

State

The Florida State University Faculty-Staff Bulletin

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August 5 - 25, 2013

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Summer Bridge

Living-learning community supports first-generation students

By Jeffery Seay
EDITOR IN CHIEF

The thought of attending college can be an intimidating specter of unknowns for first-generation students or those who are economically or educationally disadvantaged. However, the **Summer Bridge Program** at Florida State is helping to take the mystery out of college for these students by serving up plenty of support and information.

Please see **SUMMER BRIDGE, 4**



Summer Bridge Program participant Kianni Newman, center, with her family on move-in day June 15.

Flowers has productive first month as dean of music

By Jeffery Seay
EDITOR IN CHIEF

Patricia J. Flowers has not missed a beat during her first month on the job as dean of the **College of Music**.

She has made several key administrative hires to replace faculty and staff who left the university during the summer, including a new director of development; developed priorities for fundraising, as well as planned for the evolution of the college's specialized program in entrepreneurship; reached out to the greater arts community in Tallahassee; and met with the college's faculty and staff to learn about their priorities and needs for

the upcoming year.

"I have been overwhelmed by the warm welcome I've received from everyone at Florida State and the College of Music," said Flowers, who earned her doctorate in music from Florida State in 1981. "Faculty and staff from all over campus have given generously of their time and expertise to make this a smooth transition. There is a great sense of teamwork and collegiality here."

Flowers says that she is looking forward to a season of exceptional concerts,



Patricia J. Flowers

productions, and symposia.

"I'm even more excited about this year's musical offerings now that I'm on campus," she said. "Our faculty has planned an amazing year of events that will challenge and enlighten all of us."

Prior to joining the Florida State faculty on July 1, Flowers served on the music faculty at Ohio State University for over 27 years.

Flowers succeeds **Don Gibson**, who has returned to the classroom after serving as dean from 2006 to 2013.

Spread THE Word

The **Leon County Board of County Commissioners** recognized Florida State University's pre-eminent status within the state of Florida with a proclamation during the board's regular public meeting in July.

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Director of
News and Research Communications
Keith Bromery

Assistant Vice President for
University Relations and Director of
Integrated Marketing and
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Chief audit officer brings wealth of experience

By **Jeffery Seay**
EDITOR IN CHIEF

Sam McCall, who has more than 40 years of experience in the auditing profession, is now at the helm of Florida State's **Office of Inspector General Services** as chief audit officer. He was appointed by President **Eric J. Barron** in April.

"I'm starting my third career and looking forward it. Florida State is a great place to work," said McCall, who previously worked for 13 years as the city auditor for the city of Tallahassee and, prior to that, for more than 30 years for the Florida Auditor General — 13 of which as deputy auditor general.

As the university's chief audit officer, McCall oversees internal audits and investigations of university programs, activities and functions. McCall also serves as the university's ethics officer and his office receives whistle-blower complaints.

"I see our role as assisting management," he said. "We will be performing assurance and consulting services, and looking at the university's system of internal controls. If there is a significant weakness, we will identify it, recommend corrective action and work with and follow up with management to address the issue. So we try to bring economy, efficiency and effectiveness to the university and promote accountability and transparency. We hope to do all this in a positive and cooperative manner."

McCall earned a Master of Public Administration degree in 1987 and a doctorate in public administration in 2009.

Now that he is working on campus, McCall hopes to find opportunities to share his experience with students in the Askew School of Public Administration and Policy and the

College of Business.

McCall says he was drawn back to Florida State because of the confidence he has in Barron as a leader and in the role performed by the Board of Trustees' Finance, Business and Audit Committee, led by Trustee **Mark Hillis**.

"The audit committee is a benefit to me as the chief auditor because I have someone to bounce ideas off of and another voice to ensure that our annual audit plan best meets the needs of the university," he said.

McCall is a certified public accountant, certified global management accountant, certified internal auditor, certified government auditing professional and certified government financial manager. Over his career, he has served on national auditing and accounting standards

boards, including service as the national president of the Association of Government Accountants.

McCall's stature within the national accounting and auditing community is based not only in his professional proficiency, but also his ability to work well with people. He says the secret to good professional relationships is communication.

"No one comes out ahead if someone gets backed into a corner," he said. "Normally, when people do the wrong thing it is because they are not knowledgeable about applicable policies and procedures, not because they set out to do the wrong thing. An auditor's job is to explain on a professional level the reasons why something is not allowed or authorized, and then to assist in finding ways to properly accomplish what needs to be done."

McCall succeeds **Martha Little**, who retired earlier this year.



Sam McCall

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Temperature increases causing tropical forests to blossom

By Jeffery Seay
EDITOR IN CHIEF

A new study led by Florida State researcher **Stephanie Pau** shows that tropical forests are producing more flowers in response to only slight increases in temperature.

The study examined how changes in temperature, clouds and rainfall affect the number of flowers that tropical forests produce. Results showed that clouds mainly have an effect over short-term seasonal growth, but longer-term changes of these forests appear to be due to temperature. While other studies have used long-term flower production data, this is the first study to combine these data with direct estimates of cloud cover based on satellite information.

The results of the study, "Clouds and Temperature Drive Dynamic Changes in Tropical Flower Production," were published July 7 in the journal *Nature*

Climate Change.

"Tropical forests are commonly thought of as the lungs of the earth and how many flowers they produce is one vital sign of their health," said Pau, an assistant professor in Florida State's **Department of Geography**. "However, there is a point at which forests can get too warm and flower production will decrease. We're not seeing that yet at the sites we looked at, and whether that happens depends on how much the tropics will continue to warm."

Pau led a team of international researchers who studied seasonal and year-to-year flower production in two contrasting tropical forests — a seasonally dry forest on Barro Colorado Island, Panama, and an "ever-wet" forest in Luquillo, Puerto Rico.



Stephanie Pau

The seasonally dry site, according to Pau, has been producing more flowers at an average rate of 3 percent each year over the last several decades, an increase that appears to be tied to warming temperatures.

"We studied flowers because their growth is a measure of the reproductive

health and overall growth of the forests, and because there is long-term data on flower production available," Pau said.

The amount of sunlight reaching tropical forests due to varying amounts of cloud cover is an important factor, just not the most important when it comes to flower production.

"Clouds are a huge uncertainty in understanding the impacts of climate change on tropical forests," Pau said.

To read the entire story, visit news.fsu.edu.

SUMMER BRIDGE

from
page **1**

Judging by the numbers of students who participate in the annual seven-week alternative admission program, it is both popular and successful.

"Each year, we have approximately 350 recent high school graduates who are thrilled to be on the Florida State campus," said **Tadarrayl Starke**, director of the university's **Center for Retention and Academic Enhancement (CARE)**, which administers the program. "Some of them have been rejected by other universities and have thought, 'College is not for me.' Then they get accepted by Florida State and they tell us how great it feels to have this university believe in them. We see a lot of tears of joy."

Because the program is available to such a large group of students, they start their on-campus experience with the traditional orientation program, but all to themselves. There are even special orientation programs and presentations for parents and younger siblings on move-in day.

"We heard rave reviews from parents who were put at ease over letting their child go off to college at a caring place like Florida State," Starke said.

After settling into Landis Hall that first weekend, program participants get acclimated to the rigors of college coursework by taking seven credit hours over the remainder of the program.

As compared to similar programs at other universities, the number of students mentored by the Summer Bridge Program puts Florida State in a category all by itself, according to Starke.

"When I talk to my counterparts at other schools, they say that they are at 100 and they can't see themselves moving beyond that," he said. "What sets Florida State apart is that we have been given the latitude to create a full living-learning community from an administration that completely backs this effort. That makes all the difference."

While the Summer Bridge Program provides a high level of support to this particular cohort of incoming freshman, it does not treat them with kid gloves.

"We're very clear from day one: The

goal is graduation," Starke said.

Billy Norcilien, an 18-year-old freshman from Margate, Fla., says the program has already put him "ahead of the game" by introducing him to resources and tools, from major considerations such as CARE Lab tutors to incidentals such as campus bus routes.

"This program has taught me to seize any opportunity I have here at Florida State to help improve my success," Norcilien said.

During weekly general assemblies and various informational sessions, as well as a special critical-thinking weekend and a special brunch with administrators and deans, participants receive a wealth of first-hand advice on how to succeed as a college student at Florida State.

"These sessions and this entire program introduce them in a systematic way to the campus community, and its opportunities and resources, so when the fall semester arrives, they are prepared for that full onslaught of 40,000 students and a full course load," Starke said.

This year's Summer Bridge Program ran from June 15 to Aug. 3.

btw *by the way*

>>**PRUDENTIAL-DAVIS NOMINATIONS SOUGHT:** Florida State University employees — both individuals and teams — are encouraged to submit their productivity-increasing or cost-saving work to the 2014 Prudential-Davis Productivity Awards competition.

To access the 2014 online nomination system, visit <http://dpaafoundation.org>. The staging nomination form is available at the website. The nomination submission system will become available Sept. 2, giving nominators more than a month to work on the application.

To work on an application before submission: download the staging form; collect pertinent data and supporting material; draft all answers; and review for accuracy and thoroughness. Then, on Sept. 2, copy and paste each field's contents from the staging form into the system. Nominations must be approved by the nominee's supervisor and division head by Monday, Sept. 30, at 5 p.m.

Winners will be announced March 19, 2014.

Employees who are interested in submitting a nomination should visit www.hr.fsu.edu to access a brief training on the 2014 Prudential-Davis Productivity Awards nomination system. To learn more, contact Megan Darris, FSU agency awards coordinator, at mld08j@fsu.edu or (850) 644-4579.

CRC holds grant writing workshop

The Council on Research and Creativity held its annual grant writing workshop in May for the 2012-2013 class of first year assistant professors.

The morning session was a 'mini-CReATE workshop' facilitated by representatives from the Office of Research, Sponsored Research, the Florida State University Research Foundation and Sponsored Research Accounting.

During the lunch break, recipients of summer 2012 First Year Assistant Professor awards presented posters on the results of their first summer at Florida State and its effect on their planned research. The Council on Research and Creativity chose to

recognize three of the posters as "best in show" and awarded prizes to:

•**Rebecca Lewis** (Urban and Regional Planning), "Plan Quality and Development Outcomes in Florida: A Pilot Study";

•**Carla Prado** (Nutrition, Food and Exercise Science), "Prevalence and Metabolic Phenotype of Sarcopenic Obesity in White and African-American Adults"; and

•**Ben Sung** (Music), "The 'Sei Capricci' of Salvatore Sciarrino: Technique and Style."

To view a complete list of the posters that were presented, visit www.research.fsu.edu/crc/workshops.html.

The afternoon featured breakout sessions, divided by research interest.

SUMMER SAVINGS



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Partnership Program completes 2012-2013 series

Eighteen Florida State employees successfully completed the Division of Finance and Administration's 2012-2013 **Partnership Program** in June.

The goal of the nine-month staff development program is to provide university administrative employees opportunities for professional and personal growth. The program featured monthly meetings that allowed participants to develop and offer new ideas and solutions on current topics, share information from their prior work experiences and provide opportunities to be responsible and empowered.

Topics included "Social Media Revolution and the Affects on the Workplace"; "Recruiting Metrics — Interviewing and the Recruiting Process"; "The Role of Liberal Arts Studies in Higher Education and Society"; "Management vs. Leadership"; "Employee Morale in Higher Education," and "Civility in the Workplace."

"I enjoyed my time in the program as I connected to university personnel across varying levels," said **Sherrell Cork**, assistant director in Business Services. "From the opening conversations to the debate, I wouldn't have had this type of experience if it wasn't for the program. I highly recommend the Partnership Program to anyone who would like to strengthen their communication and network at FSU."

"When I joined the Partnership Program my aspiration

was for self-development and to become engaged with different FSU employees from across campus," said **Edward Acoff**, director of supplier diversity in Human Resources. "I benefited greatly through the individual and group interactions as well as from the inspirational presentations and guest speakers."

"The Partnership Program was a wonderful experience," said **Carla Daniels**, associate controller. "It helped me to improve my presentation skills while developing contacts throughout the university. As a new university staff member this has been extremely valuable."

In addition to Cork, Acoff and Daniels, the 2012-2013 Partnership Program participants were: **Tracie Blackwood, Maria Caspary, Sarah Clark, Alex Cruz, Andrea Durham, Brandon Goeke, Theresa Harrell, Edwin "Hank" Jacob, Margie LeHeup, Brad Mook, John Netter, Deena Shealy, Darren Thompson, Keith Tolbert and Bonnie Wright.**

The 2013-2014 Partnership Program application closes Aug. 15. Administrative and Professional staff members and faculty administrators are encouraged to apply. To view the application form, visit www.vpfa.fsu.edu/Partnership-Program.

To learn more about the Partnership Program series, contact **Angela Gaskins** at 644-8346 or ahgaskins@fsu.edu.

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Advising First and Student Affairs make promotions

Two employees — **Kathleen Shea Smith** and **Allison Crume** — have been promoted to new positions that will give them greater leadership opportunities.

•Smith has been promoted from associate director to **director of Advising First**. With 25 years of advising experience in a variety of settings, Smith has established a well-earned national reputation in the areas of retention and advising.

“It is an honor to be chosen to lead Advising First, a campus network comprised of 55 dedicated academic advisers and success coaches who work tirelessly to guide students and support their personal, educational and career goals,” Smith said. “We have established ourselves as leaders in the field through our meaningful student interactions and innovative practices based on advising theory and research.”

“Kathleen brings great passion and energy to the director position,” said **Karen Laughlin**, dean of Undergradu-



Kathleen Shea Smith



Allison Crume

ate Studies. “She is also a tireless advocate for students and builds an instant and lasting rapport with them. As director, Kathleen will be bringing her creative ideas and energy to Florida State’s retention and completion efforts.”

•Crume has been promoted from assistant vice president to **associate vice president for Student Affairs**.

In her new role, Crume will directly supervise Campus Recreation, University Health Services, University Housing, the Oglesby Union and the University

Counseling Center. Her responsibilities also include the areas of finance and administration, assessment and research, and marketing and communications for the division.

“I am excited to assume the role of associate vice president for Student Affairs,” Crume said. “I look forward to increasing collaboration and communication with campus partners for continuous improvement.”

Since starting work at Florida State in 2006, Crume has worked in a number of positions within Student Affairs. Prior to Florida State, Crume worked for the Board of Governors, State University System of Florida in the department of academic and student affairs.

“Allison’s breadth of experiences and commitment to the development of students and staff make her a tremendous asset to Student Affairs and the university,” said **Mary Coburn**, vice president for Student Affairs. “I am enjoying working with her in this new capacity.”

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WFSU-FM reporters place in statewide competition

WFSU-FM won three awards in the Society of Professional Journalists' 2013 Sunshine State Awards, a statewide competition presented by the society's South Florida Pro chapter.

In the General Coverage category, WFSU-FM's **Jessica Palombo** took third place for "Tropical Storm Debby Coverage." In the Investigative Reporting category, WFSU-FM's **Lynn Hatter** took third place for "Family Speaks Out After Florida State Mental Hospital Nurse Charged With Neglect." In the Government Coverage category, WFSU-FM's **Sascha Cordner** took first place for "Legislator Looks to Increase Penalties for High-speed Chases that



Jessica Palombo



Lynn Hatter



Sascha Cordner

Result in Deaths."

Caroline Austin, station manager of WFSU-FM, lauded her staff members for their work.

"We are quite fortunate to have these talented reporters on our news team,"

Austin said. "Sascha, Jessica and Lynn deliver insightful, in-depth and sound rich news and feature stories every day. Their news stories can not only be heard in the Tallahassee area but also on many public radio stations across the state."

CAMPUS IN ACTION

RECOGNITIONS

Michael Blaber, Ph.D. (Biomedical Sciences), received the Senior Faculty Researcher Award during the College of Medicine's 2013 Faculty Awards Program, July 23.

Charles C. Ouimet, Ph.D. (Biomedical Sciences), received the Senior Faculty Educator Award during the College of Medicine's 2013 Faculty Awards Program, July 23.

Jose R. Pinto, Ph.D. (Biomedical Sciences), has been selected as the recipient of the 2013 Stop Heart Disease Researcher of the Year Award by the Florida Heart Research Institute. Pinto is the 11th recipient of the award and the first from Florida State University. The award comes with a \$25,000 stipend for research. In addition, Pinto received the Junior Faculty Researcher Award during the College of Medicine's 2013 Faculty Awards Program, July 23.

Anthony Purvis, M.F.A. (Interior Design), was awarded First Prize in the 2013 Student Paper Award competition of the Environmental Design Research Association. Purvis, a 2012 M.F.A. graduate of Florida State who is now serving as a visiting assistant professor, completed a master's thesis about the built environment's role in assisting successful conflict mediation and derived criteria for interiors that support positive outcomes for such events. In addition, the American Society of Interior Designers awarded Purvis the 2013 Joel Polsky Academic Achievement Award for his thesis research. The award was announced at ASID's 2013 national awards ceremony in Los Angeles, June.

University Communications and the **College of Motion Picture Arts** won the Gold Award for "Spirit of Florida State," the univer-

sity's TV commercial, in the PSAs and Commercial Spots category of the 2013 Circle of Excellence Awards program of the Council for the Advancement and Support of Education. Florida State competed against 36 other entries in this category from around the country.

BYLINES

Mohamed Kabbaj, Ph.D. (Biomedical Sciences), co-wrote an article, "Individual Differences in Novelty Seeking Predict Subsequent Vulnerability to Social Defeat Through a Differential Epigenetic Regulation of Brain-Derived Neurotrophic Factor Expression," with postdoctoral associate researcher Florian Duclot (Biomedical Sciences), published in the *Journal of Neuroscience*, the official journal of the Society for Neuroscience, July 3.

David Kirby (English) wrote the book, "The Biscuit Joint," a collection of poems, published by the Louisiana State University Press, 2013.

Cathy Levenson, Ph.D. (Biomedical Sciences), co-wrote two papers with graduate student Deborah Morris, "Zinc in Traumatic Brain Injury: From Neuroprotection to Neurotoxicity," published in the journal *Current Opinion in Clinical Nutrition & Metabolic Care*, and "Zinc Regulation of RXR Transcriptional Activity during Neuronal Differentiation," published in the *Journal of Nutritional Biochemistry*.

PRESENTATIONS

Kimberly Hires, Ph.D., R.N. (Nursing), presented a poster, "Predictors of HIV/AIDS Related Stigma and Discrimination Among Anglophone Caribbean Women," at the Sigma Theta Tau International's 24th International Nursing Research Congress in Prague, Czech Republic, July 22-26. This international forum is the place for the exchange of evidence-based practices and solutions among nurse researchers, clinicians, educators, policy makers and administrators.

Chris Schmoldt (Campus Recreation) and **David Peters**, RCRSP (Campus Recreation), co-presented "Managing Their Money: Sport Club Budgeting" at the National Intramural-Recreational Sports Association's Collegiate Sport Club Symposium, St. Louis, June.

ENRICHMENT

Cathi Bass, C.R.A., **Marcy Friedle**, C.R.A., **Jessica Lambdin**, C.R.A., **Roberta McManus**, C.R.A., **Michelle Slaton**, C.R.A., **Jane Terrell**, C.R.A., and **Julie Wammack**, C.R.A. (Sponsored Research Services), have earned the distinction of "Certified Research Administrator" through the Research Administrators Certification Council. This certification requires a combination of formal education, years of experience in the field and a broad knowledge/skill set demonstrated by passing a national board exam. The exam covers a broad base of fundamental knowledge in project development and administration; legal requirements and sponsor interface; financial management; and general management. Research Administrators Certification Council is a private, nonprofit organization comprising individuals from institutions of higher education, research institutes and foundations, government agencies and private educational and research consulting firms.

MILESTONES

Jeffery Seay (University Communications/News and Research Communications) completed his 300th issue as editor of the *State Faculty-Staff Bulletin* with the issue dated July 1-Aug. 4, 2013 (Vol. 48, No. 1). Seay has served as editor of *State* since June 1997.

GRANTS

Amy Ai, Ph.D., and **Jean Munn**, Ph.D. (Social Work), are part of a two-year, \$893,270 Florida Agency on Health Care Administration

grant project to evaluate the MEDS-AD Waiver Medication Therapy Management (MTM) Program. The collaborative project also involves the FSU College of Medicine and the Florida A&M University College of Pharmacy. Ai and Munn are co-principal investigators of the qualitative component of the project, which involves conducting and qualitatively analyzing in-depth interviews with MEDS-AD MTM participants, primary care physicians and administrative personnel. They will receive \$368,046 from the total grant amount to complete this portion of the project.

Eric Laywell, Ph.D. (Biomedical Sciences), has been awarded a \$430,000 National Institutes of Health grant for the exploration of a new therapeutic agent and treatment method for brain cancer.

"Issues in Education" and "FSU Headlines" August air dates

The latest edition of "Issues in Education" will air on **4FSU** Monday, Aug. 5, 7 p.m.; Tuesday, Aug. 6, 10:30 p.m.; Saturday, Aug. 10, 6 p.m.; Sunday, Aug. 11, 11 p.m.; Monday, Aug. 12, 7 p.m.; Tuesday, Aug. 13, 10:30 p.m.; Saturday, Aug. 17, 6 p.m.; Sunday, Aug. 18, 11 p.m.; Monday, Aug. 19, 7 p.m.; Tuesday, Aug. 20, 10:30 p.m.; Saturday, Aug. 24, 6 p.m.; and Sunday, Aug. 25, 11 p.m.

The August edition of "FSU Headlines" will air on **WFSU-TV** Friday, Aug. 9, 7:30 p.m., and Sunday, Aug. 11, 12:30 p.m.

It will air on **4FSU** Saturday, Aug. 10, 11 p.m.; Monday, Aug. 11, 6:30 p.m.; Thursday, Aug. 15, 7 p.m.; Saturday, Aug. 17, 11 p.m.; Monday, Aug. 18, 6:30 p.m.; Thursday, Aug. 22, 7 p.m.; and Saturday, Aug. 24, 11 p.m.

It will premiere on **SunSports** Saturday, Aug. 10, 7 a.m. Then, the program will air Tuesdays and Thursdays at 7:30 a.m.



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*SAVINGS: Savings as of 10/22/2012 based on a comparison of three lines of shared smartphone plan using Sprint Everything Data Share 1500 vs. AT&T Mobile Share Unlimited Talk & Text. Savings are based on the application of a 10% discount for all carriers. Actual discounts may vary. Discount for both Verizon and AT&T applied to account level data charges vs. specific c line discounts. Requires new line activation and two-year Agreement.

Activ. Fee: \$36/line. Credit approval req. Early Termination Fee (sprint.com/etf): After 14 days, up to \$350/line. Individual-liable Discount: Available for eligible company or org. employees (ongoing verification). Discounts subject to change according to the company's agreement with Sprint and are available upon request for monthly service charges on select plans. No discounts apply to 2nd lines, Add-A-Phone lines or add-ons \$29.99 or less. Any Mobile: Applies to voice calls between domestic wireless numbers. Excludes roaming, calls to voicemail, 411 and other indirect methods. Add'l charges apply for premium content/downloads. Includes select email. Usage Limitations: Sprint may terminate service if off-network roaming usage in a month exceeds: (1) 800 min. or a majority of min.; or (2) 300 MB or a majority of KB. Prohibited network use rules apply. Engaging in such uses will not result in throttling but could result in adverse action. See sprint.com/termsandconditions. Other Terms: Offers and coverage not available everywhere or for all phones/networks. Restrictions apply. See store or sprint.com for details. ©2013 Sprint. All rights reserved. Sprint and the logo are trademarks of Sprint. Other marks are the property of their respective owners. A18481

myFSU implements student, alumni cloud-based email upgrade

By Megan Del Debbio
UNIVERSITY COMMUNICATIONS

This Thursday, Florida State will upgrade all **myFSU student and alumni email accounts** to the new cloud-based service, **Microsoft Office 365**. The upgrade is scheduled to occur between Thursday, Aug. 8 and Monday, Aug. 12. When it's all said and done, Office 365 will replace the existing **Live@edu** accounts of approximately 120,000 Florida State students and alumni.

The new Office 365 email service empowers students by delivering the tools they need to complete coursework and

collaborate over the Web. Twenty five gigabytes of storage will more than triple the size of current myFSU mailboxes, and integrated calendars will allow students to share their schedules with other students and faculty. In addition, Office 365 will offer anywhere access from mobile devices and Outlook capabilities for Mac users. The new service also will provide students with two separate accounts, one to manage their myFSU email, and a second, personal Microsoft account to manage SkyDrive, Skype and Office Web Apps. All of these tools will work together to improve campus communi-

cation and collaboration opportunities.

The upgrade to Office 365 comes two years after the university's migration to **Microsoft Live@edu**, FSU's first cloud-based student email solution. Microsoft is requiring all higher education institutions running a Microsoft-based email solution to upgrade to Office 365 by September 2013. As a result, the upgrade delivers FSU students and alumni continued access to a powerful, cloud-based student email solution.

To learn more about the myFSU student and alumni email upgrade, visit <http://its.fsu.edu/office365>.

The Source News from Human Resources

TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to Florida State faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, log in to www.omni.fsu.edu and click in sequence: "Human Resources 9.1," "Self Service," "Learning and Development," "Request Training Enrollment" and "Search by Date, Course Code or Course Name." From there, click on "View Available Sessions" and choose a session number. Follow the prompts to submit a request. To view a course description, click on the icon.

More information: (850) 644-8724.

>>NEW EMPLOYEE ORIENTATION AVAILABLE ONLINE: Each participant must verify his or her completion of online NEO by submitting the electronic "Certification of Completion and Evaluation of Orientation" form located on the NEO page. The link to online new-employee presentations, materials and the certification form can be found at www.hr.fsu.edu under "New Employee Information."

More information: (850) 644-8724.

>>BE FEATURED ON 'NEO' WEB PAGE: Employees interested in being featured on the redesigned New Employee Orientation Web page should email a recent headshot, a one- or two-sentence statement of why

Florida State is a great place to work, their department name and their number of years at the university to Megan Darris at mld08j@fsu.edu. There is no deadline because the information will be solicited throughout the year.

>>GARNET AND GOLD TOASTMASTERS: This organization provides a mutually supportive and positive learning environment in which each member has the opportunity to develop oral communication and leadership skills. Open to faculty, staff and students. Guests are welcome. Meetings take place Tuesdays (with the exception of those that follow a university "Monday" holiday) from 11 a.m. to noon at the Human Resources Training Center, 493 Stadium Place. To view a map, by visit www.hr.fsu.edu.

BENEFITS

>>NEW FACULTY BENEFITS ORIENTATION: The Benefits Office will host two benefits orientation sessions for incoming faculty employees. The sessions will be held Thursday, Aug. 8, from 1 to 3 p.m., and Wednesday, Aug. 14, from 9 to 11 a.m. in the Human Resources Training Room, A6244 University Center. Topics will include health, life and supplemental insurance programs, retirement, and other benefits offered through the university. To register for a session, email the Benefits Office at insben@fsu.edu.

More information: (850) 644-4015.

>>SEMINOLE SAVINGS: Designed exclusively for Florida State faculty and staff members, this employee discount program offers discounts on products and services at businesses serving their diverse needs and interests. To visit the Seminole Savings Web page, go to www.hr.fsu.edu and click on "Benefits for Faculty and Staff."

More information: David DeSue, (850) 644-5726 or insben@fsu.edu.

THERE ARE MANY REASONS TO JOIN UFF...



Join the UFF-FSU Chapter

UFF dues are 1% of bi-weekly salary. Please fill out the form below and return it to:
Jack Fiorito, President, UFF-FSU Chapter, RBB 244, P.O. Box 3061110, Tallahassee 32306-1110

Membership Form, United Faculty of Florida FSU Chapter

Please print complete information

Last Name	First Name	MI	Department or Unit	
Home Street Address			Campus Address & Mail Code	
City	State	Zip Code	Office Phone	Home Phone
E-mail Address (Personal/Home)			E-mail Address (Office)	
<p>Please enroll me immediately as a member of the United Faculty of Florida (FEA, NEA-AFT, AFL-CIO). I hereby authorize my employer to begin bi-weekly payroll deduction of United Faculty of Florida dues (1% of bi-weekly salary). This deduction authorization shall continue until revoked by me at any time upon 30 days written notice to FSU's payroll office and to the United Faculty of Florida.</p>				
Signature (for payroll deduction authorization)			Today's date	
Visit the UFF-FSU Chapter Web site at www.uff-fsu.org			FSU Works Because We Do!	

Employees can apply for Lutz Scholarship

The **Department of Biological Science** is encouraging USPS and Administrative and Professional employees who are enrolled as students at Florida State to apply for the **Sheila B. Lutz Memorial Scholarship**, which provides \$1,000 to an eligible employee. The funds are intended to offset expenses associated with study, such as books, computers, software and child care. To be eligible, applicants must be Florida State students with:

- Two years of continuous, full-time employment at Florida State in a USPS or A&P line;
- At least 30 semester hours of college/university credit with an overall GPA of 2.5 or better; and
- Acceptance into, or eligibility for acceptance into, a specific degree program at Florida State.

Lutz, a former employee of the Department of Biological Science who died in 1989, earned the respect and admiration of her colleagues by completing her undergraduate degree while working full time, maintaining an active family life, and serving as a role model and mentor to colleagues. To honor the high value Lutz placed on lifelong learning, the scholarship was established by the Department of Biological Science with contributions from her family, coworkers and friends.

For more information and application materials, visit www.bio.fsu.edu/sheila/index.php. Application materials are due Monday, Oct. 7, 2013.



A Trip to Downton Abbey

Join WFSU for an 8 night trip to England

September 12 - 21, 2013

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