

# State

The Florida State University Faculty-Staff Bulletin

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## OVERSEAS STUDY

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## BIAS IN KIDS' BOOKS?

Professor finds gender bias in children's books, **12**

## FSU to lead BP-funded oil spill research consortium

By Elizabeth Bettendorf  
NEWS AND RESEARCH COMMUNICATIONS

The nation will be looking to **Florida State University** and its expertise in the marine sciences as it studies the long-term aftereffects and changes in the Gulf of Mexico following last year's **Deepwater Horizon oil spill**.

The **Gulf of Mexico Research Initiative (GRI)** announced Aug. 30 that the FSU-led consortium "**Deep-C: Deepsea to Coast Connectivity in the Eastern Gulf of Mexico**" will receive roughly \$20 million in research funds — \$6.75 million each year for three years. The GRI awarded a total of \$112.5 million over three years to eight research teams, including the FSU-led consor-

tium, after a competitive review process.

FSU scientists in a wide swath of disciplines will lead a consortium of universities and research institutions as they study the "environmental consequences of petroleum hydrocarbon release in the deep Gulf on living marine resources and ecosystem health."

"About 4.9 million barrels of oil were dumped into the Gulf of Mexico, so it is important to find out exactly how the oil affected marine life and the health of the ecosystem," said FSU Vice President for Research **Kirby Kemper**. "Florida State University is pleased to be leading the way in helping the nation to understand the answers to important questions that have arisen in the wake of the disaster."

FSU lead researcher **Eric Chassignet**, professor of oceanography in the universi-



ty's Department of Earth, Ocean and Atmospheric Science and the director of FSU's Center for Ocean-Atmospheric Prediction Studies, said the news "is exciting because it's recognition of a group effort by the amazing

team we've put together."

Please see **CONSORTIUM, 5**

## College of Medicine, Lee Memorial unveil new training program

By Doug Carlson  
COLLEGE OF MEDICINE

The Florida State University **College of Medicine** and the **Lee Memorial Health System Board of Directors** has announced plans to create a family medicine residency program in Fort Myers.

The program, expected to produce six new family practice physicians a year when at full capacity, will be the first allopathic residency program south of Tampa/St. Petersburg along Florida's southwest coast. Among the fastest growing regions in the state, the area is in need of more

physicians to take care of a population that grew by more than 40 percent in Lee County between 2000 and 2010.

"This is an exciting first for Southwest Florida," said **Richard Akin**, chairman of the board of Lee Memorial Health System. "Bringing a medical residency program to our community will improve the delivery of health care to our residents, and the opportunity to partner with Florida State University's medical school enhances our community's reputation as well."

The family medicine residency program will be based at **Lee Memorial Hospital**

with the Florida State University College of Medicine as its institutional sponsor. The program could begin taking applications from prospective residents as early as 2012 and admit its first class in July 2013.

Medical school graduates are required to complete residency training in their chosen specialty in order to gain board certification and become an independently practicing physician. Numerous studies have shown that most physicians end up practicing near where they completed residency training.

Please see **MEDICINE, 6**

## Spread THE Word

During the past academic year, the number of doctorates awarded by Florida State University has jumped from 340 to 417, the largest number in its history. Over the past decade, the rise is even more impressive, with a 66 percent increase.

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# State

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The deadline for the  
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People with disabilities who require special accommodation for any event listed in State should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive State in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

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## 'Business of Life Sciences' symposium set for November

Senior executive and industry leaders — many with doctoral degrees — who have devoted their careers to translational and applied research in therapeutics, medical devices and tools for researchers are scheduled to speak at "The Business of Life Sciences," a professional development symposium to be held Nov. 8 in Room 208 of the Turnbull Center. Some of these speakers transformed two-person startups into publicly traded, leading-edge companies.

This daylong program will allow faculty members, postdoctoral researchers and Ph.D. students in biology, biomedical sciences, biophysics, chemical and biomedical engineering, chemistry and human sciences to explore the business of life sciences in an experiential context with industry leaders in the field.

"We hope this symposium will spark entre-

preneurial and translational interest among our scientists in turning basic research into products and services that can help the world, said Lisa Blakley, FSU's director of commercialization. "The program will address the business of life science from both a scientist's and an industrial perspective."

A continental breakfast will be served at 8:30 a.m., followed by the symposium from 9 a.m. to 4 p.m., and a reception from 4 to 5:30 p.m. The Office of Research and the Life Sciences Faculty Commercialization Roundtable are cosponsoring the symposium.

For the agenda and the confirmed speakers, visit [www.research.fsu.edu/fcr/bols.html](http://www.research.fsu.edu/fcr/bols.html). Space is limited. To attend, contact Blakley, [lblakley@fsu.edu](mailto:lblakley@fsu.edu), or Jessica Kwiatkowski, [jkwiatkowski@fsu.edu](mailto:jkwiatkowski@fsu.edu).

## 'Scholarly Publishing' symposium seeks speakers, panelists

The Florida State University Scholarly Communications Task Force is seeking FSU faculty, graduate and undergraduate students to serve as panelists and speakers for its upcoming symposium "The Future of Scholarly Publishing" on Oct. 28, from 9 a.m. to noon, in Strozier Library's Scholars Commons Reading Room. The symposium, which is being held in conjunction with International Open Access Week, is sponsored by University Libraries.

During the symposium, Department of Physics Chairman Mark Riley will give a lecture, "What is Open Access and Why Does It Matter?" After Riley's lecture, the panel discussion and "lightning talks" will be held on topics, issues and ideas related to scholarly communication in the digital age. The panel will feature Riley, English Assistant Professor Paul Fyfe, law Professor Marshall Kapp and others to be chosen from proposals.

Proposals are now being accepted for panel-

ists and/or speakers to give lightning talks relating to the future directions of scholarship, given the tools and possibilities afforded by the open Web. Lightning talks should be five minutes or less and can be accompanied by slides or other presentation tools.

"Lightning talks offer a creative and different approach to the academic presentations, emphasizing brevity and simplicity in sharing knowledge," said Micah Vandegrift, project manager of the Scholarly Communications Task Force.

Suggested topics include, but are not limited to: author's rights; blogging or databases as scholarship; digital scholarship; evolving journal models; open peer review; and tenure and promotion.

To participate, faculty, graduate and undergraduate students should submit 200- to 250-word abstracts to Vandegrift, [mlv03@my.fsu.edu](mailto:mlv03@my.fsu.edu), or through the webform at <http://bit.ly/digiFSU>. The abstract submission deadline is Oct. 3. Accepted presenters will be notified by Oct. 14.

## NewsMakers

**"Over my career, I have tested numerous fruits, including figs, dates, strawberries and raisins, and none of them come anywhere close to having the effect on bone density that dried plums, or prunes, have."**

—Bahram Arjmandi, a Florida State University professor of nutrition, food and exercise sciences, as quoted by UPI discussing the benefits of eating dried plums. The story, based on Arjmandi's published research in the *British Journal of Nutrition*, also has been carried by *The Huffington Post*, *The Daily Mail*, *Medical News Today*, *Woman's Day* magazine and *Red Orbit*.



*Marcía Porter*



*Ashok Srinivasan*



*Lauren Weingarden*



FSU Photography Services/Michele Edmunds

*David Whalley*

# The Fulbrights

## Professors to study abroad with prestigious grants

**By Jill Elish**

INTERIM DIRECTOR, NEWS AND RESEARCH COMMUNICATIONS

For only the second time in Florida State University's history, a faculty member has been awarded a **Fulbright Distinguished Chair**, one of the most prestigious appointments in the **Fulbright Scholar Program**.

**David Whalley**, the E.P. Miles Professor and chairman of the Department of Computer Science, was one of only about 40 people in the United States to receive a Fulbright Distinguished Chair this year. To be considered for a distinguished chair award, candidates must be eminent scholars and have significant publishing and teaching records.

Whalley's award, the **Fulbright Distinguished Chair in Alternative Energy Technology**, will allow him to spend the 2011-2012 academic year at Chalmers University of Technology in Gothenburg, Sweden. At Chalmers, he will collaborate with faculty in the computer science and engineering department to find ways to get computer systems to run more efficiently in order to conserve battery power. Conservation of battery power will allow computers and mobile devices to last longer on a single charge.

"I am very pleased and honored to have received such a prestigious award, and I am very excited to go to Chalmers

University for this academic year," Whalley said. "Chalmers is a very respected university, and the faculty I will be working with are quite well known in computer architecture and processor design. It should also be an interesting experience living in another country."

In addition to Whalley, three FSU professors are doing their part to promote leadership, learning and understanding between cultures, thanks to grants from the Fulbright U.S. Scholar Program that will allow them to study abroad this year. The Fulbright Scholars are:

- **Marcía Porter**, associate professor of voice in the College of Music;
- **Ashok Srinivasan**, associate professor in computer science; and
- **Lauren Weingarden**, professor in art history.

Porter will spend four months in the spring of 2012 at the Universidade de São Paulo in São Paulo, Brazil, where she will present lectures focusing on contemporary American and Brazilian classical art song literature written in the past 35 years. Further, in collaboration with Brazilian pianist Luiz Ricardo Basso Ballestero, she will present a series of recitals of both American and Brazilian contemporary classical vocal literature.

There are very few American singers who specialize in Brazilian classical vocal

literature, and much of it is unknown outside of South America, Porter said. The Fulbright experience will allow her the opportunity to learn more about Brazilian culture and music, as well as share aspects of American musical culture with students and colleagues there.

"I do not know which aspect of my Fulbright grant I am most excited about: having the opportunity to live in a foreign country with my two young children, learning about another culture, sharing my love of singing classical music with new audiences, working with and learning from new colleagues, or finding new classical vocal literature," she said. "This is a truly wonderful and thrilling opportunity on so many levels."

Srinivasan will spend the Spring 2012 semester at the International Institute of Technology-Bangalore in India, where he will collaborate with researchers on developing computer simulations to study the impact of the human response to natural and man-made disasters, especially in relatively undeveloped nations. Such simulations can help policymakers evaluate the consequences of different decisions, but much of the work on these quantitative models so far has been based on developed societies.

For example, traditional scientific simulations of weather models can predict the

rainfall and winds at different locations. Srinivasan hopes to develop simulations that can suggest actions policymakers can take to mitigate the impact of floods and other disasters, such as whether certain areas should be evacuated, whether dams should release water, or what disease prevention steps may need to be taken.

“My Fulbright project is inspired as much by my interest in community building as by the research opportunities it presents,” Srinivasan said. “I hope it will expand the impact of high performance computing through the inclusion of researchers from more domains of knowledge, from more countries, working together to improved the lives of even larger numbers of people around the world.”

Weingarden will spend four months in early 2012 conducting research and teaching at the Federal University of Minas Gerais (UFMG) in Belo Horizonte, Brazil.

She will research the outdoor museum of contemporary art, Inhotim, located in Brumadinho, Belo Horizonte. The museum collection is composed of installation art works, which she will place within a modernist historical perspective dating back to the 19th century. She also will teach a graduate course on contemporary art installation theory, practice and exhibition display that will include field trips to Inhotim.

“I am delighted to have the opportunity to research and teach at UFMG, where in May 2010, I held the Cathedra (chair) sponsored by the Institute for Advanced Transdisciplinary Studies (IEAT),” she said. “In that capacity, I taught a graduate-level course on word and image studies, which explores the relationships between verbal and visual means of representation and communication. While not widely practiced in the United States, Brazilian scholars have been actively engaged in this international field of research for several decades. The Fulbright provides me the opportunity to continue developing interdisciplinary methodologies with colleagues at UFMG, especially in comparative literature and the visual and performing arts.”

Porter, Srinivasan, Weingarden and Whalley are among approximately 800 U.S. faculty and professionals who will travel abroad during the 2011-2012 academic year through the Fulbright Scholar Program.

## Interim director of Career Center named

Longtime Florida State University career-services administrator **Janet Lenz** has been named interim director of the **Career Center**. **Jeff Garis**, who worked as its director since 1992, has accepted a job as senior director for career services at Penn State University. While at FSU, Garis played a key role in the growth and development of the Career Center, which is widely recognized as one of the top five career centers in the nation.



*Janet Lenz*

A national search for a new Career Center director is under way. **Laura Osteen**, director of FSU's **Center for Leadership and Civic Education**, is serving as chairwoman of the search committee. Lenz is not a candidate for the director's position.

Since 2008, Lenz has worked as the Career Center's program director for Instruction, Research and Evaluation, and has been an Assistant in FSU's Department of Educational Psychology and

Learning Systems, where she coordinates the M.S./Ed.S. career-counseling program and serves as a doctoral adviser and instructor. She also coordinates

the undergraduate career-development class and is the co-director of the Center for the Study of Technology in Counseling and Career Development. During the 17 years prior to 2008, Lenz was the Career Center's program director for Career Advising, Counseling and Programming.

Lenz is a past president and a fellow of the **National Career Development Association**. She has published and presented widely in the career development field on topics ranging from the application of cognitive information-processing theory in career services to the design and delivery of career services for various populations. She earned her doctorate in counseling and human systems from FSU in 1990.

## CONSORTIUM

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Chassignet and his colleagues applied to the GRI for grant money in early July, pulling together a winning proposal in a matter of weeks. The GRI is an organization that oversees BP's commitment to provide \$500 million in funding over 10 years for independent scientific research related to the Deepwater Horizon spill. Out of more than 80 research consortiums that applied for funding, only eight, including the consortium led by FSU, were chosen.

The GRI award means FSU researchers will work closely with a select group of universities and research institutions including the University of West Florida; the University of South Florida; the University of Miami; the Georgia Institute of Technology; the Naval Research Laboratory; Woods Hole Oceanographic Institution; the Norwegian Meteorological Institute;

the Dauphin Island Sea Lab; and Science Applications International Corporation. Within FSU, about 30 scientists from the university's research and teaching faculties will contribute research and expertise.

“It's an interdisciplinary group consisting of geologists, biologists, chemists, physicists and meteorologists,” Chassignet said. “They will be examining how oil is dispersed into the deep ocean and can make it back up to the beaches. Observations will be combined with earth system and food web models in order to better evaluate the consequences of crude oil and gas released in the Gulf of Mexico.”

“The grant validates the collective strengths in the marine and allied sciences at FSU,” said **W. Ross Ellington**, FSU's associate vice president for Research. “It's also an affirmation of Eric's leadership role.”

For more information about the FSU-led consortium, visit [www.deep-c.org](http://www.deep-c.org).

# Speakers announced for fall 2011 Faculty Luncheon Series

By **Nathan MacDonald**  
NEWS AND RESEARCH COMMUNICATIONS

The Florida State University **Faculty Luncheon Series** has a long tradition of enlightening attendees with the interesting and relevant insights of a diverse group of speakers. This fall's lineup will continue and expand that tradition.

The series will be held at the **Presbyterian University Center/Westminster House**, 548 W. Park Ave. The luncheons begin at 12:15 p.m., followed by programs at 12:40 p.m.

The theme of this fall's series, "Unity in Diversity — An Academic Community Reflects on the Three Cultures: The Humanities, Social Sciences and Natural Sciences," was inspired by a 1959 lecture by scholar **C.P. Snow** that explored the cultural divide between the natural sciences and the humanities, as well as a 2009 book by Harvard psychologist **Jerome Kagan**, "The Three Cultures: Natural Sciences, Social Sciences, and the Humanities in the 21st Century."

"This semester's theme is designed to promote a greater unity among the sciences and the humanities at Florida State University," said **Robert Ross**, the organizer and moderator of the Faculty Luncheon Series. "We want to demonstrate how each academic culture may inform, and be informed by, the other two cultures in order to create a more coherent university that will be better able to engage the world's pressing problems and contribute to their solutions."

The remaining speakers for the semester are:

## Tuesday, Oct. 4

**Elaine Howard Ecklund**, assistant professor of sociology at Rice University, will discuss "How the Social Sciences May Inform, And Be Informed By, The Humanities and Natural Sciences." Ecklund's focus of study involves how individuals



**Elaine Howard Ecklund**

develop cognitive schema — ways of interpreting the world that are at odds with the institutions that constrain them. (She will also deliver a lecture to the FSU Department of Sociology on Oct. 3 on "Women in Science.") Ecklund's book "Science vs. Religion: What Scientists Really Think," which is also the title of a lecture to the Department of Religion on Oct. 4, was published by Oxford University Press in May 2010.)

## Tuesday, Nov. 8

**Neal Lane**, senior fellow in science and technology policy at the James A. Baker III Institute for Public Policy, the Malcolm Gillis University Professor, and a faculty member in the Department of Physics and Astronomy, all at Rice University, will discuss "How the Natural Sciences May Inform, And Be Informed By, The Humanities and Social Sci-



**Neal Lane**

ences." Lane served as an assistant for science and technology to President Bill Clinton and as director of the White House Office of Science and Technology Policy from August 1998 to January 2001. He also served as the director of the National Science Foundation and as a member (ex officio) of the National Science Board from October 1993 to August 1998.

## Tuesday, Dec. 6

The Faculty Luncheon Series will host a panel discussion, "Implementing a Three-Culture Dialogue at Florida State University." The panel will involve esteemed faculty members from across Florida State, including Assistant Professor **Joseph Gabriel** of the Department of Medical Humanities and Social Sciences, College of Medicine; Professor **Pamela Keel** of the Department of Psychology; Associate Professor **Meegan Kennedy** of the Department of English; and Professor **Thomas Miller** of the Department of Biological Science. The panel will discuss "Implementing a Three-Culture Dialogue

at Florida State University."

**Please Note:** Luncheon reservations may be mailed to the Presbyterian University Center, 548 W. Park Ave., Tallahassee, FL, 32301, with a check made out to the Presbyterian University Center and clearly marked "Faculty Luncheon Series." The amount of the check should be \$9 for one luncheon or \$36 for the series. Alternatively, reservations may be made by calling the center at (850) 222-6320 or sending an email to [bac4259@fsu.edu](mailto:bac4259@fsu.edu). Payment may then be made at the door. All reservations must be made by noon on the Thursday preceding each Tuesday luncheon. Seating is limited, and early reservations are strongly recommended. All luncheons will be webcast live and made available as an archive. **WFSU-TV** also will televise each luncheon several weeks after each event on **cable channel 4**.

To learn more about the speakers and how to make reservations, or to view program webcasts, visit [www.undergrad.fsu.edu/FacultyLuncheonSeries](http://www.undergrad.fsu.edu/FacultyLuncheonSeries).

## MEDICINE

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At present, Florida ranks 43rd nationally in the number of residents per 100,000 population, despite being the fourth-most-populous state in the country.

"In reaching our 10th anniversary with full enrollment and a great track record of success, we are now seeing the need to have more residency programs around the state to train our graduates and provide Florida communities with the doctors they most need," said **John P. Fogarty**, M.D., dean of the College of Medicine, a board-certified family physician and chair of the Florida Council of Medical School Deans.

"One of the top priorities of my fellow medical school deans here in Florida is to support increasing the number of residency positions in Florida," Fogarty said.

**>>OVERALL PROGRAM ADVISERS SOUGHT:**

Employees with a passion for helping students succeed inside and outside of the classroom are asked to become an overall program adviser in the Garnet and Gold Scholar Society. Each semester, training and support is given to new advisers. To learn more, visit [www.garnetandgoldscholar.fsu.edu](http://www.garnetandgoldscholar.fsu.edu) or email [garnetandgoldprogram@admin.fsu.edu](mailto:garnetandgoldprogram@admin.fsu.edu).

**>>PROFESSIONAL DEVELOPMENT LEAVE:**

The University Committee on the Professional Development Program invites applications for professional development leave for one semester (or equivalent) at full pay and two semesters at one-half pay to be awarded during the 2011-2012 process, to be effective academic year 2012-2013. Professional development leave is available to eligible non-tenured and non-tenure-earning faculty members and A&P employees covered by the FSU/UFF Collective Bargaining Agreement. Detailed

information is available on the Office of the Dean of the Faculties' website, [www.dof.fsu.edu](http://www.dof.fsu.edu), under "Faculty Development." Applications are to be submitted by the applicant through his or her department chair, program leader or project director, and the academic dean of the college in which the applicant holds an appointment, or through the director of an equivalent unit (e.g., the dean of Libraries) to the Office of the Dean of the Faculties by **Monday, Oct. 10**.

**>>SABBATICALS:** The University Committee on Faculty Sabbaticals invites applications for one-semester sabbaticals at full pay and two-semester sabbaticals at one-half pay from eligible tenured faculty members covered by the FSU/UFF Collective Bargaining Agreement. A limited number of one-semester sabbaticals at full pay and an unlimited number of two-semester sabbaticals at one-half pay are available to be awarded during the 2011-2012 process, to be effective during the academic year 2012-2013. Detailed information is on the Office of the Dean of Faculties' website, <http://dof.fsu.edu>, under "Faculty Development." Applications are to be submitted by the applicant through the department chair and academic dean to the Office of the Dean of the Faculties by **Monday, Oct. 10**.



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### TRAINING AND ORGANIZATIONAL DEVELOPMENT

Training opportunities are available at no charge to all Florida State University employees through instructor-led and online formats. The Fall 2011 **Schedule of Classes** and registration information are available at [www.hr.fsu.edu/train](http://www.hr.fsu.edu/train). Questions: (850) 644-8724.

>>**ADULT BASIC EDUCATION:** Classes for the 2011-2012 Adult Basic Education (ABE) program begin Tuesday, Sept. 13, and Thursday, Sept. 15. The objective of the program is to improve an individual's fundamental educational skills in reading, writing and/or math. The program also is a preparation for the General Educational Development (GED) Test. ABE classes are taught by Florida certified teachers. Participants choose and attend one regularly scheduled, three-hour class session every Tuesday or Thursday from 9 a.m. to noon at the Training Center, 493 Stadium Drive. Registration: For new and returning participants, call (850) 644-8724 prior to Sept. 13.

Please note Policy OP-C-7-F1: If an employee attends a training program (to include programs provided by Human Resources) during work hours and wishes to have the training considered as time worked, the employee must secure the permission of his or her immediate supervisor before attending. Otherwise, employees may attend training during their off hours, or they may use leave time if so desired.

>>**NEW EMPLOYEE ORIENTATION:** The New Employee Orientation program is available online. Participants must certify their completion of online New Employee Orientation by faxing a completed copy of the "Certification of Completion and Evaluation of Orientation" form to the Office of Training and Organizational Development as indicated on the form. The link to online new employee presentations, materials and the certification form can be found at [www.hr.fsu.edu/Content/NEOnline/index.html](http://www.hr.fsu.edu/Content/NEOnline/index.html). Assistance: (850) 644-8724.

### BENEFITS

>>**URGENT OPEN ENROLLMENT NOTICE:** The dates for Open Enrollment have changed! Due to the ongoing contracting process for HMO plans, the state of Florida has changed the dates for this year's Open Enrollment

period. Open Enrollment for the 2012 plan year will begin on Monday, Nov. 7, and end two weeks later on Friday, Nov. 18. Any changes made during Open Enrollment will take effect on Jan. 1, 2012. Employees are encouraged to pay special attention to all mailings from the state of Florida and refer to the Human Resources website ([www.hr.fsu.edu](http://www.hr.fsu.edu)) for important updates and announcements. In preparation for Open Enrollment, all employees should visit the People First website at [peoplefirst.myflorida.com](http://peoplefirst.myflorida.com) to make sure their user IDs and passwords are working. Employees who do not know their user IDs can call People First at (866) 663-4735 or email [insben@admin.fsu.edu](mailto:insben@admin.fsu.edu). It is critical to do this now, because the People First service center will be extremely busy during the shortened two-week Open Enrollment period.

**Information:** Benefits Office, 644-4015, or [insben@admin.fsu.edu](mailto:insben@admin.fsu.edu).

>>**VERIFY ADDRESSES IN OMNI:** Employees should verify their current home mailing addresses in the OMNI employee self-service system. Updates should be made no later than Oct. 15. The state of Florida will begin mailing Open Enrollment information the week of Oct. 24. Incorrect home addresses in OMNI will result in delays of critical information sent out by vendors concerning health, life, supplemental and retirement programs.

>>**NEW LONG-TERM DISABILITY INSURANCE OPEN ENROLLMENT:** The Gabor Agency, in partnership with the Standard Insurance Company, is offering a special open enrollment for the group long-term disability insurance plans from Sept. 1 to Nov. 4, 2011. All eligible employees are invited to enroll in the expanded benefits plans with evidence of insurability.

Long-term disability insurance provides income replacement of 66 2/3 percent of salary for employees who experience a qualifying disability that prevents them from working. This insurance also provides an assisted living benefit, yearly cost-of-living adjustments, and increased income replacement for catastrophic disabilities. During the open enrollment, employees may enroll in plans with either a 30-day or 90-day waiting period. Employees who already have long-term disability coverage from the university will automatically be transferred to the new plan, which will provide greater benefits at a reduced premium cost. To enroll, or for more information about long-term disability plans, visit [www.gaboragency.com/ltd](http://www.gaboragency.com/ltd), or call the Gabor Agency at (850) 894-9611, Option 5.

>>**BENEFITS AND WELLNESS FAIR:** The 11th annual fair will be held Tuesday, Sept. 27, in the Oglesby Union "State" Ballroom. Insurance, retirement, community and campus organizations will participate and offer information. Representatives from the state group insurance plans and the Human Resources Benefits Office will attend to answer questions about the 2012 Open Enrollment.





# PROACTIVE

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VALIC is now offering a mutual fund program for the State of Florida Optional Retirement Plan.

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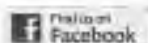
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# VALIC

## RECOGNITIONS

**Christie Koontz**, Ph.D. (School of Library and Information Studies), has received the 2011 Scroll of Appreciation, given annually to an individual by the governing board of the International Federation of Library Associations and Institutions (IFLA) at its World Library and Information Congress, San Juan, Puerto Rico, August. Koontz was awarded the Scroll of Appreciation based on her professional activities and service to the Management and Marketing Section from 1999 to 2011. Considered were not only length and consistency of service but the nature and significance of same, which included educational programs and preferences conducted and developed for librarians in more than a dozen countries; a marketing glossary translated into eight languages; an international and funded marketing award now in its tenth year; service as information coordinator for the section; and dozens of books, chapters and articles.

**André J. Thomas**, D.M.A. (Music), received the Distinguished Service Award from Chorus America in recognition of his 25 years of service to the College of Music as director of choral activities and as the conductor of the Tallahassee Community Chorus. Citing his international influence on the field of choral music, Chorus America noted Thomas' work at FSU to educate the next generation of choral leaders, his work as a composer and arranger to contribute to the body of cho-



*André J. Thomas*

# CAMPUS IN ACTION

ral literature and promote the spiritual tradition, and his work as conductor of the Tallahassee Community Chorus and at choral events throughout the world as an embodiment of Chorus America's mission to build a dynamic and inclusive choral community.

## PRESENTATIONS

**Melissa Gross**, Ph.D., and **Don Latham**, Ph.D. (Library and Information Studies), gave a presentation, "Attaining Information Literacy: A Theory and Research Based Intervention," at the World Library and Information Congress: 77th IFLA General Conference and Council, San Juan, Puerto Rico, August.

**Steve McDowell**, Ph.D. (School of Communication), **Jennifer Proffitt**, Ph.D. (School of Communication), and five School of Communication doctoral students made presentations at the 2011 conference of the International Association for Media and Communication Research, Istanbul, Turkey, July.

## BYLINES

**Brian Chadwick**, Ph.D. (Biological Science), **Hongchang Cui**, Ph.D. (Biological Science), **Jonathan Dennis**, Ph.D. (Biological Science), **Akash Gunjan**, Ph.D. (Biomedical Sciences) and **Karen McGinnis**, Ph.D. (Biological Science), who are members of the FSU interdisciplinary cluster "Integrating Genotype and Phenotype," wrote or co-wrote six out of 26 chapters of *Epigenetics: A Reference Manual*, published by Horizon Press, 2011. The book is the most up-to-date catalog of advances, techniques and resources in epigenetics.

**Leonard L. LaPointe**, Ph.D. (School of Communication Science and Disorders), wrote

a book, "Aphasia and Related Neurogenic Disorders of Language," 4th Edition, published by Thieme Medical Publishers, 2011; wrote a second book, "Atlas of Neuroanatomy for Communication Science and Disorders," published by Thieme Medical Publishers, 2011; and co-wrote a third book, "Brain-Based Communication Disorders," with **Bruce E. Murdoch** of the University of Queensland and **Julie A.G. Stierwalt** of FSU, published by Plural Publishing, 2010.

**Steven Pfeiffer**, Ph.D. (Education), wrote a book, "Handbook of Giftedness in Children," published by Springer, which has become a popular and widely used reference among

professionals and as a textbook on college campuses. It recently has been translated into Korean and Turkish.

**Sue Titus Reid**, J.D., Ph.D. (Askew School of Public Administration and Policy), wrote a book, "Criminal Justice: The Essentials," 9th edition, which was published by Wiley/Blackwell in August with a 2012 copyright. She also wrote "Crime and Criminology," 13th edition, which was published by Oxford University Press in March, also with a 2012 copyright. This is the first criminology text in history to go into a 13th edition. **Editor's note:** In a previous issue of *State* (Vol. 46, No. 1), the above entry was published with errors. By publishing this version, *State* retracts the previous version.

## SERVICE

**Jerome S. Osteryoung**, Ph.D. (Business), has been appointed by Gov. **Rick Scott** to serve a five-year term on Florida's Judicial Qualifications Commission.

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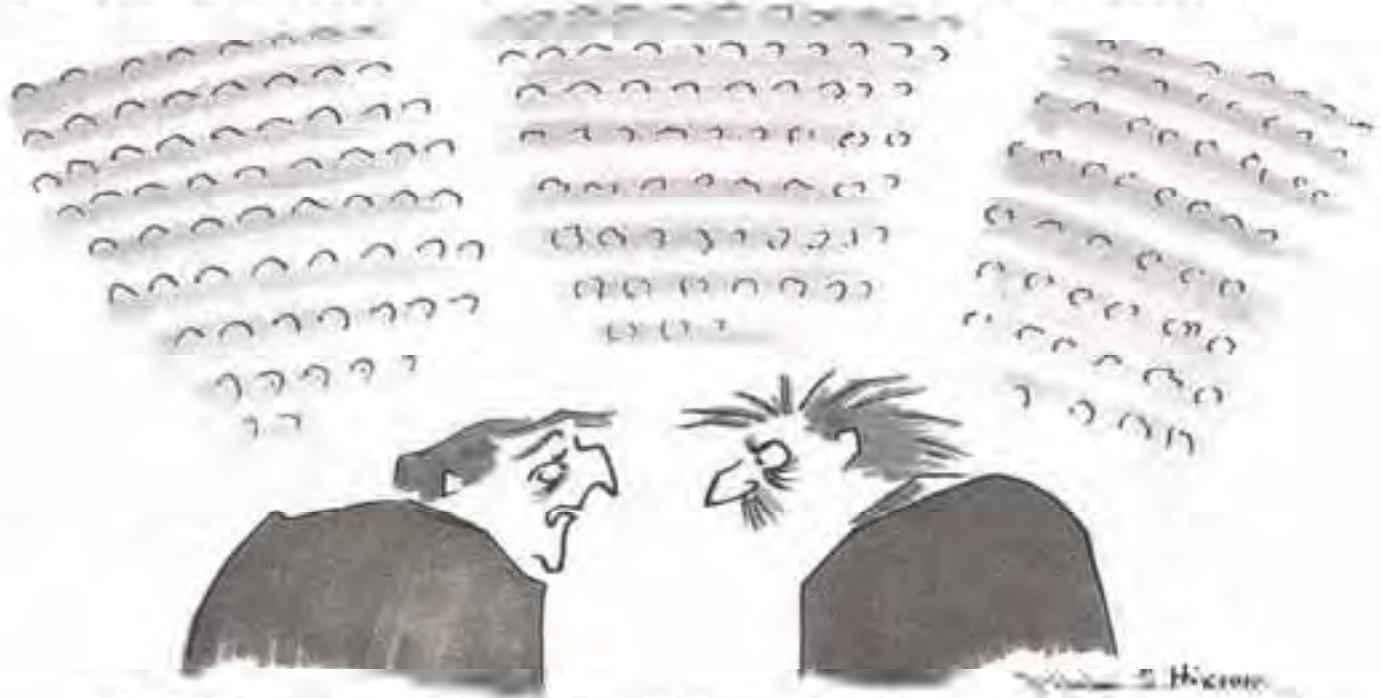
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# From Peter Rabbit to Curious George: FSU study finds 100 years of gender bias in children's books

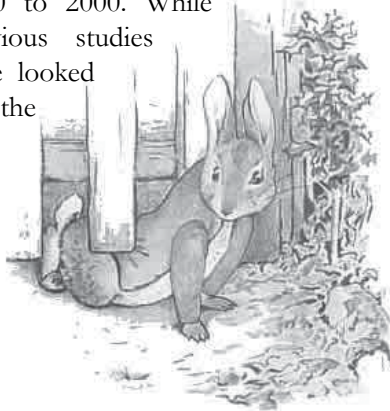
By Jill Elish

INTERIM DIRECTOR, NEWS AND RESEARCH COMMUNICATIONS

A Florida State University sociologist has led the most comprehensive study of 20th century children's books ever undertaken in the United States and found a bias toward tales that feature men and boys — even male animals — as lead characters.

Janice McCabe, assistant professor of sociology, led the study of nearly 6,000 books published from

1900 to 2000. While previous studies have looked at the



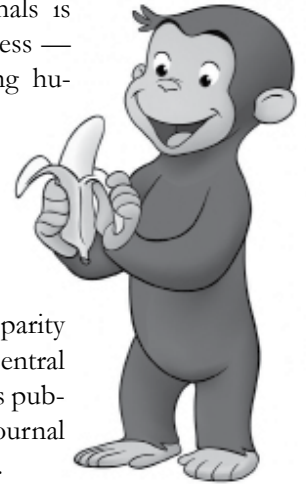
representation of male and female characters in children's books, they were often limited in scope.

"We looked at a full century of children's books," McCabe said. "We were surprised to find that books did not become consistently more equal throughout the century. They were most unequal in the middle of the century, with more male-dominated characters from 1930 to 1969,

than those published in the first three decades of the century and in later decades."

The authors theorized that the inequality among animal characters in books for kids may be a result of a failed attempt by publishers to use animal characters to avoid gender representation. However, the authors found that most animal characters are, in fact, gendered and that inequality among animals is greater — not less — than that among human characters.

The study, "Gender in Twentieth-Century Children's Books: Patterns of Disparity in Titles and Central Characters," was published in the journal *Gender & Society*.



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