Maryanski named vice president for University Relations

By Jeffery Seay
EDITOR IN CHIEF

Florida State University President Eric J. Barron has appointed Liz Maryanski vice president for University Relations. Barron made the announcement during the university's Board of Trustees meeting June 2.

“Liz has an exceptional enthusiasm for Florida State University,” Barron said. “I’m confident that she will be able to use her more than 30 years of experience in fiscal policy, management, and budget development and implementation to help the university achieve a higher profile through strategic communications and evolving technologies.”

Maryanski, who served as interim vice president for University Relations since August 2010, will oversee University Communications, the Office of Governmental Relations and WFSU, as well as community relations, special events, and efforts to preserve and promote the university’s heritage.

“Florida State University gave me a wonderful education in business administration, and now it is my pleasure to be able to use that education to lead the Division of University Relations,” said Maryanski, who earned her Master of Business Administration degree from Florida State in 1988.

“Our alumni, the Legislature and the world at large need to know the tremendous difference that this university makes to improve lives through education, research, the arts and public service,” Maryanski said. “We will use all of our resources to tell the myriad stories that make this university great.”

Maryanski began working at Florida State in April 2003 as associate vice president in charge of the financial operations of the Division of Student Affairs. For nearly eight years she assisted Vice President for Student Affairs Mary Coburn in establishing and implementing the division's financial and operational policies and procedures.

“Liz has been an invaluable asset to the Division of Student Affairs,” Coburn said. “Staff and students alike appreciate her great suggestions and her care and concern for everyone she encounters. She has the perfect blend of technical expertise and interpersonal skills. We greatly miss her in our division.”

In addition to her M.B.A. from Florida State, Maryanski earned a Bachelor of Science in accounting from Jacksonville (Ala.) State University in 1976.

Arts and Sciences dean wins E.O. Wilson Naturalist Award

By Susan Hellstrom
COLLEGE OF ARTS AND SCIENCES

Joseph Travis, dean of the College of Arts and Sciences, has won the 2011 E.O. Wilson Naturalist Award, presented at the annual meeting of the American Society of Naturalists (ASN) in June. The award is “given to an active investigator in mid-career who has made significant contributions to the knowledge of a particular ecosystem or group of organisms,” according to the ASN.

E.O. Wilson, professor emeritus at Harvard, is one of the most revered biologists on the planet and a gifted communicator of science who twice won the Pulitzer Prize for books in the “general nonfiction” category. The ASN award honors individuals who embody Wilson’s ideals and whose research illuminates the natural world.

“The committee that selected Joseph Travis for the E.O. Wilson Naturalist Award chose wisely,” Wilson said. “Dean Travis ranks very high as a naturalist, biologist and ecologist.”

Please see TRAVIS, 5

U.S. News & World Report has named the Florida State University College of Law as one of the nation’s top 50 law schools. In addition, U.S. News ranks Florida State’s environmental law program 6th in the nation.
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Partnership Program completes 2010-2011 series

Florida State University’s Partnership Program has successfully completed its nine-month staff development and networking program for 2010-2011. The goal of the program is to unite administrative professionals throughout campus and to provide them with an environment where they are encouraged to grow professionally and personally. The monthly meetings, sponsored by the Division of Finance and Administration, allow participants to develop new ideas and solutions on current topics, as well as share information from their prior work experience. Sixteen participants were assigned to teams that either prepared a presentation for the group or participated in a debate on a defined topic. Through these activities, they were provided opportunities to develop their speaking and analytical skills.

The topics that were presented and discussed during the series included “Student Centeredness,” “Performance Evaluations,” “Increasing the Transfer of Training,” and “Diversity and Inclusion.” The program also facilitated two debate-style activities with current topics, “Should Universities Have a Mandatory Four-Day Work Week?” and “Impact of an Open-Carry Gun Legislation at FSU.” In addition to the meetings, several lunch and learn events were hosted to allow the participants an opportunity to meet senior administrators and gain valuable feedback on professional growth and career development.

“It was very fortunate that we were able to host former Provost Larry Abele, College of Education Associate Professor Bob Schwartz, College of Business Associate in Management Lise Diez-Arguelles and Senior Vice President for Finance and Administration John Carnaghi throughout the series to increase the participants’ awareness of current topics and perspectives in higher education,” said Assistant Vice President for Finance and Administration Perry Crowell.

To learn more about the upcoming 2011-2012 Partnership Program, or to obtain an application, visit www.vpfa.fsu.edu/Partnership-Program or contact Paul Harlacher, pharlacher@admin.fsu.edu or 644-7885, or Angela Gaskins, agaskins@admin.fsu.edu or 644-8346. The application deadline is July 29.

The 2010-2011 Partnership Program participants and facilitators were (front row, left to right): Angela Gaskins (director, University Business Administrators Program; program facilitator), Jason Trumbower (Police Department), Kimberly Allen (Human Resources), Marcia Feldman (Purchasing-Enterprise Resource Planning), Rebekah Dorn (Student Affairs), Katie Martindale (Budget and Analysis), Tim Brown (Northwest Regional Data Center) and Paul Harlacher (University Business Administrators Program; program facilitator); (back row, left to right): Ken Gloeckner (University Business Administrators-College of Law), Len Diptee (Human Resources), Sarah Griffin (Athletics), Alyn Minnerly (Student Financial Services), and Andrew Brady (Budget and Analysis). Not pictured: Perry Crowell (Finance and Administration; program facilitator), Lynn Svenson (Sponsored Research Accounting Services), To-Ha Tang (Purchasing Services), Juan Guardia (Center for Multicultural Affairs) and Scott Tamm (Arts and Sciences).
Non-tenure-track faculty promotions announced for fall 2011

Florida State University President Eric J. Barron announced the following non-tenure-track faculty promotions, which go into effect at the beginning of the fall semester:

**COLLEGE OF ARTS AND SCIENCES**

*Center for Ocean-Atmospheric Prediction Studies (COAPS)*

- To Associate: Michelle Slaton and Yuanzheng “Jordan” Yao.

**Department of Biological Science**

- To Associate Scholar/Scientist: Dmitry S. Dukhovskoy and Luis-Fernando Zamudio-Lopez.

**Department of Computer Science**

- To Research Associate: Xixi Jia.

**Department of English**

- To Research Associate: Robert Shacochnis.

**Department of Mathematics**

- To Research Associate: Penelope Kirby.

**Department of Modern Languages and Linguistics**

- To Associate in Modern Languages and Linguistics: John Feng and Doris Gray.

**Department of Psychology**

- To Research Associate: Zeina Schlenoff.

**Institute of Molecular Biophysics**

- To Associate in Molecular Biophysics: Michael Zawrotny.

**Office of Science Teaching Activities (OSTA)**

- To Research Associate: Todd H. Bevis.

**Program in Interdisciplinary Computing**

- To Research Associate: Kenneth J. Baldauf.

**Program in Interdisciplinary Humanities**

- To Associate in Humanities: Kathryn B. Stoddard.

**COLLEGE OF BUSINESS**

*Department of Accounting*

- To Research Associate: Holly Sudano.

*Department of Management*

- To Associate in Entrepreneurship: Jim Dever.

**Department of Accounting**

- To Research Associate: Randy Blass.

**DEPARTMENT OF ACCOUNTING**

*School of Communication*

- To Research Associate: Barbara Robinson.

*School of Library and Information Studies*

- To Assistant Librarian: Leila Gibradze.

- To Scholar/Scientist: Daniel Barrager and Peter Jorgensen.

**COLLEGE OF EDUCATION**

*Dean of Faculty*

- To Research Associate: Patrick Malone.

*Department of Educational Leadership and Policy Studies*

- To Associate in Educational Leadership and Policy Studies: Rhonda Blackwell-Flanagan.

- To Research Associate: Linda Schrader.

*Department of Sport Management*

- To Research Associate: Cecile Reynaud.

**DEPARTMENT OF ARTS AND SCIENCES**

*School of Teacher Education*

- To Associate in Elementary Education: Angie Davis.

**DEPARTMENT OF LAW**

- To Research Associate: Tamara Blenkhor.

**DEPARTMENT OF MEDICINE**

- To Clinical Professor: Dr. Alice Pomidor.

**COLLEGE OF ENGINEERING**

*Department of Mechanical Engineering*

- To Research Associate: Jonathan A. Cloos.

**COLLEGE OF LAW**

- To Research Associate: Andrew Syder.

**COLLEGE OF VISUAL ARTS, THEATRE & DANCE**

*School of Art*

- To Associate in Art: Meg Mitchell and Anne H. Stagg.

**School of Theatre**

- To Associate in Theatre: Margaret Eginton and Andrei Malaev-Babel.

**CENTER FOR ADVANCED POWER SYSTEMS**

- To Associate Scholar/Scientist: Sanjeev Kumar Srivastava.

- To Scholar/Scientist: Sastry Pamidi and Michael Steurer.

- To Research Associate: Michael Sloderbeck.

**DIVISION OF UNDERGRADUATE STUDIES**

*Academic Center for Excellence*

- To Associate in Academic Services: Patricia A. Golay, Lisa Liseno and Page Rozelle.

**FLORIDA CONFLICT RESOLUTION CONSORTIUM**

**CONSENSUS CENTER**

- To Associate in FCRC Consensus Center: Jeff Blair.

**THE GRADUATE SCHOOL**

*The Graduate School*

- To Research Associate: Judith Devine.

*Center for Intensive English Studies*

- To Associate in English for International Teaching Assistants: Maria Mendoza.

**LEARNING SYSTEMS INSTITUTE**

- To Research Associate: Christine Johnson.

**Florida Center for Reading Research**

- To Associate in The Florida Center for Reading Research: Jennifer Dombek.

**NATIONAL HIGH MAGNETIC FIELD LABORATORY**

- To Associate Scholar/Scientist: Eun Sang Choi and Ulf Trociewitz.

- To Scholar/Scientist: Johan van Tol.

- To Research Associate: Peter Gor’kov.

**PANAMA CITY CAMPUS**

- To Associate in Computing: Steve Leach.

- To Associate in Recreation and Leisure Service: Rosemary Prince.

- To Research Associate: Geoffrey Brooks, Al Murphy and Stan Lindsay.

**UNIVERSITY LIBRARIES**

- To University Librarian: Rebecca Bichel.


- To Associate Librarian: Charles N. McElroy.
Travis, whose methods combine fieldwork, laboratory experiments and statistical analysis, studies how plants and animals adapt to their environment. His early work involved populations of tadpoles and looked at how environmental factors affected larval periods and growth size. His recent work, involving multiple populations of the same species of fish, has not only shown how environmental factors affect the evolution of the fish but also how the fish in turn produce changes in the environment.

“(Travis) has done landmark empirical research on natural systems,” the award citation said. “His greatest strengths are to combine well-informed natural history with superior experimental designs and statistical analyses.”

Biologist David Reznick, a former winner of the E.O. Wilson award and a fellow in the American Academy of Arts and Sciences, elaborated on that point.

“Joe excels in integrating complex theory with natural history,” said Reznick, who collaborates with Travis. “In addition, he is a supreme statistician.”

As is true of other top-notch academic researchers, Travis has published actively throughout his career. He has written or co-written more than 100 articles in scientific journals, and in 2009, Harvard University Press published “Evolution: The First Four Billion Years,” a nearly thousand-page book he co-wrote and co-edited with philosopher Michael Ruse.

>>Garnet and Gold Scholar Society seeks program advisers: Do you have a passion for helping students succeed? Do you want to help students become more engaged in their collegiate experience both in and outside of the classroom? Faculty and staff members are invited to serve as Overall Program Advisers to guide students through the process of earning the Garnet and Gold Scholar Society recognition. Training and support is given each semester for new advisers. To learn more, visit garnetandgoldscholar.fsu.edu or send an email to garnetandgoldprogram@admin.fsu.edu.
Gilman Page, the coordinator of disbursements in the Office of the Controller/Student Financial Services, received the 2011 Max Carraway Award during the 20th Annual Employee Recognition Program of the Division of Finance and Administration May 26.

The Max Carraway Award recognizes a Florida State employee who not only displays an attitude of service excellence but also provides consistent service excellence to students and employees alike.

“I am so honored to receive this award, and humbled to receive recognition from my colleagues,” Page said. “The working relationships that I have developed with my coworkers and students are pivotal to my success as an employee, and I hope to continue building those relationships in the future.”

As this year’s recipient of the Max Carraway Award, Page will receive a reserved parking place on campus for one year, two seats in the President’s Box during the football game of his choice this fall, and a $1,000 stipend.

Carraway was the university’s registrar from 1976 until his retirement in 2003. During the Employee Recognition Program, John Carnaghi reminisced over his two decades as Florida State’s senior vice president for Finance and Administration. He said that virtually nobody in the division had computers when he first arrived on campus 20 years ago.

“What we did have were people who cared deeply about the university,” said Carnaghi, who was among division employees recognized for their 20-year employment milestone. “People are the true backbone of this university.”

At this year’s ceremony, 37 division retirees returned to be recognized for their past dedication to Florida State.

“Many in this group set the standard by which we operate today,” Carnaghi said. “These retirees provided the foundation for what this university has become.”

Division employees were recognized for having worked for five, 10, 15, 20, 25 and 30 years of service. Namiram “Norman” Nusserwanji, a facilities engineer with Central Utilities Plant No. 2, was recognized for working 35 consecutive years.

The division honored a number of employees with awards.

• The PEP Award, which stands for “Service with Pride, Enthusiasm and Professionalism,” was given to Ron Whitas of Panama City Campus Facilities and Kevin Greene of Ringling Campus Grounds.

• The Collaborators Award was given to the Parking and Transportation Services Team of Jeffery Brown, Jonathan Davis, Willie Dukes, Arthur Higgins, Carlos Hightower, Vincent Johnson, Kenneth Keaton, Emanuel Melvin, Travis Moore, Elijah Scott, Ronnie Walker, Charodus Williams and Decarius Wright.

• The Rookie of the Year Award was given to Kenneth Gloeckner of University Business Administrators.

• The STAR (Saving Time and Resources) Award was given to Dawn Snyder of the Office of the Controller.

• The Service with a Smile Award was given to Patricia Lowe of Information Technology Services.

• The Unsung Hero Award was given to Sue Andres of Human Resources and Theodore Penny of Building Services.

Finally, Earnest Wayne Bostick of Building Services was the lucky division employee to win the door prize — a 27-inch Samsung TV.
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>>2011 RETIREMENT LEGISLATIVE CHANGES: On May 26, 2011, Gov. Rick Scott signed into law Senate Bill 2100, which will greatly affect all members of the Florida Retirement System. The retirement changes take effect on July 1. Here are some of the highlights:

- The new law requires a 3-percent employee contribution for all Florida Retirement System members, including those in ORP. Members who are already in DROP or are initially enrolled in DROP prior to July 1 are not required to pay employee contributions. Anyone entering DROP after July 1 will pay the 3-percent contribution until they begin DROP participation.
- The law maintains DROP. However, members entering DROP on or after July 1, 2011, will earn interest in their DROP accounts at a reduced effective annual rate of 1.3 percent. Members who entered DROP prior to July 1 accrued interest at a rate of 6.5 percent.
- Compensation and Average Final Compensation: For new employees initially enrolled on or after July 1, 2011, the “average final compensation” component, used to calculate retirement benefits, is increasing to the average of the eight highest fiscal years of creditable service prior to retirement, termination or death. For existing members, the “average final compensation” remains unchanged at the five highest fiscal years of creditable service.
- Normal Retirement Date: Increases the normal retirement date for all new employees initially enrolled on or after July 1, 2011. For Special Risk Class (certain law enforcement employees): Increases the age from 55 to 60 years; and increases the years of creditable service from 25 to 30. For all other classes: Increases the age from 62 to 65 years; and increases the years of service from 30 to 33.
- Pension Plan Vesting: For new employees initially enrolled in the pension plan on or after July 1, 2011, such members will vest in 100 percent of employer contributions upon completion of eight years of creditable years of service, up from the current six years.
- Cost-of-Living Adjustments: Suspends the Cost-of-Living Adjustment (COLA) for years of service earned from July 1, 2011, until June 30, 2016. The 3-percent Cost-of-Living Adjustment is expected to be reinstated on July 1, 2016. This change will have no effect on employees who have already retired, or those enrolled in DROP prior to July 1.
- For participants of ORP: The employer contribution rate will drop to 7.42 percent, and employees will contribute 3 percent. The highest percentage the employee can match will be 7.42 percent. If the employee would like to contribute more than the 7.42 percent maximum, the extra money would go into a 403(b) Tax Sheltered Annuity (subject to all IRS guidelines regarding voluntary contribution limits).

For more information: MyFRS website, www.myfrs.com, or send an email to retirement@admin.fsu.edu.

TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to Florida State faculty and staff members. Classes are available in the areas of OMNI business transactions, compliance, organizational development, leadership and supervision, customer service and personal development. To view the entire spring schedule of training classes, detailed course descriptions and registration information, visit www.hr.fsu.edu/train.

>>NEW EMPLOYEE ORIENTATION ONLINE: The link to the required new employee presentations, materials and certification form is www.fsu.edu/Content/NEOnline/index.html. Participants must certify their completion of the online orientation session by faxing a completed copy of the “Certification of Completion and Evaluation” form to the Training and Organizational Development Office at (850) 644-9312.
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For your convenience, there is a SunTrust branch located on campus at 300 North Woodward Avenue, Tallahassee, FL 32306.
RECOGNITIONS

Marcia Rosal, Ph.D. (Art Education), has been chosen as an Honorary Life Member of the American Art Therapy Association by its membership. Rosal will receive the honor during the association’s 42nd annual conference in Washington, D.C., July.

C.F. Sirmans, Ph.D. (Business), and Barrett A. Slade of Brigham Young University, have received the 2010 Richard U. Ratcliff Award for their article, “Office Property DCF Assumptions: Lessons from Two Decades of Investor Surveys,” which was published in The Appraisal Journal, summer 2010. The Richard U. Ratcliff Award is presented to the best original article written by an academic author that was published in The Appraisal Journal during the previous year.

PRESENTATIONS

Jack Fiorito, Ph.D. (Management), presented a paper, “Now and Future Unions,” with Cheryl Maranto of Marquette University, at the 2nd Annual Labor Leaders on Labor Forum with Conference on The Future of Unions in America, Wayne State University, Detroit, April (the presentations were broadcast by C-SPAN); presented a paper, “What We Think We Know, Don’t Know, and Need to Know: Survey Research on Unions in Britain and the U.S.,” with Gregor Gall of the University of Hertfordshire, at the 63rd Annual Meeting of the Labor and Employment Relations Association, Denver, January; and presented a paper, “Trust in Employers, Collectivism, and Union Efficacy,” with Daniel G. Gallagher of James Madison University, at an international symposium on the “Challenges of Work and Workers in the Knowledge Economy” at St. Mary’s University, Halifax, Nova Scotia, Canada, October 2010.

Melissa Gross, Ph.D., and Don Latham, Ph.D. (School of Library and Information Studies), made a presentation, “Innovating Information Literacy Instruction: Results from a Three-Year Study of Community College Students,” at the 2011 annual meeting of the Florida Library Association, Orlando, Fla., May.

A. Randall Hughes (Coastal and Marine Laboratory; Biological Science) is scheduled to give a presentation, “Population and Community Effects of Marine Plant Genetic Diversity,” at the 96th annual meeting of the Ecological Society of America, Austin, Texas, August.

Brian D. Inouye, Ph.D. (Biological Science), is scheduled to give a presentation, “Mating Functions for 2 Sex Population Dynamics: Effects of Density and Genetic Diversity,” at the 96th annual meeting of the Ecological Society of America, Austin, Texas, August.

Don Latham, Ph.D., and Melissa Gross, Ph.D. (School of Library and Information Studies), made a presentation, “The ASE Process Model: An Evidence-Based Approach to Information Literacy Instruction,” at the 39th annual conference of the Library Orientation Exchange, Fort Worth, Texas, May. Latham and Gross also made a presentation, “Enhancing Skills, Effecting Change: Evaluating an Intervention for Students with Below-Proficient Information Literacy Skills,” at the 39th annual conference of the Canadian Association for Information Science, June 2-4, University of New Brunswick/St. Thomas University, Fredericton, New Brunswick, Canada, June 2-4. Their abstract was ranked among the top six abstracts submitted to this conference.

BYLINES


Eric Laywell, Ph.D. (Biomedical Sciences), was awarded a 2011 Brain Tumor Research Grant from the Florida Center for Brain Tumor Research for $75,000. Laywell will study “Improving Glioma Treatment with Adaptive Therapy.”

GRANTS

Richard Feiock, Ph.D., and Kaifeng Yang, Ph.D. (Askew School of Public Administration and Policy), with Tony Kassekert, were awarded a three-year, $317,000 National Science Foundation grant to support their project “Informed Principals and Learning Agents: Endogenous Preferences in Principal Agent Models of Federal Grants for Sustainable Energy.”

TRIMMEL GOMES (WFSU-FM/Florida Public Radio) is one of 10 reporters who has been awarded a fellowship from the Metcalf Institute for Marine and Environmental Reporting to attend the 13th Annual Science Immersion Workshop for Journalists and concurrent Public Lecture Series at the University of Rhode Island Graduate School of Oceanography, July 13-15. The workshop will examine the effects of the Gulf of Mexico oil spill.
What does the contract do for Non-Tenure-Track Faculty?

40% of those covered by the UFF-FSU contract are NTTF. Your rights include:

- clear evaluation procedures and promotion pathways
- intellectual property protection
- paid parental leave
- clear procedures for disciplinary action
- paid professional development leave
- as a full member, representation in a grievance process with the possibility of binding arbitration if your contract rights are violated.

What has UFF-FSU done for NTT Faculty?

Following the publication of a Faculty Senate report, the UFF formed a joint study committee with the Board of Trustees (BOT) to develop a proposal covering a broad range of NTTF issues. Throughout this process, UFF members have worked to achieve key rights:

- Multi-year contracts
- Professor titles on a case-by-case basis
- Provisions for conversion of NTTF positions to Tenure Track status
- Mission specific classifications

When finalized, the proposal will be recommended to the BOT and UFF bargaining teams. Then, BOT and bargaining unit faculty will be asked to vote on ratification. Getting these key rights into our legally binding contract is a top priority! The working draft is available at the “Bargaining News” page of the UFF-FSU website, http://www.uff-fsu.org/

Why should I join?

Because to represent you effectively, UFF needs to hear from you! You need to join because UFF needs more NTTF to help promote faculty interests. We count on your support to protect and extend NTTF rights. Join us. And don’t just join – get involved and make your voice heard!

Join now and pay no dues ’till August!

UFF dues are 1% of regular salary. Please fill out the form below and return it to:

Jack Fiorito, President, UFF-FSU Chapter, RBB 244, P.O. Box 3061110, Tallahassee 32306-1110

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Membership Form, United Faculty of Florida FSU Chapter

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Please enroll me immediately as a member of the United Faculty of Florida (FEA, NEA-AFT, AFL-CIO). I hereby authorize my employer to begin payroll deduction of United Faculty of Florida dues (1% of regular salary) after August 1, 2011. This deduction authorization shall continue until revoked by me at any time upon 30 days written notice to FSU’s payroll office and to the United Faculty of Florida.

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