Hazing prevention
Florida State wins first national award

By Jill Elish
ASSISTANT DIRECTOR, NEWS AND PUBLIC AFFAIRS

The Florida State University is the first recipient of a new national award given to a college or university for innovative, year-round hazing prevention programming that focuses on education and intervention.

The Zeta Tau Alpha Award for Innovation in Hazing Prevention and Education comes with a $10,000 award to support future hazing prevention efforts in the Florida State community. The award, presented by HazingPrevention.Org and funded by the Zeta Tau Alpha Fraternity for Women and the Zeta Tau Alpha Foundation Inc., will be given at the NASPA (Student Affairs Administrators in Higher Education) Annual Conference that was held in March in Chicago.

“We are grateful for the recognition this award brings to our efforts and for the additional resources it will bring to the community,” said Adam Goldstein, associate dean of students at Florida State University. Goldstein said he believes Florida State won the award because of the way the university responded to the 2005 passage of Florida’s hazing law, the Chad Meredith Act.

“Staff from around the campus came to the table and asked hard questions about how we were communicating about hazing and harm reduction with our students,” he said. “In the end, we decided there was a way we could do things better.”

In order to reach student organizations, sports clubs, athletes and fraternities and sororities, the Student Affairs division created the Web site www.hazing.fsu.edu as a central portal for hazing resources.

Dean to lead Human Sciences’ national board

By Libby Fairhurst
NEWS AND PUBLIC AFFAIRS

The nation’s Board on Human Sciences (BoHS) has elected a new chairwoman. She is Professor Billie J. Collier, dean of the Florida State University College of Human Sciences and a leader in the field whose administrative, research and academic credentials have distinguished her at the national and international levels.

Collier will serve a one-year term from 2010 to 2011 as chairwoman of the nine-member Board of Directors that governs the BoHS. Her recent election as head of the board followed her service since 2006 as one of its directors.

Part of the Association of Public and Land-grant Universities, the BoHS is an association of administrators who oversee higher education units in the human sciences at state and land-grant universities across the United States.

“The BoHS is at the helm of efforts to strengthen human sciences research, outreach and teaching, so I feel both honored and excited to have been chosen as Board of Directors chair for the next year,” said Collier, a professor of textiles and consumer sciences at Florida State as well as

Please see COLLIERS, 2

BusinessWeek magazine has ranked the Florida State University College of Business’ undergraduate program among the best in the nation, placing the school at No. 40 among all public universities and No. 85 among all institutions.
information and reporting. The site includes an interactive quiz to test students’ knowledge about hazing laws in Florida as well as the university’s expectations of students. An anti-hazing pledge is posted at the site along with the names of dozens of students who have taken the pledge.

“I have been so impressed with the hazing prevention work at Florida State since I first saw an early draft of their Web site,” said Tracy Maxwell, executive director of HazingPrevention.Org. “Featuring students from various walks of student life, this site does so much to educate the community about hazing and make clear its stance that the practice is not acceptable.

“Most impressive, however, is the use of a comprehensive, year-round approach to hazing prevention and education, precisely what this award seeks to recognize and encourage. By involving so many constituencies and approaches in the planning and execution of their programming, they have ensured successful outcomes and will serve as a role model to other campuses as they approach this work.”

Mary Coburn, vice president for Student Affairs at Florida State, said she is pleased that the work of Goldstein and the staff in the Dean of Students Office has received national recognition.

“They have done a wonderful job involving the entire campus community in this effort, and they’ve made sure that the message of zero tolerance for hazing is distributed broadly to all campus groups,” Coburn said. “I am so pleased that their work has been recognized as a model program.”

The award money will be used to support hazing research and assessment efforts, fund undergraduate and graduate student attendance at national hazing trainings and symposiums and support greater awareness of existing prevention efforts in the Florida State community, Goldstein said.

Correction: The following 2010 legislative liaisons were listed in the previous issue of State with either incorrect department names or telephone numbers.

- Diversity and Equal Opportunity, Renisha Gibbs, 644-8082
- Employee and Labor Relations, Renisha Gibbs, 644-8082
- Human Resources, Joyce Ingram, 644-7950
Origins ’10

World-famous anthropologist Richard Leakey will lead off The Florida State University’s “Origins ’10: Celebrating the Birth and Life of Beginnings,” a reprise of last year’s popular series of public outreach events sponsored by the university’s Office of Research.

Origins ’10 will feature five April lectures, all held in the Richard G. Fallon Theatre, located in the Fine Arts Building on the Florida State campus.

Leakey’s April 1 presentation is “Why Our Origins Matter.” Named by Time magazine as one of the “100 Greatest Minds of the 20th Century,” the son of the legendary husband-and-wife team of anthropologists Louis B. and Mary Leakey is recognized as one of the world’s most powerful voices in wildlife conservation.

Other speakers visiting Florida State to take part in Origins ’10 are:

• April 8: Brian Greene, one of the world’s leading theoretical physicists and author of popular books on the origins of matter and the universe, will discuss “The Fabric of the Cosmos.” Greene’s 2000 book “The Elegant Universe” has sold more than 1 million copies worldwide and was adapted into a Peabody Award-winning “Nova” special that Greene hosted.

• April 16: World-famous oceanographer and Florida State alumna Sylvia Earle will deliver a talk. In 1979, Earle set a world record by diving with a special suit to an astonishing depth of 1,250 feet. Author of many books on ocean exploration, she has been called a “living legend” by the Library of Congress.

• April 23: Science writer and social critic Steven Berlin Johnson will present “The Origin of Air.” Johnson is the bestselling author of six books on the intersection of science, technology and personal experience.

• April 28: The series concludes with a presentation by John D. Hofmeister, former president of Shell Oil and now a fiery advocate for overhauling the federal government’s energy policies. Hofmeister is the founder of the nonprofit Citizens for Affordable Energy; he warns of dire consequences if the federal government continues on its current path, which in his words represents “40 years of failure.”

Tickets are now on sale at the Fine Arts Ticket Office or online at www.origins10.fsu.edu.

China to award two graduate fellowships

Due in large measure to the work of Department of Modern Languages and Linguistics Associate Professor Aaron Lan, the Chinese Ministry of Education has agreed to award two graduate fellowships to Florida State University students. The fellowships, which will support two students for up to three years as they pursue their Master of Arts degree in applied Chinese linguistics at Tianjin Foreign Studies University (TFSU), will cover the cost of tuition, housing and medical insurance, in addition to providing a monthly stipend.

“TFSU is among the top echelon of Chinese universities,” said William Cloonan, department chairman who is the Richard Chapple Professor of Modern Languages and Linguistics.

The students have yet to be chosen, but ideally they will have majored in Chinese and earned their bachelor’s degrees by May 2010.

Florida State’s International Programs already has a partnership with TFSU: a Summer 2010 program in Tianjin that focuses on Chinese language and culture, as well as international business.

To learn more, send an e-mail to Lan at flan@mailer.fsu.edu.
Chemistry professor wins NSF Early Career Award

By Susan Hellstrom
COLLEGE OF ARTS AND SCIENCES

A Florida State University researcher whose work involves designing novel magnetic materials has won a coveted Faculty Early Career Development (CAREER) Award from the National Science Foundation (NSF).

Michael Shatruk is an assistant professor of chemistry and biochemistry. The award marks his second major successful NSF grant since September 2009.

While it is highly unusual for a young professor to win two NSF grants at the same time, Shatruk explained that his two grants come from separate NSF divisions. His newer grant, worth $500,000 over five years, comes from the Division of Materials Research, while his earlier grant, worth $382,000 over three years, comes from the Division of Chemistry.

“Professor Shatruk has had a tremendous positive impact on research and teaching in our department,” said Joseph Schlenoff, chairman of the Department of Chemistry and Biochemistry and Florida State’s Mandelkern Professor of Polymer Science. “His leadership in materials science has stimulated collaborative activities across campus. We are delighted, but not surprised, that he has had this much success so early in his career.”

Shatruk joined the Florida State faculty in fall 2007 after postdoctoral fellowships at Cornell University and Texas A&M University.

Florida State researchers say

Older smokers make better quitters

By Jill Elish
ASSISTANT DIRECTOR, NEWS AND PUBLIC AFFAIRS

Every year, many smokers resolve to kick the habit but older smokers may have a leg up on their younger counterparts, according to Florida State University researchers who developed an intensive 16-week cessation program.

Psychology professors Natalie Sachs-Ericsson and Brad Schmidt surveyed 88 smokers participating in the cessation program and found that older smokers were more likely to cite health concerns as the reason they wanted to quit, while younger smokers were more motivated by financial reasons or the desire to prove their self-control.

“Many of the older smokers have significant health problems,” Schmidt said. “When there is the combination of a health issue and distress about that issue, we see a high motivation to quit. Young people intellectually understand the health risks of smoking, but these risks do not appear to be sufficiently salient in terms of what it takes to get them to quit.”

Consequently, it’s the older smokers — defined as those 55 and older — who are having more success in quitting. Of 37 participants — 19 of whom were over 55 and 18 younger — who had completed a follow up at least one month after the treatment, 68.4 percent of the older participants were smoke-free versus 44.4 percent of younger smokers.

“The older smokers have so much more work to do because they have been smoking longer, smoke more and are more addicted,” Sachs-Ericsson said. “They are very distressed about their health. But it is this very distress and concern for their health that plays a pivotal role in their motivation to quit.”

The findings are significant because current treatment plans do not consider different motivations for quitting across the lifespan, according to Schmidt and Sachs-Ericsson. They are now developing a proposal for a unique new treatment plan that specifically targets older smokers.

“The needs of individuals and effective tools in smoking cessation treatments may differ depending on the age of the individual,” Sachs-Ericsson said. “We believe we may have an even higher rate of smoking cessation success among older adults if we would more directly address their health concerns and the considerable benefits they will experience, even at a late age, from smoking cessation.”

Cigarette smoking is the leading cause of preventable death and disability in North America, but overcoming nicotine addiction is very difficult without a multifaceted strategy such as the one the Florida State program employs, according to Schmidt.

The researchers, in collaboration with College of Medicine Assistant Professor Mary Gerend, developed the cessation program with a $375,000, three-year grant from the James and Esther King Biomedical Research Program. It includes education, group sessions with a therapist and nicotine replacement therapy, also known as “the patch.”

Daily smokers between the ages of 18 and 65 who are in good health are eligible to participate in the program. Participants are expected to attend screening appointments, weekly group sessions and follow-up appointments. In return, they will receive free nicotine patches and can earn up to $120 for taking part in the assessments.

For more information, call the Anxiety and Behavioral Health Clinic at (850) 645-1766 or visit www.anxietyclinic.fsu.edu/research.htm.
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— Robert Frost

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Jack Fiorito, President, UFF-FSU Chapter, RBB 244, P.O. Box 3061110, Tallahassee 32306-1110

Membership Form, United Faculty of Florida FSU Chapter
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Today’s date
FSU Works Because We Do!
Playwright wins national play contest — again

By Libby Fairhurst
NEWS AND PUBLIC AFFAIRS

For “Lobster Boy,” his haunting 10-minute play about a little boy who literally feels no pain and the brother who seeks to cure him, Assistant Professor of playwrighting Dan Dietz of The Florida State University has won the 2010 Heideman Award.

The prestigious prize goes to the winner of the annual “National Ten-Minute Play Contest,” which is sponsored by the Actors Theatre of Louisville and draws thousands of entries — all 10 pages and 10 minutes long, or less — from across the United States. Each year, Actors Theatre serves as host for the Humana Festival of New American Plays, the nation’s premiere showcase of new work.

At the recent festival, “Lobster Boy” was among four new short plays that debuted on March 27 and 28.

The 2010 Heideman Award is a remarkable encore performance by Dietz, who directs the Master of Fine Arts (MFA) program “Writing for the Stage and Screen” that is offered jointly by the School of Theatre, his faculty home, and The Film School at Florida State.

A four-time finalist, Dietz earned his first Heideman in 2003 for the 10-minute play “Trash Anthem.” With this year’s win, he is one of just two playwrights nationwide to have claimed the prize more than once.

“I feel both honored and lucky to be the Heideman winner for a second time, since Actors Theatre has so rarely bestowed it twice on the same playwright,” Dietz said.

News & Public Affairs writers shine at CASE District III

For the fourth year in a row, Florida State’s News & Public Affairs staff has virtually swept the news writing awards in the 2010 District III competition of the Council for the Advancement and Support of Education. The three-person writing staff competed against communications and public relations peers at public and private universities and colleges from throughout the Southeast, from Louisiana to Virginia — and against each other — and all three writers won.

In the “General News or Feature Story” category, two Awards of Excellence were presented, one to FSU’s Barry Ray for “GEOSET Putting Science at Teachers’ Fingertips Worldwide” about Sir Harold Kroto’s new initiative to make science accessible and even fun for children and teachers across the globe, and the other to FSU’s Libby Fairhurst for “Mutated Gene in Zebrafish Sheds Light on Blindness in Humans” about groundbreaking research led by Professor James Fadool on inherited retinal diseases in humans.

Nobel Laureate Kroto uses the Internet and modern webcasting technology to provide short educational presentations featuring video feeds, PowerPoint slides, graphics and other forms of data on a wide variety of scientific and mathematical subjects.

The zebrafish research, published in Proceedings of the National Academy of Sciences, was the work of Fadool, postdoctoral fellow Ann Morris and doctoral candidate Karen Alvarez-Delfín, who were the first scientists to have identified the crucial function of the mutation of a previously known gene. Their study of the molecular mechanisms behind retinal development in zebrafish larvae sheds new light on inherited retinal diseases in humans.

Assistant Director Jill Elish took home a Special Merit Award for the news release “Life is a Highway: Study Confirms Cars Have Personality” about the published research of Associate Professor Dennis Slice in the Department of Scientific Computing. Slice confirmed through a complex statistical analysis that many people see human facial features in the front end of automobiles and ascribe various personality traits to cars. He and his co-authors theorized that this modern experience is driven by our prehistoric psyches.

The news releases, which were judged both on the quality of writing and the success of placement with the news media worldwide, were directed and edited by News & Public Affairs Director Browning Brooks.

Bicyclists help to raise DUI awareness on memorial ride

Florida State University employees were among the more than 80 bicyclists from throughout the Big Bend who participated in the 2nd annual Matthew Beard Memorial Ride to the Sea on March 6. The event, which raises awareness about drunk driving and pays tribute to people who have been killed in impaired-driving crashes, took the bicyclists from Tallahassee to the St. Marks River Park and back — a total of 32 miles along the St. Marks Rail Trail.

“Where the ride has the biggest impact is that it draws a broad spectrum of community members who want to voice their support of drunk driving education and enforcement, and who also want to show their support for DUI victims and their families,” said Jim Russell, Florida State’s assistant chief of police.

The event is named for Matthew Beard, who was a senior majoring in marine biology at Florida State when he was killed by a drunk driver in December 2006.

Participating Florida State employees included Associate Vice President for Administration Paul Strouts and Chief of Police David Perry.

“This isn’t a law enforcement event,” Perry said. “It is a community event where a strong message is delivered that we want an end to the 100 percent preventable crime of drunk driving.”

The Matthew Beard Memorial Ride to the Sea was part of Tallahassee Traffic Safety Week, a partnership between the Florida State University Police Department, the Dori Slosberg Foundation and other local supporters.
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Jon C. Dalton, an associate professor in Florida State University’s Department of Educational Leadership and Policy Studies, has been named the 2010 recipient of the Outstanding Contribution to Literature or Research Award by NASPA – Student Affairs Administrators in Higher Education (www.naspa.org).

“It’s certainly an honor to be recognized by your colleagues for contributing to the scholarship of the profession,” Dalton said of the award. “I’m so pleased to have been a part of the Student Affairs Division here at FSU, as well as a faculty member in the Higher Education Program. Colleagues in both these programs have been very committed to students and to advancing research and scholarship on student learning and development in higher education.”

To be considered for the Outstanding Contribution to Literature or Research Award, nominees must demonstrate professional commitment to student-affairs administration and engage in research activity that is applicable on a national level and highly utilized by student-affairs practitioners.

“Jon Dalton brings distinction to this NASPA award in that he is a role model for how one can effectively bridge the divide between scholar and practitioner,” said NASPA executive director Gwendolyn Jordan Dungy.

The honor is well deserved, said Marcy Driscoll, dean of Florida State’s College of Education.

“Professor Dalton’s work is well respected, and he maintains a great dedication to his research and work in his field,” Driscoll said. “The College of Education could not be more proud.”

Dalton is an associate professor in the Higher Education Program and director of the Hardee Center for Leadership and Ethics. He has been at Florida State for 20 years and served as vice president for Student Affairs from 1989 to 1999, and from 2000 to present as an associate professor in the Higher Education Program.

Dalton founded the annual Institute on College Student Values, which focuses on moral and civic education in college student learning and development.

TRAINING AND ORGANIZATIONAL DEVELOPMENT

Instructor-led and online training opportunities are available to Florida State faculty and staff members. Classes are available in the areas of OMNI business transactions, compliance, organizational development, leadership and supervision, customer service and personal development. To view the entire Spring Schedule of Training Classes, detailed course descriptions and registration information, visit hr.fsu.edu/train.

>>NEW EMPLOYEE ORIENTATION ONLINE: The link to the required new employee presentations, materials and certification form can be found at www.fsu.edu/Content/NEOnline/index.html. Participants must certify their completion of the online orientation session by faxing a completed copy of the “Certification of Completion and Evaluation” form to the Training and Organizational Development Office.

>>RETIREMENT PLANNING SEMINAR: The Benefits Office will host its annual Retirement Planning Seminar on Wednesday, March 24, from 8:30 a.m. to 3:30 p.m. in the FSU College of Medicine auditorium. Discussions will include information about retirement (pension plan and DROP), estate planning, cash and debt management, and retirement benefits. Representatives from Social Security, deferred compensation and optional retirement program and tax-sheltered annuity companies will be there with information. The seminar is a university-sponsored training program so attendance may be considered as time worked with supervisory approval. As always, door prizes will be given away. Information: Michael Horgan, 644-4017 or retirement@admin.fsu.edu.

>>DOUBLE DEDUCTIONS FOR BENEFITS: All nine- and 10-month faculty members and seasonal employees enrolled in state health, life and supplemental benefits have had double deductions taken from their paychecks beginning with the Feb. 12 paycheck. The deductions will end on the May 7 payment period. These additional deductions are taken out to prepay premiums for the months of June, July, August and September. Regular deductions will resume on the first paycheck in September. Employees should review their paychecks during the double deduction period to ensure that the deductions are correct. Information: Benefits Office, 644-4015 or insben@admin.fsu.edu.

>>TAKING A LEAVE OF ABSENCE? If employees take a leave of absence for any reason, their benefits might be affected. Faculty and staff members have only 31 days from going on leave to make necessary adjustments to their benefits. If employees know they are going on leave, they can contact the Benefits Office for assistance to ensure there is no lapse in coverage. Information: 644-4015 or insben@admin.fsu.edu.
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RECOGNITIONS

Naresh Dalal, Ph.D. (Diac Professor of Chemistry and Biochemistry), has been selected to receive the 2010 Silver Medal for Physics/Materials Science from the International Electron Paramagnetic Resonance Society. This elite award recognizes Dalal’s “three decades of pioneering research in electron paramagnetic resonance, its novel application to a wide range of problems from studies of free radicals in toxicology and carcinogenesis to ferroelectric and magnetic phase transitions in quantum solids and high-temperature superconductivity, and for developments of new techniques particularly at very high frequencies and magnetic fields.” The award will be presented to Dalal at the Worldwide Magnetic Resonance Conference, Florence, Italy, July.

Susan Fiorito, Ph.D. (Textiles and Consumer Sciences), was ranked among the top 20 faculty members internationally for scholarly productivity in retailing by a study conducted by the University of Tennessee-Knoxville. M.S.L.S. (Charlotte Edwards Maguire Medical Library), and Carolyn Klett of the Mercer School of Medicine, Savannah, Ga., won the The Medical Library Association’s Daniel T. Richards Prize for the paper they co-wrote, “Development of a New Academic Digital Library.” The article was originally published in the Journal of the Medical Library Association, Vol. 97, No. 2. The paper reported on an earlier study by Shearer and Nagy describing the creation of a core electronic journal collection for a new community-based college of medicine.

Susan Stetson (Oceanography) was honored with the “Bill Lott Volunteer of the Year Award” by the Gulf Winds Track Club, Tallahassee, Fla., January.

BYLINES

Akash Gunjan, Ph.D. (Biomedical Sciences, Medicine), co-wrote the paper “Histone Levels are Regulated by Phosphorylation and Ubiquitylation-Dependent Proteolysis,” with Rakesh Kumar Singh, Marie-Helen Kabbaj and Johanna Paik, published in the journal Nature Cell Biology, August 2009. The paper was recognized as one of the “most interesting papers published in the biological sciences” by the online service Faculty of 1000 Biology, a group that highlights and evaluates papers based on recommendations from more than 2,000 researchers.


James Hinterlong, M.S.W., Ph.D. (Social Work), co-wrote the article “Perspectives on Inclusive Service-Learning From a State-Wide Model Program,” with C.R. Miller and A.D. Green, to be published in the School Social Work Journal. Hinterlong presented “Encore Ideas: Planning for Living, Giving and Meaning” at the annual Aging Training Conference of the Centralina Area Agency on Aging, Charlotte, N.C., November 2009; Hinterlong co-presented “The Role of Local Leadership and Partnerships in Community Planning for Older Adults,” with A. Arellano, at the international conference of the Gerontological Society of America, Atlanta, November 2009; Hinterlong co-presented “Training Geriatric Social Workers for New Market Realities,” with Linda Vinton, at the international conference of the Gerontological Society of America, Atlanta, November 2009; he was appointed as a member on the Council on Practice Methods and Specializations, Commission on Curriculum and Educational Innovation, Council on Social Work Education; and he was selected to be on the membership committee of the Gerontological Society of America.

Kirby Kemper, Ph.D. (Research, Physics), and Paul Cottle, Ph.D. (Experimental Nuclear Physics), co-wrote the article “A Breakthrough Observation for Neutron Dripline Physics,” published by the online American Physics Society journal Physics, February.

Karen Oehme, J.D., and Bruce Thyer, Ph.D. (Social Work), co-wrote the chapter “What Church Workers Need to Know about Domestic Violence,” published in the book “Church Leaders’ Resource Book for Mental Health and Social...

Per Arne Rikvold, Ph.D. (Physics/MARTECH), co-wrote the article “A New Battery-Charging Method Suggested by Molecular Dynamics Simulations,” with Ibrahim Abou Hamad, M.A. Novotny and D.O. Wipf of Mississippi State University. The article was featured on the cover of the journal Physical Chemistry Chemical Physics, published by The Royal Society of Chemistry, March.


PRESENTATIONS

Patricia Lager, M.S.W. (Social Work), presented “Combining International Experience and the Classroom to Teach about Poverty and Human Rights” at the annual program meeting of the Council on Social Work, San Antonio, Texas, October 2009.

Jeanine Ward-Roof, Ph.D. (Dean of Students Department), and Allison Crume, Ph.D. (Student Affairs), co-presented “Moving Smoothly Through Change” at the conference of the National Association of Student Personnel Administrators, Chicago, Ill., March.

GRANTS

Jeanne Wanzek, Ph.D. (Teacher Education and Florida Center for Reading Research), has been awarded a $145,308 grant from the National Institutes of Health to study kindergarten students at-risk for reading difficulties. The two-year study will examine two classroom variables: the amount of time students at-risk for reading difficulties spend interacting with their teachers on reading academics, and how much time they actively read print material in class — whether stories, words or just sounds. Wanzek also will look at how well the amount of time spent on these activities predicts the children’s competency in reading by the end of the academic year.
University Libraries hosts reception featuring rare collection

More than 50 people attended the Florida State University Libraries’ Fine Printing and High Tea reception on March 11 at Strozier Library. The event allowed attendees to examine the Special Collections department’s rare complete set of Kelmscott Press Collection titles while wearing gloves to protect their pages. The event also featured special guest speaker Elaine Treharne, a Florida State professor of medieval literature, manuscript studies, and history of text technologies.

Kelmscott Press is widely considered the most famous of the private presses of the Arts and Crafts movement. The celebrated artist, writer and textile designer William Morris published 53 Kelmscott volumes from 1891 to 1898 using now-legendary craftsmanship inspired by medieval printing styles, materials and methods. Kelmscott Press revitalized book design and production and was in many ways the crowning achievement of Morris’ life as an artist and writer.

The reception was hosted by Dean of FSU Libraries Julia Zimmerman and the Ex Libris Committee, which promotes the Libraries’ Special Collections through events and outreach. Those interested in being added to the Ex Libris mailing list for notification of future events can send an e-mail to Karen Witham at kwitham@fsu.edu. For information about supporting the Libraries and the Libraries Advancement Board, call Mafe Brooks, director of development, at (850) 645-8312 or send an e-mail to mbrooks@foundation.fsu.edu.