing and teaching records.

Corrigan's award will allow him to travel to the Netherlands, where he will spend four months in Middelburg conducting research as the Fulbright Distinguished Research Chair of the Roosevelt Study Center, a think tank for scholars researching modern American history and culture.

While there, Corrigan will meet with scholars in residence at the center as well as scholars and diplomatic staff at The Hague and elsewhere, deliver occasional lectures and work toward completion of his book, "Religious Violence and American Foreign Policy," which will be published by the University of Chicago Press.

Please see **FULBRIGHTS**, 5

Spread the Word

The College of Law was ranked second among the nation's law schools and the College of Medicine was ranked eighth among the nation's medical schools on *Hispanic Business* magazine's 2014 Best Schools for Hispanics list.

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The deadline for February 2015 is
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"Cownose rays have been a convenient scapegoat for the insults that we've brought on a lot of these shellfish populations in the past."

—Dean Grubbs, a research biologist at Florida State's Coastal & Marine Laboratory, as quoted Dec. 16 by Takepart.com. Grubbs was discussing how Brazilian cownose rays fit into marine ecosystems such as the Chesapeake Bay, where they have become the target of bow-fishing contests. Shellfish farmers blame the rays for decimating their harvests. Grubbs contends that shellfish populations have been harmed by overfishing and pollution.

Be sure to visit the FSU Makes News section of Florida State 24/7 at news.fsu.edu.



FSU Photography Services/Bill Lax

Job title: Administrative Assistant, Honors, Scholars and Fellows House
Years at FSU: 26, including 13 with the Honors Program. Has witnessed the birth and growth of the Office of National Fellowships and Center for Undergraduate Research and Academic Engagement.

Born and raised in: Wisconsin.

Southern transplant: Has grown to love the Florida Panhandle, especially St. George Island's white, sandy beaches, where she has spent many weekends. "Give me a beach chair, a good book and a nice cold drink and I'm set for the day."

A good 'beach' read: Is spellbound when reading about the queens of England from the 15th and 16th centuries. "Their lives may have been difficult but they stood firm. I respect

that in all women."

Grandma's brag book: "My grandson, T.J., chose to attend Auburn University on a football scholarship. Yes, last year's bowl game kept me on the edge of my seat, but what a wonderful experience for him. Twins Mia and Mya excel in sports and band, and are in the IB program at Fairview Middle School. They are '13 going on 19.' The youngest, 5-year-old Macee Lyn, was born with Down Syndrome but is a complete, total joy. I am very blessed. Each grandchild holds a very special place in my heart."

What they'll say about me: Hopes to be remembered as a respectful, compassionate, kind and giving woman. "My life has had its share of trepidation, but I'm still hanging in there with full knowledge that God has my back."

State is underwritten in part by proceeds from the Florida State University license plate.

www.fsu.edu/tag



Teachers lauded for ability to connect with students

During the fourth annual Transformation Through Teaching dinner in November, the Office of the President and the Division of Student Affairs honored 10 faculty members who are skilled at connecting with undergraduate and graduate students in the classroom to help them find meaning and purpose in their academic lives.

The faculty members were chosen from student testimonials describing the transformative power of their wisdom and encouragement. International affairs student Marie-Claire Levy shared how she has created a special bond with English Professor David Kirby during her time at Florida State.

"I have known Professor Kirby for more than three years now, and nominating him was the smallest thing I could do to give back for all he has done for me," Levy said. "Whether it's grabbing coffee with me or helping me talk through a situation, he has always been there for me. I know this will be a relationship that will continue beyond graduation."

In addition to Kirby, the other faculty members and their student nominators were Elizabeth Foster (Medicine) and Julia Zimmerman; P. Bryant Chase (Biological Science) and Cassidy Lentsch; Alisha Gaines (English) and Eric Jones; Lara Perez-Felkner (Education Leadership and Policy Studies) and Roberto Orozco; Jimmy Yu (Religion) and James William Toups; Deborah Reed (Exceptional Student Education) and Nicole Miller; Jeffrey Chanton (Earth, Ocean and Atmospheric Sciences) and Alexandra Harper; Larry Giunipero (Marketing) and Susanne Cappendijk van Engelen; and Lydia Hanks (Hospitality) and Nicole Rosenbaum.

The Transformation Through Teaching dinner is a program of the university's Spiritual Life Project, which fosters students' search for meaning, purpose and authenticity in life, deepens their self-understanding, broadens their awareness of diverse perspectives and themselves as global citizens, and develops a sense of commitment to higher ideals.

To learn more, visit slp.fsu.edu.



Marie-Claire Levy and David Kirby



Elizabeth Foster, John Thrasher
and Julia Zimmerman



Eric Jones and Alisha Gaines

FACULTY LUNCHEON SERIES

Science, Technology and the Humanities at FSU

The spring 2015 Faculty Luncheon Series will focus on the intersection of science, technology and the humanities at Florida State University, with distinguished speakers reflecting on the importance of building bridges between science and the humanities in their research.

Tuesday, Jan. 13

Daniel Pullen, professor and chair, Department of Classics, will present "SHARDs: Science and Humanities in Archaeological Research Design – Not Just Digging Holes."

Tuesday, Feb. 10

Irene Zanini-Cordi, associate professor of Italian, Department of Modern Languages and Linguistics, will present "Women before Facebook: Social and Literary Networks in the Italian Salons of the Eighteenth and Nineteenth Centuries."

Tuesday, March 17

Joe Gabriel, associate professor, Department of Behavioral Sciences and Social Medicine, College of Medicine, will present "Reinvigorating Quackery: History, Ethics and the Corruption of Biomedicine."

Tuesday, April 14

Tarez Samra Graban, assistant professor of English, will present "Circulatory Looking: A New Method for Locating Women's Intellectual Capital in Histories of Rhetoric."

The series is open to the public, and takes place at the Presbyterian University Center, 548 W. Park Ave. Luncheons begin at 12:15 p.m.; programs take place from 12:45 to 1:30 p.m. Lunches are \$10 per session. Reservations are required.

Mail reservation requests to the Presbyterian University Center, 548 W. Park Ave., Tallahassee, FL 32301, with a check made payable to the Presbyterian University Center and clearly marked "Faculty Luncheon Series." In order to pay at the door, call the center for a reservation at (850) 222-6320, or send an email to floridastatepuc@gmail.com. All reservations must be made by noon of the Thursday before each luncheon.

Parking is available in the lot on the north side of the Presbyterian University Center. For those who are unable to attend the luncheon, each presentation will be broadcast on 4FSU (Comcast Cable Channel 4). Check local listings for dates and times.

The series is co-sponsored by the Presbyterian University Center, the FSU Faculty and Friends Club, and the Alpha of Florida Chapter of Phi Beta Kappa.

AAAS FELLOWS, from 1

energy physics and other applications, such as magnetic resonance imaging, that have evolved from them.

Larbalestier was elected to fellow for “advancing our understanding of the materials science of high-field superconductors and for developing processing techniques that incorporate this knowledge.”

Prosper, a high-energy physics experimentalist, is among the U.S. scientists who played a significant role in the search for and 2012 discovery of the Higgs boson, the particle that proves the existence of the Higgs field, which gives mass to elementary particles. His research interests include high-energy physics, cosmology, advanced analysis methods and Bayesian statistics.

Prosper was elected to fellow for “pioneering leadership in the development of advanced statistical methods leading to the discovery of the top quark and precision measurements in top quark physics.”

To read more about this story, visit news.fsu.edu.

FULBRIGHTS, from 1

“I am looking forward to engaging experts in the fields of diplomatic and religious history and to discussing international policy and its implementation with persons from various governments,” he said.

In addition to Corrigan, two professors have been named Fulbright Scholars. They are:

- **Jonathan Adams**, a professor of communication in the College of Communication and Information. In January, Adams will travel to Thailand, where he will spend five months teaching and conducting research at the Mukdahan branch of Ubon Ratchathani University.

- **Anuj Srivastava**, a professor in the Department of Statistics. Srivastava is currently in northern France, where he will spend the next year collaborating with computer scientists in an ongoing project at the University of Science and Technology in Lille 1.

“Fulbrights are highly competitive, merit-based awards that recognize true excellence in scholarly achievement,” said Interim Provost Sally McRorie. “I’m both proud and pleased that our three faculty colleagues were selected for the 2014-2015 awards. We look forward to the global impact of their research and to the benefits they will bring to our students when they return to the classroom.”

The accomplishments of the faculty Fulbright winners also will help FSU to meet its annual preeminence metrics established by the Legislature, McRorie added.

To read more about this story, visit news.fsu.edu.



Jonathan Adams

John Corrigan

Anuj Srivastava

>>**TEACHING BEYOND TALLAHASSEE:** FSU International Programs is now accepting faculty applications to teach or lead programs abroad in 2016 and 2017. Courses of broad general interest or that meet the new Liberal Studies for the 21st Century requirements are of particular interest. Faculty members interested in participating in study abroad programs are encouraged to submit their online applications via www.international.fsu.edu. The deadline is Jan. 15, 2015.

>>**STUDENT EMPLOYEE OF THE YEAR AWARD**

NOMINATIONS: Faculty and staff members can nominate their outstanding student employees through the inaugural Student Employee of the Year Award, an initiative of The Career Center. Nominations must be made between Jan. 14 and Feb. 14.

Nominees must be degree-seeking students currently enrolled in a minimum of six credit hours and employed as student assistants, federal work-study employees, student interns, student ambassadors, or graduate/teaching/research assistants. In addition, nominees must have been employed by FSU for a minimum of three months at the time of the nomination.

In conjunction with National Student Employment Week, April 12-18, The Career Center will host all nominees at a Student Employee of the Year Award Ceremony on Wednesday, April 15, from 3 to 5 p.m. in Miller Hall, C3300 University Center.

A link to the online nomination form will be distributed to all faculty and staff members prior to Jan. 14.

More information: Jim Allen, The Career Center, jwallen@fsu.edu.

>>**LAWTON DISTINGUISHED PROFESSOR NOMINATIONS:**

Members of the faculty are encouraged to nominate colleagues for the Robert O. Lawton Distinguished Professor Award, the highest honor given by the FSU faculty to one of its own. Nominations must be submitted to the Robert O. Lawton Distinguished Professor Committee by Feb. 20.

A folder, prepared by the nominator, should contain a comprehensive curriculum vita for the nominee along with evidence of outstanding scholarship, teaching and service to Florida State University and the nominee's profession. The nomination should include two to four letters of recommendation from individuals within the university and three to five letters from colleagues outside the university.

Questions about eligibility or the preparation of folders should be directed to Genevieve Scott, (850) 644-0799.

Materials should be sent to: The Robert O. Lawton Distinguished Professor Committee, Office of the President, Suite 211 Westcott Building, Mail Code 1470.

>>**FUND WILL BENEFIT FAMILY OF RECENT EMPLOYEE:**

The Center for Advanced Power Systems has established the Ryster Family Fund in memory of Shawn Ryster, 30, to benefit his wife and two 7-year-old daughters.

Ryster, who died Dec. 8, worked as a research associate with the Department of Electrical and Computer Engineering and the Center for Advanced Power Systems from 2011 to 2013. He held two degrees in electrical engineering from the College of Engineering: a Bachelor of Science, earned in 2012, and a Master of Science, earned in 2013. He was planning to pursue a doctorate in engineering from the college.

Employees can make a contribution to the Ryster Family Fund through Envision Credit Union or by visiting GoFundMe.com/shawnryster.

BY*the***WAY**

Awards recognize faculty for service to distance education

By Colin Creasy
Office of Distance Learning

Florida State's Office of Distance Learning paid tribute to 17 members of the university community for their service to online education during the 2013-2014 Distance Learning Awards Ceremony held in November.

The event, which coincided with National Distance Learning Week, celebrated Florida State instructors' creative use of technology, effective online teaching methods and high-quality course design, as well as student-mentors' contributions to the online classroom.

"To develop, teach and support online learning takes competency, consistency and courage," said Susann Rudasill, director of the Office of Distance Learning. "We're here to recognize our distance learning developers, instructors and mentors who have been selected as the very best."

An award for Innovative and Effective Use of Technology, which requires instructors to effect positive change on student learning and motivation through recently implemented technology, was presented to Vanessa Dennen, an associate professor in the Department of Educational Psychology and Learning Systems. Dennen's course, MOOCs and Open Learning, used FSU's online tools to teach students about massive open online classrooms.

"As I thought about designing and

teaching a course on the topic, I realized, 'What better way to teach it than to actually do it,'" Dennen said. "I created a course in which my students worked with me to design and then deliver a MOOC for an open audience."



Vanessa Dennen

Excellence in Online Course Design awards — honoring quality in instructional materials, learning objectives, assessment strategies, learner

interaction and engagement, course technologies, learner support and accessibility — were presented to Joshua Newman, associate professor, Sport Management; Michael Ormsbee, assistant professor, Nutrition, Food and Exercise Science; Christie Koontz, research associate, Information; Andrew Frank, associate professor, History; Melinda Gonzales Backen, assistant professor, Family and Child Sciences; and Ken Baldauf, director, Program in Interdisciplinary Computing, whose work was named "Best in Category" for his course, Introduction to Web Design.

Excellence in Online Teaching awards — recognizing instructors' effective use

of online teaching strategies that engage students as learning partners — were presented to Gang Chen, associate professor, Civil and Environmental Engineering; George Williamson, associate professor, History; Melinda Gonzales Backen, assistant professor, Family and Child Sciences; Andrew Frank, associate professor, History; Michael Ormsbee, assistant professor, Nutrition, Food and Exercise Science; and Vanessa Dennen, associate professor, Educational Psychology and Learning Systems, whose work was named "Best in Category" for her course, MOOCs and Open Learning.

Excellence in Online Mentoring awards — acknowledging online teaching assistants who show effective strategies for student support and engagement in the course materials and learning environment — were presented to Mireille Magee, Communication Disorders; Malaika Samples, Public Administration and Policy; Charles Blume, Classics; Judy Nunez, Public Administration and Policy; and Bryan Hochstein, Marketing.

Honorable Mention in Online Mentoring awards were presented to Casey Chaviano, Family and Child Sciences; Catherine Perez, Sociology; and Stephanie Urena Salas, Sociology.

To read more about this story, visit news.fsu.edu.

College changes name

The College of Visual Arts, Theatre and Dance has changed its name to the College of Fine Arts.



Peter Weishar

The name change, intended to be easier to remember and more inclusive of the college's diverse departments, was approved by the university Board of Trustees during its Nov. 21 meeting.

"This will help the college to present itself in a more unified manner," said Dean Peter Weishar. The process took close to a year and involved meetings with the faculty and department chairs and directors, as well as votes from the faculty, the Council of Deans, the Faculty Senate and the Board of Trustees.

The name change will not affect the organization of the college or the degrees it offers.

procurement.fsu.edu

Procurement Services launches redesigned website

Procurement Services at Florida State University has launched a new version of its website, procurement.fsu.edu.

The site has been completely transformed to make the procurement of goods and services for the university's departments easier than ever before. The site, with an updated look and design, provides greater efficiency and an optimal viewing experience and responsiveness from any desktop or mobile device. The homepage features menu items that take users directly to essential pages within the site, including:

- How to Buy & How to Pay:** Clear and concise instruction on procuring and paying for goods and services, including a Procurement Services Quick Reference Guide.
- For Vendors:** Specific information for current and potential vendors.
- SpearMart:** FSU's most preferred option for making a purchase; includes a "Participating Vendors" link that lists details of SpearMart vendors.
- Contracts:** A searchable repository of FSU contracts by vendor, commodity and vendor classification.
- Shopping Guide:** A webpage that organizes contract vendors by the commodity(ies) and service(s) they supply.
- FAQs:** A robust listing of the most frequently asked questions organized by subject area.
- A revised online P-Card Manual,** which moves the default single transaction limit from \$999 to \$2,500 and updates the prohibited purchase list and violation procedures.

Procurement Services' upcoming projects include a complete rewrite of the FSU Procurement Policy as well as the review and revision of all of its forms and job aids. Employees are invited to send feedback to procurement@fsu.edu. For the most up-to-date information on Procurement Services, visit procurement.fsu.edu.

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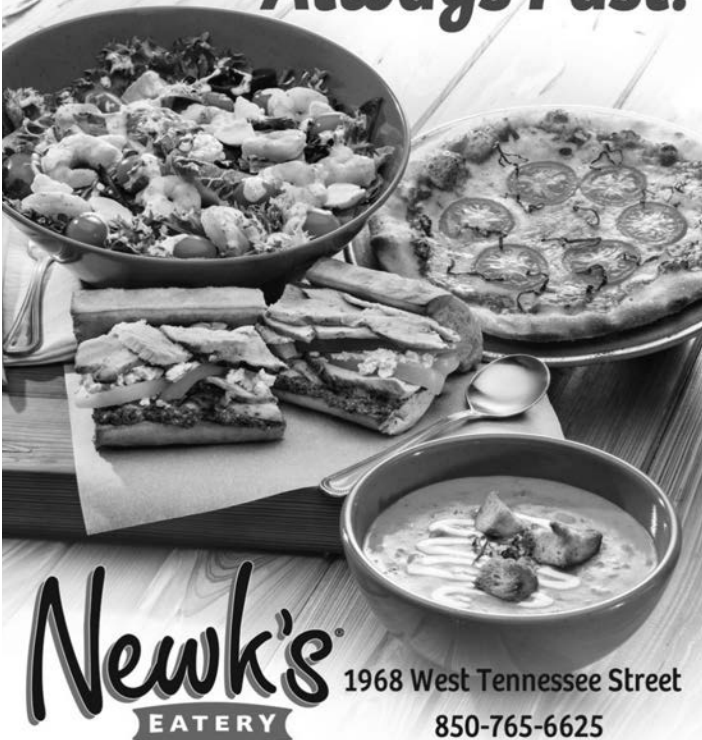
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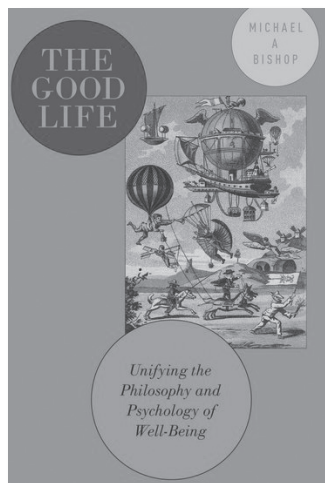
RECOGNITIONS

Kelvin Rutledge (Career Center) was named the recipient of the 2015 Outstanding New Professional Award from the American College Personnel Association's Standing Committee of Multicultural Affairs (CMA). He will be presented with this award at the association's 2015 convention, Tampa, Fla.

BYLINES

Anastasia Cantonis, Tyler Finklea, Julia Kronholz and Deb Osborn (Career Center) co-wrote a paper, "Technology-savvy Career Counseling," published in the journal *Canadian Psychology*, Vol. 55, 2014.

Michael Bishop, Ph.D. (Philosophy), wrote a book, "The Good Life: Unifying the Philosophy and Psychology of Well-Being," published by Oxford University Press, 2015. Philosophers defend theories of what well-being is but ignore what psychologists have learned about it, while psychologists learn about well-being but lack a theory of what it is. In "The Good Life," Bishop brings together these complementary investigations and proposes a powerful new theory for understanding well-being.



Gregory M. Erickson, Ph.D. (Biological Science), co-wrote a paper, "An Integrative Approach to Understanding Bird Origins," with colleagues from other institutions, published in the journal *Science*, Dec. 12, 2014.

Wei Wu, Ph.D. (Statistics; Program in Neuroscience), **Richard Hyson**, Ph.D. (Psychology; Program in Neuroscience), **Richard Bertram**, Ph.D. (Mathematics; Program in Neuroscience), and **Frank Johnson**, Ph.D. (Psychology; Program in Neuroscience), co-wrote a paper, "Independent Premotor Encoding of the Sequence and Structure of Birdsong in Avian Cortex," with graduate research assistants Mark J. Basista and Kevin C. Elliott, published in the *Journal of Neuroscience*, Vol. 34, No. 50, Dec. 10, 2014.

Hong Li, Ph.D. (Institute of Molecular Biophysics; Chemistry and Biochemistry), and **Scott Stagg**, Ph.D. (Institute of Molecular Biophysics; Chemistry and Biochemistry), along with graduate students **Nancy F. Ramia, Michael Spilman, Li Tang, Yaming Shao, Alexis Cocozaki** and **Nilakshee Bhattacharya**, and colleagues from the University of Georgia, co-wrote a paper, "Essential Structural and Functional Roles of the Cmr4 Subunit in RNA Cleavage by the Cmr CRISPR-Cas Complex," published in the journal *Cell Reports*, Vol. 9, No. 5, Dec. 11, 2014. In addition, Li wrote a paper, "Structural Principles of CRISPR RNA Processing," which is scheduled for publication in the journal *Structure*, Vol. 23, No. 1, Jan. 6, 2015.

Amanda Sargent (Career Center), wrote a paper, "A Proposed Guide for Assisting Veterans in Constructing Civilian Résumés," published in the *Career Planning & Adult Development Journal*, Vol. 30, No. 3, 2014.

Oliver Steinbock, Ph.D. (Chemistry and Biochemistry), wrote a paper, "Complexity from Precipitation Reactions," published in the online early edition of the *Proceedings of the National Academy of Sciences*, Nov. 24, 2014.

Huan Xiang Zhou (Physics; Institute of Molecular Biophysics), co-wrote a paper, "Two Pathways Mediate Interdomain Allosteric Regulation in Pin1," with doctoral student **Jingjing Guo** and postdoctoral researcher **Xiaodong Pang**, published in the Cell Press journal *Structure*, Vol. 23, No. 1, 2015. In addition, Zhou and postdoctoral researcher **Jian Dai** co-wrote a paper, "Reduced Curvature of Ligand-Binding Domain Free-Energy Surface Underlies Partial Agonism at NMDA Receptors," published in the Cell Press journal *Structure*, Vol. 23, No. 1, 2015.

PRESENTATIONS

Stan A. Lindsay, Ph.D. (Applied Studies; Professional Communication Program), made a competitive paper presentation, "Using Technology in Online Learning Systems: An Agency-Act Ratio," at the Ninth Triennial Conference of the Kenneth Burke Society, St. Louis, Mo., July 2014; made a competitive paper presentation, "Disney Parks and Pix: The Transfer of Value," at the annual conference of the Western States Communication Association, Anaheim, Calif., February 2014.

Dennis Moore, Ph.D. (English), moderated an interdisciplinary colloquy on Kathleen Donegan's "Seasons of Misery: Catastrophe and Colonial Settlement in Early America" (University of Pennsylvania Press, 2014) at the most recent annual conference of the American Studies Association, Los Angeles, November. In a vote last spring, members of the ASA's Early-Americanist Group had chosen to honor this panel as one of two to be "Sponsored by the Early American Matters Caucus." A follow-up to this session will appear in the online journal *Common-Place* (common-place.org), Vol. 15, No. 2, sponsored by the American Antiquarian Society. In addition, details on the more than 40 interdisciplinary roundtables that Moore has organized — including upcoming ones on historian Robin D.G. Kelley's "Hammer and Hoe: Alabama Communists During the Great Depression" (in February, marking the 25th anniversary of that book's publication), on Hilary Wyss's "English Letters and Indian Literacies: Reading, Writing and New England Missionary Schools, 1750-1830" (in March), and on Michael Ziser's "Environmental Practice and Early American Literature" (in June) — appear in the "Two Decades and Counting" link at www.english.fsu.edu/faculty/dmoore.htm.

GRANTS AND PATENTS

Steven L. Morey, Ph.D. (Center for Ocean-Atmospheric Prediction Studies), has received funding from the National Oceanic and Atmospheric Administration/Northern Gulf Institute to conduct a research project, "Increasing our Understanding of the Interaction between Physical and Ecological Processes in the Gulf of Mexico and Caribbean," which consists of biophysical ocean modeling studies with application to regional fisheries.

SERVICE

Mickey Damelio (Education; Visual Disabilities Program) has been elected chair of the board of directors of the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP), the international certifying body for most vision impairment professionals in North America. Damelio previously



Lauded for service to the state: Florida first lady Ann Scott, center, welcomes Ron Goldsmith, left, professor of marketing in the College of Business, and Elizabeth Goldsmith, right, professor of retail, merchandising and product development in the College of Human Sciences, to a Community Leadership Dinner at the Governor's Mansion in July. The dinner honored Floridians for a variety of leadership roles, including those who have served as consultants on aspects of the care and upkeep of the Governor's Mansion. Elizabeth Goldsmith, who served as a mansion consultant during the administration of Gov. Lawton Chiles, recently provided advice and suggestions to Scott and the mansion's curator, Carol Beck, about proposed renovations to the Governor's Mansion. In addition, Goldsmith recently joined Beck on a tour of the house and grounds of the Call-Collins Mansion at the Grove — next door to the Governor's Mansion — with the Grove's executive director, Johnathan Grandage, to provide suggestions about renovations there. Goldsmith's expertise is based on her years teaching housing evaluation at FSU and from working in a similar consulting capacity with the Smithsonian Institution and the White House.

served as vice chair.

John W. Parks IV, D.M.A. (Music; Percussion), has been elected to voting membership in The Recording Academy (grammy.org). Parks was nominated and elected based upon his established body of work as a musician and recording engineer/producer. Voting members of the academy hold the privilege of submitting recordings for awards consideration, and after recordings are placed in a category — such as classical, pop or country — and approved by a panel of industry experts to become "Grammy nominated," members vote on the final awardees for each year. The Grammy Awards are the only peer-presented award to honor artistic achievement, technical proficiency and overall excellence in the recording industry, without regard to album sales or chart position.

ITSNEWS

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2. Click the **"Secure Apps"** tab
3. Click **"lynda.com Online Training"**

"Online training is the most convenient and cost-effective way to help our employees and students learn the skills they need to succeed at work and school," said Michael Barrett, associate vice president and chief information officer. "We're able to provide the university with very specific training on a very flexible schedule."

As testament, lynda.com has experienced an increase in usage over the past year. In 2014, individuals at Florida State watched more than 11,000 hours of videos — a number that is expected to continue to rise in 2015.

For more information about lynda.com and other time- and money-saving services, visit the ITS employees page at its.fsu.edu/Employees.

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TRAINING AND ORGANIZATIONAL DEVELOPMENT

>>**INSTRUCTOR-LED AND ONLINE TRAINING:** Available to Florida State faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, log in to omni.fsu.edu and click in sequence: "Human Resources 9.1," "Main Menu," "Self Service," "Learning and Development," "Request Training Enrollment" and "Search by Date, Course Code or Course Name." From there, click on "View Available Sessions" and choose a session number. Follow the prompts to submit a request. To view a course description, click on the icon.

More information: (850) 644-8724.

BENEFITS

>>**OPEN ENROLLMENT DEDUCTIONS:** This year's deductions began with the Dec. 12 paycheck for any changes made during the 2014 Open Enrollment. Employees should monitor their paycheck information online (in OMNI Employee Self-Service) and notify the Human Resources Benefits Office of any discrepancies.

More information: (850) 644-4015 or insurance@fsu.edu.

>>**DOUBLE DEDUCTIONS FOR BENEFITS:** All nine- and ten-month faculty members and seasonal employees enrolled in state health, life and supplemental benefits will have double deductions taken from their paychecks beginning with the Feb. 6 paycheck. The deductions will end with the May 1 paycheck. These additional deductions are taken out to prepay premiums for June, July, August and September. Regular deductions for these employees will resume on the first paycheck in September.

Employees should review their paychecks during the double deduction period to ensure that the deductions are correct.

More information: (850) 644-4015 or insurance@fsu.edu.

>>FLORIDA PREPAID COLLEGE PROGRAM OPEN

ENROLLMENT: Florida Prepaid College plans offer easy and affordable ways to plan and save for the future educational needs of children. Open enrollment for these plans is currently underway and ends Feb. 28.

More information: <http://www.myfloridaprepaid.com>.

>>ELECTIVE RETIREMENT CONTRIBUTION LIMITS FOR

2015: The Internal Revenue Service has announced cost-of-living adjustments for elective contributions to retirement accounts, including FSU-sponsored tax sheltered annuity plans [403(b)], post-tax Roth 403(b) plans, and state of Florida-sponsored deferred compensation (457) plans.

For the 2015 calendar year, the annual contribution limit for 403(b) plans has increased to \$18,000. The contribution limit for 457 deferred compensation plans also is \$18,000. At any point in the 2015 calendar year, employees who are age 50 and above are eligible to contribute an additional \$6,000 to a 403(b) and/or a 457 retirement plan.

More information: Michael Horgan, Benefits Office, (850) 644-4017 or retirement@fsu.edu.

2015 SICK LEAVE POOL OPEN ENROLLMENT

The open enrollment period for University Sick Leave Pool membership is Friday, Jan. 30-Thursdays, Feb. 19. Membership applications must be received in Human Resources no later than Feb. 19. Applications received in Human Resources prior to Jan. 30 or after Feb. 19 will not be accepted.

Eligibility requirements include, but are not limited to, full- or part-time employment as a Faculty, Executive Service, A&P or USPS employee who has been employed continuously with the university for one year or more, has a sick leave balance of at least 72 hours after leave accruals process for the pay period ending Feb. 26 and has an average sick leave usage of less than 9 days for each year of university employment.

Upon acceptance, employees donate eight hours of sick leave to the pool and remain members until they leave the university or request in writing to be removed from the pool. The eight hours donated to the pool are non-refundable. Members may be asked to make additional donations if the pool balance falls below 240 hours. Members who terminate their employment also may donate up to 40 hours of their sick leave to the pool upon their separation from the university.

Complete Sick Leave Pool information, including the application and other related forms, are available on the Human Resources website at hr.fsu.edu.

More information: Lisa Rosenthal, Sick Leave Pool administrator, lrosenthal@admin.fsu.edu or (850) 644-7936.



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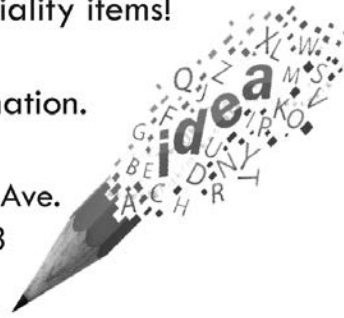
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**Sustainable
Solutions**

Here's to a green 2015

A new year brings New Year's resolutions, so resolve to "green" your household and save more money this year with some quick fixes.

On average, 45 percent of a home's energy cost is consumed by space heating, while another 18 percent is gobbled up by water heating. This winter, open the curtains or blinds during the day to allow heat in and close them at night to keep the captured heat inside.

Because your hot water heater can generate almost one-fifth of your energy bill, check the temperature setting to ensure that it is programmed to the most energy-efficient temperature of 120 degrees Fahrenheit. This will not only save money, but will also help extend the life of the appliance. Go a step further and insulate it with a water heater blanket to prevent heat loss.

Consider taking advantage of the city of Tallahassee's FREE home energy audits that can identify energy issues and other opportunities to save (<http://www.talgov.com/you/you-products-home-energy-audit.aspx>).

To learn more, visit sustainablecampus.fsu.edu.

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