

State

The Florida State University Faculty-Staff Bulletin

Volume 44 • Number 14

April 19 - May 2, 2010

FACULTY AWARDS

Finance professor named Distinguished Teacher, **4**

DANCE

Internet will bring geographically separate troupes together, **6**

CRC

Small Grants, Program Enhancement Grants given, **12**

Education policy expert assumes national leadership role

By **Kristen Coyne**
COLLEGE OF EDUCATION

Facing shrinking budgets and rising expectations, lawmakers and educators across the country are grappling with tough choices on school funding. That's the bad news. The good news is that, for the next three years, a Florida State University education policy expert will help them better tackle these challenges by leading efforts to connect them with relevant, high-quality research.

Carolyn Herrington, a professor of educational policy in the College of Education and director of the Center on Educational Policy at Florida State's Learning Systems Institute, has been appointed president-elect of the American Educa-

tion Finance Association (AEFA). The influential organization pulls together the best research in the country on how to most effectively fund public education.

Policies on the collection and distribution of educational funding have enormous consequences: In many states, close to half the state budget is allocated to education, and how that money is spent affects virtually every student. This year, the topic is drawing even more attention than usual. President Barack Obama recently announced his intention to overhaul the

Elementary and Secondary Education Act, better known as the No Child Left Behind

Act, its Bush-era incarnation. The reshaping of that legislation will undoubtedly stir great debate and yield major changes in how education dollars are generated and allocated across states, districts and schools.

"Never have the funds appropriated to public education been under so much scrutiny," Herrington said. An AEFA member for more than two decades, she

has watched states shift focus from equity

Please see **HERRINGTON, 2**



FSU Photo Lab/Michèle Edmunds

Carolyn Herrington



FSU Photo Lab/Bill Lax

Karen M. McGinnis

Biologist wins NSF Early Career Award

By **Libby Fairhurst**
NEWS AND PUBLIC AFFAIRS

The National Science Foundation has bestowed a Faculty Early Career Development (CAREER) Award on Assistant Professor Karen M. McGinnis, a molecular biologist and geneticist whose work since she joined The Florida State University faculty in 2008 reflects both her passion for research and her commitment to training the next generation of scientists.

"The CAREER Award is an exceptional recognition of exceptional qualities in a young scientist," said biologist Joseph

Travis, dean of Florida State's College of Arts and Sciences. "The NSF reserves this honor for high-potential researchers dedicated to the integration of research and education and capable of becoming the academic leaders of the 21st century."

McGinnis will receive \$1,056,978 from the NSF over the next five years to delve deeper into the big questions of how gene expression is controlled and how the controls are themselves inherited.

She will seek the answers in corn — specifically, maize. Besides advancing the

Please see **MCGINNIS, 3**

SPREAD the WORD

The Florida State University College of Law faculty is 23rd best in the nation in terms of per-capita scholarly impact, according to a 2010 study that identified the 25 law faculties with the most scholarly impact as measured by citations during roughly the past five years.



The Florida State University will be the host of this year's Capital City Challenge, a law enforcement motorcycle officer training competition on Saturday, May 8, from 8 a.m. to around 5 p.m., Langford Green, Doak Campbell Stadium. Florida State faculty, staff and students, along with their families, are welcome to come watch 75 law enforcement motorcycle officers from all over the Southeast train and compete on their assigned departmental motorcycles as they ride through challenging cone and obstacle courses to raise money for Special Olympics Leon County. Admission is free for the public. There will be food and fun for the whole family. To learn more, visit www.capitalcitychallenge.com or call Officer Justin Maloy at (850) 510-8287.

HERRINGTON

from
page **1**

and distribution issues to linking dollars to performance.

"School districts, colleges and universities are all feeling intense heat to make the most from their educational dollars. We know money matters," Herrington said. "The goal is to make it matter more — to get the best results from the money we are spending. Research on educational finance is key to achieving these ambitious goals."

The AEFA's members include researchers such as Herrington as well as practitioners and local, state and federal policymakers. This mix of perspectives, experiences and expertise lends the organization's work relevance and credibility, according to Herrington.

"We're about research as well as practice," she said. "Practitioners get ideas that are research-based, and researchers benefit from having their ideas tested in real-world applications."

In her first year, Herrington will serve as president-elect; in her second, as president; in her third, as past president.



850-385-6047
1700-14 N. Monroe St | Tallahassee

Some discounts, coverages, payment plans and features are not available in all states or in all GEICO companies. See geico.com for more details. GEICO and Affiliates. Washington DC 20076. © 2009

Editor in Chief
Jeffery Seay

Writers
Jill Elish
Libby Fairhurst
Barry Ray
Bayard Stern

Director of
News and Public Affairs
Browning Brooks

Assistant V.P. and Director of
University Communications
Franklin D. Murphy

Vice President for
University Relations and Advancement
Lee Hinkle

President of
The Florida State University
Eric J. Barron

Board of Trustees
Derrick Brooks
Susie Busch-Transou
Dustin Daniels
Emily Fleming Duda
David Ford
Manny Garcia
William "Andy" Haggard
Mark Hillis
James E. Kinsey Jr.
Leslie Pantin Jr.
Margaret "Peggy" Rolando
Brent W. Sembler
Eric C. Walker

The deadline for the
May 3 • 30, 2010, issue is
4:30 p.m. on WEDNESDAY, APRIL 21.



STATE is the faculty-staff bulletin of The Florida State University. It is the university's document of record, published 16 times annually by the Florida State University Communications Group — every three weeks during the fall and spring semesters and monthly during the summer.

Submissions should be e-mailed to jseay@fsu.edu.

Underwriting is handled by the Florida State University Communications Group. For rates, call Crystal Cumbo at (850) 487-3170, ext. 352.

People with disabilities who require special accommodation for any event listed in *STATE* should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive *STATE* in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

Special Collections at Strozier Library Shaw Collection now open to public

By **Karen Witham**
UNIVERSITY LIBRARIES

After 12 years of organizing and cataloging by the staff of University Libraries' Special Collections Department, a vast collection of manuscript letters, poems and books that was donated by a Scottish immigrant to The Florida State University now is accessible to the public.

The John MacKay Shaw Collection consists of two major parts: the Childhood in Poetry Collection and manuscripts and other related materials.

"The Special Collections staff did a wonderful job of carefully organizing a wealth of loose materials, including notes written by Shaw, articles, catalogs, serials and programs, with the assistance of Cathmar Prange, John MacKay Shaw's daughter," said Burt Altman, a university librarian with Special Collections.

The Childhood in Poetry Collection has

more than 22,400 books, many of which are illustrated by notable artists such as Randolph Caldecott, Walter Crane, Kate Greenaway and Arthur Rackham. What's more, the collection includes first or early editions of many books by famous authors and poets such as Alfred Lord Tennyson, William Blake, Robert and Elizabeth Barrett Browning, Robert Burns, Lewis Carroll, Rudyard Kipling, Walter de la Mare, A.A. Milne, Sir Walter Scott, Robert Louis Stevenson, Isaac Watt and William Butler Yeats.

In addition, the Shaw Collection has more than 69 linear feet of manuscript materials that relate to the themes of bibliography, biography, children, collecting, publishing and writing. It includes manuscript letters from literary figures Thomas B. Aldrich, Eugene Field, William Dean Howells, Edward Lear, James Whitcomb Riley, Theodor Seuss Geisel (Dr. Suess), A.E. Housman and Phyllis McGinley. It also includes manuscript poems by poets such as Oliver Herford and Charles Lamb.

An online guide to the collection is available via the FSU Online Catalog. Type "Shaw Collection" in the "Find books, music, movies and more ..." search box, select "Title" in the pull-down menu and then click "Search." Click on the finding aid link for the John MacKay Shaw Collection catalog record, and then click on the "FA" (Finding Aids) icon on the left side of the search results.

Born in Glasgow, Scotland, in 1897, Shaw immigrated to Philadelphia in 1911. In 1959, Shaw donated his then-6,000-volume collection to FSU Libraries. For the next 25 years, he would visit the library daily to study, write and talk about his books. Florida State conferred an honorary Doctor of Humane Letters degree upon Shaw in 1972. He died in Tallahassee in 1984.



John MacKay Shaw pictured reading to children.

MCGINNIS

from
page 1

field of genetics in crucial ways, knowledge gained from the study could help to improve various traits and yield better harvests of the plant, an agriculturally vital U.S. crop.

Above all, the funding will enable McGinnis to further involve Florida State students in cutting-edge science research at the undergraduate, graduate and postdoctoral levels.

"Every experiment in this project will be conducted by postdoctoral, graduate, and undergraduate trainees," wrote McGinnis in her proposal to the NSF. "Emphasis will be placed on excellence in preparation for scientific careers and in mentoring young scientists for success."

"For Karen this award supports a more ambitious project than a typical research award would, and the recognition that comes with it will make scientists far and wide notice and look for her work," Travis said.

Faculty Awards Program

Coats receives 2010 distinguished teacher award

By Barry Ray
NEWS AND PUBLIC AFFAIRS

A Florida State University finance professor lauded by her students as an “exemplary teacher” who goes “above and beyond” in making sure they thoroughly understand their coursework has been selected to receive the university’s top teaching honor.

Pamela Coats, the Robert C. Earnest Professor of Finance in the College of Business, was named the recipient of the 2009-2010 Distinguished Teacher Award during the university’s Faculty Awards Program, held Thursday, April 1. She will receive a \$7,500 stipend along with the award.

“I am honored,” Coats said of the recognition. “Especially knowing this nomination comes from my students, it means the world to me. It’s been an absolute privilege learning with them. I am also in awe of the many amazing, caring teachers all over our campus. These are two of the reasons I love FSU.”

Coats, who has taught at Florida State since 1978, described herself as “lucky to be a professor — that’s the bottom line. I often tell my students what a wonderful career and life it is. And I want to especially acknowledge my colleagues in the Department of Finance and the College of Business. I am proud to work alongside people I so genuinely admire.”

Nominations for the Distinguished Teacher Award are submitted by students to honor faculty members who have made a great impact on them. Those nominations then are reviewed by a faculty committee, which makes the final selection.

“She is the best professor I’ve had in any undergraduate or graduate class, and it isn’t even close,” one student wrote on his nomination form. Other outstanding FSU faculty members also were recognized in the following categories during the Faculty Awards Program:

DISTINGUISHED UNIVERSITY SCHOLARS

This is the third year for this award, which is designed to recognize outstanding performance by Florida State Univer-



Finance Professor Pamela K. Coats receives a plaque from President Eric J. Barron recognizing her as Florida State’s 2010 University Distinguished Teacher Award winner.

sity employees who are non-tenured or non-tenure-seeking, have longstanding track records of research and/or creative activity at the university, and occupy more senior levels in their respective positions. Examples of such positions include the titles of curator, staff physicist, scholar/scientist or research associate.

This year’s recipients will receive one-time awards of \$10,000 and framed certificates. The Distinguished University Scholar Award is presented to: **Mark Bird**, Magnet Science & Technology; **Barbara Hamby**, English; and **Edmund Myers**, Physics.

DEVELOPING SCHOLAR AWARDS

Developing Scholars are mid-career associate professors who have been singled out by their peers for recognition. Each receives a \$10,000 award to be used in their research program, following specific guidelines, along with a framed certificate. The Developing Scholars for 2009-2010 are: **Stephanie Al Otaiba**, School of Teacher Education; **Julianna Baggott**, English; **Carol Connor**, Psychology; **Wu**

Min Deng, Biological Science; **Gregory Dudley**, Chemistry and Biochemistry; and **Ingo Wiedenhofer**, Physics.

DISTINGUISHED RESEARCH PROFESSOR AWARDS

The title of Distinguished Research Professor is the third highest faculty award at Florida State, following the Robert O. Lawton and Daisy Parker Flory awards. A select panel of current Distinguished Research Professors vets the nominations, submitted by faculty peers, for presentation to the university president. Each recipient will receive a one-time award of \$10,000, along with a framed certificate. The Distinguished Research Professors this year are: **William C. Burnett**, Oceanography; **Bruce R. Locke**, Chemical and Biomedical Engineering; **Per Arne Rikvold**, Physics; and **Amy Wetherby**, Clinical Sciences.

GRADUATE FACULTY MENTOR AWARDS

The Graduate Faculty Mentor Award honors faculty mentors whose dedication to graduate students and mentoring have made a significant contribution to the qual-

ity of life and professional development of graduate students. The honor comes with a \$3,000 award. The honorees this year are: **Stephanie Al Otaiba**, School of Teacher Education; **Carol Anne Clayson**, Meteorology; **Yun-Hwa "Peggy" Hsieh**, Nutrition, Food and Exercise Sciences; and **Norman "Brad" Schmidt**, Psychology.

UNDERGRADUATE ADVISING AWARDS

Recipients of the University Undergraduate Advising Award have been nominated by students who have been beneficiaries of their services. These individuals dedicate their time to ensuring that students receive the best possible advice related to their courses and their career choices. The recipient also receives a \$2,000 award. This year's honorees are: **Igor Alabugin**, Chemistry and Biochemistry; **Shellie Camp**, Chemistry and Biochemistry; **Mary LePoer**, Modern Languages and Linguistics; and **Mark Roof**, Business.

HONORS THESIS MENTOR AWARDS

The Honors Thesis Mentor Award was established to recognize and honor faculty

members whose direction and advisement of honors thesis research or creative activity has significantly contributed to the enhancement and quality of education of undergraduate students at The Florida State University. Faculty are nominated by students in the Honors in the Major program for this award. It comes with a \$2,000 stipend. This year's honorees are: **David Kirby**, English; and **Irene Padavic**, Sociology.

UNDERGRADUATE TEACHING AWARDS

The Undergraduate Teaching Award recognizes faculty for excellence in undergraduate teaching. Recipients must be outstanding in the many aspects of teaching that contribute to successful teaching and learning. This is a student-oriented award with nominations submitted by students and alumni. Each recipient also receives a \$2,000 award. This year's honorees are: **Michael Bakan**, Music; **Bruce Billings**, Accounting; **Joyce Carbonell**, Psychology; **Amy Chan Hilton**, Civil and Environmental Engineering; **Katharine Davis**, Teacher Education, Panama City Cam-

pus; **Gregory Dudley**, Chemistry and Biochemistry; **Leigh Edwards**, English; **Kathy Froelich**, School of Teacher Education; **Carrie Lane**, Psychology; **Timothy Logan**, Chemistry and Biochemistry; **Janice McCabe**, Sociology; **David McNaughton**, Philosophy; **Vincent Mikkelsen**, History; **Steve Paris**, Mathematics; **Ebrahim Randeree**, Library and Information Studies; **Allen Romano**, Classics; **Timothy Stover**, Classics; and **Robert Wagoner**, Dance.

GRADUATE TEACHING AWARDS

The Graduate Teaching Award recognizes faculty for excellence in graduate teaching. Recipients must be outstanding in the many aspects of teaching that contribute to successful teaching and learning. This is a student-oriented award with nominations submitted by students and alumni. Each recipient also receives a \$2,000 award. This year's honorees are: **G. Curtis Bridgeman**, Law; **Susan Fiorito**, Textiles and Consumer Sciences; **George Huston**, Accounting; **Chris Schatschneider**, Psychology; and **Kathleen Blake Yancey**, English.

DROP Rollovers Made Easy



AVANT
Financial Group

George D. Avant, Jr., CLU, ChFC, CLTC
Financial Advisor
Registered Representative, New England Securities
259 John Knox Road
Tallahassee, Florida 32303
gavant@jacksonville.nef.com
avantfinancialgroup.net

Call George today at 850.385.0259

Dave Ramsey's Endorsed Local Provider

Avant Financial Group is Dave Ramsey's Endorsed Local Provider. Securities products offered through New England Securities Corporation, a Broker-Dealer (Member FINRA/SIPC). Avant Financial Group and Dave Ramsey are separate entities and not affiliated with New England Securities. Branch office: 4190 Belfort Rd. Jacksonville FL Tel: 904.281.9020



limited time only

50%
enrollment fee

*must be 18 years or older • first time member

School of Dance uses technology for performance collaboration

By Jeffery Seay
EDITOR IN CHIEF

In this dance, the technological choreography is just as important as the dynamic movements of the dancers.

During the Intermedia Festival of Telematic Arts, April 23-25, dancers from the Florida State University School of Dance in Tallahassee and the Butler University Department of Dance in Indianapolis will perform together in real time over Internet2 for an audience at the Indianapolis-Marion County Public Library. The collaboration is one way that dance technologists such as Tim Glenn conduct research into new ways to design dance events and gain access to performance venues at distant locations.

"We experiment with networking technologies, as well as camera and projection geometry," said Glenn, an associate professor of dance at Florida State and a charter member of the Association for Dance and Performance Telematics. "The intent is to stretch the boundaries of performance research."

The Intermedia Festival of Telematic Arts uses Internet2 as a forum for artists, musicians, videographers, dancers, actors and writers from around the world to perform and discuss their works. The festival will showcase three of Glenn's choreographic works: multimedia projects "Silk by Night" and "Catharsis," and dance project "Life, Shapes & the Future of History Condensed."

Under Glenn's direction, Florida State

technology specialist Chris Cameron and a team of graduate students will produce a multicamera broadcast that will be projected on large video screens in Indianapolis.

"The two main dances that will be broadcast from FSU to a primary screen in Indianapolis will be shot as a 3-camera live mix by our dance technology graduate students," Glenn said. "Additional pre-edited movie files will be played on secondary screens in the Indianapolis-Marion County Public Library to synchronize with the Internet broadcast. The audience in Indianapolis will experience the dances as an edited choreography for the camera."

In addition to the Butler University Department of Dance, Florida State's other partners in this performance research are the Donald Tavel Arts Technology Research Center at Indiana University Purdue University Indianapolis (IUPUI), which is hosting the festival, and Dance Kaleidoscope, Indiana's premier professional contemporary dance company.

Over the past few months, a great deal of time was spent planning and rehearsing the camera angles and edits that will be performed, according to Glenn.

"I've traveled to Indianapolis twice and spent countless hours videoconferencing, swapping e-mails and having phone

conversations with the project choreographers, directors and technical staff of our research partners," Glenn said. "I spent an entire day with (festival director) Scott Deal and the other two choreographers, Cynthia Pratt (of Butler University) and David Hochoy (of Dance Kaleidoscope), in a brainstorming retreat to map out the dance event for the festival."

As an example of the way dance and technology can be combined, the performance of "Silk by Night" will feature live-feed videography of dancer Ella Rosewood, a student at the University of Wisconsin-Madison, with a pre-edited atmosphere of moonlight and clouds as seen through a forest in Tallahassee. Glenn,



Tim Glenn

operating the live camera, will coordinate his camera movement and framing with the dance as it is performed.

"This combination of live and projected imagery will create a multidimensional design of kinetic motion," he said.

The festival will be the fifth such telematic event that Florida State's dance technology team has participated in during the past seven years.

"These activities make it possible for our dancers at FSU to perform for an audience outside of our region and experience a new model for performance design," he said.

Online modules provide test prep for teacher certification exam

Teacher candidates can prepare for the Florida Teacher Certification Examinations (FTCE) with the first online practice tests for English language skills and reading, developed by the Center for Advancement of Learning and Assessment (CALA). The English language skills portion of the FTCE General Knowledge Online Practice Test Module currently is available; the reading portion will be available May 3. The Center for Professional Development is hosting the modules.

"Throughout the years, CALA has worked with thousands of prospective

teachers and listened to their requests regarding FTCE test preparation," said Dr. Faranak Rohani, the director of CALA. "As a result, we designed these modules to help candidates fine-tune their knowledge and skills before they take the test. From an economical point of view, we hope to help the candidates pass the test the first time and avoid the high cost associated with FTCE retakes."

Each module contains a sample test and two full-length practice tests that are aligned with the Florida Department of Education (FLDOE) competencies and

skills to help users analyze their performance. Users will get experience with the number, types, and difficulty of questions they will encounter on the actual FTCE test and links to other resources for use during practice test sessions and further study.

The cost of each module is \$23 plus a \$7 credit/debit card convenience fee for unlimited 30-calendar-day access. To try a sample test free of charge or to register for the online module, visit www.cala.fsu.edu. For more information about CALA, call (850) 645-CALA (2252).



SOLID

SAVES FOR

MORE THAN RAINY DAYS

Where you save is just as important as why you save.

SunTrust makes your financial future easy to manage. Our reliable savings solutions — such as Get Started SavingsSM, CDs, money market accounts and IRAs — can help you plan for tomorrow, while still making the most of today. So start building a solid savings foundation now. Visit suntrust.com, call 800.SUNTRUST, or stop by a branch near you.



Graduate students honored at annual 'Celebration'

The Florida State University honored the achievements of 33 of its best graduate students at the annual Celebration of Graduate Student Excellence on April 7 at the Augustus B. Turnbull III Florida State Conference Center.

The celebration coincided with Graduate and Professional Student Appreciation Week, April 5-9, as proclaimed by Gov. Charlie Crist.

The graduate students — recognized for excellence in teaching, research and creativity, and leadership — each received a certificate and an honorarium of \$500. The students who received Dialogues Interdisciplinary Research Grants were given \$1,000 to attend an international conference to present their work. The annual event also recognized the accomplishments of Graduate Student Leadership Award candidates and Outstanding Teaching Assistant Awards (OTAA) nominees.

Thirteen Program for Instructional Excellence (PIE) Teaching Associates were recognized for enhancing teaching within their departments and for contributing to instructional excellence at Florida State through campuswide PIE programs:

- COLLEGE OF ARTS AND SCIENCES: **Artrese Spann** (Chemistry and Biochemistry); **Debra Trusty** (Classics); **April McCray** (English); and **Timothy Bengford** (Interdisciplinary Humanities).

- COLLEGE OF COMMUNICATION AND INFORMATION: **Nicole D. Alemanne** (School of Library and Information Studies).

- COLLEGE OF EDUCATION: **Tonya Nascimento** (Educational Psychology and Learning Systems).

- COLLEGE OF HUMAN SCIENCES: **Andrea Meyer** (Family and Child Sciences).

- COLLEGE OF SOCIAL SCIENCES AND PUBLIC POLICY: **Cynthia C. Taylor** (Sociology); **John Harris** (Urban and Regional Planning); and **Sunhui Sim** (Geography).

- COLLEGE OF VISUAL ARTS, THEATRE AND DANCE: **Adrianne Kautz** (Interior Design); **Elizabeth Harbaugh** (School of Theatre); and **Brittini Wegman** (Studio Art).



Research and Creativity Award recipients, from left: Kyle Gobrogge, Edward Selby, Lori Gooding, Rachel Wilson and Casey P. Terhorst. Not pictured: Nathan Timpano.

David Grimes, representing the Congress of Graduate Students, recognized the two **Dialogues Interdisciplinary Research Grant recipients: Joshua Englehardt** (Anthropology) in the Arts and Interdisciplinary Humanities (AH) category, for his presentation “The Benefits of Interdisciplinary Cooperation and Cross-Cultural Comparison in Classical and Anthropological Archeology”; and **April Smith** (Psychology) in the Social and Behavioral Sciences (SBS) category, for her presentation “Breaking the Rules: On the Value of Simple Methods and Non-significant Results.”

In recognition of professional commitment to excellence in college teaching, research and service, two graduate students received **Preparing Future Faculty Fellows Awards**:

- COLLEGE OF SOCIAL SCIENCES AND PUBLIC POLICY: **Justin Michael Conrad** (Political Science).

- COLLEGE OF EDUCATION: **Yvonne C. Earnshaw** (Educational Psychology and Learning Systems).

In recognition of distinguished leadership to Florida State’s academic community, the two Leadership Awards recipients were:

- COLLEGE OF ARTS AND SCIENCES: **Layal Rouhana** (Chemistry and Biochemistry); and **Sheau Ching Chai** (Nutrition, Food and Exercise Sciences).

Six **Research and Creativity Award** recipients were recognized for superior scholarship. Awards were made to stu-

dents in three disciplinary categories. The recipients were:

- Arts and Humanities (AH): **Lori Gooding** (College of Music, Music Education) and **Nathan Timpano** (College of Visual Arts, Dance and Theatre, Art History).

- Social and Behavioral Sciences (SBS): **Kyle Gobrogge** (Neuroscience/ Psychology, College of Arts and Sciences) and **Edward Selby** (College of Arts and Sciences, Psychology).

- Science, Technology, Engineering, and Mathematics (STEM): **Casey P. Terhorst** (Biological Science, College of Arts and Sciences) and **Rachel Wilson** (College of Arts and Sciences, Oceanography).

Ten **Outstanding Teaching Assistant Award** recipients were recognized for excellence in teaching. Nominated by faculty, staff and students, the recipients submitted teaching portfolios that were evaluated by the Outstanding Teaching Assistant Award Committee. They were:

- COLLEGE OF ARTS AND SCIENCES: **Tania Kim** (Biological Science); **Sneha Dugar** (Chemistry and Biochemistry); **Sara Watkins** (Classics); **Lisa Nikolidakis** (English); **Christopher Griffin** (History); **Seth Gitter** (Psychology); and **Kathleen Hladky** (Religion).

- COLLEGE OF BUSINESS: **Stacey Robinson** (Marketing).

- COLLEGE OF SOCIAL SCIENCES AND PUBLIC POLICY: **Caitlin Finlayson** (Geography); and **Lisa Vera** (Urban and Regional Planning).

Your colleagues are UFF members. You should be, too!



The United Faculty of Florida gives effective voice, backed by the law, to faculty members' demands for equitable employment conditions. For me, being committed to FSU and my colleagues means working to ensure that faculty concerns have a place at the table.

— Dr. Irene Padavic, Pepper Professor and Chair, Department of Sociology



Everyone, sooner or later, no matter what rank, needs the support of the union. The American constitution depends on a system of checks and balances, and those same checks and balances are needed in every university.

— Dr. Gary Taylor, George Matthew Edgar Professor, Department of English



It is disconcerting that the same people who refuse membership in UFF happily receive the raises that the UFF negotiates for them. This is a divisive situation when one learns of fellow faculty who do not participate. I think everyone should join the UFF.

— Dr. David M. Gilbert, J. Herbert Taylor Distinguished Professor of Molecular Biology



We have never been in more need of a clear and strong voice for faculty. The UFF-FSU Chapter has been contesting the loss of tenured and untenured faculty from layoffs and "brain drain," and has been pushing for much-needed domestic partner benefits.

— Dr. Donna Marie Nudd, Professor, School of Communication

UFF membership entitles you to:

- \$1,000,000 in professional liability insurance
- \$10,000 in life insurance
- \$50,000 in accidental death insurance
- Two free half-hour legal non-employment-related legal consultations
- Discounts on home & auto insurance, and on publications
- A voice in defining UFF negotiating priorities
- UFF representation should you need to file a grievance

Join the UFF-FSU Chapter

UFF dues are 1% of bi-weekly salary. Please fill out the form below and return it to:
Jack Fiorito, President, UFF-FSU Chapter, RBB 244, P.O. Box 3061110, Tallahassee 32306-1110

Membership Form, United Faculty of Florida FSU Chapter

Please print complete information

Last Name	First Name	MI	Department or Unit	
Home Street Address			Campus Address & Mail Code	
City	State	Zip Code	Office Phone	Home Phone
E-mail Address (Personal/Home)			E-mail Address (Office)	
Please enroll me immediately as a member of the United Faculty of Florida (FEA, NEA-AFT, AFL-CIO). I hereby authorize my employer to begin bi-weekly payroll deduction of United Faculty of Florida dues (1% of bi-weekly salary). This deduction authorization shall continue until revoked by me at any time upon 30 days written notice to FSU's payroll office and to the United Faculty of Florida.				
Signature (for payroll deduction authorization) Visit the UFF-FSU Chapter Web site at www.uff-fsu.org			Today's date FSU Works Because We Do!	

BYLINES

Gary Burnett, Ph.D. (Library and Information Studies), co-wrote the book "Information Worlds: Behavior, Technology and Social Context in the Age of the Internet," with Paul Jaeger of the University of Maryland, published by Routledge.

Roger Kaufman, Ph.D. (Professor Emeritus, Educational Psychology and Learning Systems), wrote an article, "The Power of Ones," published in the journal *Performance Improvement*, Vol. 49, No. 3., March.

PRESENTATIONS

Kelley Barton (Enterprise Resource Planning) presented "UPK Tricks and Tips: How We Make UPK Work for Us!" at the conference of the Higher Education Users Group, San Antonio, March.

Susan Berry (Enterprise Resource Planning) presented "Approved! Grants Proposal Workflow in Theory and Practice"; and **Berry** and **Roberta McManus** (Sponsored Research Accounting Services) co-presented "Managing Sponsored Research Financial Data Made Easy as 124!" both at the conference of the Higher Education Users Group, San Antonio, March.

CAMPUS IN ACTION

David Best (Enterprise Resource Planning) presented "What Do You Mean, My PO Was Lost in the Mail?!" at the conference of the Higher Education Users Group, San Antonio, March.

Lilian Garcia-Roig, M.F.A. (Art), participated in the group shows: "Time + Temp: Surveying the Climate of Current Painting in South Florida" held at the Art and Culture Center, Hollywood, Fla.; "Into the Wild" held at the Carol Jazzar Gallery, Miami; and the "Inaugural Exhibition" held at the Florida Museum for Women Artists, Deland, Fla.; Garcia-Roig presented the talk "The New Urgency and Relevance in Post Modern Plein-Air Painting" at the conference of the College Art Association, Chicago, February; Garcia-Roig presented a lecture at the opening of her solo show "Caught in the Act of Looking: Post Modern Plein-Air Painting," displayed at the Broward College Art Gallery,

April; and Garcia-Roig's work is included in the book "New American Paintings: 15th Anniversary Issue."

Reggie Gentle and **Byron Mencion** (Enterprise Resource Planning) co-presented "Transactional Reporting in the Real World with OBIEE" at the conference of the Higher Education Users Group, San Antonio, March.

Byron Mencion (Enterprise Resource Planning) presented "Building Trust: The Critical Success Factor of a BI Initiative" at the conference of the Higher Education Users Group, San Antonio, March.

Marlo Ransdell, Ph.D. (Interior Design), presented "Design Scholars: Using Online Communications to Enhance Creative Thinking about Design Research" at the annual conference of the Interior Design Educators Council, Atlanta, March.

Maria Whitaker (Enterprise Resource Planning) presented

"Taking Stock: Implementing and Integrating Inventory in 8.9" at the conference of the Higher Education Users Group, San Antonio, March.

Eric Wiedegreen, M. Arch. (Interior Design), co-presented the paper "Interior Decoration and Architecture in the United States: Selected Parallels, Oppositions and Collaborations," with Bridget May of Marymount University, Virginia, at the annual conference of the Interior Design Educators Council, Atlanta, March. Their presentation won the "Members Choice Best Paper Presentation" recognition.

Michael Williams and **Dawn Snyder** (Controller's Office) co-presented "Vendor Compliance — Implementing and Automating the OFAC Process" at the conference of the Higher Education Users Group, San Antonio, March.

SERVICE

Juliette L. McDonald, Ph.D. (Career Center), was elected to serve on the Cooperative Education and Internship Association executive board as the vice president Southeast Region 3, representing eight states and Puerto Rico; and McDonald presented on a best practices panel at the national conference of the Cooperative Education and Internship Association, Boston, March.

The Source News from Human Resources

>>DOUBLE DEDUCTIONS FOR BENEFITS: All nine- and 10-month faculty members and seasonal employees enrolled in state health, life and supplemental benefits have had double deductions taken from their paychecks beginning with the Feb. 12 paycheck. The deductions will end with the May 7 payment period. These additional deductions are taken out to prepay premiums for the months of June, July, August and September. Regular deductions will resume with the first paycheck in September. Employees should review their paychecks during the double deduction period to ensure that the deductions are correct. **Information:** Benefits Office, 644-4015 or insben@admin.fsu.edu.

>>TAKING A LEAVE OF ABSENCE? If employees take a leave of absence for any reason, their benefits might be affected. Faculty and staff members only have 31 days from going on leave to make necessary adjustments to their benefits. If employees know they are going on leave, they can contact the Benefits Office for assis-

tance to ensure there is no lapse in coverage. **Information:** 644-4015 or insben@admin.fsu.edu.

>>TIAA-CREF ONE-ON-ONE COUNSELING: A representative from TIAA-CREF will be on campus conducting one-on-one financial advising sessions on April 28 and 29 in the seventh floor skyboxes of University Center (Building A). To schedule an appointment, call TIAA-CREF at 1-877-267-4510 or use the online scheduling Web site: <http://tiaa-cref.org/moc>.

>>REEMPLOYMENT AFTER RETIREMENT: Departments and academic units should be especially careful to ensure that former retirees of the Florida Retirement System (FRS) are not rehired in violation of Florida's reemployment laws. These laws apply to all individuals who have received or rolled-over any type of benefit under the FRS (including pension, investment and the State University Optional Retirement Program), and are therefore considered to be "retirees" of the Florida Retirement System. New regulations, which take effect on July 1, increase the amount of time an employee must be off all FRS-covered payrolls before being rehired in any position at the university. Failure to comply with the reemployment restrictions can result in severe financial implications for both the university and the rehired retiree. If employees have any concerns about reemployment restrictions, contact the Human Resources Benefits Office at (850) 644-4015, or e-mail retirement@admin.fsu.edu. Updated information about Florida Retirement System reemployment policies can be found at <http://tinyurl.com/frs-reemployment>.

Satisfy your app-etite.

Instant access to exciting applications including games, VZ NavigatorSM and V CAST Music with Rhapsody.[®]

Plus, get a 15% faculty and staff discount.

On calling plans \$39.99 or higher with a 1- or 2-yr. agreement.



Nokia TwistTM

- Unique square design that twists open to reveal a QWERTY keyboard
- V CAST Music with Rhapsody[®] and Visual Voice MailSM capable

**NOW \$99⁹⁹
ONLY**

\$149.99 2-yr. price – \$50
mail-in rebate debit card.

LG VersaTM

- Large 3" touch screen with tactile feedback
- Optional snap on attachments like a full QWERTY keyboard or optional game controller

**NOW \$49⁹⁹
ONLY**

\$149.99 2-yr. price – \$100 mail-in
rebate debit card. Requires a
Nationwide Calling Plan.

Switch to America's Largest and Most Reliable Wireless Network.

Call 1.888.VZW.4BIZ (899.4249)

Click verizonwireless.com/getdiscount

Visit any Communications Store

VERIZON WIRELESS COMMUNICATIONS STORES Open 7 days a week. Technicians available at select locations.

TALLAHASSEE 2014 Apalachee Pkwy. 850-325-6689
6721 Thomasville Rd. Suite 3 850-668-8459
1889-1 N. Martin Luther King Blvd. 850-847-4171
1216 W. Jefferson St. 850-627-4448

In Collaboration with

Alcatel-Lucent

MEXICO
Aceptamos La
Matrícula Consular

**BUSINESS CUSTOMERS
1-800-899-4249**

Activation fee/line: \$35.

IMPORTANT CONSUMER INFORMATION: Subject to Customer Agmt and Calling Plan. Device capabilities: Add'l charges & conditions apply. Offers & coverage, varying by service, not available everywhere. Network details & coverage maps at verizonwireless.com. Rhapsody and the Rhapsody logo are trademarks and registered trademarks of RealNetworks, Inc. Tetris[®] & ©1985~2009 Tetris Holding, LLC. Game Technology ©2009 Electronic Arts Inc. EA and the EA logo are trademarks or registered trademarks of Electronic Arts Inc. in the U.S. and/or other countries. Are You Smarter Than a 5th Grader?TM and ©2009 JMBP, Inc. All Rights Reserved. All company names, trademarks, logos and copyrights not the property of Verizon Wireless are the property of their respective owners. All Rights Reserved. ©2009 Verizon Wireless OCTU

Council on Research and Creativity

Faculty receive Small Grants, Program Enhancement Grants

SMALL GRANT PROGRAM

Florida State University's Council on Research and Creativity (CRC) has chosen to fund four Small Grant Program proposals for the spring round of the 2009-2010 academic year. Twice a year, Florida State faculty members are eligible to receive up to \$3,000 per proposal — a modest source of funding for small grant activity.

Funding might be given to assist with travel to a research or performance site, preparation for a research project or artistic performance, to assist with the completion of a project or other like activity for which department budgets are not equipped to handle.

Alphabetically, the spring recipients, receiving a total of \$12,000 are:

•**Robin Craig** (Law), "Marine Protected Areas Law and Policy Research Project — Hawaii";

•**Janice McCabe** (Sociology), "TV Representations of Children and Youth: Examining 'Teens' and 'Twins' Most-

Watched Shows, 1994-2009";

•**Elizabeth Osborne** (Theatre), "Staging the People: National, Regional and Local Identity in the Federal Theater Project"; and

•**Marcia Porter** (Music), "Bridging Boundaries Through Musical Collaboration and Cultural Exchange: Chamber Music Performances of Dmitri Shostakovich's Romances on poems of Alexander Blok, Op. 127, for Soprano, Piano, Cello and Violin."

PROGRAM ENHANCEMENT GRANTS

The Council on Research and Creativity (CRC) has two research and creative Program Enhancement Grants (for Florida State University faculty members) — one designed for the arts and humanities; the other for the social sciences. Specific details of likely funding activities and typical funding levels can be found at www.research.fsu.edu/crc/ahpeg.html and

at www.research.fsu.edu/crc/sspeg.html.

The 2009-2010 AHPEG awardees, receiving a total of \$86,750 are, alphabetically:

•**Chad Eby**, et. al. (Art), "Embodying Experience: From Calligraphy to Code";

•**Lynn Hogan** (Art), "Jim Roche: Retrospective";

•**Rick McCullough** (Dance), "The American Dance Festival 2010: A Photographic Essay";

•**Patricia Young**, et. al. (Dance), "Dance History Textbook: Dance & the Democratic Ethos"; and

•**Robert Pekurny** (Communication), "Talbot 'Sandy' D'Alemberte Documentary."

The 2009-2010 SSPEG awardee, receiving a total of \$100,000, is:

•**Dina Wilke**, et. al. (Social Work), "Targeted Interventions with High-Risk Drinkers in Fraternities and Sororities: A Pilot Study."

Lovely New Homes!

Meandering Lane



at

WESTMINSTER OAKS

Exceptional Active Living Choices!

Call Sheri or Sandra at 850-878-1136.

Come for the Lifestyle. Stay for a Lifetime.™



WESTMINSTER COMMUNITIES OF FLORIDA
www.WestminsterRetirement.com

State

The Florida State University
1600 Red Barber Plaza
Tallahassee, FL 32306-2890

CAMPUS
MAIL
DELIVERY