

State

The Florida State University Faculty-Staff Bulletin

Volume 47 • Number 1

For more Florida State news, visit news.fsu.edu.

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McRorie named vice president for Faculty Development and Advancement

By Jill Elish

INTERIM DIRECTOR, NEWS AND RESEARCH COMMUNICATIONS

Provost and Executive Vice President for Academic Affairs **Garnett S. Stokes** announced the appointment of **Sally McRorie** as the university's first vice president for Faculty Development and Advancement.

McRorie, currently dean of the College of Visual Arts, Theatre and Dance, will assume the vice presidential position on July 30. In her new role, she will provide strategic counsel to university leaders on matters of faculty development

and advancement.

The new position was created to better promote and facilitate faculty success and support, Stokes said. It elevates and expands the former Dean of the Faculties position, which will be eliminated.

"We were pleased to have several high-quality candidates for this new position, and Dean McRorie emerged as a dynamic leader with a vision for higher



Sally McRorie

levels of achievement for our faculty and this university," Stokes said. "She has an exemplary record of academic leadership and a track record of promoting excellence in teaching, research and service and a commitment to working in collaboration across departments and colleges."

As vice president, McRorie will oversee faculty Please see **MCRORIE, 4**

Lyons is 2012 Max Carraway Employee of the Year

By Jeffery Seay

EDITOR IN CHIEF

Betty Lyons has spent the past 27 years at Florida State building a reputation as a trusted and valued colleague, known for her caring nature and willingness to go the extra mile. Now, the senior academic coordinator in the College of Arts and Sciences has been named the 2012 **Max Carraway Employee of the Year**.

"I am so honored by this recognition, especially as I had the pleasure of working closely with **Max Carraway** for



many years in my capacity as an academic adviser," Lyons said. "I know that I learned much from his example of car-

ing and compassion."

Lyons, who is a mere two months from retirement, began working at Florida State in 1985 in the Office of Admissions. In 1996, she moved on to the Department of Chemistry, then the College of Human Sciences and finally to Arts and Sciences.

"I love my job and cannot imagine doing anything else," she said. "I hope that I have been able to contribute, in some small way, to student success, not only in the College of Arts and Sciences,

Please see **LYONS, 4**

Spread THE Word

This summer, students in the innovative Torchlight Program of the College of Motion Picture Arts will lead a major marketing effort to inform film school students across the nation about the \$200,000 Focus Forward Filmmaker Challenge.

Are you making any one of these **7 mistakes?**

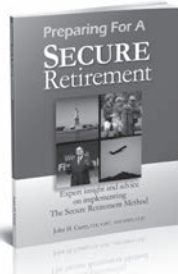
A personal note from John Curry...

Both my father and grandfather were members of the Florida Retirement System. When it came time for them to retire they were not well versed in the options available. Looking back they both could have made better choices.

When I look over at my grandson playing in the yard I realize that my advocacy role is important not just to those examining their retirement options but to future generations as well. Asset protection, long term care and income planning are important to our family and life.

I often ask people "Do you feel like you have the knowledge you need as you move toward retirement?". The intricacies of DROP, deferred compensation and FRS pension options can be mind numbing.

Let me help.



Go to:

**www.JohnHCurry.com/7mistakes
to sign up for your FREE report that
contains more expert advice on
avoiding the Seven Common Plan-
ning Mistakes.**

It's been said that every 10 seconds, a Baby Boomer turns age 60.

This started in January 2006. I don't know if it's every 10 seconds, 20 seconds, or 30 seconds. The point is that Baby Boomers are turning age 60 and will for the next 18 years. This will have tremendous consequences for all of us.

Most people will not be prepared for retirement. Why?

I think it's because of the following 7 mistakes:

- Underestimating Life Expectancy
- Paying Too Much in Taxes
- Ignoring Inflation, The Silent Thief
- Relying Too Heavily on Government and Employer Retirement Plans
- Not Planning for Health Care and Long Term Care Services
- Not Saving Enough Money on a Personal Basis
- Focusing on Financial Products Instead of Strategic Planning

Well, there you have it: The 7 Mistakes that will impact everyone in planning for their retirement. I hope that you will study these issues and I wish you much success and financial freedom.

FREE Report available!! Learn how to plan for and avoid these 7 Mistakes and Prepare for a Secure Retirement.

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"In the years I've known John, I have never seen his insights, strategies and process be as focused as they are in this book. His thoughts, comments and philosophy are timely."

Donald J. Faughnan

Faughnan Financial Network, Inc. New York, NY

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The deadline for the
July 30 - August 26, 2012, issue is
4:30 p.m., WEDNESDAY, JULY 18.



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People with disabilities who require special accommodation for any event listed in *State* should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive *State* in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

State is underwritten in part by proceeds from the Florida State University license plate.



www.fsu.edu/tag

Police Department launches new security service

Faculty, staff and students now have access to a new, invisible layer of security on the main campus.

FSU Guardian, a free service offered by the **Police Department**, makes it possible to turn mobile phones into personal safety devices.

The service is comprised of three aspects: instant profile information, an aide to police dispatchers; GPS location, which pinpoints an individual's exact location; and the security timer, which acts as a virtual escort.

"As long as you have a cell phone, FSU Guardian will always be at your side," said Florida State Police Chief **David L. Perry**.

To use the service, individuals first must register at <https://www.getrave.com/>



loginRedirect.do and log in with their valid university IDs. Then they must build a unique personal profile that instantaneously provides Police Department dispatchers with critical information in the event of an emergency.

The information provided by individuals, which is optional, is only seen when they call either 9-1-1 or (850) 644-1234 for assistance.

To learn more and view a short video featuring Perry, visit police.fsu.edu/FSU-Guardian.



FSU Photography Services/Michele Edmunds

Job title: Office Administrator, Law Library/Research Center

To-do list: Provides administrative support in the areas of human resources, travel, budgets, inventory, financial reporting and purchasing. Also provides support for the university's Summer Program in Law in Oxford, England.

Notable: Was recognized this year for 35-plus years of service at Florida State ... is actually working on year 37.

Perks and benefits: Has had the opportunity to travel to England several times to visit Oxford.

Past life: Started work at Walt Disney World when the Magic Kingdom was under construction, and continued there until the park had celebrated its fourth anniversary.

Hooked on 'The Nook': Her Nook has more than 200 books. She adds two to three per week.

Proud grandma: Has two grandchildren and another one on the way. Loves to get the family together for cookouts.

Quotable: "I am lucky to work with a great bunch of people. They are truly my 'work family.'"

JP Morgan Chase executive Daniel McNamara shakes hands with College of Education Dean Marcy Driscoll during a reception for graduating FSU-Teach students April 26. This past spring, JP Morgan Chase donated \$50,000 to FSU-Teach to establish an "induction" program to provide continued mentoring and othersupport for its new graduates as they pursue their teaching careers.



MCRORIE

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development activities, the promotion and tenure process, and all curricular matters in consultation with the Faculty Senate. She also will support the Faculty Senate in implementing its policies. In addition, she will serve as a resource person for academic rules and policies as well as matters of academic protocol. She will oversee alternative modes of instruction, grade appeals, academic honor policy, academic common market coordination, Honors Society activities and Honors Council.

"I am thrilled to assume the role of the new vice president for Faculty De-

velopment and Advancement," McRorie said. "Nothing is more important to the future of our university than our biggest asset, our faculty. I look forward to identifying new and ongoing ways to support the teaching, research, leadership and life goals of our faculty, expand recruitment and retention of top faculty, and improve collaborative communications among all FSU faculty and administrators."

McRorie, who earned a doctorate in art education from the University of Kansas in 1985, was the chair of art and design at Purdue University before she came to Florida State in 1994 as chair and professor of art education. As dean of the former School of Visual Arts and Dance since 2002, she oversaw the es-

tablishment in 2004 of the College of Visual Arts, Theatre and Dance, with the inclusion of the School of Theatre and the John and Mable Ringling Museum of Art.

T. Lynn Hogan, an associate dean in the College of Visual Arts, Theatre and Dance with oversight of academic and student services, will serve as interim dean of the college until a new dean is selected after a national search to succeed McRorie. Also a faculty member in the School of Theatre, Hogan holds a doctorate in higher education administration from Bowling Green State University.

To read the full story, visit www.news.fsu.edu.

LYONS

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but across the campus. I feel that I have received so much from students, faculty and staff with whom I've worked over the past 27 years."

Five of Lyons' colleagues nominated her for the award, and all of them feel that they have received much from her:

•"On a few occasions she has brought to my attention issues that she predicted would happen with certain new policies and we have worked together to solve them before they become problems," said **Andrew Konapelsky**, associate director of FSU Panama City's Office of Admissions and Records.

•"She is a leader in the best sense because employees regard her as a person from whom to seek advice and counsel on professional matters," said **Anne Kozar**, academic adviser of the Department of History.

•**Ginger Martin**, College of Arts and Sciences academic program specialist, called Lyons a "wonderful teacher."

"I have worked with Betty for more than 20 years," Martin said. "She has been my mentor, my colleague and my friend. I admire her work ethic, her work performance and her heart for students. She is the example of the kind of employee we should all strive to be."

•**Jacqui Pequignot**, former director of Florida State's Victim Advo-

cate Program, praised Lyons' empathy for students as the "saving grace" of many.

"She treated all students with respect, and her ability to offer options as well as solutions often made the difference as to whether the student would continue at Florida State," Pequignot said.

•**Svetla Slaveva-Griffin**, associate chair of the Department of Classics, called Lyons a "constant lifeline."

"Her advice is well-informed, considering everyone's best interest at heart," Slaveva-Griffin said. "She makes decisions with judicious consideration of their future implications. I have used her approach toward students as a model in my own advising work."

Professor to serve as co-editor of top research journal

Educational Research on par with *Science*, *Nature* and the *New England Journal of Medicine*

By Barry Ray
NEWS AND RESEARCH COMMUNICATIONS

One of the nation's foremost experts on the politics and policies of educational reform has received an honor befitting her status.

Carolyn Herrington, a professor of educational policy in the College of Education, has been named co-editor of the scholarly journal *Educational Researcher* for the 2013-2015 volume years. The journal is considered the world's most important publication for educational research and has the highest impact factor, meaning its articles are cited by researchers in the field more often than those of any



Carolyn Herrington

other journal. As a rough measure of the prestige with which it is regarded, *Educational Researcher's* peer publications in other disciplines would include *Science*, *Nature* and the *New England Journal of Medicine*.

"It's both a tremendous honor and a major responsibility to be entrusted with helping to produce the journal that is so central to my academic field," said Herrington, a faculty member in the Department of Educational Leadership and Policy Studies. She added that the decisions made by the new editorial team, which includes co-editor **Vivian Gadsden** of the University of Pennsylvania and four associate editors, will have a very real impact on educational policy and educational reform throughout the nation.

Herrington isn't the only Florida State faculty member who will be serving on *Educational Researcher's* new editorial team. Associate Professor **David W. Eccles**

of the Department of Educational Psychology and Learning Systems will serve as an associate editor for the same three-year period. Eccles' research focuses on the cognition underlying skilled and expert performance in real-world domains, including law enforcement, medicine, sports, education, personal finance and the military.



David W. Eccles

Herrington and Eccles are among at least 60 Florida State faculty members who currently serve as editors or editorial board members of peer-reviewed journals.

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Center receives grant to beef up 'ExpertNet' website

Florida State's **Center for Information Management and Educational Services** (CIMES) has received a two-year, \$200,000 grant from the **Economic Development Administration** of the **U.S. Department of Commerce** to fund enhancements that will make **Florida's ExpertNet** (www.expertnet.org) into an even more powerful economic-development tool.

Florida business, industry and government rely upon universities as economic engines by tapping into their highly specialized expertise and resources. Florida ExpertNet facilitates the connection to people and resources by providing a one-stop-shop. Driven by the power of the talent within higher education institutions in Florida, ExpertNet provides access to principal investiga-



tors, funded projects, leading-edge centers and institutes, commercial licensing opportunities, speakers and a statewide instructional program inventory.

"The Florida ExpertNet already makes it easier and faster for businesses and other users to reach major groups of faculty in specialized fields in Florida's universities," said **Rebecca Augustyniak**, director of CIMES. "We will leverage ExpertNet as a collaborative force in economic development by expanding

its scope, adding tools and reorganizing content based on business clusters."

The enhancement of ExpertNet has the potential to contribute substantially to the growth, competitiveness and innovation of the state's business sector. The project will be a catalyst for economic development by providing an easy-access mechanism for finding innovations in Florida's universities. The resulting partnerships have the potential to advance innovation and economic growth.

CIMES originally developed Florida ExpertNet in 1999. It was the first of its kind in the nation and remains a unique resource for Florida. It encompasses all the universities within the State University System and continues to add other institutions of higher education.

New features added to myFSU Mobile for Apple devices

Information Technology Services (ITS) launched the latest version of the **myFSU Mobile app** for Apple mobile devices in June. The updated version has four new features that will enhance existing features such as Blackboard Learn, Athletics, News and Dining Information.

The new features are:

- Springboard Personalization**, which moves myFSU Mobile away from being a one-size-fits-all app by allowing users to customize the organization of their modules. Users can press and hold a module until it jiggles, then drag and

drop within the existing screen or move it to a new one.

- Augmented Reality**, which allows users to explore the Florida State campus in a whole new way. Augmented Reality (AR) for Maps and Places uses the camera, GPS and compass of Apple mobile devices to identify the buildings on campus in a 3-D, interactive view. With a tap, users can view walking time from a current location and other details about the places around the campus.

- An updated **Event Calendar** that offers greater usability with the university-wide event calendar system as more

university departments implement online calendars to share events across campus.

- An **Office of Admissions** presence, which allows prospective students to learn more about becoming a Seminole, straight from their mobile devices.

The myFSU Mobile project is a collaboration of multiple campus departments led by Information Technology Services.

To learn more about myFSU Mobile, visit www.its.fsu.edu/mobile. To view the new university calendar, visit <http://calendar.fsu.edu>. To request a calendar, visit www.its.fsu.edu/events.

Florida State University Schools hosts international conference

Educators from around the world came to the Florida State campus in March to attend "**Sharpening the Aim**," the 2012 conference of the **International Association of Laboratory Schools**.

The three-day conference, hosted by the **Florida State University Schools**, featured keynote addresses by Florida State's School of Teacher Education Professor **Barbara Foorman** and Florida Education Commissioner **Gerard Robinson**. It focused on research, teacher education and assessment.



Lynn Wicker

"**Dr. Lynn Wicker's** decision to host this amazing conference in Tallahassee provided educators a glimpse of university and laboratory school collaboration at its finest," said **Suzanne Wilkinson**, director of Research and Teacher Education at the Florida State University Schools. "Faculty, staff and students from the College of Education and our campus came together to support the efforts in providing the IALS attendees with useful information

they can take back to their own schools and immediately implement."

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Quit Smoking NOW Classes being offered by the FSU College of Medicine AHEC Tobacco Program. Free NRT (nicotine patches, lozenge and gum) for all participants. Call 850-645-9710 to sign up today!!!

Thursdays

July 12th – August 16th
5:30 – 6:30 pm
FSU Regional Campus
3331 Capital Oaks Dr.
Board Room
Tallahassee, FL 32308

Thursdays

July 19th – August 23rd
12:00 - 1:00 pm
TMH Cancer Center
1775 Healing Place
Conference Room
Tallahassee, FL 32308

btw *by the way*

>> **NEW HEALTH CENTER SET TO OPEN:** The university will open its new **Health & Wellness Center** in August. The facility, which replaces Thagard Student Health Center, will offer expanded services for students. It is a collaborative effort between **University Health Services, Campus Recreation** and the **College of Nursing**.

The new center will feature a **Priority Clinic** to assist Triage in treating students more efficiently. It will be able to handle an additional 50 appointments per day. Ultrasound and digital radiology will expand services currently offered by **Diagnostic Imaging**. The new center will allow University Health Services to enhance its current partnership with **Tallahassee Memorial Hospital's Diabetes Resource Center**.

For students without vehicles, the new **InstyMeds** prescription service (www.instymeds.com) will offer secure access to medications without having to leave campus.

University Health Services is open Monday through Saturday, 8 a.m. to 4 p.m., during the fall and spring semesters, and Monday through Friday, 8 a.m. to 4 p.m., during the summer.

Information: kacarlton@admin.fsu.edu; www.uhs.fsu.edu; or (850) 644-6230.



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GAP Awards push innovative research toward marketplace

By Tom Butler
UNIVERSITY COMMUNICATIONS

Six innovative research projects were awarded a total of \$110,000 through Florida State's biannual \$250,000 **Grant Assistance Program** (GAP) to help move the discoveries from the laboratory to the commercial marketplace. Ranging from obesity-fighting drugs to the next generation of low-power electronics, the latest round of GAP awards are intended to help each project reach new milestones on the march to real-world implementation.

"Helping researchers kick-start the process of turning their discoveries into everyday applications is what Florida State's GAP program is all about," said **Kay Stephenson**, president and CEO of the Tallahassee-based company Data-maxx Group and chair of the GAP committee.

The six research projects receiving funding for the spring 2012 GAP competition are focused on:

- Increasing the chances of a full recovery for stroke victims — \$35,000: **Ewa Bienkiewicz**, **Pradeep Bhide** and **Jacob Vanlandingham** are working to

identify and refine a drug compound that can reduce secondary injury from hemin, a natural, but toxic, product of bleeding. Once perfected, the new treatment could significantly reduce the tissue damage that occurs in the body if administered within 24 hours of a stroke.

- Developing new drugs in the fight against obesity — \$20,000: **Michael Overton**, **Amy Sang** and **Martin Schwartz** have identified four lead compounds that have been shown to reduce fat cell formation and will now evaluate the effectiveness and toxicity of these compounds in animal models.

- Creating new tools in the fight against fibrosis-related diseases — \$20,000: **Branko Stefanovic** will conduct animal model testing on drug compounds that work to inhibit the body's ability to synthesize collagen within internal organs such as the liver. If successful, these new drug compounds could stop the progress of deadly diseases such as cirrhosis of the liver, pulmonary fibrosis and hardening of the arteries.

- Creating the next generation of crystalline materials for electronics — \$15,000: **Theo Siegrist** and **Jeffrey**

Whalen are developing and optimizing new crystal-based materials that are expected to significantly improve the performance of low power solid-state storage for future generations of personal electronics.

- Cutting DNA sequencing costs for biologists — \$15,000: **Alan Lemmon** is refining DNA sequencing technology that allows researchers to map the key differences between genomes of different animal species quickly and inexpensively. This technology would significantly reduce the cost and time to understand evolutionary differences among species, and the hereditary traits that allowed them to survive.

- Making airships a viable option for the transportation industry — \$5,000: **Juan Ordonez** and **Sean Barton** are building a system of lightweight vacuum chambers that could have aerospace, medical device and energy applications. In particular, their invention could replace existing airship ballasting systems with inflatable vacuum chambers that are 50 times lighter, opening up the doors of opportunity for the mainstream commercial use of such airships.

"This latest round of the competition presented us with eight very attractive commercialization proposals. I just wish we could have funded them all," **Stephenson** said.

Funded since 2005, the highly competitive GAP program is administered by Florida State University's **Office of Intellectual Property Development and Commercialization**. All GAP program submissions are reviewed and selected by a committee of local business leaders. Winners report back to the committee six months after receipt of the award to provide an update of their activity. Staff members from the OIPDC and GAP committee provide ongoing support to GAP participants through the pursuit of potential corporate partners, mentors and additional funding opportunities.

For more information about the GAP Program, visit www.research.fsu.edu/foundation/gap.



Sean Barton



Ewa Bienkiewicz



Piyush Kumar



Alan Lemmon



Steven Lenhert



Mike Overton



Amy Sang



Branko Stefanovic

The Source

News from Human Resources

TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, log in to www.omni.fsu.edu and click in sequence: "Human Resources 9.0," "Self Service," "Learning and Development," "Request Training Enrollment" and "Search by Date, Course Code or Course Name." From there, click on "View Available Sessions" and choose a session number. Follow the prompts to submit a request. To view a course description, click on the icon.

Information: (850) 644-8724.

>>**NEW EMPLOYEE ORIENTATION AVAILABLE ONLINE:** Participants must verify their completion of online NEO by submitting the electronic "Certification of Completion and Evaluation of Orientation" form located on the NEO page. The link to online new employee presentations, materials and the certification form can be found at www.hr.fsu.edu/Content/NEOnline/index.html.

Assistance: (850) 644-8724.

>>**NEW EMPLOYEE ORIENTATION WEB PAGE REDESIGN:** The Office of Training and Organizational Development is redesigning the New Employee Orientation webpage, which will showcase current employees and display all levels of employees and departments. Employees interested in being featured on the Web page should submit a recent photograph (head shot); a one-or two-sentence statement about why Florida State is a great place to work; and their department names and the number of years they have worked at the university. Please submit to Megan Darris, mld08j@admin.fsu.edu. This information will be solicited throughout the year; therefore, there is no deadline.

>>**ADULT BASIC EDUCATION:** Classes will resume in the fall. The objective of the program is to improve an individual's fundamentals skills in reading, writing and/or math. The program also is a preparation for the General Educational Development (GED) test. Classes are taught by Florida-certified teachers. Participants choose and attend one regularly scheduled, three-hour class session every Tuesday or Thursday from 9 a.m. to noon at the Training Center, 493 Stadium Drive. **Registration** (for new and returning participants): (850) 644-8724.

Please note Policy OP-C-7-F1: If an employee attends a training program (to include programs provided by Human Resources) during work hours and wishes to have the training considered as time worked, the employee must secure the permission of his or her immediate supervisor before attending. Otherwise, employees may attend training during their off hours, or they may use leave time if so desired.

>>**ADVANCED MICROSOFT EXCEL TRAINING:** The Office of Training and Organizational Development is seeking instructors for an advanced Microsoft Excel training course. Due to the high demand for computer skills in today's competitive workforce, proficiency in Microsoft Excel is a must-have skill set. Anyone interested in developing and facilitating the course can call (850) 644-8724 or send an e-mail to training@admin.fsu.edu.

BENEFITS

>>**VERIFY ADDRESSES IN OMNI:** All employees should verify their current home mailing addresses in the OMNI employee self-service system. Incorrect home addresses in OMNI will result in delays of any critical information sent out by vendors concerning health, life, supplemental and retirement programs.

>>**IMPORTANT NEWS ABOUT RETIREMENT CONTRIBUTION CHANGES:** Gov. Rick Scott has signed into law House Bill 5005, which reduces the employer contribution rates for the Investment Plan and the Optional Retirement Program (ORP). The law took effect July 1 and impacts both existing employees and new hires. The amount paid into Investment Plan members' accounts has been reduced from 6 percent of salary to 3.3 percent. Employer contributions to ORP accounts have been reduced from 7.42 percent to 5.14 percent. In addition, the new maximum for employee voluntary ORP contributions has been set at 5.14 percent. Any voluntary ORP contribution rates in excess of 5.14 percent have been automatically reduced to comply with this new limit. Please note that no change was made to the 3 percent mandatory contribution paid by all Pension Plan, Investment Plan and ORP employees.

Gov. Scott also signed House Bill 7079, which permits ORP members to receive up to 10 percent of their account balances one full calendar month after retirement, providing they meet the normal retirement provisions of the FRS Pension Plan. The remaining 90 percent will be available three full calendar months after retirement. This law also took effect July 1.

Information: www.hr.fsu.edu or (850) 644-4015.

>>**NEW-HIRE BENEFITS HELP SESSIONS:** The Benefits Office will conduct biweekly help sessions for new employees Tuesday, July 3, Tuesday, July 17, and Tuesday, July 31, from 9 to 10 a.m. in the Human Resources Training Room, A6244 University Center. All new employees are urged to view the online New Employee Orientation before attending the help sessions.

Information: (850) 644-4015 or insben@admin.fsu.edu.

>>**VALIC RETIREMENT/FINANCIAL ADVISING:** Representatives from VALIC will be available for counseling on the first Tuesday of every month, beginning July 3, from 9 a.m. to 2 p.m. in Room A7018 (seventh-floor skybox), University Center. To schedule an appointment, call VALIC, (850) 273-7103 or send an email to danielle.cohen@valic.com.

>>**TIAA-CREF ONE-ON-ONE COUNSELING:** A representative from TIAA-CREF will be on campus conducting one-on-one financial advising sessions on July 24 and 25 in Room A7018 (seventh-floor skybox), University Center. To schedule an appointment, please call TIAA-CREF, (800) 732-8353.

News and Research Communications wins national writing honors

The staff of the **Office of News and Research Communications** recently received national honors for excellence in news writing from the **Council for the Advancement and Support of Education (CASE)** with a Bronze Award in the 2012 Circle of Excellence Awards Program.

The News and Research Communications team was comprised of **Jill Elish**, interim director of News and Research Communications, and media specialists **Elizabeth Bettendorf**, **Barry Ray** and **Jeffery Seay**, and formerly **Libby Fairhurst** and **Andrea Wolf**.



"The News and Research Communications team continues to distinguish itself as one of the strongest in the nation," said **Jeanette DeDiemar**, assistant vice president for University Relations and director of integrated marketing and communications.

In addition to winning consecutive, regional CASE awards every year since 2005, the team won a national Bronze Award in 2003 and national Silver Awards in 2008 and 2009.

In this year's awards program, which recognized work completed in 2011, Florida State competed against 34 other

institutions and tied with Ontario's York University to win a Bronze Award. The other winners were Duke University, Silver Award; American University, Gold Award; and Washington State University, Grand Gold Award.

The Council for Advancement and Support of Education, headquartered in Washington, D.C., is one of the world's largest nonprofit educational associations. The CASE Circle of Excellence awards program acknowledges superior accomplishments that have lasting impact, demonstrate the highest level of professionalism and deliver exceptional results. Winning programs epitomize the profession's best practices, raise standards and contribute to a growing body of knowledge about advancement.

RECOGNITIONS

Florida Natural Areas Inventory (Florida Resources and Environmental Analysis Center, Institute of Science and Public Affairs) received the 2012 Conservation Impact Award from NatureServe, April. The award was given to recognize three recent accomplishments of the Florida Natural Areas Inventory: publication of the Atlas of Florida's Natural Heritage; a lead role in the development of the Florida's Critical Lands and Waters Identification Project (CLIP); and participation in the Yale Science Panel for Integrating Climate Adaptation and Landscape Conservation Planning.

BYLINES

Amy Ai, Ph.D. (Social Work), co-wrote a paper, "Overall Health and

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Health Care Utilization Among Latino-American Men Nationwide," with La Tonya Noel, Ph.D. (Social Work), Hoa B. Appel, Bu Huang and William E. Hefley, which has been accepted for publication by the American Journal of Men's Health, 2012.

Linda Vinton, Ph.D. (Social Work), wrote an article, "Professional Administration of Volunteer Programs Now More Than Ever," published in the journal *Administration in Social Work*, Vol. 36, No. 2, 2012.

PRESENTATIONS

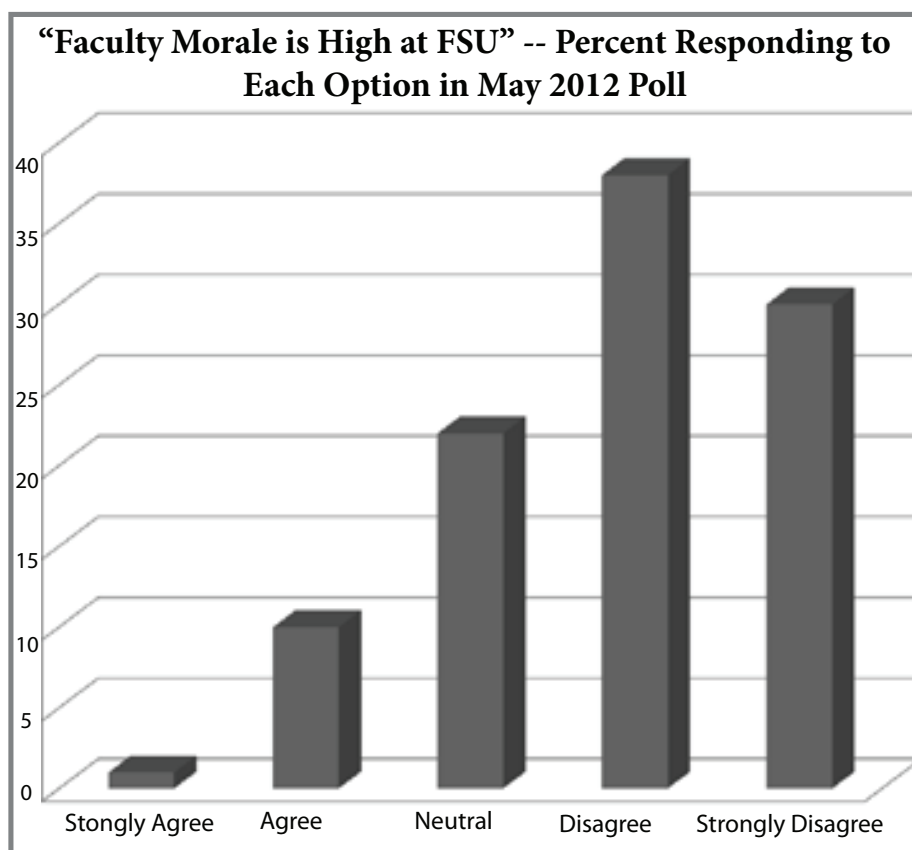
Iskandaria Masduki (Center for Information

Management and Educational Services) made a presentation, "How to Design Scenario-based Assessments," at the Learning Solutions 2012 Conference in Orlando, Fla., March 23. The presentation provided insight into creating interesting and authentic assessments while adhering to assessment standards that provide valid evaluation of performance. Examples included job negotiation (soft skills) and roadway data collection (hard skills) scenario-based assessments.

Nicholas Mazza, Ph.D. (Social Work), made a presentation,

"Poetry Therapy in Grief Counseling and Death Education," at the 2012 national conference of the Association for Death Education and Counseling, Atlanta, March; made a presentation, "The Place of Language, Symbol and Story in Advancing Child and Adolescent Development," at the 2012 national conference of the Child Welfare League of America, Washington, D.C., February; wrote a poem, "Homecoming," published in the *Journal of Family Social Work*, Vol. 15, No. 1, January 2012.

Juliette L. McDonald, Ph.D. (Career Center) made a presentation, "No Intern Left Behind: Career Internship Certification Program," at the 49th annual meeting of the Cooperative Education and Internship Association, Chicago, April.



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Labeled trash containers intended to boost university's recycling efforts



FSU Photography Services/Michele Edmunds

Some say "Bottles & Cans." Some say "Recycling." Some say "Landfill."

Florida State has placed labeled trash containers on campus to make recycling easier and raise awareness of its goal to have a 50 percent recycling rate by the end of 2013.

"The new look of these containers helps us bring our recycling program to life, and make it more visible and ac-

cessible to everyone," said **Elizabeth Swiman**, director of **Campus Sustainability**. "We all should be aware of how our trash is separated and where it goes – hence the labeling of the containers."

Cities and schools around the nation are introducing labeled trash containers, according to Swiman.

To learn more, visit www.facilities.fsu.edu/sustainability.

Grant-writing workshop provides guidance to first-year assistant professors

The university's **Council on Research and Creativity** recently held its **annual grant-writing workshop** for first-year assistant professors. The day-long workshop was attended by 31 assistant professors who were awarded research support for summer 2012.

The morning session was a "mini-CReATE workshop" (Compliance and Research Administration Training and Education), conducted by representatives from the **Office of Research, Sponsored Research**, the **FSU Re-**

search Foundation and **Sponsored Research Accounting**. The afternoon session featured a panel discussion on grant writing issues with psychology Professor **Rick Wagner**, Associate Vice President for Research **Ross Ellington**, chemistry and biochemistry Associate Professor **Brian Miller**, anthropology/art history/classics Professor **Daniel Pullen** and music Professor **Jane Clendinning**.

During the lunch break, recipients of the First-Year Assistant Professor award

for summer 2011 presented posters on the results of their first summer at Florida State and its effect on their planned research. Posters by **Eric Garland** of Social Work, **Kimberly Driscoll** of Medical Humanities and **Michael Ormsbee** of Nutrition, Food and Exercise Science were chosen by the Council on Research and Creativity as "best in show." The three received prizes.

All of the posters can be viewed at www.research.fsu.edu/crc/workshops.html.

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