# The Faculty-Staff Bulletin of The Florida State University Volume 44 • Number 2

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# Trustees select firm to conduct presidential search

The Florida State University Board of Trustees has hired Academic Search Inc. to assist the university in its search for a successor to President T.K. Wetherell, who in June announced his resignation.

The university will pay Academic Search \$75,000 to conduct the presidential search, which will be led by John Hicks, a senior consultant with the Washington, D.C.,

The Presidential Search Planning Committee, chaired by FSU General Counsel Betty Steffens, recommended trustees hire Academic Search after considering eight national search firms. The firm has assisted Florida State in

the past with its searches for the deans of the university's colleges of business and medicine.

"They know where to go to find good and qualified candidates," said Joyce Ingram, assistant vice president and chief human resources officer, who also serves on the Presidential

Search Planning Committee.

Board of Trustees Chairman Jim Smith also expressed a high comfort level with the firm given its familiarity with the university during a recent conference call meeting of the trustees. While the presidential search is expected to get under way in the coming weeks, trustees did not establish a time frame for selecting the next president.

"We're going to take our time," Smith said, explaining that finding

the right candidate will dictate the timetable.

The ideal candidate, Smith said, will have

outstanding academic credentials and be a proven fundraiser capable of helping the university succeed in a \$1 billion capital campaign. He suggested the search firm first conduct a "sweep" of the Association of American Universities, which is made of the nation's leading research universities, to see if there are any provosts — or perhaps even a president — who would be interested in the FSU job.

Members of the public may e-mail their comments or suggestions for qualifications for potential candidates to presidentialsearch@ fsu.edu. Comments and other news related to the presidential search will be posted at www. president.fsu.edu/search.

Smith also said a search advisory committee, which will include students, faculty, staff and members of the community, will likely be established before the trustees' next meeting in September.



T.K. Wetherell

# Magnet lab offers free monthly tours to the public



If you're curious about what goes on inside the National High Magnetic Field Laboratory, you no longer have to wait for the lab's annual Open House to get a peek at the facility's world-record magnets.

The lab has began offering standing public tours of the facility on the third Wednesday of every month. No reservations are required - the public is invited to just show up and check in at the reception desk.

Once inside the magnet lab, visitors will understand what attracts hundreds of scientists from around the world to Tallahassee to conduct research using custommade, multimillion-dollar magnets. The tours - which will start at 11:30 a.m. and last about an hour — include a general overview of the lab and the research conducted, as well as explanations of the different types of magnets.

Visitors don't even have to skip lunch to take the tour. Soup, sandwiches, salads and more are available at the Starbucks in the lab's atrium lobby.

Pictured at left, the National High Magnetic Field Laboratory's recording-setting 900-megahertz magnet.



Science Watch has ranked The Florida State University third among the nation's research universities in the arts with the most published papers in the field of performing arts between 2003 and 2007. To read the full story, see page 3.

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John has helped thousands of people prepare for secure retirement through his seminars, speeches, DVD's, CD's, books, Special Reports, and personal client consultations. **He believes he can help you too if you are** ready.

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The deadline for the Aug. 24 - Sept. 13, 2009, issue is 4:30 p.m. on WEDNESDAY, AUG. 12



State is the faculty-staff bulletin of The Florida State University. It is the university's document of record, published 16 times annually by the Florida State University Communications Group — every three weeks during the fall and spring semesters, and monthly during the summer.

#### Submissions should be e-mailed to jseay@fsu.edu.

People with disabilities who require special accommodation for any event listed in State should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. To receive State in an alternative format, call the FSU Student Disability Resource Center at (850) 644-9566.

# No. 3!

# Florida State garners high national ranking for contributions to arts research

By Libby Fairhurst NEWS AND PUBLIC AFFAIRS

The Florida State University is one of the nation's most prolific research institutions in the arts, accord-

ing to rankings recently released by *Science Watch* that place Florida State third among the universities with the most published papers in the field of performing arts between 2003 and 2007.

Science Watch conferred that No. 3 rank on Florida State after surveying more than 6,000 articles from more than 240 of the leading scholarly journals in the arts. Other institutions ranked in the top five are City University of New York, New York University and Indiana University (tie), Columbia University and the University of Texas-Austin.

It's no secret that the arts have long enjoyed an outstanding national reputation and been integral to the history and culture at Florida State. Still, Don Gibson, dean of the College of Music, and Sally McRorie, dean of the College of Visual Arts, Theatre and Dance, say it's nice to get it in writing from such an objective, respected source as *Science Watch* (http://sciencewatch.

**com**). Distributed by Thomson Reuters, *Science Watch* gathers and analyzes data on scientists, journals and

institutions to track basic research trends and performances.

"These rankings provide further evidence that Florida State University's music programs rank at the very top tier of music programs across the country and stand out as among the most forward-looking regarding research in many scholarly music disciplines," Gibson said. "The third-place ranking is particularly impressive in music, a discipline represented by over 600 accredited departments, schools and colleges throughout the United States."

To support its No. 3 rank for Florida State, *Science Watch* produced a list of 71 journal articles written by faculty from various FSU arts programs. Of those articles, 56 were from music journals and 15 were from journals dealing with dance, drama/theater, film/literature and arts management.

Among the published papers in music journals, many cover highly specific topics that show Florida State's music programs at the cutting edge of research in the areas of music education, music therapy, ethnomusicology and music theory. What's more, music therapy articles submitted by FSU College of Music researchers were cited more often than those written by faculty at any other institution. In music education, the *Science Watch* findings corroborate information recently published in the *Journal of Research in Music Education* — the lead publication for scholarly inquiry in the music education profession — that identified the College of Music as the single most in-

fluential institution for research in music education. And in ethnomusicology and music theory, topics of College of Music articles mentioned include examinations of music and healing in other cultures, using music with special-needs students, and classical music analysis.

The FSU College of Visual Arts, Theatre and Dance also played a significant role in the Science Watch national rankings, McRorie said.

"This latest ranking encompasses a broad swath of the performing arts realm at Florida State, an area of historic and continuing strength derived from the combined impact of our top-tier music, dance and theatre programs," McRorie said. "In the College of Visual Arts, Theatre and Dance, along with the national recognition earned by faculty and students for creating and performing the arts, we also have an amazing array of top researchers in the history and criti-



Sally McRorie



Don Gibson

cism of the arts as well as those who explore related educational and therapeutic applications."

# College receives scholarships from Florida's Great Northwest

The Florida State University has received a \$150,000 grant from Florida's Great Northwest to fund scholarships to aid in developing a qualified information technology and engineering work force in Florida's Panhandle. The scholarships will target students who plan to live and work in Northwest Florida upon graduation.

Florida State's College of Communication and Information will use the funds to offer 50 scholarships for students seeking a Bachelor of Science degree in information technology, specializing in computer networking, computer security, general computer support, Web design or health informatics. The university will match the \$150,000 grant with \$153,016.

"The Florida State University is pleased to be a part of this effort to help strengthen the economic environment of the region," said Larry Dennis, dean of the College of Communication and Information. "The support of Florida's Great Northwest enables us to provide scholarships to 50 students seeking careers in IT. This commitment to growing a high-tech economy is helping to develop and retain talent within our community."

A study conducted by Florida's Great Northwest found that, while there is a sufficient offering of information technology and engineering courses throughout Florida's Panhandle, there remains a dramatic shortage of graduates in computer and industrial engineering, and in computer-specialist and engineering-technician programs. As a result, Florida's Great Northwest developed a post-secondary scholarship program to spur enrollment in the region's existing information technology and engineering programs.



A grant from Florida's Great Northwest to Florida State's College of Communication and Information to fund scholarships will promote a stronger information technology and engineering work force in Florida's Panhandle. Al Wenstrand of Florida's Great Northwest (far left) and Fred Leopold, the chairman of the board of Florida's Great Northwest (far right), present a ceremonial check to Florida State Communication and Information Dean Larry Dennis (middle-left) and Mark Jowett of The Florida State University Panama City Campus (middle-right).

### Askew School of Public Administration and Policy

# Certified Public Manager program to add 255 new grads

During August and September, 255 managers from across Florida are expected to graduate from the Certified Public Manager program (www.fcpm.fsu.edu), a nationally recognized leadership development program delivered in more than 30 states. The Florida Certified Public Manager program is administered by the Florida Center for Public Management, which is part of the Askew School of Public Administration and Policy at The Florida State University.

More than 21 state agencies, 60 city and county governments, and 15 constitutional offices from throughout Florida have participated in the program. The Florida Cabinet has recognized it as a "preferred management development" program, and Gov. Charlie Crist has designated Sept. 21-24 as "Certified Public Manager Recognition Week."

At their commencement, the 255 graduates will have undergone a rigorous program consisting of 32 days of training and 13 assignments, and will have made significant improvements in their agencies. The participants will join the ranks of more than 3,350 other Certified Public Manager graduates in Florida.

In Tallahassee, the commencement ceremony will be Aug. 14 at 1:15 p.m. on the Florida State campus in Miller Hall (University Center Building C).

Other ceremonies will take place in Fort Lauderdale on Aug. 21, Tampa on Sept. 4 and Orlando on Sept. 23.

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>>TRAINING CLASSES SCHEDULE ONLINE: To view the list of training classes available to Florida State University faculty and staff members, click on the "Summer 2009 Schedule of Training Classes" link at www.hr.fsu.edu/train. Information: 644-8724.

>>CHANGE IN REGISTRATION PROCESS FOR TRAINING CLASSES: To register for training classes, log on to the OMNI system Web site and click in sequence "Human Resources 9.0," "Self-Service," "Learning and Development," "Request Training Enrollment" and continue to follow the prompts to submit a request.

Online tutorials, training guides and quick references are available at <a href="www.omni.training.fsu.edu/Employee-Self-Service/Training-Registration">www.omni.training.fsu.edu/Employee-Self-Service/Training-Registration</a>.

**Information:** Pat Mullins or Sandra Dixon at 644-8724.

>>A&P PERFORMANCE EVALUATIONS: A&P employees must have their performance evaluated by their supervisors annually. It is important that these performance evaluations be completed in a timely manner. Performance evaluations ensure that employees receive feedback on their performance and are a constructive tool for continued improvement and development.

Evaluations for the 2008–2009 academic year, which ends on Aug. 7, should be completed after Aug. 7 and forwarded to the Office of Human Resources by Aug. 28. Performance evaluations are not required for A&P employees who have been employed for less than three months.

**Questions?** See Section OP-C-7-G1 of the Division of Finance and Administration, Human Resources, Policies and Procedures, or call Employee and Labor Relations at 644-6475.



**14th annual Basic Supervisory Practical graduation:** The Human Resources' Training and Organizational Development office held a graduation and recognition ceremony for 65 graduates, pictured above, of the Basic Supervisory Practical training program on May 20. As the featured guest speaker, Laura Osteen encouraged the graduating class by discussing what she considers to be three essential qualities that are required of excellent supervisors: perception, responsibility and knowledge. Osteen is the co-director of Florida State's Center for Leadership and Civic Education. In addition, Senior Vice President for Finance and Administration John Carnaghi offered congratulations to the graduates and assisted with the presentation of their certificates.

# Professor emeritus receives \$2.33 million grant from USDA

The U.S. Department of Agriculture has announced a \$2.33 million, one-year grant to Florida State University's James J. O'Brien to help farmers throughout the Southeast get the most from their crops.

O'Brien, the emeritus Robert O. Lawton Distinguished Professor of meteorology and oceanography, is currently a part-time researcher in the university's Center for Ocean and Atmospheric Prediction Studies (COAPS).

Florida State is the prime contractor for the Cooperative Research, Education and Exten-

sion Service award, but will share it with the other universities that make up the Southeast Climate Consortium (SECC) — the University of Florida, the University of Georgia, the University of Alabama-Huntsville, Auburn University, North Carolina State University, the University of Miami and Clemson University.

The SECC supplies seasonal climate forecasts tailored for farmers in Florida, Georgia, Alabama, North Carolina and South Carolina. Users can make decisions on planting dates, crop choices, fertilizer treatments, irrigation and more to improve their crop production.

O'Brien praised U.S. Rep. Allen Boyd, who was instrumental in convincing the USDA to support the consortium for its knowledge delivery to farmers. He also cited the support of COAPS Director Eric Chassignet, who has applauded using the scientific data for such a practical application.

"The agricultural community in Florida, Georgia and Alabama use the research findings to change their planting practices with good results, thereby increasing their profits," O'Brien said.

# Conference to assist new, returning graduate teaching assistants

The Florida State University Program for Instructional Excellence's 2009 Teaching Conference will be Aug. 19 and 20 at the Classroom Building (HCB). The annual conference is designed for new and returning teaching assistants who would like to enhance their teaching skills and network with faculty and each other.

Conference topics will include teaching with technology, assessment practices, classroom management, appreciating student diversity, time management, effective teaching practices and more. Conference participants who attend required sessions and submit a conference report and teaching philosophy statement have an opportunity to earn a Program for Instructional Excellence Certificate. Many university departments require the certificate before graduate students can mentor or teach.

College of Communication and Information Associate Mark Zeigler, recipient of the 2008-2009 Distinguished Teacher Award, will be the guest speaker. Other conference speakers and facilitators include Vice President for Student Affairs Mary Coburn, Associate Dean

of the Faculties Jennifer Buchanan, University Registrar Kimberly Barber and Associate Dean of Students Robin Leach.

Academic and Professional Program Services: Program for Instructional Excellence is sponsoring the conference. The Congress of Graduate Students will sponsor lunch for conference participants on both days.

For more information or to register, visit www.pie.fsu.edu. Questions may be directed to Connie Eudy, ceudy@campus.fsu.edu or 644-2947.



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