

BEEN CONTACTED BY AN OUTSIDE ATTORNEY?

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February 14 - March 6, 2011

Four professors joins prestigious ranks of AAAS fellows

By Barry Ray NEWS AND PUBLIC AFFAIRS

The Florida State University has long been recognized internationally for the high quality of research conducted on its campus in a wide variety of academic disciplines. That stellar reputation was reaffirmed in January as four Florida State professors — an oceanographer, a marine biologist, a physicist and a chemist — were elevated to the rank of fellow by the American Association for the Advancement of Science (AAAS).

The Florida State faculty members selected as AAAS fellows for 2011, and the language provided on their AAAS cita-



Philip Froelich



Don R. Levitan



Per Arne Rikvold



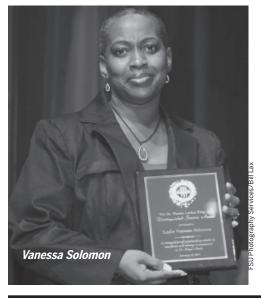
tions, are as follows:

•Philip Froelich, FSU's Francis Eppes Professor of Oceanography, Department of Earth, Ocean and Atmospheric Science,

"for foundational contributions toward the understanding of the geochemistry of marine sediments, and the application of

Please see FELLOWS, 4

Solomon receives 2011 MLK Distinguished Service Award



By Jeffery Seay

Offering encouragement and compassion to the students of The Florida State University has become the hallmark of Vanessa Solomon, a program associate with the FSU Center for Leadership and Civic Education. Many of them call her "Miss V" or "V" — terms of endearment from those who have come to appreciate her friendly smile and genuine concern for their well-being.

"I'll ask them, What's going on in your world?" Solomon said. "Sometimes I hear good things, but sometimes they share that they don't know what they're going to do

with their lives. Then we just start talking about life.

"The most rewarding part of my job is knowing that students consider my office to be a comfortable, warm and nurturing space for every kind of individual that exists on this campus," she said.

Last month, during the university's annual celebration of the life and legacy of Dr. Martin Luther King Jr., Solomon was presented with the 2011 Dr. Martin Luther King Jr. Distinguished Service Award in recognition of "outstanding scholarly excellence and strong commitment to Dr. King's ideals."

Please see SOLOMON, 6



The Carnegie Foundation for the Advancement of Teaching has selected The Florida State University for inclusion in its Community Engagement classification for demonstrating a mission, culture, leadership, resources and practices that support "dynamic and noteworthy community engagement."









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The deadline for the March 7 - 27, 2011, issue is 4:30 p.m. on WEDNESDAY, FEB. 23.



STATE is the faculty-staff bulletin of The Florida State University. It is the university's document of record, published 16 times annually by the Florida State University Communications Group — every three weeks during the fall and spring semesters and monthly during the summer.

Submissions should be e-mailed to **jseay@fsu.edu**. Underwriting is handled by the Florida State University Communications Group. For rates, call Crystal Cumbo at (850) 487-3170, ext. 352.

People with disabilities who require special accommodation for any event listed in *STATE* should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive *STATE* in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

CASE honors FSU communicators

Several campus communicators have been honored for their extraordinary efforts to tell the good news of The Florida State University by the Council for the Advancement and Support of Education (CASE), District III, in its 2009-2010 Circle of Excellence Awards competition. CASE District III covers both public and private universities throughout the Southeast.

College of Medicine

•Doug Carlson, director of Public Affairs and Communications, and Ron Hartung, assistant director of Communications, won a Special Merit Award for producing the College of Medicine's 2009 Annual Report, which was the college's firstever annual report.

University Communications

For the fourth year in a row, News and Public Affairs, under the direction of Browning Brooks, has distinguished itself among its peers in the General News Writing category. Two of its research/news writers wrote award-winning news releases.

•Jill Elish, assistant director, won an Award of Excellence for the news release "Florida State to Help Military Wage War on Suicide," about a new national research consortium led by Robert O. Lawton Distinguished Professor of Psychology Thomas Joiner. The release also was selected as a finalist for the Grand Award, with the winner to be announced at the CASE District III conference to be held in New Orleans Feb. 20-23.

•Barry Ray, a research/news writer, won a

Special Merit Award for the news release "Virtual-Worlds Researcher's Advice to Retailers: Go With the 'Flow," about then-doctoral candidate Rob Hooker's (Ph.D. '10, Business) research of the growing market for virtual products, particularly in Internet virtual worlds, and factors that appear to increase the likelihood that people will make these types of purchases.

Both Elish's and Ray's news releases were edited by Brooks.

•University Communications won a Special Merit Award in the Media Relations Projects category for "FSU Takes Action in the Gulf," about the university's response to the Deepwater Horizon oil spill. The integrated communications project included news releases, pitches to national media, features in FSU publications, a blog, and radio and video reports. This was a joint effort between Visual Media and Promotions, under the direction of Dennis Schnittker, and News and Public Affairs.

"This was a campuswide effort to tell the world about Florida State University's leadership in providing solutions to this crisis," Brooks said.

"The scale of the disaster was incredibly large, but we were able to track all the different ways that the people of Florida State University joined in the response to the spill," Schnittker said. "This included providing scientific assessment and analysis of the oil flowing out of the well to conducting research on Florida's beaches to measure the oil's impact. The research is still going on."

Outside attorneys: Tips on how to respond

A recent advisory ethics opinion issued by The Florida Bar has significance for all public employees in the state of Florida, including Florida State University faculty and staff.

Ethics Opinion 09-1, issued by The Florida Bar's Board of Governors on Dec. 10, 2010, concludes that outside attorneys may not contact or communicate with employees of a public agency on a specific legal issue or controversy to which the agency is a party without the consent of the agency's legal counsel. This opinion is legally binding for all attorneys under the jurisdiction of The Florida Bar.

As a consequence of this opinion, outside attorneys should not be contacting FSU employees regarding pending or active litigation. Regardless, should an outside attorney contact an FSU employee, the employee has no obligation to respond to the attorney's questions about an issue or provide information

or documents that they have reason to believe may involve litigation affecting the university. Instead, employees are urged to contact the university's Office of the General Counsel immediately at (850) 644-4440 and make legal staff aware of the request. This will not only relieve the employee of the burden of dealing directly with outside attorneys but will also ensure that the university provides only legally required information.

Likewise, FSU faculty and staff who receive subpoenas, public records requests that may relate to litigation, or other legal documents relating to the university are also urged to make the Office of the General Counsel aware.

University employees may continue to respond to outside attorneys' requests for information on general issues unrelated to litigation involving the university, such as responding to public records requests.

Law professor honored for work on behalf of children

The Youth Law Center, a national leader in helping children in the foster care and justice systems, has named Florida State University College of Law Clinical Professor Paolo Annino a Loren Warboys Unsung Hero for 2010.

The award is given to individuals who have made extraordinary efforts on behalf of children in the child welfare and juvenile justice systems.

Annino was recognized for his work on behalf of foster children and juvenile inmates as co-director of the law school's Public Interest Law Center. Most recently, Annino conducted a nationwide study that the U.S. Supreme Court relied heavily upon to make a landmark decision in Graham v. Florida. Justice Anthony M. Kennedy several times cited Annino's study in writing the opinion. The court ruled that the Constitution prohibits the imposition of life without parole on a juvenile offender who did not commit homicide.

"I am truly honored to be recognized by my colleagues at the Youth Law Center for our work at the Public Interest Law Center," Annino said. "I could not be receiving the Loren Warboys Unsung Hero Award without the energetic FSU law students who commit their education, time and passion to advocate for children."

Pam Graham, director of both the Bachelor of Social Work Program and professional development for the College of Social Work, was the first recipient of the Loren Warboys Unsung Hero Award in 1993. Graham was honored for work she did as a medical social worker at Miami's Jackson Memorial Hospital in the late 1980s.

Faculty, staff must follow guidelines for legislative session

The 2011 Florida legislative session begins Tuesday, March 8. University employees are asked to adhere to the following policies of The Florida State University:

•President Eric Barron and Assistant Vice President for Governmental Relations Kathleen Daly are the registered lobbyists for Florida State.

•No one at Florida State other than Barron and Daly is authorized to lobby for the university or the State University System.

However, the Legislature periodically requests faculty and/or staff members to attend committee meetings or formally respond to questions about certain issues. FSU employees who are asked to appear before a committee must notify **Daly at** (850) 644-4453 and submit a Legislative Contact Form prior to making the appearance.

The Legislative Contact Form can be found on the Governmental Relations website at **www.govrel.fsu.edu**. Employees who experience difficulty in accessing the form should call Governmental Relations at 644-4453 to obtain it.

A campus network of legislative liaisons representing each of the university's divisions is currently in place. They are: Academic Affairs, Anne Blankenship, 644-0170; Athletics, Jennifer Garye, 644-3249; Budget and Analysis/Controller's Office, Ralph Alvarez, 644-4203, or Michael Lake, 644-2478; College of Communication, Bob Pekurny, 644-3462; College of Education, Marcy Driscoll, 644-6885, or Sissi Carroll, 644-6885; College of Medicine, John Fogarty, 644-1346, or Laura Brock, 645-9429; College of Nursing, Lisa Plowfield, 644-3299; Faculty Senate, Eric Walker, 644-4869; Finance and Administration, Terry Fulcher, 645-4926; Financial Aid, Darryl Marshall, 644-1993; Florida State University Schools (Florida High), Lynn Wicker, 245-3703; Governmental Relations, Kathleen Daly, 644-4453; Human Resources, Joyce Ingram, 644-5457; Human Resources/Chief Diversity Officer, Renisha Gibbs, 644-8082; National High Magnetic Field Laboratory, Susan Ray, 644-9651; Physical Plant/Campus Design, Dennis Bailey, 644-3369, or Steve

Adamick, 644-8136; Purchasing, Marcie Doolittle, 644-9719; Research, Beth Hodges, 644-3347; Student Affairs, Mary Coburn, 644-5590; Student Government, Vicki Dobiyanski, 644-0939; Student Government/Legislative Affairs, Mitchell Ghanie, 644-1653; and University Attorney, Mike Cramer, 644-4440.

Through this network, legislation that effects the university is routinely routed to appropriate departments and offices for timely responses and/or information. These responses are routed back to the division liaisons, to the Office of Governmental Relations, and ultimately to the lobbyists who will serve collectively on the university's behalf.

Nothing here is intended to discourage FSU employees from exercising their individual rights as citizens or as members of groups or organizations not affiliated with the university. Such rights include the freedom to express their views on legislation, provided that the views are not presented as those of FSU, the State University System or a subunit of these.

FELLOWS

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this knowledge to the reconstruction of ocean history."

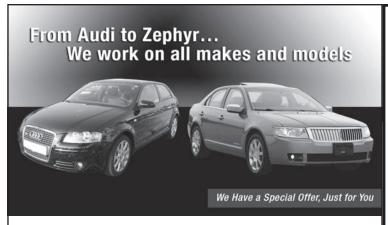
•Don R. Levitan, Professor, Department of Biological Science, "for distinguished contributions to the field of marine invertebrate ecology and evolution, particularly for interpreting field and laboratory studies of broadcast spawning in a modern theoretical framework."

•Per Arne Rikvold, Distinguished Research Professor and the James G. Skofronick Professor of Physics, Department of Physics, "for distinguished contributions to computational statistical physics and its interdisciplinary applications in condensed-matter and materials physics, electrochemistry, computer science, biology, and engineering."

•Oliver Steinbock, Professor, Department of Chemistry and Biochemistry, "for distinguished contributions to the field of physical chemistry, particularly for the experimental study and the modeling of emergent phenomena in nonequilibrium systems."

Election as a fellow of the AAAS is an honor bestowed upon association members by their peers. Fellows are recognized for meritorious efforts to advance science or its applications. "We are very pleased but not surprised by the recognition of Professors Froelich, Levitan, Rikvold and Steinbock as AAAS fellows," said FSU Dean of the Faculties Anne Rowe. "They have had significant and stellar careers at The Florida State University, contributing not only to their own fields but working across disciplines to create knowledge. This recognition from other AAAS fellows is well deserved and reflects the health of the sciences at FSU."

With the addition of Froelich, Levitan, Rikvold and Steinbock, Florida State now has 42 current and emeritus faculty members who are AAAS fellows.



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Alzheimer's conference targets caregivers and professionals

One of the world's leading authorities on Alzheimer's disease will be the keynote speaker Feb. 19 at Tallahassee's 26th Annual Alzheimer's Education and Training Conference. The conference, scheduled for 8 a.m.-3 p.m. at the Florida State University College of Medicine, offers both professional and caregiver tracks. It is open to the public and free, except for those seeking Continuing Medical Education or Continuing Education Unit credits.

Peter Whitehouse, author of "The Myth of Alzheimer's: What You Aren't Being Told About Today's Most Dreaded Diagnosis" (2008), is the keynote speaker.

"No longer can we keep looking at aging persons, however embattled, as somehow 'diseased' and 'other," Whitehouse writes on his website (www.themythof**alzheimers.com**). "Defining brain aging as a disease and then trying to cure it is at its root unscientific and misguided."

Whitehouse, a physician with a Ph.D. in psychology, trained at Brown and Johns Hopkins universities and is the founder of the University Alzheimer Center (now the University Memory and Aging Center) at Case Western Reserve University and University Hospitals Case Medical Center.

The conference's primary sponsor is the Alzheimer's Project (www.alzheimersproject.org/SpecialEvents.html). Alice Pomidor, Alzheimer's Project board member, said one of the event's strengths is that it offers something for both caregivers and medical professionals.

"Caregivers can bring their questions and learn about all kinds of subjects, from behavior management to medications to the latest research," said Pomidor, associate professor in the medical school's Department of Geriatrics. "There's really nothing else like it in the area that gives caregivers such a wonderful opportunity to learn from professionals. For professionals, this conference provides practical tips for clinical care as well as evidence-based medical updates about the management of patients with dementia."

Respite care will be offered on-site for loved ones with Alzheimer's. To arrange, please call in advance.

Registration is free to the general public (CME/CEUs, \$25 for 4 credit hours). Call James Smith, (850) 386-2778, or send an e-mail to **james@alzheimersproject.org**. The deadline is Feb. 17.

SOLOMON

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"This award is truly an honor," said Solomon, who has worked for FSU for more than 17 years. "I told my mom just the other day how nice it was to receive it, but that it's so weird that I'm getting an award for doing something that I'm supposed to do. I'm supposed to be kind and nice to people."

At the Center for Leadership and Civic Education, Solomon coordinates the administrative tasks of many of its programs, such as the 'Noles Leadership Book Club and LeaderShape. She also manages the day-to-day meetings and activities of the center's main administrative office on behalf of its director, Laura Osteen.

However, Solomon is an employee who transcends her job description, according to Osteen.

"She is a complete rock star," said Osteen, who calls Solomon the heart and soul of the office. "She creates a welcoming environment for all students. She is a confidant, friend, mentor, supervisor and sometimes mom to a multitude of diverse students."

Osteen added that working with Solomon has made her a better leader, woman and director.

Stephen Fischer, a senior psychology

major who is the president of the FSU Chapter of Omicron Delta Kappa national leadership honor society, said that walking into Solomon's office is always a highlight of any day.

"She has such a giving attitude, which radiates through her smile," Fischer said. "I am so glad she was able to be recognized with the Dr. Martin Luther King Jr. Distinguished Service Award for all that she does."

Arelis Palacios, a marketing graduate assistant with FSU International Programs, praised Solomon for her character.

"Her sincerity, compassion and commitment to students are unparalleled on this campus," Palacios said. "She is a driving force to connecting students to campus, engaging them in their service endeavors, and supporting them emotionally and psychologically in times of need."

As students come to meet with Osteen, Solomon has the opportunity to get to know them, and treats them as if they were one of her own children. She listens as they talk about everything from relationships to what they are going to wear when going out at night. She offers advice, and is emphatic about telling students to go to class even when they don't feel like going, and to do everything they can to avoid becoming single parents.

"I tell them about my challenges, the

things that didn't go right in my life, and what I had to go back and redo," she said.

Solomon, who has been working to earn her Associate of Arts degree from Tallahassee Community College since 2004, is set to graduate from TCC on April 30.

"So many children today go off on the wrong path," Solomon said. "I tell my students all the time that I love them, because they need to hear that. I do my best to keep them on the right path."



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•2011 SICK LEAVE POOL OPEN ENROLLMENT: Open Enrollment applications must be received in Human Resources no later than Thursday, Feb. 24. Applications received afterward will not be accepted.

Complete Sick Leave Pool information, including the application and other related forms, are available on the HR web site at www.hr.fsu.edu/index.cfm?page=FacultyStaff_BenAndPerks_SickLeavePool. **Information:** Lisa Rosenthal, Ilrosenthal@admin.fsu.edu or (850) 644-7936.

OFFICE OF DIVERSITY AND EQUAL OPPORTUNITY

In 1976, President Gerald Ford declared February as Black History Month. This year's theme is "African- Americans and the Civil War."

During the Civil War, there were approximately 180,000 African-American soldiers who served on the Union side. Of these, the most courageous were the men of the 54th Massachusetts infantry. On July 18, 1863, they attacked the Confederacy's Fort Wagner in Charleston, S.C., becoming the first black infantry to lead an attack. Although the Union Army was unable to take Fort Wagner and the 54th incurred heavy casualties, the battle proved that African-American soldiers were determined and willing to fight oppressors.

"Once let the black man get upon his person the brass letters U.S., let him get an eagle on his button, and a musket on his shoulder, and bullets in his pocket, and there is no power on earth which can deny that he has earned the right to citizenship." — Frederick Douglass

To learn more, visit www.history.com/topics/african-american-soldiers-in-the-civil-war.

- •RETIREMENT PLANNING SEMINAR: Wednesday, March 16, from 8:30 a.m. to 3:30 p.m., State Ballroom, Oglesby Union. Attendance may be considered time worked with supervisory approval. **Information:** Leasa Howard, (850) 644-4016 or retirement@admin.fsu.edu.
- •DOUBLE DEDUCTIONS FOR BENEFITS: Beginning with their Feb. 11 paychecks, all nine- and 10-month faculty members and seasonal employees who are enrolled in state health, life and supplemental benefits began having double deductions taken from their paychecks. The deductions will end with the May 6 paycheck. The additional deductions are taken out to prepay premiums for June, July, August and September. Regular deductions will resume with the first paycheck in September. Employees should review their paychecks during the double-deduction period to ensure that the deductions are correct. Information: Benefits Office, (850) 644-4015, or insben@admin.fsu.edu.
- IMPORTANT BENEFITS REMINDER: Any major life events (such as marriage, divorce, births or adoptions) that could effect an employee's benefits

must be reported to the People First Service Center no later than 31 days after the qualifying event by submitting a Qualifying Status Change form and supporting documentation. **Information about Qualifying Status Changes:** www.myflorida.com/mybenefits/Life_Events/LifeEvents.htm. **Information:** Benefits Office, (850) 644-4015 or insben@admin.fsu.edu.

- •FLEXIBLE SPENDING ACCOUNTS PROGRAM: A grace period has been added to the plan year for medical reimbursement and dependent-care reimbursement accounts. Employees now have more time to use the services that can be reimbursed if they have used these tax-saving accounts. The grace period gives employees until March 15, 2011, to use the amounts in their Flexible Spending Accounts and to use eligible services for their 2010 contributions. Employees still must file all claims by April 15, 2011, so they will not lose all the money in their accounts. The grace period ends on March 15. If an employee does not submit claims for the plan year by the April 15, 2011, filing deadline for the entire amount they had withheld, they will lose the unused money. Information: Benefits Office, (850) 644-4015, or insben@admin.fsu.edu.
- •TIAA-CREF ONE-ON-ONE FINANCIAL ADVISING: Feb. 23-25 in 7018A University Center. To schedule an appointment: (800) 732-8353.
- •NOVEMBER/DECEMBER 2010 RETIREES: H. Carlyle Baker, program director, Information Technology Services; H. Glenn Boggs, professor, Risk Management, Insurance, Real Estate and Legal Studies; Russell Dancy, professor, Philosophy; Pushparani Dhanarajan, research associate, Biological Science; James Dyal, skilled trades worker, Central Utilities Plant; Mary Gilmore, administrative support assistant, Modern Languages and Linguistics; Sharon Hagopian, staff physicist, Physics; Joyce Howard, program director, Student Government; Frank Lindamood, skilled trades worker, Coastal and Marine Laboratory; George Naulty, security guard, Ringling Center for the Arts; Cynthia Pettis, registered nurse, Thagard Student Health Center; Carolyn Piazza, associate professor, Teacher Education; Marlene Porter, program associate, Thagard Student Health Center; Wayne Wiegand, professor, Information; Glenn Woodsum, computer research specialist, Florida Natural Areas Inventory.

TRAINING AND ORGANIZATIONAL DEVELOPMENT

A current schedule of classes and registration information is available at www.hr.fsu.edu/train. **Information:** (850) 644-8724.

- •ADULT BASIC EDUCATION: Seats are still available. Participants are required to attend one regularly scheduled 3-hour class every Tuesday or Thursday from 9 a.m. to noon through May 2011. Both new and returning participants may register during their first class session. Information: (850) 644-8724. Please note: Policy OP-C-7-F1. If an employee attends a training program (to include programs provided by Human Resources) during work hours and wishes to have the training considered as time worked, the employee must secure the permission of his/her immediate supervisor before attending. Otherwise, employees may attend training during their off hours or they may use leave time if so desired.
- •NEW EMPLOYEE ORIENTATION AVAILABLE ONLINE: Participants must certify their completion of online NEO by faxing a completed copy of the "Certification of Completion & Evaluation of Orientation" form to the Office of Training and Organizational Development as indicated on the form. The link to online new-employee presentations, materials and the certification form can be found at www.hr.fsu.edu/Content/NEOnline/index.html. Information: (850) 644-8724.



- >>Seeking school supplies: The School of Theatre is sponsoring a school supply drive to benefit Leon County Public Schools, through Feb. 20. Members of the public can bring their donations of school supplies to the Fine Arts Ticket Office during regular business hours, or during performances of "The 25th Annual Putnam County Spelling Bee" in the Richard G. Fallon Theatre, both of which are in the Fine Arts Building. **Information:** School of Theatre Marketing Office, (850) 644-6488.
- >>Three art exhibits: The Museum of Fine Arts will exhibit three shows through March 27, in conjunction with the Seven Days of Opening Nights arts festival. Upstairs will be "Jim Roche: Glory Roads" by retired FSU studio art Professor Jim Roche; downstairs will be "Material Matrix: 30N x 84W" (through

March 20), curated by FSU art Professor Holly Hanessian, and "Del Sarto Conservation," featuring two works by Renaissance Florentine painter Andrea del Sarto (1486-1531). **Information:** (850) 644-6836.

- >>Sir James Lighthill Distinguished Lectureship: David E. Keyes of Columbia University will discuss "Exaflop/s, Seriously!" for the Florida State University Sir James Lighthill Distinguished Lectureship on Wednesday, Feb. 16, at 4 p.m. in the Alumni Center Ballroom, 1030 W. Tennessee St. At Columbia, Keyes is the inaugural dean of the Mathematical and Computer Sciences and Engineering Division at the King Abdullah University of Science and Technology and is the Fu Foundation Professor in the Department of Applied Physics and Applied Mathematics.
- >>Magnet Lab Open House: The 2011 open house at the National High Magnetic Field Laboratory will take place on Saturday, Feb. 26, from 10 a.m. to 3 p.m. As a voluntary price of admission, canned goods will be collected for America's Second Harvest Food Bank of the Big Bend. The open house is being held in conjunction with the Center for Advanced Power Systems (CAPS) and the Institute for Energy Systems, Economics and Sustainability (IESES).

Your colleagues are UFF members. You should be, too!



UFF protects faculty rights in an era of increasing assaults on academic freedom and reduced educational funding. I am proud to be a member of the Union, proud to belong to an organization dedicated to promoting the interests of the scholars who teach the next generation of American leaders.

- Dr. Diane Roberts, Professor, Department of English



Only the UFF can provide a basis for negotiation of faculty rights with the University. Given the long history and current trend of collective bargaining in the United States, joining the UFF is the smart and quintessentially American thing to do.

- Dr. Scott Hannahs, Director, DC Facilities & Instrumentation Mag Lab, and American Physical Society Fellow



An overwhelming majority of the faculty voted to have the UFF act as faculty's exclusive legal representative to the administration, and the UFF actively negotiates the terms and conditions of your employment. If you care about those, you owe it to yourself to get involved. If you like what the UFF is doing, support it. If you don't, vote for change. Either way, you need to join. - Dr. Ted Baker, Professor and Mainline Information Systems Chair, Department of Computer Science



Paid parental leave, salary compression, faculty losses: UFF-FSU has been steadfast in working on these critical issues, to the benefit of the University and the faculty working here.

- Dr. John Reynolds, Eagles Professor, Department of Sociology, and Director, Pepper Institute on Aging & Public Policy

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- A voice in defining UFF negotiating priorities
- ■UFF representation should you need to file a grievance

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UFF dues are 1% of bi-weekly salary. *Please fill out the form below and return it to:*Jack Fiorito, President, UFF-FSU Chapter, RBB 244, P.O. Box 3061110, Tallahassee 32306-1110

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Signature (for payroll deduction authorization) Visit the UFF-FSU Chapter Web site at www.uff-fsu.org			Today's date FSU Works Because We D	00!

Police chief announces two key departmental promotions

Chief David L. Perry of the Florida State University Police Department has announced promotions for two of its officers: Jim Russell and Randy Chandler.

Russell, who holds the rank of major, has been promoted to deputy chief of police. Russell will assist and support Perry in every phase of the department's mission, including the enforcement of criminal and traffic laws, and regulations and ordinances that preserve and protect life, health and property. In Perry's absence, Russell will assume command and control of police operations.

Chandler, has been promoted from lieutenant to captain,

and will serve as captain for operations. Chandler will oversee Uniform Police Operations for the FSU main campus — including communications and special operations — and for FSU Panama City. He also will manage and coordinate the shift supervisors, law enforcement officers and communications operators regarding day-to-day functions.

"I have full confidence in both Major Russell and Captain Chandler, and I know that the mission, goals and values of the department and university will continue to be top of mind as they take on these critical new roles," Perry said.

RECOGNITIONS

Jon Jost (Athletics) has been named College Strength and Conditioning Coach of the Year by the National Strength and Conditioning Association (NSCA), January. The award recognizes commitment to the college strength and conditioning profession.

Steven Pfeiffer, Ph.D. (Educational Psychology and Learning Systems), is cited in "Nurture Shock: New Thinking about Children" by Po Bronson and Ashley Merryman. The book chronicles how many of modern society's strategies for nurturing children are backfiring. Pfeiffer, author of the Gifted Rating Scales, is mentioned as an expert who cautions against classifying young children on the basis of a single early test result.

BYLINES

Joseph Clark, M.A. (Center for Teaching and Learning), wrote a chapter, "Second Chances: Depictions of the Natural World in Second Life," in the book "Creating Second Lives: Community, Identity and Spatiality as Constructions of the Virtual," edited by Astrid Enslinn and Eben Muse, and published by Routledge, 2011. Clark gave a presentation, "The Environmental Semiotics of Second Life: Reading the Splash Aquatics Store." at Internet Research '11. the annual conference of the Association of Internet Researchers, Gothenburg, Sweden, October 2010; gave an invited presentation, "Prospects of Learning in Second Life," at Abo Akademi University, Turku, Finland, October 2010; and gave an invited presentation, "The Role of Learning and Teaching Centers in the Development of University Education," at King Saud University, Riyadh, Saudi Arabia, January 2011.

Besiki Stvilia, Ph.D., Chris Hin-



nant, Ph.D., Gary Burnett, Ph.D., Kathleen Burnett, Ph.D., Michelle Kazmer, Ph.D., and Paul Marty, Ph.D. (School of Library & Information Studies), co-wrote an article, "Composition of Scientific Teams and Publication Productivity at a National Science Lab," with K. Schindler and A. Worrall, published in the Journal of the American Society for Information Science & Technology, Vol. 62, No. 2, 2011.

Wayne Wiegand, Ph.D. (Library and Information Studies), wrote an article, "Books Not Bullets: A Communist Campaign for the Minneapolis Public Library," published in the journal *Minnesota History*, Winter 2010-2011.

PRESENTATIONS

David W. Eccles, Ph.D. (Learning Systems Institute), and Elizabeth Goldsmith, Ph.D. (Human Sciences), had their research about successful strategies to achieve personal financial fitness featured in a podcast of the Financial Industry Regulatory Authority (FINRA), which was e-mailed to more than 630,000 securities representatives. Eccles, Goldsmith and Paul Ward of Michigan Technological University offered up six strategies to "help burn off any excess balances you might owe and strengthen scrawny savings": talk about your finances with your partner; talk to your employer; estimate how much money you will need to live on in retirement; forecast what you think you will have at the time you retire; maximize your savings; and minimize debt and interest payments. With a grant from the FINRA Investor Education Foundation, the trio of researchers spent three years studying the personal financial strategies of households.

Lilian Garcia-Roig (Art) recently closed two solo shows in Jacksonville, Fla.: "Hyperbolic Nature" at the Museum of Contemporary Art and "More Than A Brush With Nature" at the University of North Florida Art Galleries. A catalog about the shows, published by the museum, included an essay by UNF art history Professor Debra Murphy about Garcia-Roig's work. What's more, Murphy wrote an extended article on Garcia-Roig, featured in Arbus, an arts and business magazine focusing on Northeast Florida. Garcia-Roig also delivered lectures on her work at both venues. She is currently participating in three group shows: "Southern Mix" at the Edge Zones Gallery, Miami; "New X 3" at the Spiral 1 Gallery, Asheville, N.C.; and "Fresh & Salty" at the Fort Worth Community Arts Center,

Melissa Gross, Ph.D. (Library and Information Studies), presented "Is Ignorance Really Bliss?: Understanding the Role of Information-Seeking in Coping with Severe Traumatic Stress among Refugees," with Joung Hwa Koo and Yong Wan Cho, at a conference of the Association for Library and Information Science Education, San Diego.

Corrine Jörgensen, Ph.D., and Besiki Stvilia, Ph.D. (School of Library and Information Studies), made a presentation, "Assessing the Reuse Value of Socially Created Metadata for Image Indexing," at the 2011 meeting of the Association for Library and Information Science Education (ALISE), San Diego. The paper examines the added value of using social terms from Flickr and the English Wikipedia in image indexing compared with using two expertcreated controlled vocabularies: the Thesaurus for Graphic Materials and the Library of Congress Subject Headings.

Don Latham, Ph.D., and **Melissa Gross**, Ph.D. (Library and Information Studies), presented "Information Literacy and Its Discontents: Lessons from College Students with Below-Proficient Skills" at a conference of the Association for Library and Information Science Education, San Diego, January.

Mark Messersmith (Art) recently closed a solo show, "encounters," at the Huntsville Museum of Art, Alabama. A catalog of the show with an essay by Peter Baldaia was published by the museum. Messersmith also delivered a lecture about his work during the opening. He is currently in the group show "Fresh & Salty" at the Fort Worth Community Arts Center, Texas, and in the show "Paradise Lost/Paradise Found" at the Morean Arts Center, St. Petersburg, Fla., through March 13.

GRANTS

Tristan Johnson, Ph.D. (Educational Psychology and Learning Systems/Learning Systems Institute), who studies how teams evolve and what makes them succeed, has received a \$25,000 Office of Naval Research grant to develop a conceptual prototype for assessing the cognitive readiness of teams trained to tackle specific missions.



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