

STATE

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THE FACULTY/STAFF BULLETIN OF FLORIDA STATE UNIVERSITY

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SPREAD THE WORD

In BusinessWeek magazine's recent "Top Undergraduate Business Programs" ranking, the Florida State University College of Business took the No. 29 spot among U.S. public institutions, moving up eight places. The college also secured the No. 13 spot among public business schools.

'Meeting of the Minds' to convene at FSU

By Jeffery Seay
EDITOR IN CHIEF

There is a dedicated researcher at Florida State University who is currently studying women's garments from 18th-century France. Not only is she learning why women dressed a certain way at that time, but she also is sewing, by hand, an authentic period garment. The researcher is not, however, a first-year faculty member or even a graduate student. She is senior Alison Crandal, a fashion merchandizing major in the College of Human Sciences.

"This is a typical woman's dress from that period," Crandal said. "It is very ornate, has six box pleats from the back of the neck to the ground, and lots of lace, ribbons and trimming. It really ex-

emplifies the Rococo period in France. I'm using the replica as a teaching tool because a lot of the construction techniques aren't used today.

"I'm also exploring the economic role that this garment played in France," she said. "It used so much fabric and ran so much of the textile industry that, when it went out of style, a lot of textile companies went out of style, too."

Crandal is only one example of some hard-core undergraduate research being conducted at FSU and throughout the Atlantic Coast Conference, from

the hard sciences to the humanities and fine arts.

The third annual ACC Meeting of the
Please see ACC MINDS, **8**



Energy conservation is key to fiscal survival

By Bayard Stern
NEWS AND PUBLIC AFFAIRS

In August of 2007, Senior Vice President for Finance and Administration John Carnaghi sent a letter to all employees asking for their cooperation in a universitywide effort to conserve energy in order to reduce Florida State University's mammoth utility bill.

The goal was to cut \$2 million from the university's educational and general (E&G) facilities expenditures. However, since Carnaghi's plea went out, energy costs have continued to rise, new buildings have added to overall campus energy consumption, and

the campus has a record number of energy-consuming students and employees. Despite the never-ending need for electricity, the university's cost-saving goal remains.

"For the first six months, we did save the equivalent of \$1 million in energy costs," said Alan Peck, director of FSU's Office of Utilities. "So that's half our goal, but we have some challenges coming that are pretty daunting. Employees and facilities have basically implemented everything that was asked in John Carnaghi's letter, but we have to do more with the circumstances we now

Please see ENERGY, **7**

Retirement... You may be ready, but Are You Prepared?

FRS Members:

You Are Invited:

Preparing for a Secure Retirement April 17, 2008

Location:

North Florida Financial 3664
Coolidge Court
Tallahassee, FL 32311

Refreshments and Registration 5:30pm

Presentation 6pm - 7:30pm

Presenter: John H. Curry
North Florida Financial
Corporation
3664 Coolidge Court
Tallahassee, FL 32311

Phone: 850-562-3000
Fax: 850-562-2921

Email: john.curry@glic.com

www.johnhcurry.com

As a member of the FRS, you have 4 options to choose from when you retire under the Defined Benefit Pension Plan. Do you fully understand these four options and how they would apply to you in your circumstances? Are you participating in the Deferred Compensation Program or DDCOP? If yes, what are your plans to coordinate these dollars with your benefits under the FRS Plan and Social Security?

- At what age do you want to retire?
- At what age can you afford to retire?
- How will long-term care issues affect your retirement?

Since 1975, I have been assisting members of the Florida Retirement System with their retirement planning. My specialty is retirement distribution planning. It is one thing to accumulate assets, it is quite another to coordinate assets so that you have an income for the rest of your life. It makes sense to plan for retirement so you can be assured of an income you can not outlive.

I invite you to join me for our seminar. You will find it to be informative, and you will leave with information you can use immediately to assist you with your planning. There is no charge but seating is limited. If you would like to attend please **RSVP by calling (850) 562-3000**, or by emailing Kimberly.Fischer@glic.com.

What you will learn:

How trends in Aging will Impact your Retirement
The Best Retirement Plan Options for You
The Impact of Long-Term Care Issues
Planning for a Lifetime Income
Introducing The Living Balance Sheet®



John Curry earned his Masters of Science in Financial Services and has authored several articles and special reports. He is a Senior Associate of the North Florida Financial Corporation. John has assisted thousands of people in planning for a Secure Retirement through his retirement workshops, speaking engagements, DVD's and CD's, and personal consultations. John may be contacted by calling (850) 562-3000, e-mailing john.curry@glic.com, or visiting his website www.johnhcurry.com.


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GUARDIAN

"It is rare indeed to locate an entire town built during the Late Bronze Age that shows this level of preservation." Daniel J. Pullen, Florida State University chairman and professor of classics, as quoted March 15 on the ScienceDaily Web site.

Pullen was discussing a partially submerged "lost" harbor town believed to have been built by the ancient Mycenaeans. He and his students are working along an isolated, rocky stretch of Greek shoreline to unlock the secrets of the town, believed to have been built nearly 3,500 years ago. As the result of an FSU News and Public Affairs news release, Pullen also was quoted by Latest News, the DailyIndia.com and HULIQ.com, among other media outlets.

FSU makes headlines around the world: www.fsu.edu/~unicomm/news

HELLO! Chad Mathews

Meet the new director of the FSU Flying High Circus. As a student at FSU, Mathews performed in the circus in such acts as low-casting, the teeterboard and the flying trapeze. In 1998, he earned his bachelor's degree in philosophy and became the Flying High's assistant director. In 2003, he earned a master's degree in sport management from FSU and, in 2006, was promoted to associate director.

What traits have you found, so far, to be essential in directing college students in a circus?

CM: Patience — that's a big one. And you've got to be flexible, willing to work with their schedules.

The theme of this year's home shows (April 4, 5, 6, 11 and 12) is "Tradition in Progress." What can the audience expect?

CM: The theme refers to the circus as a tradition, which has progressed through the 1940s until now. The show is a timeline of sorts.

This summer, in addition to its traditional presence at Callaway Gardens, Ga., the Flying High will inaugurate its "Circus by the Sea" at Frank Brown Park in Panama City Beach, Fla. Will FSU students be doing more than just performing circus acts?

CM: Yes. In Panama City Beach, we'll have 17 or 18 graduate students or recent alumni doing a five-week run of circus camp, four days each week, for 7- to 12-year-olds. The camps they put on will be in addition to their actual "Circus by the Sea" performances. We'll have two troupes performing away this summer — the Panama City Beach group and about 30 students at Callaway.

To learn more, visit www.circus.fsu.edu.

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The deadline for the
April 21 - May 11, 2008 issue is
4:30 p.m. on THURSDAY, APRIL 10.



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People with disabilities who require special accommodation for any event listed in State should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. State is available in alternative format upon request.

Scoon helped develop Image Award-winning screenplay

By Libby Fairhurst
NEWS AND PUBLIC AFFAIRS

Florida State University Filmmaker-in-Residence Valerie Scoon just added another line to the long list of industry honors at FSU's College of Motion Picture, Television and Recording Arts — best known as The Film School.

As an associate producer of the critically acclaimed motion picture "The Great Debaters," Scoon has earned a share of the credit for its near-sweep of the 39th annual NAACP Image Awards on Feb. 14 in Los Angeles. The film received the Image Award for "Outstanding Motion Picture" and also garnered three of the evening's top prizes for acting, one of which went to "Debaters" star and director Denzel Washington.

"The Great Debaters" arrived at the Image Awards ceremony already laden with praise from critics and a Golden Globes nomination in the "Best Picture, Drama" category.

Scoon helped to develop the screenplay while serving as the director of development for feature films at Oprah Winfrey's Harpo Films, which spearheaded the project.

"I love that this project has all the excitement of a sports film but is about the agility of the mind," said Scoon, who draws on her extensive film industry experience to teach story development and producing at FSU. She graduated from Harvard University, where she studied American history and literature.

As it happens, her alma mater figures prominently in "The Great Debaters." The film is based on the true story of a 1930s all-black debate team from Wiley College in Marshall, Texas that sought to compete equally with white students despite Jim Crow-era restrictions. In the movie, the Wiley team wound up facing Harvard, the national debating champion. (In fact, Wiley became the national champion by beating the University of Southern California).



uted her fine story sense to help shape the screenplay that ultimately attracted Denzel Washington's talents," said screenwriter Robert Eisele. "As an African American woman, Valerie's perspective was deep and authentic. As a Harvard grad, she helped to add the feel of truth to the screenplay's Boston and Harvard sequences. Her contributions were invaluable."

"I am so happy to see the film garner such wonderful recognition from the Golden Globes and NAACP Image Awards and many others," Scoon said. "But equally exciting is the recognition the film has received from the general audience. Many people have told me how the film moved them and shed light on a historical period and events they knew little about. To me, sharing the story of this historically black college and its dedicated teachers and students, who combated racism even

as they excelled academically, is important because it allows us to honor a past that continues to inspire us today."

Scoon worked as a creative executive for feature films at Warner Brothers and a story analyst at Creative Artists Agency in Beverly Hills before joining Harpo Films to help develop major motion pictures, among them the highly acclaimed "Beloved" as well as "The Great Debaters." While at Harpo, she also had a hand in television, earning associate producer credits for the miniseries "The Wedding" and "Oprah Winfrey presents: Their Eyes Were Watching God," both of which starred Academy Award-winning actress Halle Berry.

In 2003, Scoon left Harpo Films to create True Visions Inc., a development company that produces fiction and non-fiction films for theatrical release. She joined the FSU Film School faculty in 2004.

"The Film School provides great support for my industry activities, which in turn offer hands-on learning opportunities for FSU students and alumni," said Scoon, who serves as the president and CEO of True Visions Productions.

Promotions and tenure granted to 71 faculty members

The Florida State University Office of the Dean of the Faculties has announced the following promotions of faculty members, which go into effect in the fall.

TO ASSOCIATE PROFESSOR

Julianna C. Baggott, English.

TO ASSOCIATE PROFESSOR AND FOR TENURE

Todd Adams, Physics; Mark A. Bourassa, Meteorology; Michael H. Buchler, Music; Ulla K. Bunz, Communication; Darrell E. Burke, Information; Ashley A. Bush, Management Information Systems; Clifton D. Callender, Music; Eric K. Chicken, Statistics; Lora A. Cohen-Vogel, Educational Leadership and Policy Studies; Carol M. Connor, Childhood Education, Reading and Disability Services; Frederick R. Davis, History; Vanessa P. Dennen, Educational Psychology and Learning Systems; Gregory B. Dudley, Chemistry and Biochemistry; Leigh H. Edwards, English; James E. Hinterlong, Social Work; Mark W. Horner, Geography; Patrice M. Iatarola, Educational Leadership and Policy Studies; Brian D. Inouye, Biological Science; Allan

C. Jeong, Educational Psychology and Learning Systems; Mohamed Kabbaj, Biomedical Sciences; Michelle M. Kazmer, Information; Eundeok Kim, Textiles and Consumer Sciences; Don L. Latham, Information; Hui "Helen" Li, Electrical and Computer Engineering; Jon K. Maner, Psychology; Paul F. Marty, Information; Steven R. McClung, Communication; Lenore M. McWey, Family and Child Sciences; Jill B. Pable, Interior Design; Marcia D. Porter, Music; Nancy M. Rogers, Music; Douglas P. Schrock, Sociology; Mark A. Sousa, Political Science; Branko Stefanovic, Biomedical Sciences; Louis St. Laurent, Oceanography; Martell L. Teasley, Social Work; Valerie M. Trujillo, Music; Nora C. Underwood, Biological Science; and Kaifeng Yang, Askew School of Public Administration and Policy.

TO PROFESSOR

J. Neil Abell, Social Work; Simon C. Capstick, Physics; James G. Combs, Management; Kevin A. Fenton, Music; Joan Gabel, Risk Management/Insurance, Real Estate and Business Law; Jonathan A. Grant, History; Edward

G. Gray, History; Xiaolong "Bill" Hu, Geological Sciences; Robert A. Jackson, Political Science; Joel E. Kostka, Oceanography; Zhiyong "Richard" Liang, Industrial and Manufacturing Engineering; Guosheng Liu, Meteorology; Susan Lynn, Sport Management, Recreation Management and Physical Education; Frank W. Marlowe, Anthropology; Michael S. McKenna, Philosophy; Gail Rubini, Art; Qing-Xiang "Amy" Sang, Chemistry and Biochemistry; Christopher W. Schatschneider, Psychology; Oliver Steinbock, Chemistry and Biochemistry; Mack van Hoeij, Mathematics; Nancy B. Warren, English; and Marten H. Wegkamp, Statistics

TO PROFESSOR AND FOR TENURE

Matthew L. Lata, Music.

FOR TENURE ONLY

William D. Bales, Criminology and Criminal Justice; Seth V. Beckman, Music; Nancy L. Everhart, Information; John M. Geringer, Music; Beth A. Newdome, Music; Giray Okten, Mathematics; Annette L. Ranft, Management; Douglas E. Stevens, Accounting; and Mary R. Stewart, Art.



Florida State University Film School Dean Frank Patterson was honored by Florida Gov. Charlie Crist (B.S. '78, Political Science) on March 19 during a Governor's Mansion reception to recognize leaders from the state's film and entertainment industry. Also honored was actor Armand Assante. Pictured above, from left, are Florida Film Commissioner Lucia Fishburne, Florida Lt. Gov. Jeff Kottkamp (B.S. '84, Political Science), Patterson, Assante, Crist, and Film Florida President Graham Winick.

No mystery: Workshop to present patents made simple

For Florida State University employees who have ever wondered what it takes to obtain a patent, or when it is appropriate to seek a patent, the FSU Office of Intellectual Property Development and Commercialization has the perfect workshop for them.

“Patents Demystified,” the office’s spring 2008 patent workshop, will answer those questions and a host of others, including how faculty members can get help when they think that they have a new and valuable idea. The workshop will be Thursday, April 10, from 11 a.m. to 2 p.m. at Research Building A, 2000 Levy Ave., in Innovation Park.

The workshop will cover what is protected, the criteria for protection, how to obtain protection, the duration of protection, how publications may be affected, how FSU employees may be rewarded, and much more.



John Fraser

FSU PHOTO LAB/MICHELE EDMUNDS

“This educational and informative event offers a chance for the FSU community to receive a basic overview for the essentials of patent practice and provides an opportunity to ask further questions on patents and other forms of

intellectual property,” said John Fraser, executive director of the Office of Intellectual Property Development and Commercialization and assistant vice president for Research and Economic Development.

The program will feature a presentation by Malvern U. “Griff” Griffin III, a partner with the Sutherland Asbill & Brennan law firm, on a variety of issues related to patents, followed by a presentation on FSU-specific perspectives by Jack Sams, FSU’s director of Intellectual Property Licensing. After lunch, an expert panel of faculty members from the High Performance Materials Institute will share their patent experiences, offer valuable advice, and field questions from the audience.

To register, call 644-9318 or e-mail vastewart@techtransfer.fsu.edu. Those planning to attend are asked to RSVP by March 31.



On the air for April

This month’s “FSU Headlines” television show highlights the opening of Florida State University’s newest

medical school campus — in Immokalee, Fla. — and also salutes several faculty members who recently have been honored for their career achievements. “FSU Headlines” debuts on WFSU-TV channel 11 (Tallahassee Comcast Cable channel 5) April 16 at 7:30 p.m.

The program also can be seen beginning April 16 on 4-FSU (Tallahassee Comcast Cable channel 4) on Mondays at 6 p.m., Wednesdays at 9:30 p.m., and

Fridays at 7 p.m. “FSU Headlines” is seen statewide on the Sun Sports network (Tallahassee Comcast Cable channel 28), with this month’s show debuting on Saturday, April 5, at 7 a.m., and encore presentations airing Tuesdays and Thursdays during April on Sun Sports at 7:30 a.m.

In addition, “FSU Headlines” video stories can be viewed any time by logging on to www.fsu.com/video.



The Big 4 - 0: On March 1, the Florida State University Center for Demography and Population Health celebrated its 40th anniversary with a dinner in the Suwannee Room on the FSU campus that was attended by past and current faculty members and students. The center’s fifth and current director, Ike Eberstein — who is FSU’s Charles Meade Grigg Professor of Sociology — gave a history of the center and introduced its past directors, including founding director Charles Nam, a retired FSU professor of sociology. In attendance were (front row): Charles Nam, Lisa Jordan, Karin Brewster, Kathi Tillman, Robin Simon and Rebecca Miles; (middle row): Verna Keith, Eberstein, Jay Turner, Woody Carlson, Minxing Chen and Melanie Simmons; and (back row): Heinrich Hock, Frank Heiland, Chris Coutts, Carl Schmertmann, John Taylor and Don Lloyd.

find ourselves in. We're always looking for new ways to save energy."

To that end, employees are encouraged to make suggestions about ways to reduce campus energy consumption by e-mailing servicecenter@admin.fsu.edu.

"Frankly, we want to thank people," Peck said. "But it's definitely time to get the word out again. The program has been successful and we have accomplished a lot. We're pretty much on target, but of course, the more we save, the better. Many of the measures we have taken with temperature controls have had a direct impact on people. It's amazing the amount of cooperation we received from employees and we are all very thankful for that. We want to re-energize people to keep saving energy in any way they can. We know that people had to sacrifice and we do appreciate that."

Some conservation efforts that employees can continue to make include turning off their computers, printers and other office equipment at the end of the day and turning off lights whenever possible. Space heaters have been prohibited, but fans are allowed.

"Another part of the message is we still would like people to do the little things themselves," Peck said. "A lot

of places we put in automatic controls for the lights, but if your office doesn't have that, just remember to turn them off. The number of complaints we have had in this process has been astonishingly small considering (the conservation measures) we called for affected everyone on campus in some way."

One measure that the Office of Facilities has taken to reduce energy costs is to more tightly manage how Doak Campbell Stadium is lit.

"At night at the stadium, we have cut our light usage by approximately half of the amount we previously had on," Peck said. "We're probably saving about 75 percent of the energy the stadium previously needed."

Similarly, at the Scott Speicher Tennis Center, a sign now directs after-hours users to call a service number to have the lights turned on.

"We've wired the system where we can control the lights from the Utilities Plant, which is manned 24 hours a day," Peck said. "We've cut the lighting used on the tennis courts by probably 75 percent. And that's a substantial amount of light. We do surveys of campus looking for exterior lighting in the daytime that is on, but doesn't need to be."

Peck stressed the challenges that the Office of Facilities faces in balancing the need to save energy while not impairing the university's mission or security around campus. He noted the

upcoming completion of the new chemistry and life sciences buildings, both of which are being built with energy-efficient features throughout, but will, nevertheless, consume a good amount of energy.

"The chemistry building has 150 fume hoods," he said. "They take air from the lab and eject it outside. So all the inside air that is removed has to be put back and air conditioned or heated, which is a tremendous energy load. But we are working with the faculty to educate everyone to use these features as efficiently as possible."

In addition, Peck wants to encourage academic programs and research units from across campus to seriously consider moving their computer servers to a new server room that is housed in the Sliger Building, located in Innovation Park. Peck said the specialized server room offers features such as reliable back-up power and air conditioning, and monitored climate controls, in addition to being staffed at all times.

"Server rooms that are spread out all over campus aren't efficient," he said. "Often, the building has to cool an entire floor, all the time, just for one small room. The room in the Sliger Building has some attractive advantages at no cost to the users. After the recent plane crash that knocked out power on campus, the room really proved how valuable it is, because many people had problems retrieving data from their servers that lost power."

Peck noted he is a member of the FSU Energy Savings Committee, which is composed of representatives from all facets of the campus community.

"FSU is facing the same challenges the everyone is encountering, such as the rising price of gasoline, natural gas, electricity, water and sewer prices," he said. "So while we're trying to save and meet our target, it's becoming more difficult because we also have more students, staff and new buildings. We're counting on faculty, staff and students to redouble their efforts."

"With funding going down, we're trying to conserve resources that are becoming more scarce because of the state's financial situation," he said. "All of us want the money to go to the students and research and teaching. We would rather support the mission than buy utilities."



Sign of the times: In order to prevent the wasting of electricity, a sign outside the gates of FSU's Scott Speicher Tennis Center instructs patrons on how to have their courts lit at certain times after hours.

FSU PHOTO LAB/BILL LAX

By the way ...

•**Dialing long distance just got simpler:** Florida State University employees no longer need to dial special SUNCOM prefixes to get in touch with a Florida agency. Starting April 1, 2008, they can simply dial 9 + 1 + Area Code + number when making all long distance calls.

As of April 1, employees should remember to dial 9 (instead of 6) + 1 + Area Code + number for all long distance calls; discontinue using SUNCOM prefixes for Florida agencies (FSU's prefixes were "284 and 216"); remove 7-digit SUNCOM numbers on printed material (business cards, letterhead, etc); and reprogram auto-dial buttons on phones and faxes.

For more assistance, contact the FSU Office of Telecommunications online at www.otc.fsu.edu, via e-mail help@otc.fsu.edu or by calling 644-HELP (4357).

•**Annual celebration of graduate students:** All faculty and staff members and students are invited to attend the Celebration of Graduate Student Excellence on Wednesday, April 2, from 3:30 to 5 p.m., in the Dodd Hall Auditorium. This year, the annual event will take place during National Graduate & Professional Student Appreciation Week, March 31-April 4, and will honor graduate students for excellence in teaching, research, leadership and service to fellow graduate students. The sponsors of the awards program are the Office of Graduate Studies, the Office of Research, and Academic and Professional Program Services.

•**Monthlong poetry fest:** University Li-

braries will celebrate National Poetry Month in April with a Poetry Extravaganza in the first-floor annex of Strozier Library. Each Thursday at 6 p.m., poets from Florida State University, Florida A&M University and the Tallahassee community will read from their works. April 3: Mary Jane Ryals, newly inaugurated Poet Laureate of the Big Bend, and the Java Dogs. April 10: Rick Campbell of FAMU and Michael Trammell of FSU. April 17: FSU Creative Writing graduate students. April 24: Undergraduate Open-Mike Night.

•**Fulbright Information Day:** On Tuesday, April 8, Florida State University will host a Fulbright Scholarship Information Day. The session from 9 to 10 a.m. is for Asian students and faculty members; the session from 1 to 2 p.m. is for deans; and the session from 3 to 5 p.m. is an open workshop for all faculty members that will focus on how to successfully complete a Fulbright application. To learn more, call Margaret Wright-Cleveland, 645-8202.

•**Who doesn't like a good sale?** University Libraries will hold a book sale to benefit its new popular literature collection on Wednesday, April 9, from 10 a.m. to 4 p.m. in front of Strozier Library on Landis Green. There will be popular fiction and children's titles, in addition to academically themed books. What's more, videos of movies also will be on sale.

•**Reading by award-winning author:** Yoko Tawada, whose short-story collection "Where Europe Begins" was named Best Book of the Year for 2005 by the Times' Literary Supplement, will read excerpts from her short stories and poems in English, German and Japanese on Friday, April 11, at 3 p.m. in the

Dodd Hall Auditorium. Tawada's most recent collection is "Facing the Bridge" (2007). To learn more, e-mail Lisa Ryoko Wakamiya at lwakamiya@fsu.edu.

•**A forum on universal health care:** The Florida State University College of Medicine and the FSU Pepper Institute on Aging and Public Policy are among the sponsors of a forum on the best way to achieve universal health care on Monday, April 14, from 7 to 9 p.m. at the FSU College of Medicine Auditorium, at the corner of Stadium Drive and West Call Street. Two prominent physician groups will be represented by Dr. Jeremy Lazarus, the American Medical Association's chief spokesman on the uninsured, and Dr. Steffi Woolhandler, the co-founder of Physicians for a National Health Program.

•**It's 'Seminoles Guide' update time:** The deadline to make departmental listing changes to appear in the printed 2008-2009 Seminoles Guide and Embarq City Directory is Friday, April 25. To make updates for departmental listings or for guidance on updating HR "personal" listings for faculty and staff members through OMNI, visit www.otc.fsu.edu/directory.html. Remember to include a "Main Department Number" for the Automated Directory Assistance system. This system and other online FSU directories use electronic versions of the same database to provide searchable information. Updated information ensures that the public can access accurate and timely information 24 hours a day/7 days a week. To generate a request for assistance from the FSU Office of Telecommunications, please send an e-mail to help@fsu.edu or call 644-HELP (4357).

ACC MINDS, from page 1

Minds — a gathering of undergraduate researchers from each ACC institution — will be held on the FSU campus Friday, April 18, and Saturday, April 19, in the Student Services Building. Undergraduate research from a broad range of academic disciplines will be presented in oral and poster presentations, and through exhibits, models and performances. More than 100 students are expected to attend.

"This conference is in its third year, and we're pleased to be hosting it," said D. Craig Filar, associate director of the FSU Office of Undergraduate Research and Creative Endeavors. "It's pretty important for our students, these days, to engage in curricular activities outside of the classroom. Doing research is such a wonderful way to do that because it allows the student to engage with a faculty member — one-on-one

— on a project of their own design."

Filar explained that the Office of Undergraduate Research and Creative Endeavors, which is a division of Undergraduate Studies, helps undergraduate students to find research experiences and coaches them on how to approach faculty members and the research itself. In addition, once undergraduate students have completed their research projects, the office helps them to find ways to present it.

"This conference is a great example of that," Filar said.

The conference will feature more than student presentations and performances. Three sessions — "What to Expect as a Graduate Student" for seniors, "Why Attend Graduate School?" for freshmen, sophomores and juniors, and "Best Practices in Undergraduate Research" for faculty members — will give practical insights about graduate school and research by undergraduates. They will be held concurrently on

April 18 from 3:30 to 4:30 p.m., and the university population at large is welcome to attend.

This year, the conference is being chaired by Michelle Bourgeois, director of the FSU Office of Undergraduate Research and Creative Endeavors, and Karen Laughlin, dean of Undergraduate Studies.

The conference's FSU faculty planning committee is composed of Bourgeois and Filar; Helen Burke, director of the FSU Honors Program; Susanne Cappendijk of the College of Medicine; Barry Faulk of the College of Arts and Sciences; Evan Jones of the College of Music; Will Moore of the College of Social Sciences; Jamie Purcell, director of the Office of National Fellowships; Lisa Scott of the College of Communication; and John Sobanjo of the College of Engineering.

To learn more about the conference's institutional contacts, research areas and presentation types, visit www.undergrad.fsu.edu/acc.

TRAINING AND ORGANIZATIONAL DEVELOPMENT

◆**TRAINING CLASSES:** The following classes are free to employees and are held at the Training Center, Stadium Place, unless otherwise indicated:

- *Advanced Connections* (4176): April 18-F, 8:30 a.m.-12:30 p.m. (part of the Customer Service Certificate Series);
- *Applying and Interviewing for a Job at FSU* (4154): April 9-W, 8:30-10:30 a.m.;
- *Bridging Cultures for Service Excellence* (4186): April 23-W, 9:30 a.m.-1:30 p.m. (part of the Customer Service Certificate Series and the FSU Internationals Certificate Series);
- *Compensation Processes* (4158): April 25-F, 8:30-11:30 a.m.;
- *DROP (Metlife)* (4357): April 10-R, 1:30-2:30 p.m.;
- *FISH Philosophy* (4317): April 11-F, 8:30-11:30 a.m. (part of the Customer Service Certificate Series);
- *Internal Controls* (for supervisors and BSP) (4323): April 16-W, 2-4:30 p.m.;
- *Leading a Team* (for supervisors and BSP) (4320): April 3-R, 2-4:30 p.m.;
- *Nutrition: The Costs of Fats* (4291): April 9-W, 10:30-11:30 a.m.;
- *Recording Meeting Minutes: The Art of Note Taking* (4173): April 16-W, 8:30-11:30 a.m.;
- *Retirement Strategies for Life* (AIG Retirement) (4407): April 30-W, 9-10:30 a.m.; and
- *Understanding F-1 and J-1 International Students* (4190): April 2-W, 8:30-11:30 a.m. (part of the FSU Internationals Certificate Series).

Registration: hr.fsu.edu/train (reference the 4-digit class ID).
Information: 644-8724.

◆OMNI TRAINING:

- *OMNI-AM-1000 – Asset Management Overview* (4199): April 2-W, 9 a.m.-noon, A6301 University Center;
- *OMNI-AM-1500 – Intermediate Asset Management Overview and Inventory Training* (4207): April 2-W, 1:30-4:30 p.m., A6301 University Center;
- *OMNI-GL-3000 – Advanced General Ledger – Reporting and Using Optional Chartfields* (4427): April 16-W, 1:30-4:30 p.m., A6301 University Center;
- *OMNI-HR-3100 – eTime for Time and Labor Representatives and Supervisors 8.9* (4226): April 9-W, 8:30-11:30 a.m.;
- *HR-PCARD-100 – PCARD Proxy Training – New Proxies* (4387): April 17-R, 2-4 p.m., A6301 University Center;
- *OMNI-PUR-1589 – Purchasing* (4305): April 16-W, 8:30-11:30 a.m., A6301 University Center;
- *OMNI-SP-2189 – Compliance for Sponsored Programs* (4242): April 24-R, 2-4 p.m., 301 Student Services Building;
- *OMNI-SP-2389 – Cost Sharing for Sponsored Projects* (4245): April 17-R, 2-4 p.m., 301 Student Services Building;
- *OMNI-SP-2489 – OMNI Inquiry for Sponsored Projects* (4250): April 22-T, 2-4 p.m., 301 Student Services Building;
- *OMNI-TE-2189 – Travel and Expense for Representatives and Approvers* (4260): April 15-T, 8:30 a.m.-3 p.m.;
- *OMNI-TE-2589 – Travel Card Training* (4264): April 17-R, 8:30-11:30 a.m.

Registration: hr.fsu.edu/train (reference the 4-digit class ID).
Information: 644-8724.

◆**NEW EMPLOYEE ORIENTATION:** New employees now can go through the required university orientation by using the Human Resources Web site at hr.fsu.edu. Click the “New Employee

Information” link for registration and instructions for all sessions. For those who prefer a classroom session, New Employee Orientation will be offered on Monday, April 14, from 8:30 a.m. to 4:30 p.m., in A6244 University Center.

◆**CUSTOMER SERVICE CERTIFICATE SERIES:** Begins Friday, April 11. Employees have up to one year to complete all three of the following courses within the series in order to receive a certificate. Participants should register for each individual course.

- *FISH Philosophy* (4317): April 11-F, 8:30-11:30 a.m.;
- *Advanced Connections* (4176): April 18-F, 8:30 a.m.-12:30 p.m.;
- *Bridging Cultures for Service Excellence* (4186): April 23-W, 9:30 a.m.-1:30 p.m.

All classes will be held at the Training Center, Stadium Place.
Registration: hr.fsu.edu/train. **Information:** 644-8724.

◆**BSP GRADUATION:** The next Basic Supervisory Practical (BSP) graduation will be Thursday, April 17, from 10 a.m. to noon, at the Training Center, Stadium Place. Participants who have completed all the required courses in the curriculum, but have not yet taken the post-test, should contact Pat Mullins, 644-4579.

BENEFITS / RETIREMENT

❖**GABOR GROUP LONG TERM DISABILITY OPEN ENROLLMENT:** The Gabor Agency, in partnership with UNUM, is announcing a special open enrollment from March 1 to May 31 for the Group Long Term Disability Program. Brochures will be sent in campus mail to all employees with detailed information about the plan. During this special open enrollment, employees can enroll without a medical application. **Information:** Gabor Agency, 800-330-6115, option 5.

❖**FACULTY/SEASONAL DOUBLE DEDUCTIONS:** Double deductions for nine- and 10-month faculty members and seasonal employees will begin with the Feb. 1 paycheck. Employees who are enrolled in health, life and supplemental plans will have double deductions taken from their paychecks to pay for the summer months. Double deductions begin with the first paycheck in February and end with the first check in May. These double deductions pay for premiums for the months of June, July, August and September. Regular deductions will resume with the first paycheck in September. Employees should review their paycheck statements during the double deduction period to insure that their deductions are correct. **Information:** Benefits office, 644-4015.

OFFICE OF DIVERSITY AND COMPLIANCE

■**AUTOMATIC DOOR OPENERS FOR PERSONS WITH DISABILITIES:** As a reminder, the university has automatic door openers located at designated building entrances and exits, and in restrooms and departments around campus. The automatic door openers are meant to assist individuals with disabilities. If automatic doors are opened without using the “open” buttons mounted beside the doors, then the probability increases that they will not function when needed by a disabled individual. The Office of Diversity and Compliance is asking for the assistance of students, faculty and staff to identify automatic door openers that need repair and to refrain from non-essential use. Please report any inoperable automatic door openers to Facilities at 644-2424. **Information:** Andy Snuggs, ADA coordinator, at 645-1458 or e-mail asnuggs@admin.fsu.edu.

Campus in Action

Compiled by Bayard Stern, bstern@fsu.edu

RECOGNITIONS

Jason Barabas, Ph.D. (Political Science), was accepted into the National Academy of Social Insurance, Washington, D.C., February. The National Academy of Social Insurance is a nonprofit, nonpartisan organization made up of the nation's leading experts on social insurance. Its mission is to promote understanding and informed policymaking on social insurance and related programs through research, public education, training and the open exchange of ideas.

Shouping Hu, Ph.D. (Educational Leadership and Policy Studies), was included in a list of the top 20 most prolific higher-education authors in the dissertation "The Association Between Co-Authorship Network Structures and Successful Academic Publishing Among Higher Education Scholars," written by Brigham Young University student Anne Rumsey-Wairepo.

Eric Wiedegreen, M. Arch. (Interior Design), was given fellow status in the Interior Design Educators Council at its 2008 annual conference, Montreal, Canada, March. Fellow status is designed to honor an IDEC member who has demonstrated sustained and significant participation in the organization and ongoing and valuable contributions to interior-design education. Wiedegreen is IDEC's immediate past-president.

BYLINES

Joseph Beckham, J.D., Ph.D. (Educational Leadership and Policy Studies), co-wrote the article "University Authority Over Teaching Activities: Insti-

tutional Regulation May Override A Faculty Member's Academic Freedom," published in the *Education Law Reporter*, Vol. 1, No. 218.

Charles Ehrhardt, J.D. (Emeritus Professor, Law), wrote a new edition of the book "Florida Trial Objections," published by Thomson-West, 4th Ed.

Roger Kaufman, Ph.D. (Professor Emeritus, Educational Psychology and Learning Systems), and FSU alumna Ingrid Guerra-Lopez, Ph.D., of Wayne State University, co-wrote the book "The Assessment Book: Applied Strategic Thinking and Performance Improvement Through Self-Assessments," published by HRD Press, Amherst, Mass.

Steven Pfeiffer, Ph.D. (Psychological Services), edited the book "Handbook of Giftedness in Children: Psycho-Educational Theory, Research, and Best Practices" published by Springer.

PRESENTATIONS

Fred Abbott, LL.M., J.D. (Edward Ball Eminent Scholar, Law), presented "Current Issues in Trade Agreements, Access to Medicines and Implications for Primary Health Care" at the Prince Mahidol Award Conference, Bangkok, Thailand, February; and presented "The Re-Emergence of the Brazilian Pharmaceutical Sector: Addressing the Global Challenges" at a University of Miami conference on globalization and the pharmaceutical industry, Brazilian intellectual property law and U.S. policy implications, February.

Rob Atkinson, J.D. (Ruden, McClosky, Smith, Schuster & Russell Professor, Law), made

a presentation, "Nonprofit and Philanthropy Scholarship," at the annual meeting roundtable of the Association of American Law Schools, New York, January.

Curtis Bridgeman, J.D., Ph.D. (James Edmund and Margaret Elizabeth Hennessey Corry Professor, Law), presented "Promises as Plans" at a faculty workshop of the Vanderbilt Law School, January.

Joseph Clark, M.A. (Center for Teaching and Learning), was invited

to join on a panel discussion, "Second Life and the Library and Instruction World," at the South Atlantic Regional Conference of the Special Libraries Association, St. Petersburg, Fla., February.

Robin Kundis Craig, J.D., Ph.D. (Attorneys' Title Insurance Fund Professor, Law), presented "Current Issues in Ocean Resource Management and Governance: A Roundtable Discussion" at the Pace Law School 10th annual professors' workshop, National Environmental Law Moot Court Competition, February; and presented "Public Health and Sea-Level Rise" at the University of Florida College of Law's Annual Public Interest Environmental Conference, February; and Craig moderated the panel "Piracy on the High Seas" at the annual meeting of the Association of American Law Schools, New York, January.

Gregg Polsky, LL.M., J.D. (Sheila M. McDevitt Professor, Law), presented "The 2007 Mortgage Mess and Tax Policy" at the Internal Revenue Service Office of Chief Counsel's Lecture Series, December 2007; he also was a panelist on "Private Equity Tax Issues" at the annual Federal Bar Association's Tax Law Conference, March.

J.B. Ruhl, LL.M., J.D., Ph.D. (Matthews & Hawkins Professor of Property, Law), presented, as the keynote speaker, "Law's Complexity" at the Georgia State University Law School Symposium on Law as a Dynamical System, February; and presented "Global Climate Change and the Endangered Species Act," "Agriculture and

Environmental Policy Innovation" and was a panelist at the annual meeting of the Association of American Law Schools, New York, January.

Lois Shepherd, J.D. (The Florida Bar Health Law Section and D'Alemberte Professor, Law), presented "Directions in Bioethics and Law" at Gardner Webb University, Boiling Springs, N.C., March 2008; and Shepherd presented "Responsibility in Bioethics and Law" at a faculty workshop of the University of Virginia Center for Biomedical Ethics and Humanities, February.

Lisa Waxman, Ph.D. (Interior Design), presented the paper "Spatial Journeys: Introducing Environment and Behavior Theories to Beginning Design Students" and co-presented the paper "Privacy Needs and the Muslim Woman: An Examination of Contemporary Kuwaiti Housing Types," and participated in a panel "Graduate Education: Taking Interior Design Education to the Next Level" at the annual conference of the Interior Design Educators Council, Montreal, Canada, March.

Manuel Utset, J.D. (Charles W. Ehrhardt Professor, Law), presented "Recursive Governance: Time, Complexity and Corporate Law" at a faculty colloquium at the University of Connecticut School of Law, February.

Donald Weidner, J.D. (Alumni Centennial Professor, Law), presented "The Stages of Deaning" to a bar panel at the American Bar Association Section on Legal Education and Admission, Santa Monica, Calif., February.

SERVICE

Linda W. Jones (University School) was appointed to serve as a judge in the Promising Young Writers Program for the National Council of Teachers of English.

J. Michael Spector, Ph.D. (Instructional Systems), was elected as president-elect of the Association of Educational Communications and Technology for a term beginning in November.

CRC

First-Year Assistant Professor Awards

The Florida State University Council on Research and Creativity (CRC) First Year Assistant Professor (FYAP) award provides \$16,000 in summer salary support to allow newly hired, early-career faculty members to spend their first summer on campus focusing on their research agenda.

Of the proposals received, 69 were funded for \$1,104,000 in support.

Alphabetically, the recipients are: **Kelli Alces** (Law), "Equity Trustee"; **Deborah Armstrong** (Management Information Systems), "Examination of the Mindshift Learning Theory"; **Sarah Bacon** (Criminology), "Early Adulthood Consequences of Delinquency Abstinence During Adolescence"; **Adrian Barbu** (SCS/Statistics), "Robust Classification Using Marginal Space Fusion"; **Allen Blay** (Accounting), "Financial Reporting Behavior in Response to Financial Distress"; **Aaron Bollinger** (Theatre), "Projections and Other Digital Media in Live Entertainment"; **Denise Bookwalter** (Art), "Lighter Than Air Machines: Evolution of Airship Technologies"; **Adam Briggs** (Interdisciplinary Humanities), "Quintilian — An Intellectual Biography"; **Michael Carrasco** (Art History), "Icons, Relics and Sacral Presence in Mesoamerican Art and Culture"; **Jeanette Castillo** (Communication), "Beyond YouTube: Grassroots Arts Initiatives and the Quest for Global Media Domination"; **Pei-Hua Chen** (Educational Psychology and Learning Systems), "Sampling and Classification Approach to Construct Parallel Tests Based on a Cognitive Diagnosis Model"; **Jonathan Clark** (Mechanical Engineering), "Bridging the Model/Reality Gap for Dynamic Legged Robots"; **Gonul Colak** (Finance), "Playing the Waiting Game in the IPO Markets"; **Dan Dietz** (Theatre), "Difference Engine: A Play About Charles Babbage, Ada Lovelace and the Failed Dawning of the Information Age"; **Emily DuVal** (Biological Science), "Mechanisms of Mate Choice in a Lekking Passerine Bird"; **Chris Edrington** (Electrical Engineering), "Utilization of Electromagnetic Field Reconstruction for Magnetic Modeling of Split-Phase Induction Machines"; **Ongi Englander** (Mechanical Engineering), "Growth and Assembly of Carbon Nanotubes In-Situ High Magnetic Fields"; **Andrew Frank** (History), "Second Conquest: Indians, Settlers and Slaves on the Florida Frontier, 1760-1860"; **Joseph Gabriel** (Medical Humanities and Social Sciences), "Meaning of the Cell: History of Embryonic Stem Cell Research"; **Christopher Gerardy** (Physics), "Measuring the Signatures of Thermonuclear Runaway in Type Ia Supernovae"; **Brad Gomez** (Political Science), "Voter Identification Laws, Provisional Ballots and Voter Turnout"; **Jens Grosser** (Political Science), "On the Dynamics of Income Polarization in Inter-Group Public Goods Games"; **Tim Holcomb** (Management), "Executive Compensation and Managerial Risk-Taking — Interdependence Among CEO Pay Comparisons, Uncertainty and Acquisition Behavior"; **RaMonda Horton-Ikard** (Communication Disorders), "Language Development in African-American Toddlers"; **John Hosp** (Learning Systems Institute), "Cost-Effectiveness Analysis of Response to Intervention"; **George Ryan Huston** (Accounting), "Do the Option Exercises of Bank Officers Predict Future Bank Acquisitions?"; **David Ikard** (English), "Hidden in Plain Sight: African-American Literature and the Humanistic Agenda of Black Feminism"; **Tristan Johnson** (Learning Systems Institute), "Capturing Team Cognition by Tracing Knowledge and Mental Models from Text and Graphs: Comparative Study of Knowledge Assessment Methodologies"; **Lynn Jones** (Art History), "Exploration, Preservation and Conservation of Three Sites in Late Antique and Byzantine Cappadocia"; **Carrie Jones-Baade** (Art), "Intemperance: Proposed Body of Work in the Traditional Technique of Oil and Egg Tempera Paintings Exploring Themes of Excess"; **Jeong-su Kim** (Nutrition, Food and Exercise Sciences), "Effects of Feeding Three or Six Grams of B-Hydroxy-B-Methylbutyrate (HBM) on Indicators of Muscle Tissue Degradation, Damage & Performance in the Elderly"; **Young-Suk Kim** (Learning Systems Institute), "Decoding Component Skills of Oral Reading Fluency Development for Hispanic English Language Learners"; **Hyejin Ku** (Economics), "Gender, Crop Choice and Child Outcomes: Bargaining Model with Evidence from Malawi"; **Sanjay Kumar** (Biomedical Sciences), "Subunit Composition of NMDA Receptors at Neocortical Synapses"; **Georgios Lampropoulos** (Educational Psychology and Learning Systems), "Varieties, Obstacles and Predictors of Evidence-Based Practices and Science-Practice Integration in the Work of Licensed Psychologists: In Search of a Complete Model"; **Christine Lehleiter** (Modern Languages and Linguistics), "Original Sin: Perfectibility and Damnation in Eighteenth-Century Germany"; **Stephanie Leitch** (Art History), "Flattening Out the World: Planarity in Early Modern Visual Culture"; **Feifei Li** (Computer Science), "Query Verification in Distributed Databases"; **Lisa**

Lyons (Biological Science), "Circadian Modulation of Olfactory Learning in *Drosophila*"; **Hongyan Ma** (Information), "Community-Aware Query Expansion Using Implicit Feedback in User Logs"; **Sarah Maines** (Theatre), "Improving Employability of MFA Candidates in Theatrical Lighting Design"; **David Matkin** (Public Administration and Policy), "Effect of Public Financial Management on the Municipal Bond Market"; **Irma Mayorga** (Theatre), "En Vivo!: Theatre, Access and Representation within Mexican-American Communities"; **Paul McKee** (Music), "Keeping the Tradition Strong: Creating High Quality and Accessible Repertoire for Jazz Ensemble"; **Richard Mizelle** (History), "Sugar 'D': Social Landscape of Diabetes in America"; **La Tonya Noel** (Social Work), "Outpatient Management of Depression in African-American and Non-Hispanic White Adults with Type 2 Diabetes: Exploratory Analysis"; **David Okerlund** (Music), "Hyper-Formant Acoustical Presence in Classically Trained Singers"; **Molly Oshatz** (History), "Slavery of the Mind: Protestantism and the Formation of Secular Identity in America, 1865-1900"; **Paul Outka** (English), "Race and Nature from Transcendentalism to the Harlem Renaissance/Evolution, Essentialism and the Organic Sublime: Posthuman in Nineteenth-Century American Literature and Culture"; **Anant Paravastu** (Chemical and Biomedical Engineering), "Structural Investigations of Protein-Based Nanomaterials"; **Robert Patterson** (English), "Are Many Called, But Few Chosen? Contemporary African-American Literature and New Directions for Political Enfranchisement"; **Ramona Pittman** (Education), "Role Spelling Plays for Adolescent Struggling Writers"; **Allen Romano** (Classics), "Craft of Origins: Explanatory Myths and Ancient Greek Poetics"; **Victor Sampson** (Middle and Secondary Education), "Science Teachers and Scientific Argumentation"; **Mykhailo "Michael" Shatruk** (Chemistry and Biochemistry), "Development of Multifunctional Materials for Magneto and Optoelectronic Applications"; **Cristobal Silva** (English), "Miraculous Plagues and Republic of Medicine"; **Scott Stagg** (Chemistry and Biochemistry), "Structural Studies of COPII Coats and Cages"; **Corrine Stillwell-Bowman** (Music), "Study of the Significant Duo Repertoire for Violin and Piano by New England Classicist Composers and Their Students"; **Philip Sura** (Meteorology), "Assessing Extreme Events in Atmospheric Data"; **Xinlin Tang** (Management Information Systems), "Designing Process Virtualization for Performance"; **Daniel Tope** (Sociology), "Labor Organizing and Racial Rifts in the Workplace"; **Stephen Tripodi** (Social Work), "Attachment to Social Bonds and Its Influence on Recidivism for Florida Offenders"; **Susan Wall** (Nursing), "Impact of a Behavior Intervention Program on Physiological Parameters in Overweight Children with Hyperinsulinemia and Type II Diabetes"; **Jeanne Wanzek** (Learning Systems Institute), "Student Response to Multi-Tiered Interventions"; **Heidi Williams** (Music), "Variations on America: American Piano Music in the 21st Century"; **Yanyun Yang** (Educational Psychology and Learning Systems), "Using Structural Equation Modeling to Estimate Reliability: Simulation Study and Empirical Data Analysis"; **Jinfeng Zhang** (Statistics), "High-Resolution Protein Structure Modeling and Applications"; **Zhenghao Zhang** (Computer Science), "Novel Cross-Layer Design in Wireless Networks"; and **Tingting Zhao** (Geography), "Sprawl and Its Impact on Carbon Sequestration in U.S. Suburbs and Exurbs."

CRC

Spring Small-Grant Proposal Awards

The Florida State University Council on Research and Creativity (CRC) has given Spring Small Grant Proposal awards to the following faculty members for 2007-2008. The award provides up to \$3,000 in research planning support not typically available at the departmental level. Of the five proposals received, all five were funded for a total of \$15,000 in support.

Alphabetically, they are: **George Blakely, et al** (Art), "Florida Consortium of Art Schools"; **James Combs, et al** (Management), "Effects of Strategic Resources and Franchising on Financial Performance"; **Reinier Leushuis** (Modern Languages and Linguistics), "Dialogue on Love in the Late Italian Renaissance: Sperone Speroni's Imitators"; **Terri Lindbloom** (Art), "Compassion: A Multimedia Installation"; and **Xiaojun Yang** (Geography), "Improving Land Cover Classification by Remote Sensing and Machine-Learning Methods."

For more information on all of the programs of the CRC, visit www.research.fsu.edu/crc/crc.html.



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