

State

The Florida State University Faculty-Staff Bulletin

Volume 45 • Number 16

May 30 - June 26, 2011

STUDENT AFFAIRS

Housing and Campus Recreation get new directors, **3**

CHEM & BIOCHEM

Professor to hold Gutenberg Chair at French university, **4**

NURSING

Associate dean chosen to serve as interim dean, **4**

Stokes named provost and executive v.p. for Academic Affairs

Garnett S. Stokes, dean of the University of Georgia's Franklin College of Arts and Sciences and a widely published scholar in the field of industrial and organizational psychology, has been named provost and executive vice president for Academic Affairs at The Florida State University.

FSU President **Eric J. Barron** announced the appointment May 24 after a six-month national search. Stokes will assume her new position Aug. 1. The provost is chief academic officer and the second-highest ranking official after the president.

"Dr. Stokes has served the University of Georgia with distinction and is one of the most respected psychologists in her field," Barron said.

"I am delighted to join the leadership team at The Florida State University," Stokes said. "FSU is a wonderful institution with exceptional faculty, outstanding students, dedicated staff, and loyal alumni. The university is a friendly, welcoming place, and I look forward to working together with President Barron and the rest of the campus in the years ahead."

Stokes will hold an appointment as a professor in psychology at FSU. Her research focuses on personnel selection and promotion, and areas of individual differences such as life history, personality and values.

She succeeds **Lawrence G. Abele**, who stepped down as provost in December after 16 years to devote his full attention to the Institute for Academic Leadership,



Garnett S. Stokes

a statewide program for new academic administrators. **Robert B. Bradley**, vice president for Planning and Programs since 2006, served as interim provost during the search.

As provost, Stokes will oversee the overall academic mission of the university. She will direct the allocation of academic resources; lead the development and en-

hancement of scholarship and research; evaluate the quality of academic activity; review all faculty appointments; and collaborate with the deans, faculty and officers of the university to promote academic excellence at all levels of the institution.

The deans of Florida State's 16 colleges, along with the Graduate School and the Division of Undergraduate Studies, and the dean of the Faculties will report to Stokes. She also will oversee the offices of Admissions, Records and Financial Aid; International Programs; the Learning Systems Institute; the John and Mable Ringling Museum of Art; and Information Technology Services.

Witt/Kieffer conducted the search and College of Music Dean **Don Gibson** chaired the 16-member search committee, which recommended Stokes for the position.

"The committee was greatly impressed by the range of Stokes' experience," Gibson said.

Garnett S. Stokes

PROFESSIONAL EXPERIENCE

- 2004-Present
Dean, Franklin College of Arts and Sciences, University of Georgia
- 1999-2004
Head, Department of Psychology, University of Georgia
- 1997-Present
Professor, Department of Psychology, Applied Psychology Program, University of Georgia

EDUCATION

- Ph.D., University of Georgia, 1982
- M.S., University of Georgia, 1980
- B.A., Carson-Newman College, 1977

PROFESSIONAL AFFILIATIONS

- Fellow, Association for Psychological Science
- Fellow, American Psychological Association
- Fellow, Society for Industrial and Organizational Psychology
- Charter Member, American Psychological Society

Spread THE Word

Florida State's "**Chuck It For Charity**" collection drive diverted 24,535 pounds of unwanted but still-usable personal items from local landfills as students went home for the summer or graduated. The items — clothing, books and housewares — were donated to 26 local community agencies.



**OPEN EVERYDAY
11AM - 3AM**

**THE
OMAHAWK
SPORTS BAR & GRILL**

**609 WEST TENNESSEE...
WHERE THE LOOP USED TO BE!**

FACULTY GETS 15% OFF!

COME IN & GET YOUR VIP CARD!

**A GREAT SPORTS BAR... WITH GREAT FOOD TOO!
NOT JUST THE BEST WINGS, BURGERS & HOAGIES...
BUT SUPER SALADS, WRAPS & SO MUCH MORE!
20 BEERS ON TAP & FULL LIQUOR BAR TOO**

**CALL 298-HAWK (4295) OR FAX 224-2124
your PICKUP or TABLE ORDER in ahead of time!
We will have it ready when you are!**

**Menu online at TheTomahawkSportsBar.com
Delivery available at Tomahawk.CapitalCityFood.com**

**Refinance your auto loan
with us and we will lower
your rate by 2% APR***



Congratulations
to Lawanna C., our March
2.011% APR winner.
Her new interest rate is
saving her a whopping
\$6,639.48 in interest and
shaving 1 entire year's worth
of payments from her loan!

Plus, for a limited time, we are giving
away \$50 gas cards weekly, 2.011% APR
monthly winners and one grand prize of
\$4,000 towards your loan balance.*

*You must qualify for membership at Florida State University Credit Union and you must be approved for the loan to be eligible. Your vehicle is subject to inspection. Credit history and delinquency may affect your eligibility. Not valid on existing Florida State University Credit Union loans. The lowest rate available is 3.25% APR. Financed amount can not exceed 115% of the NADA retail value or purchase price of the vehicle if it is less than 12 months old and has less than 12,000 miles. FSU Credit Union reserves the right to cancel these promotions at any time without notice. Contact a representative at 850.224.4960 or log onto our website at www.fsucu.org for complete details and official contest rules.

**FSU
Credit Union**

**224-4960
www.fsucu.org**



AUTOSPORT

**Bring your valid FSU faculty ID and
receive employee pricing
Invoice Pricing & Savings Worth Over \$4,000!**

WWW.KIAAUTOSPORT.COM

State

Vol. 45 • No. 16
unicomm.fsu.edu/pages/State.html

Editor in Chief
Jeffery Seay

Writers
Jill Elish
Libby Fairhurst
Barry Ray

Director of
News and Public Affairs
Browning Brooks

Assistant Vice President for
University Relations and Director of
Integrated Marketing and
Communications
Jeanette DeDiemar, Ph.D.

Interim Vice President for
University Relations
Liz Maryanski

President of
The Florida State University
Eric J. Barron, Ph.D.

Board of Trustees
Chairman
William "Andy" Haggard
Vice Chairman
Susie Busch-Transou

Aviram "Avi" Assidon
Allan G. Bense
Edward E. Burr
Joseph Camps, M.D.
Emily Fleming Duda
Joseph R. Gruters
Mark Hillis
James E. Kinsey Jr.
Margaret "Peggy" Rolando
Brent W. Sembler
Sandra Lewis, Ph.D.

The deadline for the
June 27 - July 31, 2011, issue is
4:30 p.m., WEDNESDAY, JUNE 15.



STATE is the faculty-staff bulletin of The Florida State University. It is the university's document of record, published 16 times annually by the Florida State University Communications Group — every three weeks during the fall and spring semesters and monthly during the summer.

Submissions should be emailed to jseay@fsu.edu.

Underwriting is handled by the Florida State University Communications Group. For rates, call Crystal Cumbo at (850) 487-3170, ext. 352.

People with disabilities who require special accommodation for any event listed in *STATE* should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive *STATE* in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

Frame promoted to director of Housing

Florida State University named **Adrienne Otto Frame** as director of **University Housing**. Frame, who has worked for University Housing for the past 11 years, will assume the directorship July 15.

"Adrienne's passion and love for our students and Florida State University, combined with her broad knowledge of the field makes her the perfect candidate to lead the future of University Housing," said **Mary Coburn**, vice president for Student Affairs. "We welcome her to this role and pledge our support of her leadership."

Frame began at Florida State in 2000 as an assistant director of University Housing, assisting with the overall administration and operation of the residence life program that housed 4,800 in 16 halls. In 2005, she was promoted to associate director and provided comprehensive administrative and operational oversight to the program, which had grown to

6,200 students in 17 halls.

In addition to her work experience at Florida State, Frame also has worked in housing at the University of Miami and at Colby-Sawyer College in New London, N.H. She earned a Doctor of Education degree in higher education from Florida State in 2009.

Frame will succeed **Rita Moser**, who has served as director of University Housing since 1988 and will retire this fall.

During her tenure, Moser oversaw more than \$200 million in improvements, including the renovation of the university's seven historical residence halls. The buildings, which date from 1907 to 1949, were gutted to their exterior walls and rebuilt with modern interiors.

"As a national leader in the field, Rita has continued to grow Florida State's reputation for providing quality, caring living and learning opportunities for our students," Coburn said.

Morris named director of Campus Recreation

Florida State University named **Christopher Morris** as director of **Campus Recreation**. Morris, who currently holds the same post at North Carolina State University, will start at Florida State Aug. 1.

"Chris brings with him a strong record of experience from several other universities, as well as recognition from the National Intramural-Recreational Sports Association," said **Mary Coburn**, vice president for Student Affairs. "He was very impressed with our current staff and the programs that we offer, and he is most enthusiastic about the opportunity to work at Florida State."

Morris succeeds retiring Campus Recreation director **Alicia Crew**, who has served in the position since 2003.



Christopher Morris

"Under Alicia's leadership, campus recreation programs have come to be seen as a model of best practices across the country," Coburn said.

During Crew's tenure, Campus Recreation received national recognition for the design of the RecSportsPlex, including a 2008 Facility of Merit National Award from the National Intramural and Recreational Sports Association. In addition, Crew oversaw the renovation of several existing recreational facilities, including the Westside Courts Pavilion. She also oversaw the planning, design and construction of new facilities, such as the Student Wellness Center.

"Alicia's passion and total commitment to our students in all aspects of their lives will be greatly missed," Coburn said.

Special Collections posts Civil War materials online

A Florida State University collection of Civil War-era diaries, letters and currency has been digitally scanned and posted online as part of "Civil War in the American South" (<http://american-south.org>), a project of the Association of Southeastern Research Libraries.

The materials, which are part of the entire Civil War collection held by the **FSU Libraries Special Collections** department, were

digitized by the **FSU Libraries Digital Library Center**. The **Florida Center for Library Automation** collaborated on the project.

The digital collection includes the Captain Hugh Black Papers, a Confederate Money Collection, the Joseph Finegan Letter, the Samuel W. Wolcott Letter and the Buckingham Smith Letter.

To view the collection, visit <http://american-south.org/collections/fda/fsu-amso>.

Professor to hold Gutenberg Chair at Strasbourg

Joseph B. Schlenoff, chairman of the Department of Chemistry and Biochemistry at Florida State, is the recipient of a rare and prestigious honor: He has been awarded a **Gutenberg Chair** for 2011 at the **Université de Strasbourg** in France.

Gutenberg Chairs, created three years ago by the French organization Cercle Gutenberg, are awarded annually to promote international research collaborations with scientists at the Université de Strasbourg, the largest university in France with 43,000 students and 4,000 researchers. Three researchers from all over the world are selected to receive the highly competitive Gutenberg Chairs each year.

"The Gutenberg Chair is a significant honor for me," Schlenoff said. "The city of Strasbourg and its great academic institutions are alive with science. The university has been home to eight Nobel laureates, including three in chemistry. There is abundant enthusiasm throughout the population for the multiple benefits to society of scientific discovery. I am looking forward to bringing FSU and Strasbourg closer together with continued collaborations."

While at Strasbourg, Schlenoff, a Distinguished Research Professor at Florida State who holds the title of **Leo Mandel-**

kern Professor of Polymer Science, will collaborate with research groups at Strasbourg's medical and pharmacy schools, as well as at the Centre National de la Recherche Scientifique, a national laboratory. He also plans to give several lectures during his time at the university.

"Joe's appointment to the Gutenberg Chair illustrates how high is his international visibility and how strong is the worldwide reputation of his research," said **Joseph Travis**, dean of the College of Arts and Sciences.

In addition to his own research, Schlenoff's Gutenberg Chair will also support a postdoctoral associate and a graduate student who will work with him in Strasbourg. Schlenoff's postdoc from FSU — **Andreas Reisch** — is currently at the French university full time, as is Strasbourg graduate student **Patricia Tirado**.

Over the summer, the three will be working to develop a type of biomaterial, discovered by Schlenoff's group at Florida State, that can be used in surgical implants designed for the extended release of certain medications. Schlenoff, who holds 20 issued and many pending patents, is a leading scientist in the field of water-soluble polymers and biocompatible polymer composites and blends.

The duration of the Gutenberg Chair is approximately one year.

"I will be doing a lot of traveling back and forth," Schlenoff said. "In fact, I have already been to Strasbourg a couple of times this year."

Gutenberg Chair recipients also receive:

- The "Gutenberg Prize," worth 10,000 euros (currently about \$14,280), given directly to the researcher to support travel; and

- Financial help of 50,000 euros (approximately \$71,400) for the host laboratory, to be reserved entirely for the execution of the research project.



Joseph B. Schlenoff

FSU Photography Services/Bill Lax

Speake to serve as College of Nursing interim dean

Dianne Speake, associate dean of Florida State's College of Nursing, has been appointed to serve as interim dean, effective June 1. **Lisa Plowfield**, who served as dean since 2007, concludes her tenure at Florida State June 1 to become chancellor at Penn State York.

A national search for Nursing's next dean will commence in the coming months.

Soon, Speake will be leading the College of Nursing through the accreditation process for the DNP program, which currently has 58 students enrolled. The first DNP class will graduate in December 2011.



Dianne Speake

"I'm honored by my appointment as interim dean," Speake said. "I look forward to working with our nursing students, alumni, faculty and community partners to continue to build excellent educational programs that prepare registered nurses, educators and advanced practice nurses to meet the health-care needs of Floridians. In 28 years as a nurse educator, my passion for nursing education has only increased as the needs for highly educated nurse practitioners and leaders expand in all aspects of health care."

Speake points proudly to the College of Nursing's legacy of producing nurse

leaders who practice in diverse settings throughout Florida.

"Strengthening the curriculum and increasing the diversity of our faculty and student body will allow us to continue this legacy," she said.

"At this critical junction in health care, it is most important that FSU prepares nurses who use critical thinking and evidence-based practices to design safe and holistic care for clients and their families," Speake said. "Expanding faculty scholarship and increasing graduate and undergraduate student participation in research activities will contribute to improving the nursing profession and the quality of health care. By extending our collaborative efforts with community partners, we will directly impact health care in the local community."

Professor to lead international development efforts

Jeffrey Ayala Milligan, a professor of philosophy of education and international development education in the Florida State College of Education, has been named center director at the **Center for International Studies in Educational Research and Development** (CISERD), one of six research and development centers under the umbrella of Florida State's Learning Systems Institute (LSI, www.lsi.fsu.edu).

CISERD focuses on improving teaching and learning across the globe, from Brazil to Zimbabwe. LSI has overseen more than \$93 million of international research and development work in some 25 countries, much of it under the late Robert Morgan, who oversaw LSI for 30 of the organization's 42 years.

"LSI has a very distinguished history in international research and development," said **Laura Lang**, the institute's director since 2001. Lang cited LSI's multiyear, multimillion-dollar project for the U.S. Agency for International Development (USAID) to revamp South Korea's public school system, which resulted in a remarkable 20 percent across-the-board increase in student achievement. That project is now considered a textbook case in effective international research and development in education.

Institute, college name second entrepreneur-in-residence

The **Jim Moran Institute for Global Entrepreneurship** and Florida State's College of Business named **Ron Frazier** as the institute's second entrepreneur-in-residence. Frazier will oversee **The Jim Moran Institute's Student Business Incubator** and **Business Plan Competition** (www.jmi.fsu.edu) in addition to teaching courses in the undergraduate entrepreneurship curriculum.

"We are thrilled to welcome Ron and are excited for our students to have the opportunity to learn from his vast knowledge and experience," said **Tim R. Holcomb**, FSU's Jim Moran Assistant Professor of Management and Entrepreneurship and executive director of the institute. "Ron's 20-year career in

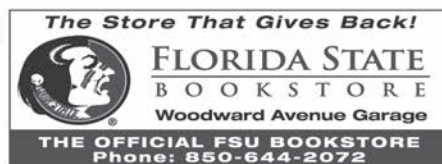
the global technology industry will enrich the education of the students he teaches and aid the students working with him at the Student Business Incubator."

An alumnus of The Wharton School at the University of Pennsylvania, Frazier is a founding member of the Wharton Fellows program, a senior executive network that explores enterprise-wide transformation from a variety of perspectives, such as emerging market opportunities, strategic sourcing, technology adoption, European Union integration, mergers and acquisitions, and business growth strategies. In his role with the Wharton Fellows, Frazier consulted with a wide spectrum of companies, from start-ups to multinationals.

GO 'NOLES



**New Seminole
gear available now**



FSU honors graduate students at annual celebration

The Florida State University honored the achievements of some of its best graduate students at the annual **Celebration of Graduate Student Excellence** on April 13 at the Florida State Alumni Center.

Graduate students were recognized for excellence in teaching, research, creativity, service to the university, contributions to their disciplines, and leadership. **The Graduate School**, the **Office of Research** and the **Congress of Graduate Students** co-sponsored the event.

Fifteen **Program for Instructional Excellence Teaching Associates** were recognized for dedication to their department's TA training and for contributing to instructional excellence and student learning across campus through the Program for Instructional Excellence: **Timothy Bengford** (Program in Interdisciplinary Humanities), **Thomas Croom** (Political Science), **Tiara Diamond** (Physics), **Urska Dobersek** (Educational Psychology and Learning Systems), **Christopher Griffin** (History), **John Harris** (Urban and Regional Planning), **Johnson Hunt** (Art), **Patrick McGrady** (Sociology), **Jeff Paden** (School of Theatre), **Jennifer Phillips** (Educational



At the annual Celebration of Graduate Student Excellence held April 13, graduate students were honored with Research and Creativity Awards. Pictured, from left, are: Graduate School Dean Nancy Marcus, geography student Heather Gamper, philosophy student Justin Capes, neuroscience student Sergio Iniguez, music theory student Crystal Peebles, psychology student Saul Miller, and Graduate School Associate Dean Judith Devine.

Leadership and Policy Studies), **Natalie Senator** (Family and Child Sciences), **Artrease Spann** (Chemistry and Biochemistry), **Jennifer Toole** (School of Communication), **Mary Ward** (School of Dance) and **John Williams** (Biological Science).

Two graduate students received **Preparing Future Faculty Fellows Certificates** in recognition of professional commitment to excellence in college teaching, research and service: **Elizabeth Bryant** (History) and **Cheryl Price** (English).

David Albright (Social Work) received the distinguished **Leadership Award**. Albright also is a **Presidential Management Fellows Program** finalist.

Recipients of the **Research and Creativity Award** were recognized for outstanding research or creativity in the academic community at FSU: **Justin Capes** (Philosophy), **Heather Gamper** (Geography), **Sergio Iniguez** (Program in Neuroscience), **Saul Miller** (Psychology) and **Crystal Peebles** (Music Theory).

Recipients of the **Outstanding Teaching Assistant Award** — nominated by faculty, staff and students — were recognized for excellence in teaching and for their substantial contribution to student learning at FSU: **William Doerner** (Economics), **Elise Gornish** (Biological Science), **Charles Harper** (Classics), **Stephanie Lawson** (Marketing), **Giuseppina Valle** (Sociology) and **Bradley Vanmiddlesworth** (Chemistry and Biochemistry).

The Graduate School's **Fellows So-**

ciety demonstrated its current research and creativity through posters that were displayed during the event. The showcase presenters were: **Preston Brown** (Family and Child Sciences), **Laurie A. Callihan** (Science Education), **Cindy Duong** (Analytical Chemistry), **Roger Foreman** (Music Composition), **Sergio Iniguez** (Program in Neuroscience) and **Jaime Kassler** (The Film School).

Finally, a sampling of graduate students who this year received honors, grants and fellowships — and in so doing exemplified Vires, Artes, Mores — were recognized: **David Albright** (Social Work), Presidential Management Fellows Program finalist; **Matthew Allman** (Law), Presidential Management Fellows Program finalist; **Meaghan Brown** (English), CLIR Mellon Fellowship for Research in Original Sources; **Elizabeth Clendinning** (Music), Department of State's Critical Language Scholarship Program; **Shannon Dunn** (Religion), Woodrow Wilson Foundation's Charlotte W. Newcombe Dissertation Fellowship; **Alexander Garcia** (Urban and Regional Planning), Department of Transportation's Eisenhower Fellowship; **Karlyn Griffith** (Art History), IHR Mellon Pre-Dissertation Fellowship in the Humanities; **Marie Scheetz** (Urban and Regional Planning), Department of Transportation's Eisenhower Fellowship; **Kaiser Shekha** (Sociology), NSF Dissertation Research Improvement Grant; and **Akinobu Watanabe** (Biological Science), NSF Graduate Research Fellowship.

For the second year, the **FSU Computer Store** and **The Graduate School** partnered with the **Sony Corporation** to randomly select five graduate students and two junior faculty members to receive technology packages during the **Celebration of Graduate Student Excellence**. The graduate student packages, worth \$1,200, included a Sony VAIO Notebook, Sony Headphones and a Sony Webbie HD Camera. The student recipients were **David Albright** (Social Work), **Justin Capes** (Philosophy), **Heather Gamper** (Geography), **Giuseppina Valle** (Sociology) and **Bradley Vanmiddlesworth** (Chemistry and Biochemistry). The faculty packages, worth \$2,300, included the same items and a Sony Internet Television. The faculty recipients were: Social Work Assistant Professor **Stephen Tripodi** and Human Sciences Assistant Professor **Ming Cui**.

SOLID

GETS DOWN

TO BUSINESS

Customized SunTrust At Work benefits for the employees of Florida State University. To learn more, call 800.SUNTRUST, stop by your local branch, or visit suntrust.com/suntrustatwork and mention SAW ID# 19052.

For your convenience, there is a SunTrust branch located on campus at 300 North Woodward Avenue, Tallahassee, FL 32306.



The Source

News from Human Resources

>>**MARCH/APRIL 2011 RETIREES:** **Frances Conaway**, special assistant, vice president for University Relations; **Harry Dickey**, facilities supervisor, Building Services; **Thomas Gedris**, associate in chemistry, Chemistry and Biochemistry; **Richard Harris**, groundskeeper, Grounds; **Paul Hendrick**, research engineer, Psychology; **Jerry Hutchins**, technical/research designer, Physics; **Mark Leadon**, program director, Beaches and Shores Resource Center; **Marcia Murphy**, associate director, Controller; **Mukta Nayak**, grants compliance associate, Earth, Ocean and Atmospheric Sciences; **William Oldson**, professor, History; **Sandra Parmer**, grants compliance associate, Psychology; **Linda Schmidt**, associate general counsel, General Counsel; **Linda Sims**, grants compliance analyst, Biological Science; **Madelon Treadon**, administrative support assistant, College of Law; **Russell Treadon**, technical/research designer, Maintenance Construction Labor; and **Sharon Wynn**, technical support analyst, Information Technology Services.

>>**2011 RETIREMENT LEGISLATIVE CHANGES:** Due to the passing of SB2100, there will be many changes to the Retirement System effective with the first paycheck on July 1, 2011. The university is waiting on the official communication from the Division of Retirement, but in the meantime, here are some of the highlights:

- Effective July 1, 2011, the bill requires a 3 percent employee contribution for **all Florida Retirement System members, including those in ORP**. DROP participants who are already in DROP or enrolled prior to 6/30 are not required to pay employee contributions. Anyone entering DROP after 7/1 will pay the 3 percent contribution until they enroll in DROP. The Defined Benefit Plan (Pension Plan) will remain open.

- The bill maintains DROP; however, members entering DROP on or after July 1, 2011, will earn interest at a reduced accrual rate of 1.3 percent. Currently, DROP accrues at 6.5 percent.

- Compensation and Average Final Compensation:** For **new employees initially enrolled on or after July 1, 2011**, "average final compensation" means the average of the eight highest fiscal years for credible service prior to retirement, termination or death. Currently, the average final compensation is calculated on the highest five years.

- Normal Retirement Date:** Increases the normal retirement date for all **new employees initially enrolled on or after July 1, 2011**. For Special Risk Class: Increases the age from 55 to 60 years; and increases the years of credible service from 25 to 30. For all other classes: Increases the age from 62 to 65 years; and increases the years of service from 30 to 33.

- Pension Plan Vesting:** For **new employees initially enrolled in the pension plan on or after July 1, 2011**, such members will vest in 100 percent of employer contributions upon completion of eight years of credible years of service, up from the current six years.

- Cost of Living Adjustments:** Suspends the COLA for **years of service earned** from July 1, 2011, until June 30, 2016. The 3 percent cost-of-living adjustment will be reinstated on July 1, 2016. This change will have no effect on employees already retired or those enrolled in DROP prior to July 1, 2011.

- For participants of ORP:** The employer contribution rate will drop to 7.42 percent and the employee will contribute 3 percent. The highest percentage the employee can match will be 7.42 percent. If employees would like to contribute more, then that money would go into a 403(b) Tax Sheltered annuity. (adhering to IRS guidelines)

****Governor Rick Scott** was just presented SB 2100 on May 17, 2011, and has until June 1, 2011, to sign, veto or let the bill become law without his signature. We will send out further information releases as soon as Scott acts on the bill. Employees can track the progress of the bill at <http://www.flsenate.gov/Session/Bill/2011/2100>.

Please continue to watch for updates at www.hr.fsu.edu or www.govrel.fsu.edu.

TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to Florida State faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, log in to omni.fsu.edu and click in sequence: "Human Resources 9.0," "Self Service," "Learning and Development," "Request Training Enrollment" and "Search by Date, Course Code or Course Name." From there, click on "View Available Sessions" and choose a session number. Follow the prompts to submit a request. To view a course description, click on the icon.

Information: (850) 644-8724.

>>**NEW EMPLOYEE ORIENTATION IS AVAILABLE ONLINE:** Each participant must certify their completion of online NEO by faxing a completed copy of the "Certification of Completion and Evaluation of Orientation" form to the Office of Training and Organizational Development as indicated on the form. The link to online new employee presentations, materials and the certification form can be found at www.hr.fsu.edu/Content/NEOnline/index.html.

Assistance: (850) 644-8724.



PROACTIVE

Always thinking about your best interests.

VALIC is now offering a mutual fund program for the State of Florida Optional Retirement Plan.

Advantages of the new program include:

- > Nonproprietary mutual fund companies
- > No sales charges
- > Continued face-to-face services with local financial planning education

SAVING : INVESTING : PLANNING

Sound future

Let us help you
prepare for a
secure retirement

CLICK

VALIC.com/floridaorp

CALL

(813) 961-1019

VISIT

your VALIC
financial advisor



Securities and investment advisory services are offered by VALIC Financial Advisors, Inc., member FINRA, SIPC and an SEC-registered investment advisor.

VALIC represents The Variable Annuity Life Insurance Company and its subsidiaries, VALIC Financial Advisors, Inc. and VALIC Retirement Services Company.

Copyright © The Variable Annuity Life Insurance Company.
All rights reserved.
VC 23899 (03/2011) J81154 EE

**For additional information or to speak
with a VALIC Financial Advisor at our
Tallahassee Office please call:
297-0780**

VALIC

RECOGNITIONS

Alec Hargreaves (Modern Languages and Linguistics) was invited to speak alongside three former French prime ministers at a May 11 colloquium marking the 30th anniversary of the 1981 elections that brought the left to power in France for the first time since the 1950s. The colloquium was held at the Institut d'Etudes Politiques de Paris, which is France's foremost school of political science.

BYLINES

Charles E. Brewer, Ph.D. (Music), wrote a monograph, "The Instrumental Music of Schmeltzer, Biber, Muffat and their Contemporaries," published by Ashgate Press, 2011.

Melissa Gross, Ph.D., and **Don Latham**, Ph.D. (School of Library and Information Studies), co-wrote an article, "Experiences with and Perceptions of Information: A Phenomeno-

graphic Study of First-Year College Students," published in *Library Quarterly*, Vol. 81, 2011.

David Kirby (English) co-wrote an article, "Frequent Flier: A Poetic Job that Invites Conversation," with Joan Raymond, which was published in *The New York Times*, May 3.

Eddie Woodward, M.A., M.L.I.S. (Heritage Protocol), wrote an article, "The Case for a University Archivist," which appeared in the American Library Association's *College and Research Libraries News*, Vol. 72, No. 4, April 2011.

Hui-Min Zhang (National High Magnetic Field Laboratory) and Alan G. Marshall, Ph.D. (National High Magnetic

Field Laboratory; Chemistry and Biochemistry), co-wrote a paper, "Structural Context for Mobilization of a Human tRNA Synthetase from the Cytoplasmic MSC," with Pengfei Fang, Ryan Shapiro, Paul Schimmel, Xiang-Lei Yang and Min Guo, published in the *Proceedings of the National Academy of Sciences*, May 2-6, 2011.

Huan-Xiang Zhou, Ph.D. (Physics; Institute of Molecular Biophysics), wrote a paper, "Rapid Search for Specific Sites on DNA through Conformational Switch of Non-specifically Bound Proteins," published in the *Proceedings of the National Academy of*

Sciences, May 2-6, 2011.

SERVICE

Susan Fiorito, Ph.D. (Human Sciences), has been elected to serve as the vice chairwoman of Florida State University's Faculty Senate Steering Committee

Elizabeth Goldsmith, Ph.D. (Human Sciences), has been appointed to serve on the first Leon County Commission on the Status of Women and Girls, a 14-member body chosen by the Leon County Commission. This is a two-year appointment.

Lisa K. Waxman, Ph.D. (Interior Design), has been elected to serve as the 2011-2012 president of the Interior Design Educators Council (IDEC), which serves design educators throughout North America. The mission of IDEC is the advancement of interior design education, scholarship, and service. IDEC will celebrate its 50th year during her term.



Think our numbers are impressive?
Just wait 'til you meet our bankers.

Capital City Bank operates from a position of strength and in the best interests of our clients. We're so confident you'll enjoy the Capital City experience, that we'll give you \$50 just for opening a checking account and signing up for direct deposit.* Make the switch today!

402.7500
www.ccbg.com



MEMBER FDIC *Receive \$50 when you open a checking account and sign up for direct deposit. The \$50 will be credited after the first direct deposit which must occur within 45 days of opening the account. Business accounts and interest-bearing accounts are not eligible. Ask a banker for details. Offer expires April 30, 2011.



**Good People
Good Shows**

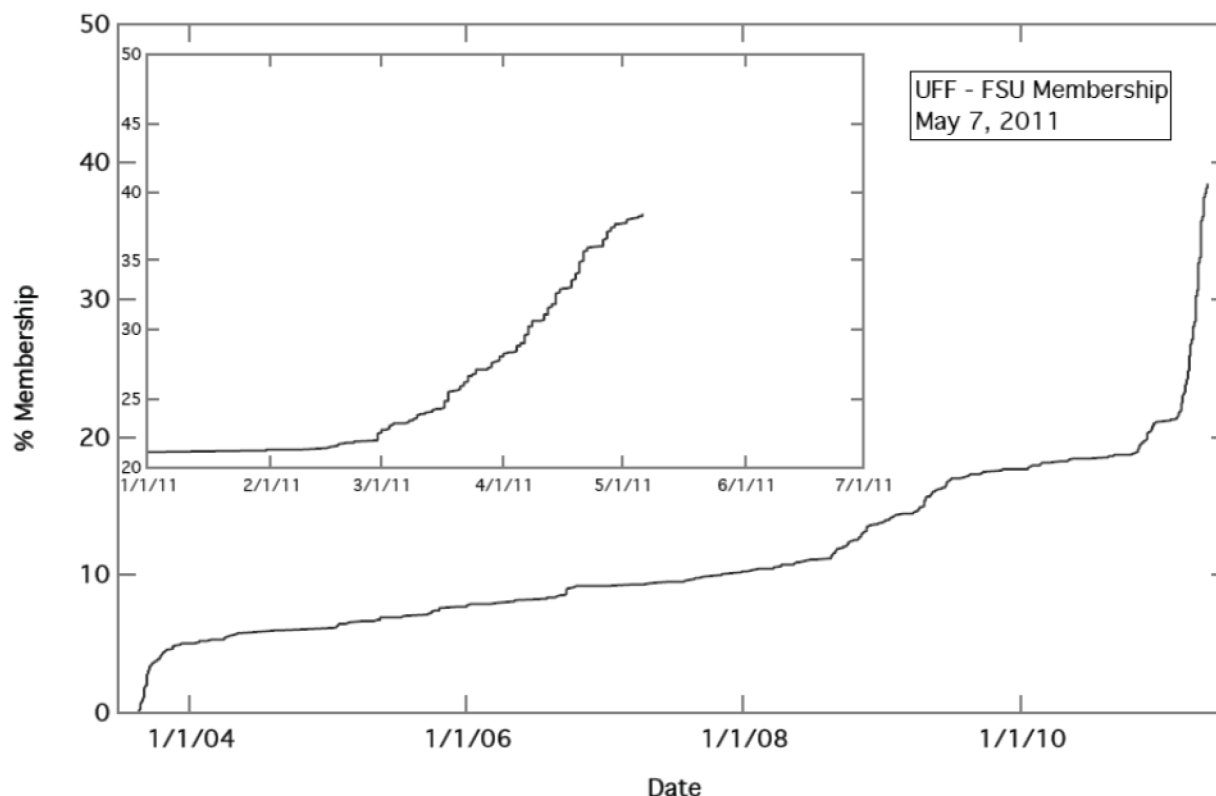


Buy your season tickets now! Only \$47 for 4 shows.

www.qmtonline.com

Although density is not a perfect predictor of power and influence, it is perhaps the strongest correlate of the ability of unions to perform positive political and economic functions for their members and their societies.

--From Anil Verma (U. of Toronto), Thomas A. Kochan (MIT), and Stephen J. Wood (U. of Sheffield), "Union Decline and Prospects for Revival: Editors' Introduction," *British Journal of Industrial Relations*, 2002.



Trend in UFF Membership at FSU*

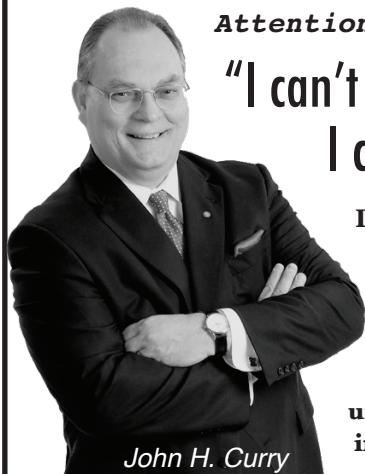
*The graph approximates UFF membership before 2011 since it is based on joining dates for current UFF members only and because of declining FSU faculty numbers. Nonetheless, it does accurately reflect the trend over the period shown.

Thanks to the hundreds of FSU faculty members who have joined UFF in recent weeks, we have a stronger voice for faculty than ever. The immediate crisis has eased – the bill that would have required 50% membership to retain UFF representation rights and our contract failed to pass. So you might be asking: Why do we need a strong UFF?

The legislature and governor will “get to work” again soon. This session they handed us 3% pay cuts and abolished continuing contracts for new K-12 teachers. A bill to eliminate tenure in state colleges and community colleges failed. But, they’ll be back. We cannot afford complacency.

Our first name is United! And bargaining for your contract has begun. You need to belong.

Go to <http://www.uff-fsu.org/art/memform.pdf> for a membership form today!



John H. Curry

Attention: Faculty and Staff of Florida State University

"I can't give you a **pay raise but...
I can Help You Prepare for a Secure Retirement."**

Don't think about hiring a financial planner, investment advisor or investing your DROP rollover, Deferred Compensation, or 403b until you request your FREE information package. Why?

You need a proven system to help maximize your financial resources.

John Curry has been helping FRS members since 1975.

The real secret to financial success in tough economic times is to identify what you have, analyze what is working or not working, and implement the changes needed to move you forward toward your financial goals. You must discover how to make your resources work for you every step of the way. This is more important now than ever. **Discover the strategies being used by hundreds of members of the Florida Retirement System.** Your free information package will reveal unconventional, cost-effective methods that are proven to work. Indeed they often are the opposite of conventional wisdom.

John H. Curry, CLU®, ChFC®, AEP, MSFS, CLTC, Registered Representative and Financial Advisor of Park Avenue Securities LLC (PAS), 3664 Coolidge Court, Tallahassee, FL 32311. Securities products/services and advisory services are offered through PAS, a Registered Broker-Dealer and Investment Advisor, 1 (850) 562-9075. Financial Representative, The Guardian Life Insurance Company of America (Guardian), New York, NY. PAS is an indirect, wholly owned subsidiary of Guardian. North Florida Financial Corporation is not an affiliate or subsidiary of PAS or Guardian. PAS is a member FINRA, SIPC. Guardian, its subsidiaries, agents or employees do not give tax or legal advice. You should consult your tax or legal advisor regarding your individual situation. Not affiliated with the Florida Retirement System or the DROP Program.

Request my FREE information package!

Book: *Preparing for a Secure Retirement*

DVD: *Baby Boomers Will it be Boom or Bust?* - A Special Interview on "The Usual Suspects" Sunday Morning Talk Show

Scorecard: *The Secure Retirement Scorecard*...discover where you stand...and where you want to go.



To Order The Secure Retirement Information Package for FSU Faculty & Staff,

GO TO: JohnHCurry.com/FSU or

CALL: 850.562.3000 to order

or schedule a FREE F.O.C.U.S. Telephone Appointment

Lovely New Homes!

Meandering Lane



at

WESTMINSTER OAKS

Exceptional Active Living Choices!

Call Sheri at 850-878-1136

Come for the Lifestyle. Stay for a Lifetime.™



WESTMINSTER COMMUNITIES OF FLORIDA
www.WestminsterRetirement.com

State

The Florida State University
102 Westcott Building
Tallahassee, FL 32306-1430

CAMPUS
MAIL
DELIVERY