

State

The Florida State University Faculty-Staff Bulletin

Volume 44 • Number 10

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January 25 - February 14, 2010

Doctorate-granting institutions

Report finds university among nation's elite

By Jill Elish

ASSISTANT DIRECTOR, NEWS AND PUBLIC AFFAIRS

The Florida State University ranks 44th among doctorate-granting institutions in terms of number of research doctorates produced in 2008, according to a new report released by the National Science Foundation. The report is based on the Survey of Earned Doctorates (SED).

Florida State tied with the University of California at Santa Barbara and Virginia Polytechnic Institute and State University ("Virginia Tech") for the 44th spot. The three institutions each granted 344 doctoral degrees in 2008.

Florida State has been listed among the Top 50 doctorate-granting institutions since 2002, said Nancy Marcus, dean of the Graduate School.

"By graduating more and more students with research doctorates, we are enhancing our impact on these fields, which ultimately serves to enhance our reputation," Marcus said. "The data also demonstrate our strength in the humanities, education, communication and social sciences, including psychology."

The university ranked 15th in education and sixth in a category the SED calls

"other," which includes several disciplines including business, communication and information.

In addition, Florida State ranked 12th in the number of doctorates it awarded to African-Americans between 2004 and 2008, an achievement that is particularly significant when one considers that recipients of doctorates often become faculty at research universities as well as leaders in government and industry, Marcus said. The university awarded 109 doctoral degrees to African-Americans during that period.

"It is important that as a nation we continue to increase the diversity of the pool of doctoral recipients so that these future leaders reflect the great breadth

Please see **DOCTORATES, 10**



Nancy Marcus

Congressional earmarks bring \$15 million to Florida State

By Barry Ray

NEWS AND PUBLIC AFFAIRS

The Florida State University will receive nearly \$15 million in congressional funding over the next year to conduct research on six major projects included in spending bills recently signed into law by President Barack Obama.

Contained in a massive, \$636 billion defense appropriations bill recently signed by the president is approximately \$8.5 mil-

lion for power-systems research being conducted by Florida State's Center for Advanced Power Systems, as well as another \$3.2 million for materials research at FSU's High-Performance Materials Institute.

In addition, an omnibus spending bill signed by the President on Dec. 16 includes \$500,000 to fund FSU-led research on the sources of toxic mercury in the atmosphere.

In October, the President also signed

an agriculture appropriations bill that contains \$2.5 million to fund the ongoing efforts of the Southeast Climate Consortium. The consortium, composed of researchers from Florida State and six other universities, provides forecasting to manage climate risk for agriculture and natural resources throughout the Southeast.

"I want to thank the members of our congressional delegation for their strong

Please see **earmarks, 12**

SPREAD the WORD

In late December, engineers and technicians at the National High Magnetic Field Laboratory completed testing of a 36-tesla magnet, which re-establishes the magnet lab as the world-record holder for the highest-field "resistive" magnet.

Are you making any one of these **7 mistakes?**

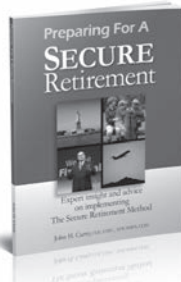
A personal note from John Curry...

Both my father and grandfather were members of the Florida Retirement System. When it came time for them to retire they were not well versed in the options available. Looking back they both could have made better choices.

When I look over at my grandson playing in the yard I realize that my advocacy role is important not just to those examining their retirement options but to future generations as well. Asset protection, long term care and income planning are important to our family and life.

I often ask people "Do you feel like you have the knowledge you need as you move toward retirement?". The intricacies of DROP, deferred compensation and FRS pension options can be mind numbing.

Let me help.



Go to:
www.JohnHCurry.com/7mistakes
to sign up for your FREE report that contains more expert advice on avoiding the Seven Common Planning Mistakes.

It's been said that every 10 seconds, a Baby Boomer turns age 60.

This started in January 2006. I don't know if it's every 10 seconds, 20 seconds, or 30 seconds. The point is that Baby Boomers are turning age 60 and will for the next 18 years. This will have tremendous consequences for all of us.

Most people will not be prepared for retirement.

Why?

I think it's because of the following **7 mistakes**:

- Underestimating Life Expectancy
- Paying Too Much in Taxes
- Ignoring Inflation, The Silent Thief
- Relying Too Heavily on Government and Employer Retirement Plans
- Not Planning for Health Care and Long Term Care Services
- Not Saving Enough Money on a Personal Basis
- Focusing on Financial Products Instead of Strategic Planning

Well, there you have it: The **7 Mistakes** that will impact everyone in planning for their retirement. I hope that you will study these issues and I wish you much success and financial freedom.

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"In the years I've known John, I have never seen his insights, strategies and process be as focused as they are in this book. His thoughts, comments and philosophy are timely."

Donald J. Faughnan

Faughnan Financial Network, Inc. New York, NY

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People with disabilities who require special accommodation for any event listed in *STATE* should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive *STATE* in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

Gibson to head association of music schools

By **Libby Fairhurst**
NEWS AND PUBLIC AFFAIRS

Florida State University College of Music Dean Don Gibson has been elected president of the National Association of Schools of Music, the nation's oldest and largest accrediting agency for the arts.

Gibson has taken the NASM helm after serving as the association's president-elect since 2006. His term as president will run through November 2012.

"I am deeply honored that my peers have selected me for this important leadership position," Gibson said. "The National Association of Schools of Music has served the collegiate music profession with distinction for 85 years, longer than any other accrediting body for the arts. Among its roughly 630 member institutions, which include The Florida State University, are most of the finest comprehensive music programs in the United States."

Gibson said he expects his dual roles as NASM president and College of Music dean to be complementary ones.

The NASM sets the high national quality and ethical standards for undergraduate and gradu-

ate music degree-granting programs, which become NASM members through a rigorous, peer-review process. It also serves as the national office for all four U.S. arts accrediting associations. The distinguished music program at Florida State is nationally recognized both for its scholarly productivity and performance excellence. In fact, the university has been called the single most influential institution in music education since 1990 by *The Journal of Research in Music Education* — the premier publication for scholarly inquiry in the field.

As president of the NASM, Gibson said he will work to support its efforts to enhance advocacy at all levels for the study of music; promote enhanced entrepreneurial skills in young musicians; and revise the standards for undergraduate curricula to ensure that individual programs

can evolve in ways best suited to their unique missions.

In addition to his presidential duties, Gibson also will chair the NASM Executive Committee, on which he has been a member for nine years. He formerly served on the NASM Commission on Accreditation for a total of 10 years, the final three as chairman.



Don Gibson

Council provides funds for research projects

Small Grant Proposal awards

The Florida State University Council on Research and Creativity has given Small Grant Proposal awards to six faculty members for the fall 2009 round. The award provides up to \$3,000 in research-planning support not typically available at the departmental level. Of the nine proposals received, six were funded for a total of \$18,000 in support. Alphabetically, the six faculty members are:

- **John Mann** (Art), "Thinner Air";
- **Owen Mundy** (Art), "New York Solo Exhibition";
- **Molly Oshatz** (History), "Christian Liberty: Antebellum Slavery Debates and Development of Protestant Liberalism, 1830-1890";
- **Diane Roberts** (English), "Field of Mars: A Floridian in the Great War";
- **Laura Isabel Serna** (History), "Making Cinelandia: American Films and Mexican Film Culture Before the Golden Age, 1896-1936";

• **Irene Zanini-Cordi** (Modern Languages and Linguistics), "Writing Time and Reading Space: Italian Female Identity in Familial Letters (1780-1784)."

MultiDisciplinary Support grant

The Council on Research and Creativity has announced the following MultiDisciplinary Support (MDS) grant awarded for the 2009-2010 academic year. This grant program provides up to \$25,000 for the establishment of multidisciplinary studies, workshops or conferences resulting in new research initiatives. There were five MDS proposals submitted this year and one funded:

• **James Elsner** (Geography), "Natural Catastrophe Finance: A Multidisciplinary Ph.D. Program."

For information on all programs of the Council on Research and Creativity, visit www.research.fsu.edu/crc/crc.html.

English associate professor receives NEH fellowship

By Libby Fairhurst
NEWS AND PUBLIC AFFAIRS

The National Endowment for the Humanities (NEH) has awarded a prestigious, yearlong research fellowship to Anne E.B.

Coldiron, an associate professor in the Department of English at The Florida State University.

A specialist in late-medieval and Renaissance literature and a recognized expert on French-English literary relations, translations and printing during those periods, Coldiron will use the \$50,400 fellowship in 2010 to help support a year dedicated to researching and writing her third book. To be titled “Printers Without Borders: Transla-

tion, Transnationalism, and Early English Print,” the tome will analyze the impact that translation and the emergence of

printing had on literary culture in the late 15th and 16th centuries, and also will examine the complex misappropriations of French texts by early-Renaissance English printers and translators.



Anne E.B. Coldiron

Coldiron joined the FSU faculty in 2007 as part of a cluster of distinguished scholars recruited for “HoTT,” the university’s unique, interdisciplinary History of Text Technologies program.

Directly related to her ongoing “HoTT” research, Coldiron’s forthcoming NEH-funded study will focus on the technology-driven cultural transformation that occurred more than 500 years ago. However, she expects the findings to resonate profoundly in the 21st century.

“In that earlier age of information revolution, two kinds of textual technologies

— printing and translation — worked synergistically to create astonishing changes in literature and culture,” she said.

“In the current information revolution, we, too, are experiencing the transformative powers of translation and ‘info-tech’ and, together, they connect cultures and shake up our basic assumptions and habits. But, because the analogy between the old and new textual revolutions is imperfect, it needs to be historicized and contextualized. That is the goal of my project.”

Coldiron’s research will encompass archival materials located in Europe and several rare-books libraries in the United States.

At home, digitized images of faraway books can facilitate research, but for Coldiron, technology has its limits.

“While some Renaissance books have been digitized, virtual images are only useful for certain things, since all you really see is a page image,” she said. “That’s fine for a surface examination, and for ascertaining the literary contents of the pages. But there is a lot we can learn only from contact with the physical book itself. Clues about the production and use of books, such as the grain and watermarks of paper, stubs or threads, patterns of damage, or marginalia, reveal vital information about the book’s participation in the culture.”

Review finds Employee Assistance Program to be superior

The Florida State University Employee Assistance Program (EAP) again received the top designation of “Model Program” during a 2009 review. A team of nationally recognized experts in the field of employee assistance programs conducted an intensive two-day site review and graded Florida State’s program as superior, indicating that the university’s EAP was in the top 10 percent of programs known to the raters. The 2009 scores reflect continued exemplary efforts with a composite program score of 4.46 on a 5-point scale.

“This certification would not have been possible without the amazing support that the Employee Assistance Program continually receives from the FSU community,” said EAP Director Mary Wilkes.

Certification is a voluntary process,

similar to accreditation, to ensure the highest industry standards in the delivery of employee assistance services. The certification protocol examines 20 areas of program operation that constitute the “core technology” and expertise of the EAP.

The results of the review illustrated that staff expertise and program activities all contributed to Florida State’s goals of retaining valued employees, helping employees obtain the assistance, guiding supervisors in their role of addressing employee problems, and protecting the privacy and rights of all participants.

The review commended the FSU Police Department, University Housing and the Office of the Dean of the Faculties, and praised the university’s Emergency Loan program and its new Web site (www.ets.fsu.edu), which provides information about community resources.

What the reviewers said:

• “The Employee Assistance Program functions smoothly in context with a highly sophisticated and well-managed Human Resources system.”

• “The seamless manner in which the Employee Assistance Program is integrated within such a complex Human Resources system is no doubt due to effective management provided both through the Office of the Assistant Vice President of Human Resources and the EAP director.

• “It was also very apparent that this professionalism and commitment to the well being of Florida State University employees is a direct result of the leadership provided through the Office of the Senior Vice President of Finance and Administration.”

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From the classroom into the community

Grants will promote student engagement

Six faculty members have been awarded service learning course-development grants through the Florida State University Center for Leadership and Civic Education to support their efforts toward productive community engagement.

"There's a growing culture of community-oriented coursework on our campus, and we've always been a university that embraces community need," said Steve Mills, assistant director of the Center for Leadership and Civic Education. "It's just nice to be able to lend some financial support to these efforts."

The grants come on the heels of the center's recent one-day Institute for Engaged Scholarship, which was supported by Florida Campus Compact. Florida State faculty members and Tallahassee community agency representatives were invited to participate in a day of discussions about community-based learning and creating successful, reciprocal partnerships. Faculty and agency representatives spent time getting to know each other and sharing project ideas.

"It was great to meet so many 'community connected' people," said Paul Rutkovsky, a Florida State professor of art. "I am hoping it will bring new ideas and energy into my projects."

Following the workshop, faculty members were invited to submit service learning course proposals, which were judged on how their academic intention fit with their service experience, as well as the depth and range of reflection opportunities. Submissions also had to show a mutually beneficial relationship between student learning outcomes and community agency needs.

As a result of the institute and the opportunity for financial support, the center received a strong set of submissions from a wide range of Florida State faculty members and their partnering agencies. The following 2010 projects were awarded funds for project implementation:

•**ART4926C** (section 10): The Earth Project, taught by Linda Hall, partnered with Wakulla Springs State Park. Students will participate in service projects at the park as well as have the opportunity to help

educate the general public about environmental concerns by collaborating in public art pieces.

•**SPN4540**: Journey to Amazonia study abroad program, taught by Juan Carlos Galeano and partnering with FORMABIAP (Bilingual Teacher Preparation Program of the Peruvian Amazon). FSU students will be paired with FORMABIAP students and assist with a research project documenting specific cultural practices of indigenous communities.

•**ART4928C**: Art in Action, taught by Terri Lindbloom and partnering with Lee's Place and Big Bend Hospice. Students will create rewarding work by stepping outside the boundaries of traditional art making by working in the community and providing an avenue for collaborative art projects.

•**Multicultural Healthcare and Health Disparities** (new course fall 2010): Taught by Elena Reyes, partnered with Out of the Box Solutions and the Tallahassee Housing Authority. Students will serve as science and math tutors for grades one through 12 in the Springfield Community after-school program. They also will coordinate activities on healthy lifestyles including violence prevention, smoking prevention, physical activity and health literacy to both young and adult residents.

•**LIS4941**: IT Practicum, taught by Melissa Raulston, partnered with Lutheran Social Services of North Florida. Students will refurbish computers and distribute them, providing much-needed equipment to other area agencies and individuals who are technologically disadvantaged.

•**TSL5527**: Cross-cultural Communication and Understanding of Foreign and Second Language Teachers, taught by Rebecca Galeano, partnered with the Panhandle Educational Area Consortium. Students will mentor and tutor English language learners and migrant students.

Faculty members can learn more about these projects or how to incorporate community engagement into their courses by calling Elizabeth Swiman, the center's service learning coordinator, at 645-6856, or by sending an e-mail to eswiman@ad-min.fsu.edu.

btw *by the way*

>>**Artist lectures**: The Department of Art invites the university community to attend its spring 2010 Visiting Artist Lecture Series. All lectures will take place at 7 p.m. in 249 Fine Arts Building.

- Thursday, Feb. 4: Wendy Babcox
- Thursday, Feb. 18: Colin Frazer
- Thursday, Feb. 25: Sean Miller
- Wednesday, March 3: Michael Rakowitz
- Thursday, March 18: Kris Merola, Tate Shaw
- Thursday, March 25: Steve McGuire
- Thursday, April 8: Brian Alfred

>>**Bob Graham to visit campus**: Bob Graham, who served as Florida's 38th governor from 1979 to 1987 and a U.S. senator from 1987 to 2005, will discuss "Eight Years After 9/11: Are We Safer?" as the first lecturer in the 2010 Shepard and Ruth Broad Endowed Lectureship Series. Graham's lecture will be Tuesday, Feb. 9, at 4 p.m. in the Broad Auditorium at the Pepper Center.

>>**Domestic violence awareness**: Florida State University alumnus Victor Rivers (B.S. '77, Criminology), the spokesman for the Network to End Domestic Violence, will teach a class on domestic violence issues for the College of Social Work on Thursday, Feb. 11, 2 to 4 p.m., in 1702-C University Center.

>>**Heritage Day 2010**: Outgoing President T.K. Wetherell will be lauded as he officially passes the torch to incoming President Eric J. Barron during this year's Heritage Day activities, Wednesday, Feb. 17, from 2 to 4 p.m. on Westcott Plaza. The public is invited to celebrate Florida State's past and embrace its future.

>>**Minding the trees**: Beginning in July, construction will begin on the university's new Student Wellness Center at the corner of Woodward Avenue and Traditions Way. The site previously served as a dirt parking lot north of the Dunlap Student Success Center and south of the Mendenhall Maintenance Complex.

While LLT Building Corp. is preparing the site for construction, care is being taken to protect and nurture nine live oak trees that will anchor a park on the east side of the future building. The trees are being pruned and de-mossed, and are having lightning rods installed, according to Daryl Ellison, associate director for FSU Facilities Planning. What's more, Ellison said that once the site is transformed from parking lot to park, the trees no longer will have cars parked beneath them, which will allow their root systems to become stronger.

What Does UFF Do for Me?

Contract Negotiation

If you're one of the 1,700+ Florida State University faculty members (tenured, tenure-earning, or non-tenure-track) covered by the UFF-FSU Collective Bargaining Agreement, we're the folks who negotiate with the administration for:

- *What's allowed in your evaluation file (e.g., no unsigned student complaints)*
- *Health and retirement benefits*
- *Promotion, tenure, academic freedom, non-discrimination, & shared governance*
- *Sabbatical and professional leave policies*
- *Paid parental leave*
- *Fair allocation of promotion raises, cost-of-living raises, and merit pay*
- *Intellectual property rights*

Research

We survey faculty opinion, use Florida's open-access laws to monitor the university's budgeting and performance, and we publicize our findings to the public, the press, the legislature, parents, students, the Faculty Senate and Board of Trustees.

Activism

To make our voice heard, we organize lobby days and rallies. In 2009, the UFF-FSU-led "Fate of the State" coalition organized a 1,000-person march on the capitol (the largest higher-education rally in the state), followed by targeted phone calls to legislators.

We're only as strong as our membership. Join UFF-FSU today.

Membership forms are available at www.uff-fsu.org/art/memform.pdf

The Source

News from Human Resources

TRAINING AND ORGANIZATIONAL DEVELOPMENT

>>Instructor-led and online training opportunities are available to Florida State faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, log in to omni.fsu.edu and click in sequence: "Human Resources 9.0," "Self Service," "Learning and Development," "Request Training Enrollment" and "Search by Date, Course Code or Course Name." From there, click on "View Available Sessions" and choose a session number. Follow the prompts to submit a request. To view a course description, click on the icon. **Information:** 644-8724.

>>**NEW EMPLOYEE ORIENTATION ONLINE:** The link to the required new employee presentations, materials and the certification form can be found at www.hr.fsu.edu/Content/NEOnline/index.html. Participants must certify their completion of the online orientation session by faxing a completed copy of the "Certification of Completion and Evaluation of Orientation" form to the Office of Training and Organizational Development. **Information:** 644-8724.

>>**TRAINING CLASSES:** The following classes are free to employees and are held at the Training Center, Stadium Place, unless otherwise indicated:

- *Managing Change* (PDMCT1-0002): Jan. 26, T, 9-10:30 a.m.;
- *Bridging Cultures for Service Excellence* (CSBC01-0003): Jan. 27, W, 9 a.m.-noon (part of the Customer Service Certificate Series);
- *Frontline Leadership Orientation* (LSFLL1-0003): Jan. 27, W, 9-11:30 a.m.;
- *Employing Foreign Nationals* (COINT3-0004): Jan. 28, R, 9-11 a.m.;
- *U.S. Compensation Processes* (COUSC1-0004): Jan. 28, R, 1-3 p.m.;
- *Family Medical Leave Act* (COFML1-0005): Feb. 2, T, 8:30-10:30 a.m.;
- *Advanced Connections* (CSAC01-0004): Feb. 3, W, 8:30 a.m.-12:30 p.m.;
- *What You Need to Know* (LSSH1-0005): Feb. 4, R, 9-11 a.m.;
- *Workplace Accidents* (COWAC1-0003): Feb. 9, T, 8:30-10:30 a.m.;
- *Attendance and Leave* (COAL01-0002): Feb. 9, T, 1-3 p.m.;
- *Performance Evaluation Training* (LSPET1-0006): Feb. 10, W, 9 a.m.-noon;
- *How to Write a Position Description* (LSPD01-0003): Feb. 11, R, 8:30-10:30 a.m.

>>**OMNI TRAINING:**

- *eProcurement* (BTPUR1-0004): Jan. 28, T, 8:30-11:30 a.m.;
- *Tuition Waivers and Grants.gov* (SPLL10-0001): Jan. 27, W, 11:30 a.m.-12:30 p.m., 301 Student Success Building;
- *Asset Management Overview* (BTAM01): Feb. 3, W, 9 a.m.-noon, A-6201 University Center;
- *Intermediate Asset Management Overview and Inventory Training* (BTAM02-0007): Feb. 3, W, 1:30-3 p.m., A-6201 University Center;
- *HR Recruiting* (BTREC1-0003): Feb. 9, T, 1:30-4:30 p.m.; and
- *Subcontracting Lunch and Learn* (SPLL09 - 0001): Feb. 3, W, 11:30 a.m.-12:30 p.m., 301 Student Success Building.

>>**COMPUTER-BASED TRAINING:**

- *Online ADA/EEO: Avoiding Minefields in Employment Practices* (COADA1-0002);
- *Online Family Medical Leave Act* (COFML1-0002);
- *Online Fundamentals of Discipline* (LSFD01-0002);
- *Online Interview Techniques* (LSIT01-0002);
- *Online Internal Controls* (COIC01-0002);

- *Online Performance Evaluation Training* (LSPET1-0002);
- *Online Sexual Harassment Policy Training* (COSHP1-0002);
- *Online Sexual Harassment: What You Need to Know!* (LSSH1-0002); and
- *Online Core Curriculum for Supervisors* (no course number).

Information: 644-4579.

>>**ADULT BASIC EDUCATION:** Available to all Florida State employees at no cost. The objective of the program is to improve participating employees' fundamental educational skills in reading, writing and/or math. In addition, it is designed as a preparation for the General Educational Development (GED) test. All Adult Basic Education classes are taught by a Florida-certified teacher. Volunteer tutors also may be available to provide individual assistance. Spring 2010 classes are held at the Training Center at Stadium Place. Participants are required to choose and attend one regularly scheduled three-hour class session every Tuesday or Thursday from 9 a.m. to noon through May. Both new and returning participants will register during the first class session they attend. **Information:** 644-8724.

>>**ELECTIVE RETIREMENT CONTRIBUTION LIMITS UNCHANGED FOR 2010:** The Internal Revenue Service has announced cost-of-living adjustments for elective contributions to retirement accounts, including FSU-sponsored tax sheltered annuity plans [403(b)], post-tax Roth 403(b) and state of Florida-sponsored deferred compensation (457) plans. For the 2010 calendar year, the annual contribution limit for 403(b) plans will be set at \$16,500. This limit is unchanged from 2009. The contribution limit for the 457 Deferred Compensation plan also will remain at \$16,500. At any time during the 2010 calendar year, employees who are age 50 and above are eligible to contribute an additional \$5,500 to a 403(b) and/or a 457-retirement plan. **Information:** Michael Horgan, Human Resources, 644-4017.

>>**LONG-TERM CARE INSURANCE OPEN ENROLLMENT:** The Gabor Agency is offering a special open enrollment period for Long-term Care Insurance until Feb. 12. Long-term Care Insurance is designed to help employees and their families manage the cost of long-term care services that may be needed when people can no longer perform necessary activities of daily living on their own. These policies are offered through payroll deduction to FSU employees and can be continued after retirement or termination of employment. **Information (or to enroll):** Gabor Agency at (850) 894-9611, option 5.

>>**DOUBLE DEDUCTIONS FOR BENEFITS:** All nine- and 10-month faculty members and seasonal employees enrolled in state health, life and supplemental benefits will begin to have double deductions taken from their paychecks beginning with the Feb. 12 paycheck. The deductions will end on the May 7 payment period. These additional deductions are taken out to prepay premiums for the months of June, July, August and September. Regular deductions will resume on the first paycheck in September. Employees should review their paychecks during the double deduction period to ensure that the deductions are correct. **Information:** Benefits office, 644-4015, or e-mail insben@admin.fsu.edu.

>>**TAKING A LEAVE OF ABSENCE?** If employees take a leave of absence for any reason, their benefits might be affected. Faculty and staff members only have 31 days from going on leave to make necessary adjustments to their benefits. If employees know they are going on leave, they can contact the Benefits office at 644-4015 or insben@admin.fsu.edu for assistance to ensure there is no lapse in coverage.

>>**RETIREMENT PLANNING SEMINAR:** The Benefits office will present a retirement planning seminar on Wednesday, March 24, from 8:30 a.m. to 3:30 p.m., in the FSU College of Medicine Auditorium. Because the seminar is a university-sponsored training program, attendance may be considered time worked with supervisory approval. **Information:** Michael Horgan, 644-4017 or retirement@admin.fsu.edu.



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RECOGNITIONS

Kirby Kemper, Ph.D. (Robert O. Lawton Professor of Physics), was named one of the American Physical Society's "Outstanding Referees," a lifetime award for his work as an anonymous peer reviewer for the journals *Physical Review* and *Physical Review Letters*. Kemper was chosen as one of the honored recipients out of 44,000 currently active referees.

BYLINES

Greg Boebinger, Ph.D. (National High Magnetic Field Laboratory, Physics), and **Tien-Ming Chuang**, Ph.D. (Physics), co-wrote, with others, the article "Nematic Electronic Structure in the 'Parent' State of the Iron-Based Superconductor $\text{Ca}(\text{Fe}_{1-x}\text{Co}_x)_2\text{As}_2$," published in the journal *Science*, January.

Frank Fincham, Ph.D. (Eminent Scholar, Human Sciences, FSU Family Institute), co-wrote the article "Motivating Change in Relationships: Can Prayer Increase Forgiveness?" published in the journal *Psychological Science*, December 2009; and Fincham was interviewed for the article "Prayer Makes People More Forgiving: Study" published on the Web site Canada.com, December 2009.

Roger Kaufman, Ph.D. (Professor Emeritus, Educational Psychology and Learning Systems), wrote an invited response

CAMPUS IN ACTION

on the application of mega thinking and planning to the article "Making the Most of Corporate Social Responsibility," published in the *McKinsey Quarterly*, December 2009.

Bruce A. Thyer, Ph.D. (Social Work), wrote the article "Religious Discrimination in Social Work Academic Programs: Whither Social Justice?" published in the *Journal of Religion and Spirituality in Social Work*; Thyer wrote "The Use of Novel Unsupported and Empirically Supported Therapies by Licensed Clinical Social Workers: An Exploratory Study," published in the journal *Social Work Research*; Thyer wrote "A Comparison of the Academic Performance of Experienced Versus Inexperienced MSWs Earning the Social Work Doctorate: An Exploratory Study," published in the *Korean Journal of Social Welfare Research*; Thyer wrote the article "Some Comments on Energy Psychology: A Review of the Evidence: Premature Conclusions Based on Incomplete Evidence?" published in the journal *Psychotherapy, Theory, Research, Practice, Training*; Thyer wrote

"Ethical Guidelines for Designing and Conducting Evaluations of Social Work Practice," published in the *Journal of Evidence-Based Social Work*; Thyer wrote "Epistemology: A Behavior Analytic Perspective," published in the journal *Humana.Mente: Journal of Philosophical Studies*; Thyer co-edited the books "Readings in Evidence-Based Social Work: Synthesis of the Intervention Knowledge Base" and "Evidence-Based Practice in the Field of Substance Abuse: A Book of Readings," both published by Sage Publications; Thyer edited *The Handbook of Social Work Research Methods*, second edition, published by Sage; and Thyer co-wrote "Program Evaluation: An Introduction," fifth edition, published by Cengage.

PRESENTATIONS

Lynn Jones, Ph.D. (Art History), is scheduled to present the lecture "Medieval Material Culture and Identity East of Byzantium" at a conference sponsored by the Centre for Byzantine, Modern Greek and Ottoman Studies at the University of Birmingham, Birmingham, U.K., January; Jones is scheduled to present the lecture "An Illuminated Apocalypse? The Interior Decorative Program of a 12th Century Rock-Cut Church in Cappadocia," at the Institut für Kunstgeschichte der Wein, Vienna, Austria, February; and Jones is scheduled to present the lecture "Armenian Material Culture and Identity" at the Department of Eastern Christian Studies, Leiden University, Leiden, the Netherlands.

Janet Lenz, Ph.D. (Career Center), gave the keynote speech "Designing and Delivering Career

Services: Meeting the Needs of Students and Practitioners" and conducted the workshop "Designing Successful Career Programs," with **Robert Reardon**, Ph.D. (Career Center), both at the conference of the Career Education Association of Victoria, Geelong, Australia, December 2009.

Janine Ward-Roof, Ph.D. (Student Affairs), co-presented "Marking Career Dreams a Reality," co-presented "Imagine, Inspire and Innovate by Writing for Publication with the NODA Journal" and presented "Setting Yourself Apart" at a graduate symposium, all at the convention of the National Orientation Directors Association, Anaheim, Calif., November 2009.

SERVICE

Gary A. Knight, Ph.D. (Marketing), was named associate editor of the journal *International Business: Research Teaching and Practice*; Knight was chosen to chair the Richard N. Farmer Dissertation Award selection committee, Academy of International Business, to select the year's top doctoral dissertation in international business from around the world; Knight was ranked as one of America's 15 most prolific authors in international business, based on publications in the field's top six journals from 1996 to 2006, in the article "Prolific Authors and Institutions in Leading International Business Journals," published in the *Asia Pacific Journal of Management*, Vol. 25; Knight co-wrote the article "International Business Competence and the Contemporary Firm," with **Daekwan Kim**, Ph.D. (Marketing), published in the *Journal of International Business Studies*, Vol. 40, No. 2, 2009; and Knight wrote the book chapter "International Small- and Medium-Sized Enterprises," published in the "Handbook of International Marketing," edited by Masaaki Kotabe and Kristiaan Helsen, published by Sage Publications.

DOCTORATES

from
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of experiences and perspectives of our population," she said. "The No. 12 ranking that FSU holds is evidence of our commitment to this ideal."

There were 48,802 research doctorates awarded in the United States in 2008, the highest in the nation's history of higher education, according to the SED report.

The SED is conducted annually and is sponsored by six federal agencies: the National Science Foundation; National Institutes of Health; U.S. Department of Education; U.S. Department of Agriculture; National Endowment for the Humanities; and NASA.

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OCTU

and ongoing support for The Florida State University and the research projects approved in the recent appropriation actions,” said then-Florida State University President T.K. Wetherell. “In particular, Rep. Allen Boyd has been outstanding in his efforts on our behalf in the House, and Sen. Bill Nelson positioned us extremely well in the Senate. Without their efforts and continuous support, these successes would not be possible.”

Contained within the FY 2010 Defense Appropriations Bill are funds for the following research projects at Florida State:

•**“Integration of Electro-Kinetic Weapons into the Next Generation of Navy Ships”** (\$4 million). Future warships will require new energy systems capable of powering such high-energy technologies as advanced sensors and weapons systems. Technologies for providing on-demand delivery of the large amounts of energy needed to operate these types of dynamic loads. Led by Steinar Dale, director of the Center for Advanced Power Systems (CAPS), researchers from Florida State, the National High Magnetic Field Laboratory, the University of Texas-Austin and the firm of General Atomics will conduct system simulations and prototype tests in order to provide the Navy’s shipbuilders with vital information needed to design integrated power systems and load power supplies for the next-generation of naval ships.

•**“Integrated Cryo-Cooled High Power Density Systems”** (\$3.2 million.)

Also led by Dale, researchers from Florida State and the National High Magnetic Field Laboratory, will work to develop understanding of the factors affecting the design and operation of a cryo-cooled electric distribution system and components for an all-electric ship. Cryo-cooled, superconducting power systems offer opportunities to achieve tremendous increases in power density that are otherwise unachievable. The research activities will include characterization of superconducting and insulating materials at cryogenic temperatures.

•**“Nanotubes Optimized for Lightweight Exceptional Strength (NOLES)”** (\$3.2 million). Led by Ben Wang, the Simon Ostrach Professor of Engineering and director of the High-Performance Materials Institute, researchers will work to develop incredibly strong carbon nanotubes as a material platform for a new generation of devices, structures, and systems, while giving special attention to defense applications. They also will work to utilize a nanotube resin known as buckypaper and other nanotube arrays for liquid crystal display backlighting and eventually for flexible displays.

Also earmarked in the FY 2010 Defense Appropriations Bill is \$1.6 million for a collaboration between CAPS and power-technology researchers Converteam Inc. of Pittsburgh to enhance and test the performance of hybrid filters for shipboard power systems.

Contained within the FY 2010 Omnibus Appropriations Bill is \$500,000 for the establishment of the **Southeastern Atmospheric Mercury Consortium**,

which will be led by Florida State researchers Philip Froelich, the university’s Francis Eppes Professor of Oceanography, and William Landing, a professor of chemical oceanography.

In collaboration with the National Oceanic and Atmospheric Administration and scientists at the Georgia Institute of Technology, the University of Miami and the University of Tennessee, Froelich and Landing will investigate why far more toxic mercury is contained in Florida’s rainfall and along the northern Gulf Coast than is generated by emissions from local and regional sources. They hope to uncover the sources of atmospheric mercury and the reactions in the upper atmosphere that convert elemental mercury into reactive mercury, a neurotoxin now found in every freshwater and marine coastal environment in Florida that is especially harmful to developing and unborn children.

Earlier legislation, the FY 2010 Agriculture Appropriations Bill, includes \$2.5 million in funding for the project **“Risk Reduction for Agricultural Crops”** and will enable the FSU-led Southeast Climate Consortium to develop improved methods to forecast droughts and other extreme climate events in the southeastern states. The forecasts will help agricultural, forest, and natural resource managers to reduce risks of losses and environmental damage. This climate consortium was established in 2003 and involves researchers from universities from Florida, Georgia, Alabama and both North and South Carolina. James O’Brien, Emeritus Robert O. Lawton Professor of Meteorology and Oceanography, leads the Consortium.

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