

State

The Florida State University Faculty-Staff Bulletin

Volume 46 • Number 13

April 2 - 22, 2012

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University to commemorate 50 years of integration

Events, April 19-21, will honor first black students

As Florida State University prepares to commemorate its **50th anniversary of integration** April 19-21, faculty and staff members are encouraged to participate in the celebration.

Several events are planned, including a record-breaking 1,500-person human chain designed to represent the legacy of the pioneering individuals who paved the way for the rich culture, diversity and opportunity that exists at the university today.

The commemorative events will honor those who were integral to the integration efforts, including recognition of the first black students to enroll, wear an athletic uniform and be elected homecoming princess. The events include a talk by celebrated poet **Maya Angelou**.

Unlike many other Southern universities, Florida State opened its doors to black students without violence or federal intervention, but its achievement of integration in 1962 was not without challenges for these first students, said President **Eric J. Barron**. Because of their courageous efforts, tens of thousands of students of all races and ethnicities have



For more information about the 50th anniversary commemorative events, email integration50@fsu.edu; visit www.fsu.edu/integration; or call (850) 644-6626.

made Florida State the great institution it is today.

The commemoration includes a website, www.fsu.edu/integration, where people can share their own stories of how integration has affected their lives.

"This is truly a university and community commemoration that links the past, present and future," said **Liz Maryanski**, vice president for University Relations. "We are proud of the collaboration and interest in

this opportunity to recognize the contributions of so many during the past 50 years."

Maryanski served as the chair of the Integration Committee, made up of university employees and representatives of the university's Black Alumni Association, Black Student Union and Student Government Association.

"I commend everyone who brought their great ideas and enthusiasm to the table," Maryanski said.

The university employees who served on the committee are **Ken Austin, Ryanne Avina, Sharon Berrian, Mary Coburn, Jimmy Cole, Jeanette DeDiemar, Louis Dilbert, Vicki Dobiyanski, Juan Guardia, Tom Hunt, Charlie Jackson, Cassandra Jenkins, Connie Jenkins-Pye, Reinhart Lerch, Leah Mapp, Maryanski, Kiaira McCoy, Donna McHugh, Paula Moyer, Danielle Morgan, Nic Nice, André Orie, Danielle Porter, Matt Roush, Lynna Sands, Stephen Smith, Jeanine Suah, Marc Thomas, Andrea Wolf and Mandi Young**.

Please see **INTEGRATION, 8**

Spread THE Word

Florida State University is lauded in the book "College Success for Students With Physical Disabilities" as one of 77 American universities that provides accommodations for students with physical disabilities that go beyond the requirements of the Americans with Disabilities Act.

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2 things happened that compelled me to create a special workshop.

First, several friends and clients have asked if I would present an extended workshop on a Saturday, because they have too much going on during the week and are not able to attend my evening seminars.

Second, I had a meeting with Heather Mitchell the new president of United Way of the Big Bend (UWBB) and Ken Armstrong the outgoing president. During these two meetings I was reminded of how much the United Way does for our community and how they need our financial support to carry out their mission.

Therefore, I decided to have the workshop fee go to UWBB as a donation. I do not want your money however I do want you to have some "skin in the game." So I am asking you to make your check payable to the UWBB. It is \$27 for an individual and \$47 if you bring a spouse or a friend. You can donate more if you like. United Way will appreciate whatever you give.



Saturday, April 14, 2011
8:30 Refreshments & Registration ~ 9:00-12:30 Presentations
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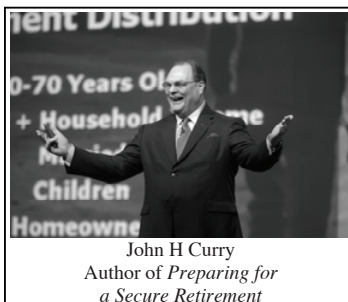
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April 23 - May 6, 2012, issue is
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People with disabilities who require special accommodation for any event listed in *State* should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive *State* in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

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www.fsu.edu/tag

Scholarship established in Nosari's memory

A memorial scholarship has been created in memory of longtime faculty member **Joe Nosari** who died March 1.

The **E. Joe Nosari Memorial Scholarship**, established by the **Department of Finance**, will benefit financially deserving students majoring in finance within the College of Business.

"Throughout a long and distinguished career, Joe Nosari worked tirelessly to improve every aspect this university," said Vice President for Planning and Programs **Robert Bradley**, who worked closely with Nosari in the Office of the Provost. "His special interest was the education and well-being of our students. No one cared more deeply or worked harder for them and their success. This scholarship is the perfect memorial to his life's work and his abiding concern for Florida State students."

Nosari, who joined the faculty of the College of Business in 1970, became a full profes-

sor in 1983. He later served as assistant dean for the college's undergraduate programs and associate dean for undergraduate programs and administration. He served as the college's interim dean from 2004 to 2006. Later in 2006, he became associate vice president for Academic Affairs in the office of the university provost. He retired in February 2012.

Florida State presented Nosari with a Presidents Award for Teaching Excellence in 1982. The FSU Alumni Association inducted him into its Circle of Gold in 2007.

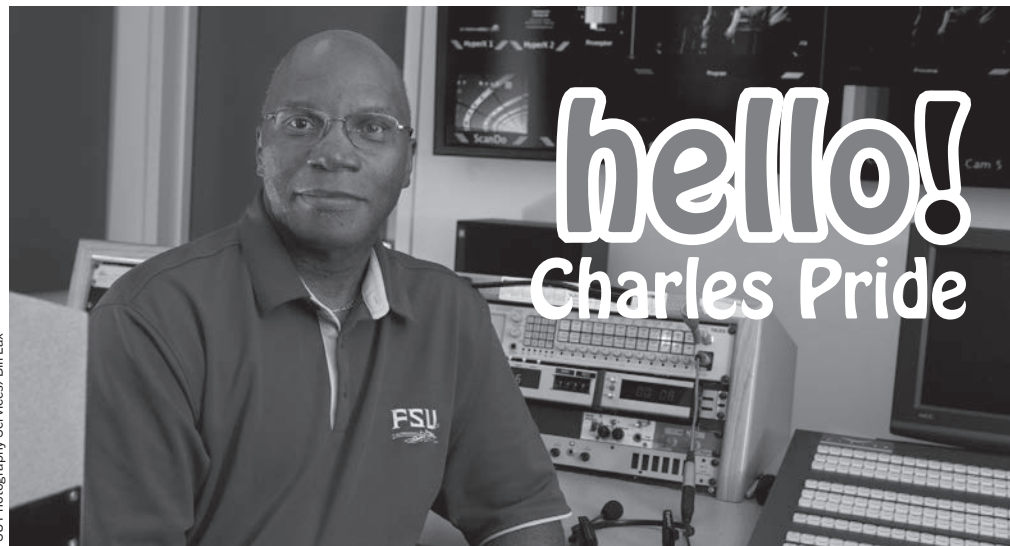
Faculty and staff contributions can be sent to the FSU Foundation, Building B, Suite

300, Tallahassee, FL 32310-2739. Departments wishing to contribute can do so by completing a "Request to Transfer Funds" form: www.one.fsu.edu/community/page.aspx?pid=768.

For more information, contact Marissa Walton at mwalton@foundation.fsu.edu.



E. Joe Nosari



FSU Photography Services/Bill Lax

Job title: Studio Supervisor

To-do list: Supervises and coordinates WFSU-TV's production technicians in the use of studio and remote equipment; assigns personnel to productions; supervises all on-air fundraising activities for the production department; designs and executes lighting schemes; develops concepts for studio sets and supervises their construction.

What's next: After more than 35 years, he plans to retire in June.

Quotable: "I enjoy watching our part-time employees, mostly students from Florida State and Florida A&M, come in as marginally skilled and leave as highly skilled and knowledgeable in this field of work."

After 5: Is something of a tinkerer. Loves the challenge of taking something that doesn't work, figuring out what the problem is and making it functional again. As often as he can, likes to spend time with family back home in Madison, Fla.

University launches Diversity and Inclusion Council

The **Office of the President** and the **Office of Human Resources** have confirmed through research that diversity and inclusion are alive and well at Florida State University.

Across campus, there are many programs and activities that promote diversity and inclusion among faculty and staff members, and students. Even so, the university has taken another step to ensure that its culture of diversity and inclusion continues to flourish.

A newly formed **Diversity and Inclusion Council** met Feb. 23. Thirty-six faculty and staff members and students gathered in the auditorium of the Center for Global Engagement with President Eric J. Barron, Provost and Executive Vice President for Academic Affairs Garnett S. Stokes, Florida State vice presidents and Chief Diversity Officer Joyce A. Ingram to launch a focused and comprehensive Diversity and Inclusion Initiative at Florida State.

"We received excellent feedback regarding the university's first-ever campus-wide Diversity and Inclusion Council meeting," Ingram said. "Enthusiasm was high and the commitment was heartfelt as demonstrated by the attendance and engagement of the council members, our president, provost and all members of the president's executive team.

"Dr. Barron recently stated in an

open letter to the university community that 'at Florida State, we can take pride in our excellence in so many areas, and we recognize that our faculty, staff and students have created the foundation for this excellence,'" Ingram said. "I agree! Through respect and high regard for individual differences and similarities, our potential to be better and greater than we are today will be self-evident through our actions and love for this university. As the employer and university of choice for so many, still, not only should we get the most from our faculty and staff regarding their performance, we should also be willing to embrace all that everyone has to offer for the greater good of Florida State."

Barron serves as champion for the Diversity and Inclusion Council. Each of the President's Executive Council members is leading one of the seven key focus areas of the initiative: (1) "Leadership, Faculty, Staff and Student Involvement," led by Vice President for Student Affairs **Mary Coburn**; (2) "Education, Training and Development," led by Vice President for Research **Kirby Kemper**; (3) "Recruitment and Retention," led by Stokes; (4) "Community Relations," led by Vice President for University Advancement **Thomas Jennings**; (5) "Communications," led by Vice President for University Relations **Liz Mary-**

anski; (6) "Policy and Program Development," led by Senior Vice President for Finance and Administration **John Carnaghi**; and (7) "Measurement and Reporting," led by Vice President for Planning and Programs **Robert Bradley**.

Each of the key focus areas has been assigned a subcommittee made up of members of the Diversity and Inclusion Council to ensure diverse input regarding action plans, budgets and timetables for the overall Diversity and Inclusion Operating Plan.

The members of the Diversity and Inclusion Council are: **Demetra Andrews, Dominick Ard'is, Bahram Arjmandi, Arnel Bacani, Seth Beckman, Browning Brooks, Jimmy Canteenwalla, Maria Ciccicarelli, Cindy Clenney, Pam Coats, Melissa Conner, Terry Coonan, Eileen Cormier, Alice-Ann Darrow, Petra Doan, Joling Emerick, Frank Fincham, Alejandro Gallard, Robinson Herrera, Beth Hodges, RaMonda Horton-Ikard, Janeia Daniels Ingram, Natalie Jean, Bruce Lamont, Helen Livingston, Nancy Marcus, Irene Padavic, Dragana Popovic, Winston Roberts, Jose Rodriguez, Larry Scharmann, Valerie Scoon, Eric Stewart, Brandi Stuart, Martell Teasley and Lauren Williams.**



Enhancing diversity and inclusivity: Assistant Vice President and Chief HR and Diversity Officer Joyce A. Ingram addresses the inaugural meeting of the Diversity and Inclusion Council as President Eric J. Barron, seated on the front row, prepares to take the stage. Inset: Barron, as champion of the council, encourages the newly formed group.

Staff works to ensure compliance, diversity, inclusivity

As part of the university's ongoing efforts to ensure a compliant, diverse and inclusive work and educational environment, the **Office of Human Resources** has made the following organizational changes to better align resources with key university initiatives in the areas of Human Resources Compliance, Diversity and Inclusion, and Supplier Diversity.

Joyce A. Ingram, assistant vice president and chief HR and diversity officer, will continue to provide broad oversight to the university's expanded diversity and inclusion efforts and will be supported by the following staff members:



Joyce A. Ingram

HR COMPLIANCE

Renisha Gibbs, director, Human Resources, will continue to lead the Office of Equal Opportunity and Compliance (EOC), formerly known as the Office of Diversity and Equal Opportunity. Gibbs and her staff are working to ensure that the university is in compliance with applicable Florida State policies and state and federal laws designed to ensure that the university is free from discrimination and harassment by conducting complaint investigations, monitoring univer-

sity employment actions and providing technical assistance to faculty and staff members. As such, the responsibility for sexual harassment complaint investiga-



Renisha Gibbs

tion and training has been moved from the Office of Audit Services to the Office of Equal Opportunity and Compliance. Gibbs also is continuing to lead the Office of Employee/Labor Relations and the Facilities Satellite HR Office.

DIVERSITY AND INCLUSION

Susannah Miller, director, Human Resources, has assumed a new leadership role in the development and implementation of the university's Diversity and Inclusion Initiative. Diversity is different from compliance in that it is not legally mandated, but it is a critical part of the university's strategic plan and focuses on university culture and attitudes. The goal of the new initiative and a key focus of Miller's role will be to help develop an environ-



Susannah Miller

ment that maximizes the potential of all employees by valuing differences, both interpersonally and institutionally. Miller also continuing to serve as director of Faculty Relations, and has assumed the role of employee ombudsman.

SUPPLIER DIVERSITY

Edward Acoff, program director, is continuing to lead the Office of Supplier Diversity. In this critical role, Acoff is working to enhance Florida State's supplier base to reflect the wide diversity of its students, faculty, staff and community by expanding relationships and



Edward Acoff

enhancing economic opportunities. As such, he is consulting with small businesses on how to do business with the university, conducting outreach to advocacy organiza-

tions, and serving as a liaison between external business owners and Florida State departments seeking goods and services.

These three key functional areas in the Human Resources offices of Compliance, Diversity and Inclusion, and Supplier Diversity will work together toward the overarching goal of promoting a fair, diverse and inclusive university, said Ingram.

Police Department names support services lieutenant

The Florida State University Police Department has promoted Edwin "Hank" Jacob to lieutenant in charge of support services.

In his new role, Jacob will supervise the department's crime prevention officers and school resource officer program.

"As a Florida State alumnus, I have always been excited to work here and give back to my school," Jacob said. "I look forward con-



Edwin Jacob

tinuing this work in my new capacity and to help keep *our* community remain a safe place to live and learn."

Jacob will oversee internal investigations; departmental recruiting and hiring; and the coordination of all crime prevention projects and programs, as well as special enforcement activities such as DUI and seatbelt enforcement campaigns. Jacob also will be responsible for the department's compli-

ance with the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

"Lieutenant Jacob was identified as having the right skills, knowledge, leadership and abilities best suited for the tasks and demands of the position," said Maj. Jim Russell, Florida State's deputy chief of police.

For the past two and a half years, Jacob has supervised the police department's patrol shifts as patrol corporal. He joined the department in 2002 as a patrol officer.

University Libraries

New staff focused on digital scholarly communications

By Jeffery Seay
EDITOR IN CHIEF

University Libraries recently filled three important positions — two associate deans and one librarian — with the intention of providing better service to the faculty, especially in the evolving, growing realm of digital scholarly communications.

Emily Gore joined University Libraries in September 2011 as associate dean for digital scholarship and technology services. **Katie McCormick** joined University Libraries in December 2011 as associate dean for special collections and archives. **Micah Vandegrift**, who came to Florida State in 2003 as an undergraduate, has been hired as scholarly communications librarian.

"These three individuals bring exceptional talent and enthusiasm to FSU," said **Julia Zimmerman**, dean of University Libraries. "They are all pioneers, in their own way, in creating new roles for the library in facilitating, enhancing and preserving digital scholarship."

Gore directs and oversees University Libraries' faculty and staff who are responsible for technology support. She also oversees the University Libraries' web presence, e-science and data curation, electronic resource management, scholarly communication, and the digital library.

"I want to build a culture at Florida State where the libraries are seen as a collaborative partner in digital scholarship," Gore said. "I want us to be active in seeking grants and other external funding, as well as be a leader in providing our unique collections online for use and reuse by others."

Gore came from Clemson University where she was the head of its libraries' digital initiatives and information technology. She also served as principle investigator for an Institute of Museum and Library Services' National Leadership Grant, "The Open Parks Grid." She is a member of the Frye Leadership Institute Class of 2011 and received the 2009 Ly-



Katie McCormick, Emily Gore and Micah Vandegrift

rahis NextGen Librarian Award for Technology. She has held positions as a professional librarian since 2000 in technology-related areas.

McCormick oversees the Special Collections Department — which includes the Strozier Library Special Collections Center, the Heritage Protocol and the Pepper Library — developing rare book, manuscript, archival and university history collections. She also oversees community outreach and collaborations with the faculty and students.

"The Special Collections Department is a jewel for Florida State University," McCormick said. "There are already some amazing, unique collections, such as the Carothers Bible Collection, the Shaw Poetry Collection, the Dirac Papers and the university's history-related materials, to name just a few. I'm looking forward to building on the strengths of our current collections and proactively developing our collections in important, unique research areas. My goal is to enhance the research potential of our collections and to help to create an active center for original research."

Prior to coming to Florida State, McCormick spent six years as assistant university librarian for special collections at the University of North Carolina-Charlotte, including two years as its oral history

and reference archivist.

Vandegrift oversees the development of the DigiNole Commons, the university's institutional repository — a digital archive of scholarly output. He also oversees outreach, advocacy and resources for open-access archiving, digital scholarship and author rights to journal articles. Vandegrift also manages partnerships with other university units and bodies that are engaged in scholarly output, such as the Office of Research, the Council on Research and Creativity, and various research centers and institutes.

"As the university moves toward a digital future, it is my goal to articulate the emerging role that the library will play as a partner in that advancement to the campus community, administration and faculty," Vandegrift said. "Specifically, I'd like to be seen as a resource for faculty considering new models of digital scholarship, publishing and ways of disseminating their scholarly works."

Vandegrift previously worked as a digital archivist and project manager at the Brooklyn Public Library in New York. After coming to Florida State, he earned a bachelor's degree in humanities and two master's degrees — in American and Florida studies, and in library and information studies. He also worked as an academic advisor with Advising First.

FSU Photography Services/Bill Lax



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Libraries conclude series of national issues forums

By **Burt Altman**
UNIVERSITY LIBRARIES

University Libraries, in partnership with the Association of Centers for the Study of Congress and the Kettering Foundation, hosted the third and final of a series of National Issues Forums for 2011-2012 March 20.

University Libraries received a grant to conduct the non-partisan forums, which are intended to engage citizens in deliberative dialogues on issues of national importance such as the national debt and the influence of money in politics.

The third forum, "Coping with the Cost of Health Care: How Do We Pay for What We Need?" included a discussion about three options for containing the cost of health care.

Forum participants included **Gail Bellamy**, a professor in Florida State's College of Medicine and director of the college's Blue Cross and Blue Shield of Florida Center for Rural Health Research and Policy; **Dr. Leslie M. Beitsch**, associate dean for Health Affairs at Florida State's Center for Medicine and Public Health; **Dr. Kenneth Brummel-Smith**, chair of the College of Medicine's Department of Geriatrics; and **William Weissert**, a professor in Florida State's Department of Political Science and director of the university's Public Health Program; and several public health graduate students.



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Physics professor appointed to elite U.S. nuclear panel

By Susan Hellstrom
COLLEGE OF ARTS AND SCIENCES

So far this year, physics Professor **Jorge Piekarewicz** has received recognition from the National Science Foundation (NSF), the Department of Energy (DOE), and the American Physical Society (APS). Piekarewicz was invited to serve a three-year term on the joint DOE/NSF Nuclear Science Advisory Committee (NSAC). He also was named an “outstanding referee” by the APS.

NSAC, the most influential committee concerned with basic nuclear science in the United States, provides advice and guidance to the DOE and NSF on both short-term and long-term national scientific priorities. The combined budget for DOE and NSF nuclear science is more than \$500 million per year.

Piekarewicz is the third person from



Jorge Piekarewicz

Florida State to be appointed to this panel since its inception in 1977. The others were Robert O. Lawton Distinguished Professor **Donald Robson** (serving from 1978 to 1982), and Raymond K. Sheline Professor of Physics **Mark Ri-**

ley (serving from 1999 to 2002). Robson is a past chair of the physics department, and Riley is the current chair.

“Jorge being named to NSAC is recognition of his wide-ranging knowledge of nuclear physics and the important influence he has had on the field, especially with respect to neutron stars and the role that nuclear matter plays in their formation,” said **Kirby Kemper**, vice president for Research and himself a physicist. “The field also knows him as an excellent speaker in explaining many aspects of nuclear matter to the community, and we here at Florida State know him as an excellent teacher.”

In being named an “outstanding referee” by the APS, Piekarewicz was one of 149 members selected for 2012.

Piekarewicz was named an APS fellow in 2005.

INTEGRATION

from
page **1**

A special integration-themed edition of “**Issues in Education**” — the half-hour TV program hosted by Barron — will feature guests **Kiaira McCoy**, a Florida State senior and director of the Black Student Union; Maryanski; and **Doby Flowers**, the Florida State alumna who was its first black homecoming queen. The show will debut on WFSU-TV Wednesday, April 4, at 7:30 p.m., and will be aired again Sunday, April 8, at 10 a.m.

During the show, Flowers discusses her 1970 campaign to be Florida State’s homecoming queen, and Barron, who was a Florida State student at that time, reveals that he voted for her.

Event highlights

•**April 19:** The 50th anniversary commemoration will begin April 19 with “Hand in Hand Across Time,” a 1,500-person human chain and a reception at the Integration Statue, located in the heart of campus on Woodward Plaza just south of Oglesby Union. The bronze statue, created by renowned sculptor **Sandy Proctor**, depicts three of the first black students at Florida

State: **Maxwell Courtney**, who in 1965 was the first black student to graduate; **Fred Flowers**, the first black student to wear an athletic uniform; and **Doby Flowers**.

•**April 20:** Fred Flowers will be recognized April 20 at the Florida State-Miami baseball game. That same day, students, faculty and staff will attend a graduation reception honoring multicultural students at the Oglesby Union Ballroom.

In addition to siblings Fred and Doby Flowers, **John A. Payne**, a retired as-

sociate professor of communication at Florida State, will participate in the weekend’s events. Payne is a cousin of Courtney, who died in 1975.

•**April 21:** A “Legends Gathering” at 7 p.m. at the Tallahassee-Leon County Civic Center will feature Angelou as a finale to the weekend-long commemoration of Florida State’s integration. Hailed as a global renaissance woman, Angelou is a celebrated poet, memoirist, novelist, educator, dramatist, producer, actress, historian, filmmaker and activist.



Pioneers of integration: The statues of Fred Flowers, Doby Flowers and Maxwell Courtney stand as sentinels over the Woodward Avenue Plaza.

The Source

News from Human Resources

TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to Florida State faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, employees should log in to www.omni.fsu.edu and click in sequence: "Human Resources 9.0," "Self Service," "Learning and Development," "Request Training Enrollment" and "Search by Date, Course Code or Course Name." From there, click on "View Available Sessions" and choose a session number. Follow the prompts to submit a request. To view a course description, click on the icon. **Information:** (850) 644-8724.

>>**NEW EMPLOYEE ORIENTATION:** This program can be completed online. To get started, visit www.hr.fsu.edu/Content/NEOnline/index.html. At this web address, participants will find new-employee presentations, materials and a certification form. Each participant must verify his or her completion of the program by submitting the electronic "Certification of Completion and Evaluation of Orientation" form located on the New Employee Orientation page. **Assistance:** (850) 644-8724.

>>**ADULT BASIC EDUCATION:** This class is designed to improve fundamental skills in reading, writing and/or mathemat-

ics. Taught by Florida-certified teachers, it is a preparation for the General Educational Development (GED) test. Participants choose and attend one regularly scheduled, three-hour class session every Tuesday or Thursday from 9 a.m. to noon at the Training Center, 493 Stadium Drive. Registration (new and returning participants): (850) 644-8724. *Please note Policy OP-C-7-F1: If an employee attends a training program (to include programs provided by Human Resources) during work hours and wishes to have the training considered as time worked, the employee must secure the permission of his or her immediate supervisor before attending. Otherwise, employees may attend training during their off hours, or they may use leave time if so desired.*

BENEFITS OFFICE

>>**DOUBLE DEDUCTIONS FOR BENEFITS:** All nine- and 10-month faculty members and seasonal employees enrolled in state health, life and supplemental benefits will have double deductions taken from their paychecks beginning with the Feb. 10 paycheck. The deductions are taken out to prepay premiums for the months of June, July, August and September. Regular deductions will resume on the first paycheck in September. Employees should review their paychecks during the double-deduction period to ensure that the deductions are correct. **Information:** (850) 644-4015 or insben@admin.fsu.edu.

>>**NEW-HIRE BENEFITS HELP SESSIONS:** The Benefits Office will conduct bi-weekly help sessions for new employees. Sessions will take place April 10, April 24 and May 8 from 9 to 10 a.m. in the Human Resources Training Room, A6244 University Center. All new employees are urged to view the online New Employee Orientation program before attending the help sessions. **Information:** (850) 644-4015 or insben@admin.fsu.edu.



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March 1st – April 5th

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FSU Strozier Library

116 Honors Way

SMART Room

Tallahassee, FL 32306

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RECOGNITIONS

Bill Lindner (Center for Academic and Professional Development) has been named to the 2012 "Top 25 Doers, Dreamers and Drivers" list by Government Technology magazine and the Center for Digital Government for his work in transforming the delivery of state government services through the World Wide Web as secretary of the Florida Department of Management Services in the 1990s, and beginning in 1998, heading up Florida State University's fledgling distance learning efforts and starting online certificate programs to assist professionals in improving their careers.

Eyitayo Onifade, Ph.D. (Social Work), has received the Guardian of the Flame Award from Burning Spear. The award recognizes outstanding faculty members who have shown dedication to Florida State University and who, through their work, have made a commitment to advancing the university as a leading institution of higher education.

BYLINES

Roger Kaufman, Ph.D. (Educational Research), co-wrote an article, "Graduating Organizations and Communities as a Unique Approach for Higher Education: Creating Value For an Institution and All In Its Ecosystem," with V.G. Rodríguez and M. Bernárdez, published in the journal *Performance Improvement*, Vol. 50, No. 5., May-June 2011. Kaufman wrote an article, "Toward A Generic Process for Individual and Organizational Performance Improvement and Contribution," published in the journal *Performance Improvement*, Vol. 50, No. 9, October 2011. Kaufman wrote an article, "Deriving and Using Vital Signs for Assuring Florida Organizational Viability," published in the Florida TaxWatch publication *Ideas in Action*, March 2012. Kaufman

CAMPUS IN ACTION

cowrote an article, "City Doctors: A Systemic Approach to Transform Colon City, Panama," with M. Bernárdez, C. Arias and A. Krivatsy, which reports on work the group performed for the president of Panama and his minister of tourism, published in the journal *Performance Improvement Quarterly*, Vol. 24, No. 4, February 2012.

Eddie Woodward, M.A., M.L.I.S. (Heritage Protocol), wrote a book, "Florida State University," published by Arcadia Publications as part of its Campus History Series, 2012.

PRESENTATIONS

Amy L. Ai, Ph.D. (Social Work), presented two posters during "Women's Health 2012: The 20th Annual Congress," Washington, D.C., March: "Physical and Behavioral Health and Service Utilization Among Subgroup Latino Americans Nationwide," with Kathy Lee of Florida State University, Hoa B. Appel of the Minority Achievers Program, and Bu Huang of Bastyr University, and "Overall Health and Health Care Seeking Patterns Among Asian-American Men and Women Nationwide," with Appel and Huang.

Chevonne Brown, Bernard Shuford, Nina Flanagan and **Chanelle Johnson** (Advising First) made a presentation, "Myths About Majors and Careers: High-Demand Careers and Alternative Routes to Get There," at the regional conference of the National Academic Advising Association, Miami, March.

Eric Crosier (Advising First) and **Kathy Dorsett** (Career Center) made a presentation, "Working Smarter Not

Harder: A Collaborative Tool For Exploratory Students," at the regional conference of the National Academic Advising Association, Miami, March.

Holly Hunt, Linda Burns and **Mandi Johnson** (Advising First) made a presentation, "What's In a Name? Assessing and Advising for a 'Back-up Plan,'" at the regional conference of the National Academic Advising Association, Miami, March.

Louis Macias, Alicia Cobb, Shae Roberts and **Kristen Karpinski** (Advising First) made a presentation, "Riddle Me This: How Can Effective Questioning Enhance Student-Advisor Relationships?" at the regional conference of the National Academic Advising Association, Miami, March.

Katie McCormick and **Micah Vandegrift** (University Libraries), **Paul Fyfe**, Ph.D. (English), and **Richard Urban**, Ph.D. (Information Studies), participated in discussions and conversations on topics ranging from linked open data to rebooting graduate education in the humanities to the role of libraries and librarians in digital humanities at THAT-Camp Southeast 2012 (The Humanities And Technology Camp), an "unconference" hosted by the University of Georgia, Athens, Ga., March.

Meredith McMackin and **Lisa Glover** (Advising First) made a presentation, "Building A Veteran Friendly Campus," at the regional conference of the National Academic Advising Association, Miami, March.

Claudius Mundoma, Ph.D. (Institute of Molecular Biophysics), made a presentation, "Centralized Research Resource Management Sys-

tems for Efficiency, Cost Reduction and Competitive Advantage," which touted the benefit of a universitywide Scientific Resource Management System to maximize the use of research equipment, during the 2012 Pittcon Conference and Expo, Orlando, Fla., March. Mundoma currently is developing a mobile application that will allow researchers to locate and access research equipment that they need.

GRANTS

Florida State University Schools and the **Florida Center for Research in Science, Technology, Engineering and Mathematics** have received a two-year, \$500,000 grant from the Florida Department of Education to create an online community of charter schools. The community will support curriculum, instruction and assessment, and be integrated into the CPALMS system.

SERVICE

Chris Hinnant, Ph.D. (Library and Information Studies), was appointed to serve on the Florida Courts Technology Commission, which oversees, manages and directs the development and use of information technology within the judicial branch, under the direction of the Florida Supreme Court. Hinnant's appointment continues through June 2014.

ENRICHMENT

Melissa Radey, Ph.D. (Social Work), has been accepted to participate in the Faculty Institute for the Teaching of Statistics with Large-Scale Data Sets, which is a program of the American Education Research Association. The institute aims to build the capacity of faculty who use large-scale databases in teaching doctoral-level statistics and methods courses.

3% Pay Cut Ruled Unconstitutional

This is what UFF membership can do...

On March 6th, the United Faculty of Florida, through our affiliation with the Florida Education Association (FEA), won an important legal victory for university faculty and all public employees whether in ORP or FRS.

Judge Fulford ruled that the Florida Legislature cannot ignore its contractual obligations to university faculty members and other participants in the Florida retirement plans. She ordered the Legislature to stop the mandated 3% employee contribution and to pay back the workers with interest.

The fight is not over. Governor Scott appealed Fulford's ruling and the case will go directly to the Florida Supreme Court.

MEMBERSHIP MATTERS! ARE YOU TAKING A STAND?

This victory was made possible by the dues of UFF members and others whose dues supported the legal challenge led by our FEA affiliate. If you are not already a member, please join the UFF and help to build and maintain a strong voice for faculty.

If you are a member, thank you!

Join UFF-FSU

UFF dues are 1% of regular salary. Please fill out the form below and return it to:
Jack Fiorito, President, UFF-FSU Chapter, RBB 244, P.O. Box 3061110, Tallahassee 32306-1110

Membership Form, United Faculty of Florida FSU Chapter
Please print complete information

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City	State	Zip Code	Office Phone	Home Phone	
E-mail Address (Personal/Home)			E-mail Address (Office)		

Please enroll me immediately as a member of the United Faculty of Florida (FEA, NEA-AFT, AFL-CIO). I hereby authorize my employer to begin payroll deduction of United Faculty of Florida dues (1% of regular salary). This deduction authorization shall continue until revoked by me at any time upon 30 days written notice to FSU's payroll office and to the United Faculty of Florida.

Signature (for payroll deduction authorization)
Visit the UFF-FSU Chapter Web site at www.uff-fsu.org

Today's date
FSU Works Because We Do!

>> **Book chronicles university history:** A new book written by **Eddie Woodward**, director of the university's Heritage Protocol, has been released by Arcadia Publications as part of its Campus History Series. "Florida State University" is available in bookstores, from online retailers and from FSU University Libraries. All of Woodward's royalties from the sale of the book in bookstores and online will go to support University Libraries. To provide additional support to University Libraries, Woodward is encouraging people to obtain the book directly from FSU. **Information:** www.lib.fsu.edu or contact **Elizabeth Johnson** at eljohnson2@fsu.edu or (850) 645-8925.

>> **Cancer research project seeks to enroll participants:** The American Cancer Society's Epidemiology Research Program will be enrolling participants for its newest study, **Cancer Prevention Study-3**, on Tuesday, April 10, from 3 to 7 p.m. at the FSU Alumni Center. Enrollees must be willing to make a long-term commitment to the study, be between the ages of 30 and 65, and never have been diagnosed with cancer. Enrollment will take about 30 minutes. The 20- to 30-year commitment involves completing follow-up surveys at home every few years. Those unable to enroll are asked to spread the word to others to encourage them to enroll. **Information:** www.cancer.org/cps3 or call (888) 604-5888.

>> **Celebrating graduate students:** Florida State University will celebrate the leadership, scholarship and teaching of its graduate

students during the 2012 **Celebration of Graduate Student Excellence** on Wednesday, April 11, at 3:30 p.m. in the Alumni Center Grand Ballroom. Provost **Garnett S. Stokes** will speak during the event, which is sponsored by The Graduate School, the Office of Research, the Program for Instructional Excellence and the Congress of Graduate Students.

>> **'Employee of the Year' nomination deadline:** Employees are encouraged to nominate a USPS or A&P employee to be the **Max Carraway Employee of the Year**. Nominated employees should embody the values of the university and demonstrate a commitment to customer service. The deadline to submit completed nomination forms is April 13. The nomination form is available at www.hr.fsu.edu/pdf/Max_Carraway_Nomination_Form.pdf. The form, along with a 250-word essay describing how the nominee meets or exceeds the award criteria, may be campus-mailed to the Office of Human Resources, Attn: Courtney Whalen, Mail Code 2410; emailed to cwhalen@admin.fsu.edu; or faxed to (850) 645-9504.

The recipient of the 2012 Max Carraway Employee of the Year Award will receive a reserved parking space for one year, a \$1,000 stipend and two seats in the President's Box during the football game of his or her choice.

>> **Passport office open house: International Programs** and its **Passport Acceptance Facility** will extend their usual hours of operation during an **Open House Day** on Friday, April 13. For this event, the Passport Acceptance Facility — for which applications for U.S. passports and passport cards may be submitted — will remain open from 7 a.m. to 6 p.m. The longer hours are intended to better serve students and employees who wish to either apply for a U.S. passport or learn more about International Programs. **Information:** (850) 645-9714.

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