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June 3 - 30, 2013



## Network architect named 2013 employee of the year

By Jeffery Seay

Over his 39-year career at Florida State, **Ken Hays** has lived through a technological sea change, from the use of punch cards and the first personal computers to the campus network, the Internet and supercomputers.

"Since we first connected the campus network in the late '80s, the changes in networking have been continual in speed and quantity of systems," said Hays, who started working at the university as a student in 1969, began as a full-time employee in 1973 and is, today, a network architect with Information Technology Services.

Through it all, Hays has played an instrumental role in every large computing project undertaken by the university, gaining a reputation as a problem solver who always has the best interests of his colleagues at heart. For these reasons, Hays was named this year's recipient of the **Max Carraway** 

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### Social Work faculty members receive educator of the year honors

By Jeffery Seay EDITOR IN CHIEF

Two faculty members of the Florida State University College of Social Work — Claire Calohan and Pam Graham — have been named Social Work Educator of the Year by their respective units of the National Association of Social Workers, Florida Chapter.

Calohan, a research associate at Florida State's Panama City Campus, received the distinction from the Emerald Coast Unit.

"Since joining the faculty at the Panama City Campus in 1999, it has been an



Claire Calohan



Pam Graham

honor to be a part of the development of social work students and to watch them as they move from students to professional social workers," Calohan said.

Calohan has served as adviser to the

Society of Student Social Workers for 13 years, chair of the Emerald Coast Unit of NASW and member of the state board of NASW. She also was named a Notable 'Nole for the Panama City Campus in 2004.

Graham, director of the Bachelor of Social Work Program and Professional Development for the college at Florida State's main campus in Tallahassee, received the distinction from the Big Bend Unit

"I am honored to be recognized by my social work peers as the Educator of

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The **Garnet and Gold Scholar Society** inducted 63 students at the conclusion of the spring semester, bringing its total membership to just under 200. The society encourages student achievement in at least three of five areas: international study, internship, leadership, research and service.





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The deadline for the July 1 - August 4, 2013, issue is 4:30 p.m., WEDNESDAY, JUNE 12.



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## **Nursing dedicates new research center**

The College of Nursing and Tallahassee Memorial HealthCare have a new facility in which to collaborate on research to optimize health care for patients, their families and the community through improved nursing practices.

The Tallahassee Memorial HealthCare Center for Research and Evidence-based Practice was dedicated May 13 in Duxbury Hall on the Florida State campus. Florida State President Eric J. Barron and College of Nursing Interim Dean Dianne Speake presided over the ceremony.

"The creation of this center marks the largest direct investment in research infrastructure in the 60-year history of the College of Nursing," Barron said.

"The center will serve as the focal point for interdisciplinary health care research collaborations across the FSU campus and with Tallahassee Memorial HealthCare's nursing staff," Speake said. "This center will provide the structure and opportunities for TMH clinicians, Florida State students and faculty to make significant contributions to the advancement of nursing science and practice."

The ceremony also featured remarks by

Roxanne Hauber, FSU Nursing associate professor and TMH nurse scientist; James Whyte, FSU Nursing associate professor and director of the center; Paula Fortunas, TMH Foundation president and CEO; Barbara Alford, TMH vice president and chief nursing officer; and Mark O'Bryant, TMH president and CEO.

"Tallahassee Memorial HealthCare and the TMH Foundation have once again shown their profound commitment to the profession of nursing and to research by creating this generous endowment for which we are most grateful," Whyte said. "The college will, in turn, provide TMH with technical and statistical assistance, research resources such as university libraries and information technology, a conference room, office spaces and linkages with faculty, clinicians and interested students."

O'Bryant concluded the program with a special salute to Florida State, the college and its faculty, staff and students.

"Tallahassee Memorial is both honored and proud to enter into this research partnership and to have its name associated with Florida State's distinguished College of Nursing," O'Bryant said.



**The College of Nursing takes major step forward:** Florida State and Tallahassee Memoral HealthCare officials attend the dedication of the Tallahassee Memorial HealthCare Center for Research and Evidence-based Practice. Pictured, from left, are Dianne Speake, Marie Cowart, Roxanne Hauber, Barbara Alford, Eric J. Barron, Paula Fortunas and Mark O'Bryant.

### Colleagues will salute de Grummond at Italian symposium

By Jeffery Seay EDITOR IN CHIEF

As evidence of the high esteem in which the international archaeological community holds **Nancy de Grummond**, a group of her American and Italian colleagues will present a symposium in her honor in Florence, Italy, on June 23.

The symposium, "Artisans and Craft in Ancient Etruria: Symposium in Honor of Dr. Nancy de Grummond," was organized by two of de Grummond's former graduate students — **Charles Ewell** of Syracuse University, Florence, and **Laurel Taylor** of the University of North Carolina-Asheville.

"The genesis of the symposium was to honor Dr. de Grummond, her 30 years at Florida State and her tremendous contributions to the field of Etruscan art and archaeology," Taylor said.

De Grummond, the M. Lynette Thompson Professor of Classics and a Distinguished Research Professor at Florida State, is one of the leading scholars of Etruscan studies in the United States. Her publications are considered to be fundamental reading for students and scholars alike, according to **Lisa Pieraccini** of the History of Art Department at the University of California-Berkeley.

"She has published on a wide variety



Nancy de Grummond

of topics ranging from various aspects of Etruscan art, history and culture to subjects that span the Greek and Roman worlds," said Pieraccini, who first met de Grummond in 1996 as a graduate student.

Pieraccini will deliver a lecture during the symposium, "Artisans and Their Lasting Impressions — Clay Stamping at Caere." She says that de Grummond's warm Southern manner, encouraging smile and generous disposition made a

lasting impression on her.

"Nancy is admired by many for her talents, not just as a scholar, but as a mother, grandmother, professor, colleague and accomplished black belt in Tae Kwon Do!"

Several renowned Etruscan and Roman scholars will present papers and participate in other events associated with the symposium and exhibition of artifacts that have been unearthed by de Grummond and her students and colleagues during the past 25 years. The lineup includes faculty members from New York University, the University of Rochester, East Tennessee State University, Franklin and Marshall College, the University of Massachusetts-Amherst, Valdosta State University, as well as Italian universities.

"This is quite special to have a symposium in Italy where Nancy does most of her work and so that her Italian colleagues can attend," said **Daniel J. Pullen**, professor of classics at Florida State.

Florida State will be represented at the symposium by classics Assistant Professor **Andrea De Giorgi** and by de Grummond's undergraduate and graduate students who are currently performing work at Cetamura del Chianti, a highly significant Etruscan and Roman archaeological site. De Grummond has performed work at the site since 1983.

#### **HAYS**

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#### Employee of the Year Award.

"I am totally amazed that I was chosen for this award," Hays said. "I am grateful that folks thought enough of my efforts to make this nomination."

Such efforts include the successful launch of the university's enterprise resource planning project in the early 2000s. Known today as OMNI, Hays helped to analyze what the project's technical needs would be and how the campus network's infrastructure would support those needs.

"Ken was the 'fixer," said a group

of his nominating ITS colleagues: Mark Anthony, Marion Bogdanov, Melanie McCall, Justin Nelson, Yu Wang and Rick Zeisler. "He willingly helped and provided the expertise to get the project under way. He spent long days and nights ensuring the ERP project would be able to go live."

In their letter, the group further praised Hays' uncanny aptitude to fix problems that stump others for days or months.

**Donald Pace**, director of Network and Communications Technology with ITS, described Hays as "extremely passionate" about his work, and eager to share his skills with others.

"One of Ken's best qualities is his desire to impart knowledge," Pace said. "Even though he is not a faculty member, he is an educator.

"When asked about Ken, I always get a picture in my mind of him sitting shoulder to shoulder with a student, faculty or staff member, with pen and paper, explaining some detail of network technology," Pace said. "This has occurred hundreds if not thousands of times over the past 39 years."

Hays calls an opportunity to tutor others as one of the most satisfying parts of his job.

"It is great to see that moment of understanding light up someone's face," he said.

### Institute to study IT education to support rural broadband

Florida State's Information Institute, part of the School of Library and Information Studies in the College of Communication and Information, will receive a four-year, \$847,000 award from the National Science Foundation-Advanced Technological Education (NSF-ATE) program to support a study of the educational and career pathways of information technology technicians who support broadband deployment in rural Northwest Florida communities.

The project, "Assessing Information Technology Educational Pathways that Promote Deployment and Use of Rural Broadband," was prompted by the growth of broadband use in all industries that has resulted in a significant workforce need for IT/broadband workers. The project team will identify the workplace roles of broadband technicians; the education needed to develop skills to be successful in these roles; and the processes to sustain partnerships



Charles R. McClure

between educational and industry stakeholders.

"The results of the project will further define a field that requires flexible workers who can manage a constant stream of new knowledge and support work functions that are increasingly broadband dependent," said **Charles R. McClure**, Florida State's Francis Eppes Professor of Information Studies and

director of the Information Institute, who will lead the project as the principal investigator.

Project activities will align the efforts of educators directly to the needs of employers and industry as they integrate continued broadband deployment initiatives. The study will support the efforts of career technical education to facilitate economic development and connect the nonmetropolitan communities to a global society.

Marcia Mardis, associate professor and senior researcher at the Information Institute, and Ebrahim Randeree, assistant dean of the College of Communication and Information, will serve as co-principal investigators, along with James P. Froh, dean of the School of Business and Technology at Chipola College in Marianna, Fla., and Kathryn M. Stewart, dean of the Technology and Professional Programs Division at Tallahassee Community College.



#### Florida State University Credit Union Announces New Board Members

The 58th Annual Membership Meeting was a success. We had great food, cooperative conversation and our new volunteers were elected. Thank you to all of the members who attended.

The current official volunteers are as follows:

#### **Board of Directors:**

Dr. Stacy Sirmans, Chair
Carolyn Shackelford, Vice-Chair
Robin Haggins, Secretary
Bill Agner, Treasurer
Bill Brynes, Director
Leslie Fennell, Director
David Sagaser, Director
Mark Striffler, Director
William Woodyard, Director

Supervisory Committee: Dr. Joyce Howard, Chair Valerie Beynon, Member David White, Member



## WWW.FSUCU.ORG

FSU Credit Union is governed by a board of directors, elected by and from the credit union's membership. Unlike other financial institutions who pay hefty salaries to their board members, credit union board members serve on a volunteer basis – they do not get paid for their service.

## Registrar emeritus recognized as volunteer of the year

By Jeffery Seay EDITOR IN CHIEF

Like the Energizer Bunny, **Maxwell Carraway** keeps on going and going.

After a 27-year career as Florida State's registrar, Carraway retired in 2003. Almost immediately — and now famously — he came back to "work" as an unpaid, full-time volunteer. Since then, Carraway has served the university in various capacities, stepping up to the plate wherever needed.

In recognition of the truly meaningful role he has continued to play in the life of Florida State, Carraway received the **Tallahassee Democrat's 2013 Volunteer of the Year Award** in the education category during a luncheon held in April.

Carraway's continuing contributions to Florida State include the countless hours he has spent researching candidates as he coordinated high-level job searches. He performed this critical work on behalf of the president as if he were a full-time employee.

President **Eric J. Barron** praised Carraway as the epitome of graciousness.

"Max Carraway has acted as host to a long list of candidates for vice president and dean positions at FSU, traveling to interviews and shepherding candidates between appointments," Barron said. "Candidates consistently remark that Max sends a signal that Tallahassee and FSU are a welcoming environment.

"Always gracious, always willing to serve, he puts our best foot forward," Barron said. "If I could clone any volunteer whom I have ever known in my entire life, I would choose Max without hesitation."

Carraway tirelessly serves the university as coordinator of the docent program for the President's House. As a member of the FSU Heritage Committee, Carraway has played a major role in the management of the Heritage Museum in Dodd Hall, lovingly protecting university memorabilia.

In 2009-2010, he served as president of the FSU Association of Retired Faculty and remains an active member. He also has served on various university committees and has supervised other volunteers.

"I am pleased that President and Mrs. Barron selected me for nomination as a Volunteer of the Year in the area of education," Carraway said. "By naming me, they honor all the individuals who help make the Heritage Docent Program a success, the retirees that give of their



Maxwell Carraway

time in the Association of Retired Faculty, the many people who have helped establish the FSU Heritage Museum and the Heritage Committee, and they honor the faculty, staff and administrators who put the many hours into the search committees at Florida State University, and most of all the effort that is expended by all of us who touch FSU. The president and first lady truly know that a team is needed to moved the institution into a higher ranking."

#### CALOHAN & GRAHAM

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the Year for the Big Bend chapter," Graham said. "My work with Florida State students and College of Social Work alumni is such an integral part of my life and what motivates me to do my very best every day. I am so proud of all of our student's accomplishments, and look forward to hearing from them when they graduate and go on to their professional careers."

Graham was named the college's Jeanene M. Janes Fellow in Child Welfare in fall 2011. She has been an advocate for issues related to child welfare in the Big Bend area for many years, including serving as the principal investigator

on grants that focus on providing social work internship supervision, consultation and training to the child welfare workforce. She also has worked with the FSU Center for Academic Retention and Enhancement to institute its "Unconquered Scholars" program, which identifies FSU students who have ever been in foster or kinship care so additional academic support can be given to them.

"The unit awards given by the Florida chapter of the National Associate of Social Workers to Pam Graham and Claire Calohan are an affirmation of their extensive experience, skills and dedication," said **Nicholas Mazza**, dean of the college and the Patricia V. Vance Professor of Social Work. "This speaks

well for the College of Social Work's commitment to being student-centered and engaged with the community."

Mazza added that Social Work alumna Jennifer Spaulding-Given (M.S.W. '01, Ph.D. '11), a faculty member at the University of North Florida, received the same distinction from Florida's Northeast Unit.

"This well-deserved honor for Jennifer is one indicator that our model of teaching and service bodes well for the future," Mazza said.

The National Association of Social Workers, Florida Chapter, is composed of 18 units. The members of each unit submit nominations for specific awards. Then an awards committee in each unit selects the award recipients.

## The need for speed

## ITS summer upgrade to accelerate network speed

By Megan Del Debbio
UNIVERSITY COMMUNICATIONS

This summer, Information Technology Services (ITS) is undertaking a monumental upgrade to Florida State's core network. The network upgrade will outfit the university with a new and improved, top-notch network. What does this mean for campus? Faster network speeds and less network downtime, according to ITS Associate Director **Don Pace**.

"This upgrade will give Florida State a world-class network that matches our status as an elite research university," Pace said.

Project updates include increasing fibers, replacing core routers and creating private clouds for departments. The updates also will double network capacity. The upgrade also will put to use new technologies and equipment, such as dense wavelength division multiplexing, or DWDM, which uses colored lasers to increase the number of network links able to run in a single fiber.

The last whole-scale network replacement occurred in 2002. Since then, university network demands have changed dramatically, and network usage expands 30 percent year after year. The 2013 upgrade will equip the university with a new network designed to serve as a platform for the next seven years.

The majority of work to upgrade the core network will occur over the summer, with an estimated completion date of Oct. 1. During the upgrade, most departments should notice no change, other than a short network downtime, scheduled during non-business hours. Once complete, the network will be a robust, utility-grade network with increased reliability, or "five 9s uptime" as

technicians like to say.

To learn more about the core network upgrade, contact ITS Assistant Director Fred Jordan at fmjordan@fsu.edu or visit the ITS website for additional information, including deliverables, FAQs and network diagrams: its.fsu.edu/Featured-Project.



A network technician joins optical fibers using heat. The process, known as fusing-splicing, is being used to join new fiber optic cables that run between the main campus and Innovation Park



## Choreographer receives prestigious Doris Duke artist award

Acclaimed choreographer **Jawole Willa Jo Zollar**, an artist-in-residence and the Nancy Smith Fichter Professor in Florida State University's School of Dance, is one of 20 distinguished artists to receive a Doris Duke Performing Artist Award for 2013.

Given by the **Doris Duke Charitable Foundation** in partnership with **Creative Capital**, the award consists of an unrestricted grant of \$225,000 over a three- to five-year period. The award is intended to empower, invest in and

celebrate artists by offering flexible, multiyear funding as a response to financial and funding challenges both unique to the performing arts and to each recipient.

"I am so honored and in a state of deep gratitude for this award," said Zollar, who also is a Robert O. Lawton Distinguished Professor at Florida State. "On the eve of Urban Bush Women's 30th anniversary and in my 6th decade, the Duke Award means more than words can ever express."



Jawole Willa Jo Zollar



portunity to develop oral communication and leadership skills. Open to faculty, staff and students. Guests are welcome. Meetings take place Tuesdays (with the exception of those that follow a university "Monday" holiday) from 11 a.m. to noon at the Human Resources Training Center, 493 Stadium Place. To view a map, by visit **www.hr.fsu.edu**.

ganization provides a mutually supportive and positive

learning environment in which each member has the op-

## TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to Florida State faculty and staff members. To view a schedule of classes and registration information, visit **www.hr.fsu.edu/train**. To register for classes, log in to **www.omni.fsu.edu** and click in sequence: "Human Resources 9.1," "Self Service," "Learning and Development," "Request Training Enrollment" and "Search by Date, Course Code or Course Name." From there, click on "View Available Sessions" and choose a session number. Follow the prompts to submit a request. To view a course description, click on the icon.

More information: (850) 644-8724.

>>NEW EMPLOYEE ORIENTATION AVAILABLE ON-LINE: Each participant must verify his or her completion of online NEO by submitting the electronic "Certification of Completion and Evaluation of Orientation" form located on the NEO page. The link to online new-employee presentations, materials and the certification form can be found at www.hr.fsu.edu under "New Employee Information."

**More information**: (850) 644-8724.

>>BE FEATURED ON 'NEO' WEB PAGE: Employees interested in being featured on the redesigned New Employee Orientation Web page should email a recent headshot, a one- or two-sentence statement of why Florida State is a great place to work, their department name and their number of years at the university to Megan Darris at mldO8j@fsu.edu. There is no deadline because the information will be solicited throughout the year.

>>GARNET AND GOLD TOASTMASTERS: This or-

#### **BENEFITS**

>>OPS HEALTH INSURANCE COVERAGE/AFFORD-ABLE CARE ACT: To comply with the federally mandated provisions of the 2010 Patient Protection and Affordable Care Act (also known as the "Affordable Care Act" or "ACA"), Florida State University anticipates offering state of Florida group health insurance coverage as an optional benefit for all qualified OPS employees, starting Jan. 1, 2014

**More information**: www.hr.fsu.edu (updates will be posted in the News and Events section).

>>**SEMINOLE SAVINGS**: Designed exclusively for Florida State faculty and staff members, this employee discount program offers discounts on products and services at businesses serving their diverse needs and interests. To visit the Seminole Savings Web page, go to **www.hr.fsu.edu** and click on "Benefits for Faculty and Staff."

More information: David DeSue, (850) 644-5726 or insben@fsu.edu.

>>NEW-HIRE BENEFITS HELP SESSIONS: The Benefits Office will conduct bi-weekly help sessions for new employees on Tuesdays — June 4, June 18 and July 2 — from 9 to 10 a.m. in the Human Resources Training Room, A6244 University Center. All new employees are urged to view the online New Employee Orientation before attending the help sessions.

More information: (850) 644-4015 or insben@fsu. edu.

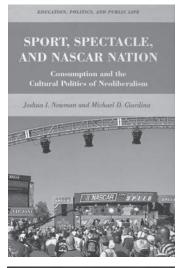
>>APRIL 2013 RETIREES: Andora Collins, Oglesby Union Administration; George Goff, Central Utilities Plant; and Johnny Henry, Laboratory Animal Resources Training.

## CAMPUS INACTION

#### **RECOGNITIONS**

**Mary Kate McKee** (Education; Educational Psychology and Learning Systems) received a 2013 Florida State University Exemplary Service Award in the student services category. The award is given for excellent performance and dedication to the Division of Academic Affairs.

Joshua Newman, Ph.D., and Michael Giardina. Ph.D. (Education; Sport Management), had their book "Sport, Spectacle and NASCAR Nation" named by Choice magazine as one of its Outstanding Academic Titles for 2012. The book is the first sport sociology or sport management book to receive the distinction. Each year, Choice gives the distinction to less than 9 percent of the books it reviews across all disciplines.









Michael Giardina

**Steven Pfeiffer**, Ph.D. (Education; Educational Psychology and Learning Systems), was the subject of an article, "Igniting the Motivational Flame of Gifted Learners: An Interview with Professor Steven Pfeiffer," which appeared in *Inspire-The Gifted Education Magazine for Educators*, published by the Hong Kong Academy for Gifted Education.

**Seminole Productions** won three honorable mentions and two finalist spots in the 2013 Sports Video Group-College Sports Media Awards, sponsored by the Sports Video

Group and the National Association of Collegiate Directors of Athletics. In the Program Series category, it won an honorable mention for "Florida State First Look Previews"; in the Promotion, PSA or Video Marketing Campaign category, it won an honorable mention for "Florida State Football Intro Video"; in the Special Feature category, it won an honorable mention for "Justin Gonzalez Omaha Redemption." In the Live Event and Game Production category, it was a finalist for "Baseball-Georgia Tech vs. Florida State"; in the Promotion, PSA or Video Marketing Campaign category, it was a finalist for "Florida State Baseball Promotional Campaign."

**Matthew Shaftel**, Ph.D. (Music), is among 217 music teachers to be announced as quarterfinalists for the inaugural Music Educator Award to be presented by the Recording Academy and the Grammy Foundation. More than 30,000 nominations were submitted from all 50 states. The competition is open to K-12 and college and university music instructors. The award will be presented during Grammy Week 2014.

**Bruce Thyer**, Ph.D. (Social Work), completed a two-week visit as a Fulbright Specialist at Queens University College, University of Western Ontario, London, Ontario, Canada, March 4-15. In addition to providing curriculum consultation, Thyer delivered lectures on the topics of evidence-based practice, social work education and on developing a personal program of professional publishing.

**Jeanne Wanzek**, Ph.D. (Education), received a 2013 Early Career Research Award from the Division for Research of the Council for Exceptional Children. The award recognizes individuals who have made outstanding scientific contributions in special education through basic and/or applied research within the first 10 years following the receipt of a doctorate.

#### **BYLINES**

Dale R. Jackson, Ph.D. (Florida Natural Areas Inventory/Florida Resource and Environmental Center), has written or co-written 7 papers: "Boat Strikes: A Threat to the Suwannee Cooter (Pseudemys concinna suwanniensis)," with G.L. Heinrich, T.J. Walsh and B.K. Atkinson, e-published in Herpetological Conservation and Biology, "Deirochelys reticularia (Chicken Turtle): Geographic Distribution," with



Dale R. Jackson

**B.K. Atkinson**, published in *Herpetological Review*, "The Chinese Stripe-Necked Turtle (*Mauremys sinensis* [Gray, 1834]) (*Geoemydidae*), Another Introduced Turtle Species in Florida," e-published in *IRCF Reptiles & Amphibians*; "*Pseudemys nelsoni* (Florida Red-Bellied Cooter): Geographic Distribution," with **G.C. Guyot**, published in

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Herpetological Review, "Terrestrial Habitat Requirements of Nesting Freshwater Turtles," with **D.A. Steen** and 18 others, published in *Biological Conservation*, "Plestiodon laticeps (Broad-Headed Skink): Herbivory," published in Herpetological Review, and "Crayfishes of the Apalachicola Ravines, Northern Florida: A Search for the Fireback Crayfish, Cambarus pyronotus," with **R. Franz**, to be published in Southeastern Naturalist.

#### **PRESENTATIONS**

**Nicholas F. Mazza**, Ph.D. (Social Work), presented two papers at the 32nd annual conference of the National Association for Poetry Therapy: "Poetry Therapy and Humanistic Psychology: An Integrative Approach to Practice and Research" and "Creativity and Science: Perspectives on Ethical Decision Making and Poetry Therapy Scholarship (plenary)," Chicago, Ill., April. In addition, Mazza presented a paper, "Death and Loss: Writing and Sharing the Unfinished Story," at the 2013 national conference of the Association for Death Education and Counseling, Hollywood, Calif., April.

## Collaboration to help librarians serve people with autism

By Bob Branciforte
COLLEGE OF COMMUNICATION AND INFORMATION

Florida State University has received a \$573,554 grant award from the Institute of Museum and Library Services (IMLS) for a collaborative project between the PALM Center at the School of Library and Information Studies, the Autism Institute at the College of Medicine and the Florida Center for Interactive Media.

Project PALS (Panhandle Autism Library Services), a two-year program to improve information services for rural library patrons who have autism spectrum disorder (ASD), will be co-directed by informa-

tion Associate Professor Nancy Everhart of the School of Library and Information Studies and communication disorders Professor Juliann Woods of the School of Communication Science and Disorders.

Funded by the IMLS Laura Bush 21st Century Librarian Program and led by faculty at two schools within the College of Communication and Information, Project PALS will develop and offer four research-based, professional development modules that will teach librarians how to better serve patrons with ASD.



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\*SAVINGS: Savings as of 10/22/2012 based on a comparison of three lines of shared smartphone plan using Sprint Everything Data Share 1500 vs. AT&T Mobile Share Unlimited Talk & Text. Savings are based on the application of a 10% discount for all carriers. Actual discounts may vary. Discount for both Verizon and AT&T applied to account level data charges vs. specific of line discounts. Requires new line activation and two-year Agreement.

Activ. Fee: \$36/line. Credit approval req. Early Termination Fee (sprint.com/etf): After 14 days, up to \$350/line. Individual-liable Discount: Available for eligible company or org. employees (ongoing verification). Discounts subject to change according to the company's agreement with Sprint and are available upon request for monthly service charges on select plans. No discounts apply to 2nd lines, Add-A-Phone lines or add-ons \$29.99 or less. Any Mobile: Applies to voice calls between domestic wireless numbers. Excludes roaming, call so to voicemail, 411 and other indirect methods. Add'l charges apply for premium content/downloads. Includes select email. Usage Limitations: Sprint may terminate service if off-network roaming usage in a month exceeds: (1) 800 min. or a majority of min.; or (2) 300 MB or a majority of RB. Prohibited network user urbes apply. Engaging in such uses will not result in adverse action. See sprint.com/lemsmandconditions. Other Termiss Offers and coverage not available everywhere or for all phones/networks. Restrictions apply. See store or sprint.com for details. ©2013 Sprint. All rights reserved. Sprint and the logo are trademarks of Sprint. Other marks are the property of their respective owners. A18481

# THERE ARE MANY REASONS TO Join UFF...



## Join the UFF-FSU Chapter

UFF dues are 1% of bi-weekly salary. Please fill out the form below and return it to:

Jack Fiorito, President, UFF-FSU Chapter, RBB 244, P.O. Box 3061110, Tallahassee 32306-1110

Membership Form, United Faculty of Florida FSU Chapter Please print complete information				
Last Name	First Name	MI	Department or Unit	
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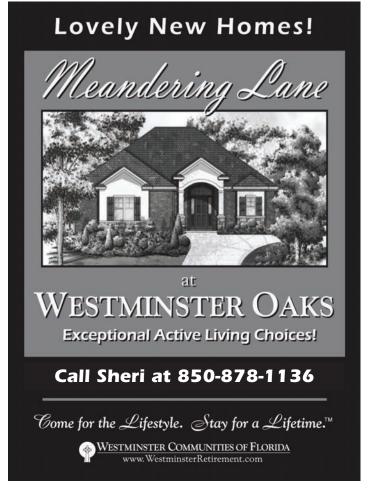
William G. Doerner, left, and William M. Doerner

The editorial board of *Policing: An International Journal of Police Strategies & Management* has selected a research project conducted by a father-son team as one of the most impressive scholarly studies it published during 2012.

The article, written by Florida State alumnus William M. Doerner and his father, Florida State criminology and criminal justice Professor William G. Doerner, examines the impact of professional accreditation on clearance rates in Florida police agencies from 1997 to 2006.

The junior Doerner earned a doctorate from Florida State's Department of Economics in 2012. He has since taken a position as an economist with a federal regulatory body, the Federal Housing Finance Agency, in Washington, D.C.

The senior Doerner has been a member of the university's faculty since 1977. Among his many accomplishments, he is a past editor of the *American Journal of Criminal Justice*, has been recognized by the Southern Criminal Justice Association as its *Criminal Justice Educator of the Year*, and is the 2009 recipient of a national award from the American Society of Victimology.





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