Rodriguez receives MLK Distinguished Service Award

During Florida State University’s 20th annual Dr. Martin Luther King Jr. Commemorative Celebration on Jan. 16, Dr. Jose Rodriguez was presented with the university’s 2008 Dr. Martin Luther King Jr. Distinguished Service Award. Rodriguez is an assistant professor in the FSU College of Medicine’s Department of Family Medicine and Rural Health.

In his introduction of Rodriguez, Juan Guardia, director of the FSU Office of Multicultural Affairs, cited Rodriguez’s contributions to minority health through his work at Neighborhood Health Services — a local clinical practice that serves only uninsured and uninsurable adults — and his focus on obesity, especially in medically underserved populations.

“I am humbled, touched, honored and speechless at this award,” Rodriguez said. “It seems like something I don’t really deserve. It’s so much bigger than who I am.”

Please see RODRIGUEZ, 5

Safe and sound: The 50 camellia bushes that lined the main walkway through the Mina Jo Powell Alumni Green have been transplanted to their new, permanent home on the front lawn of the President’s House, pictured above. FSU groundkeepers took the utmost care in moving the camellias to ensure they would not be damaged. They were moved as part of a two-year remodeling and renovation project of Ruby Diamond Auditorium and the north face of the Westcott Building, which begins in May. Subsequent enhancements to the green are planned to refine its beauty. Read more about these projects in the March 31 issue of State.
Prepare for a Secure Retirement!
Free Report and DVD Explains How

Four Issues Most People Ignore When Planning for Retirement

#1 — Underestimating Life Expectancy:

We’re living longer as a society. In 1960, life expectancy was 77 years. Currently it is 79 years for a male and 81 years for a female. Many people will live to be older than the mortality table suggests. This increased longevity will require better planning.

If we have 30 to 30 years of retirement, we will need an income stream. We can never out live our resources to help offset inflation. Retirement can no longer just put their investments into a “conservative” investment program and ignore it.

Inflation will steal from them. It also means we can’t be too aggressive with our retirement investments because we could end up losing money due to the stock market downturns like we saw in 2000, 2001, and 2003. We have to find that delicate balance between too much risk and being too conservative if we are to assure ourselves that we will not run out of money in retirement.

#2 — Health Care Expenses and Long Term Care:

When I ask people what their number one concern is, they tell me, “The cost of health insurance, and Long Term Care.” Health care costs are out of control and continue to rise. As Baby Boomers retire, there will be more need for medical services than ever before.

If we agree that we are going to live a long life, we also have to agree that we’re going to need some type of health care. Where will that care be delivered? Will it be in our home? Will it be in an assisted living facility, a skilled nursing facility, or a full-time nursing home? Very few of us will ever live in a nursing home, therefore most of the care is going to come from our family. In fact, most of the time children will have to care for their parents. What will be the financial and emotional impact?

#3 — Inflation, The Silent Thief:

If you ask 10 people what they think the inflation rate is, you will probably get 10 different answers. In reality, we all have a different personal inflation rate because it depends on how we use our money. If you have a steady income and use all of your money in CD’s paying 3% interest and inflation is at 3% or higher, you haven’t lost any of your principal, but you have lost purchasing power and that is a big issue in retirement. We can’t just stick our heads in the sand and ignore inflation. We should look at asset allocation of our investment dollars so that we have growth of our assets, especially in inflationary times.

#4 — Rely too heavily on Government and Employer Retirement Plans:

At one time in our country’s history people focused on taking care of themselves. However, today it seems we are becoming an entitlement society. How many times have you heard friends, or maybe yourself say something like the following: I have paid all of this money into Social Security, they have no right to even talk about reducing my benefits? That’s what I mean by an entitlement society. All of us expect to receive something from Social Security. Why not? We’ve paid a lot of money into the plan, why shouldn’t we receive money back. However, I think we all realize that something has to happen with Social Security.

Congress has to essentially deal with this issue. They’ll have to cut benefits for people that are already retired, or increase the tax rates for the younger generation, or a combination of the two. We must take personal responsibility for our retirement.

Well, these are the four serious issues that will impact everyone in planning for their retirement. I hope that you will study these issues and I wish you much success and financial freedom.

Free Report and DVD available!! FSU Faculty and Staff who are Members of the FRS Pension, FRS Investment Plan, and ORP will learn how to avoid these four pitfalls and Prepare for a Secure Retirement. Call Toll Free 1-888-394-4505 x 7111, 24 hours a day for a Recorded Message. Your FRRR Report and DVD will be sent to you right away.

John Curry earned his Masters of Science in Financial Services and has authored several articles and special reports. He is a Senior Associate of the North Florida Financial Corporation. John has assisted thousands of people in planning for a Secure Retirement through his retirement workshops, speaking engagements, DVD’s and CD’s, and personal consultations. John may be contacted by calling (850) 562-3000, e-mailing john.curry@ellicom.net, or visiting his website www.johnbcurry.com.

John H. Curry, CLU, ChFC, CFP, APS, MSP, OCR, CLTC — Registered Representative and Financial Advisor of Park Avenue Securities LLC (PAS), 3406 Oyster Bay Road, Cedarhurst, NY 11516, Member SIPC. Investment Advisory services offered through PAS, a registered broker-dealer and Investment Advisor. 1-800-541-8591. Financial Representatives, The Guardian Life Insurance Company of America, 1580 Broadway, New York, NY. PAS is an indirect, wholly-owned subsidiary of Park Avenue Securities. North Florida Financial Corporation is not an affiliate or subsidiary of PAC or Guardian.

Paid in member of FDIC, NFP.
Palm named director of DC Field facility

Eric Palm, a veteran physicist at the National High Magnetic Field Laboratory, has been chosen as the new director of the facility’s DC Field User Program. Palm succeeds Bruce Brandt, who retired in July after 15 years heading up the program.

“I am personally thankful that the talent pool at this laboratory is very deep,” said magnet lab Director Greg Boebinger. “Eric and Scott Hannahs stepped up as interim directors to ensure smooth operation of this vital user program after Bruce’s departure, and under Eric’s leadership, the lab will continue to exceed users’ expectations.”

Palm, who has been with the magnet lab since 1993, was part of the team that built the lab from the ground up and has collaborated with and supported visiting researchers since the lab’s earliest days.

“This appointment will be welcomed by the user community,” said Stephen Julian, a physicist from the University of Toronto who chairs the lab’s Users Committee. “Eric is very strong technically, and he is always pushing to improve and extend measurement infrastructure. But what really stands out for users is Eric’s truly selfless dedication to on-site support.”

For the past 14 years, Palm has been responsible for running the lab’s Millikelvin Facility, which is part of the DC program. In his new role, Palm will manage a staff of 30 and oversee an annual budget of $10 million. He began his new duties Jan. 11.

With more than 400 visiting researchers currently making use of the DC Field program, it is far the largest of the magnet lab’s seven user programs.

“I work with a great group of people whose dedication and hard work provide our users with the opportunity to do their science,” Palm said. “Every morning, I come to work energized and ready to be amazed by the discoveries that my colleagues and our users make.”

How much does experience matter? The March 10, 2008, issue of TIME magazine asks the question, and Florida State University helps to provide the answer. The issue features an article — “The Science of Experience,” written by John Cloud — that highlights research being conducted at the FSU Human Performance Laboratory. Specifically, the article describes an experiment that pits the care provided by a veteran nurse against that of a recent FSU College of Nursing graduate on a high-tech simulator dummy. The article details how both the experienced nurse and the novice made mistakes during the simulation. To read the story, visit www.time.com/time/health/article/0,8599,1717927,00.html.

FSU makes headlines around the world: www.fsu.edu/~unicomm/news

Women’s Leadership Book Club

Come celebrate Women’s History Month with us. The Women’s Leadership Book Club invites FSU students, faculty, staff and community business leaders to join us in reading and discussing “Climbing the Ladder in Stilettos: 10 Strategies for Stepping Up to Success and Satisfaction at Work” by Lynette Lewis. The first 50 students who register will receive a free book. The deadline for registration is March 17. Even if you do not register, you are welcome to attend.

Monday, March 24, at 7 p.m.
Monday, April 7, at 7 p.m.
Strozier Library
First Floor Annex

The Women’s Leadership Book Club is sponsored by the Student Government Association, the Center for Leadership and Civic Education, and University Libraries. Refreshments will be provided. To register, visit http://lib.fsu.edu/services/programs/womensbook.

State makes headlines around the world: www.fsu.edu/~unicomm/news
University Communications has pit-
ted its best news releases, radio shows
and video against those of colleges and
universities across the Southeast and
some of the nation’s top-10 public and
private institutions — and once again,
its won.

Writers from FSU’s Office of News
and Public Affairs and Office of Visual
Media and Promotion collected a total
of six awards — including the top prize
for general news writing — during the
2008 Southeast regional competition
sponsored by the Council for the Ad-
vancement and Support of Education
(CASE), an international association
with more than 3,300 member institu-
tions worldwide.

Showcasing exceptional FSU fac-
culty research, entries from University
Communications went head-to-head
not only with some of the nation’s best
public universities but also elite private
ones such as Duke and Vanderbilt. The
2008 CASE contest culminated Feb. 19
in Atlanta at the awards banquet held
during the annual conference for Dis-
trict III, which encompasses nine South-
eastern states and stretches from Florida
to Kentucky and Virginia and from Ala-
bama to the Carolinas.

Just as they did in 2007, staff writ-
ers from FSU News and Public Affairs
dominated the General News/Feature
Story category. This year, they took
four of the seven honors that CASE be-
stowed in that division, including the
Grand Award.

In addition, a pair of awards went to
University Communications-produced
“FSU Headlines” programs. The “FSU
Headlines” radio program earned an
Award of Excellence — the top honor
awarded this year in the radio programs
and announcements division — while
the “FSU Headlines” television program
won an Award of Excellence in the films
and videotapes division.

“I’m not at all surprised that the tal-
ented, creative staff charged with shar-
ing our faculty’s achievements with
popular media and the public have once
again succeeded, as they have year after
year, in competitions with peers at some
of the finest public and private universi-
ties in the country,” said Frank Murphy,
FSU’s assistant vice president for Uni-
versity Communications.

“Certainly it’s gratifying to receive
the kind of external affirmation rep-
resented by CASE awards, which we
have a history of winning at both the
regional and national levels,” Murphy
said. “We are fortunate to have such
dedicated professionals promoting the
good news about Florida State each and
every day.”

The University Communications
winners in the 2008 CASE Southeast re-
gional competition are:
From the FSU Office of News and Pub-
lic Affairs — led by director and editor
Browning Brooks:
• Staff writer Libby Fairhurst, who
won the Grand Award in the General
News/Feature Story category for “One
of Deep Ocean’s Most Turbulent Areas
Has Big Impact on Climate,” a news
release she wrote about research led by
Louis St. Laurent, an assistant professor
of physical oceanography.
• Jill Elish, a staff writer and the as-
sistant director, who garnered two
awards in the General News/Feature
Story category. She won an Award of
Excellence for “One of Deep Ocean’s
Most Turbulent Areas Has Big Impact
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A Message from Lee Hinkle  
Vice President for University Relations

Florida State University is converting to a new constituent management system, Blackbaud Raiser’s Edge. This project is a joint effort between all of the university’s direct support organizations — the FSU Foundation, the FSU Alumni Association, the Seminole Boosters and the John and Mable Ringling Museum of Art (governed by FSU).

Scheduled for completion in early May, the conversion to Blackbaud Raiser’s Edge will create a common database for all of the university’s fundraisers. This will allow each unit to know who its constituents are and where, when and how they have interacted with the university’s various support organizations. Through Raiser’s Edge, fundraisers at the Foundation, Alumni Association, Boosters and the Ringling Museum will have a clearer picture of the relationship between a constituent and Florida State as a whole.

As with any change, there will be an adjustment period. Beginning April 11, the Foundation, Alumni Association and Seminole Boosters will be unable to make updates to information in their current constituent management systems. Therefore, anyone requesting lists of mailing addresses or donor names should be aware that beginning April 11, the data will be out of date.

If you require the most up-to-date information, please submit your data request to the Foundation and Alumni Association no later than March 31. Requests for data after this time will continue to be honored, but the information provided may not be the most recent.

In addition, the Foundation’s process for gift acknowledgements will be temporarily interrupted from April 11 through early May. While the Foundation will be able to continue receiving gifts during this period, there will be a delay of several weeks between receipt of a gift at the Foundation and the mailing of a gift acknowledgement letter.

Please note that this process will not interrupt the Foundation’s ability to process disbursement requests or print checks.

If you should have any questions or concerns, please call the Foundation at (850) 644-6000, the Alumni Association at (850) 644-2761 or the Seminole Boosters at (850) 644-3484.

Lee Hinkle

Those who nominated Rodriguez for the award commended his willingness to reach out to others in a spirit of helpfulness and encouragement.

“Dr. Rodriguez is, to me, a living, breathing, acting example of (King’s) creed: He treats all men and women equally, and reaches out in an effort to bring assistance, comfort, care and possibility to any and all who come within the sphere of his influence,” said FSU Shelfer Eminent Scholar of Music Stanford Olsen in his capacity as the bishop of the Tallahassee Third Ward of the Church of Jesus Christ of Latter-day Saints.

Olsen cited the assistance Rodriguez rendered to a Hispanic family in helping them to get settled and find employment in Tallahassee after being displaced by Hurricane Katrina.

Dr. Eugene A. Trowers Jr., the assistant dean for Diversity and Outreach of the FSU College of Medicine, praised Rodriguez for working to eliminate inequities in medical education and health care.

“Dr. Rodriguez’s community service and community-based research efforts include health-care disparities concerning obesity, nutritional deficiencies, diabetes, HPV (Human papillomavirus) and HIV/AIDS, just to name a few,” Trowers said.
Westerhaus to give Murphy lecture

Charlotte Westerhaus, vice president of diversity and inclusion for the National Collegiate Athletic Association, will serve as the guest speaker for the Florida State University Sport Management program’s fourth annual Dr. M. Dianne Murphy Distinguished Lecture Series. Westerhaus will give her lecture on Thursday, April 3, at 5:45 p.m. in the Broad Auditorium, Claude Pepper Center.

Westerhaus, who reports directly to NCAA President Myles Brand, works with the NCAA’s national office staff and NCAA member institutions to develop and implement effective and efficient strategies, policies and programs that will promote diversity and inclusion in intercollegiate athletics. Her focus primarily lies in coaching, athletics administration and officiating at the national conference and institutional levels.

Diversity and inclusion are concepts that have become an academic necessity, according to Westerhaus. As such, she works to ensure that all student-athletes have a positive experience in these areas.

Currently, Westerhaus serves on the board of Black Coaches and Administrators, the United Way of Central Indiana and the Indiana Board of Bar Examiners, among others.

During each spring semester, the FSU Sport Management program invites a speaker to talk with students, faculty members, administrators and community members on the role of persons of color and women administrators in college and university athletics and recreational programs. The lecture is made possible by a gift from Murphy.

Parking is available in the lot east of the Pepper Center. There will be light refreshments following the lecture.

To learn more, contact Cecile Reynaud, associate in Sport Management, Recreation Management and Physical Education, at 644-4298 or reynaud@coe.fsu.edu.

Celebration of Graduate Student Excellence set for April

Florida State University sociology Professor Irene Padavic will be the guest speaker during the annual Celebration of Graduate Student Excellence, which honors graduate students for excellence in teaching and research, their contributions to the university and service to their fellow graduate students. All faculty and staff members and students are invited to attend the ceremony and reception on April 2, from 3 to 5 p.m., in the Dodd Hall Auditorium. The event will be hosted by Academic and Professional Program Services’ Center for Teaching and Learning, the Office of Graduate Studies and the Office of Research.

Joining Padavic at the ceremony will be Graduate Studies Dean Nancy Marcus, Center for Teaching and Learning Assistant Director Bonnie Armstrong and Center for Teaching and Learning/Program for Instructional Excellence Coordinator Connie Eudy.

The Program for Instructional Excellence, which is part of the Center for Teaching and Learning, sponsors the Outstanding Teaching Assistant Awards for graduate students who have demonstrated excellence in teaching. This year, faculty and staff members and students nominated 87 graduate teaching assistants from eight colleges and 29 departments. Nominees submitted teaching portfolios, which were evaluated by a committee of 20 FSU faculty members and senior graduate student teaching assistants.

The winners of the Graduate Student Research and Creativity Awards will be honored for superior scholarship in three disciplinary categories: natural and physical sciences, including mathematics and engineering; social and behavioral sciences; and the humanities and arts.

The Graduate Student Leadership Award will be presented to a graduate student who has exhibited strong leadership skills through such activities as peer mentoring, teaching, research, creative work, service and/or participation in professional association activities.

Kyle Gobrogge, the Ruth L. Kirschstein National Research Service Fellow and winner of the 2007 FSU Leadership Award, will present the Graduate Student Leadership Award. Gobrogge was honored recently by the Association of American Colleges and Universities with the prestigious K. Patricia Cross Future Leaders Award. He also is the recipient of the George W. Bush Presidential Volunteer Service Award.

This year, the Celebration of Graduate Student Excellence takes place during National Graduate and Professional Student Appreciation Week, March 31-April 4.

On the air for March

The March edition of the “FSU Headlines” television show will highlight the 10th anniversary of the Seven Days of Opening Nights arts festival, as well as “Bridging Civilizations,” an international conference sponsored by the FSU Claude Pepper Center for Intercultural Dialogue that brought world leaders to campus. “FSU Headlines” will debut on WFSU-TV channel 11 (Tallahassee Comcast Cable channel 5) March 20 at 7:30 p.m.

In addition, “FSU Headlines” can be seen beginning March 20 on 4-FSU (Tallahassee Comcast Cable channel 4) on Mondays at 6 p.m., Wednesdays at 9:30 p.m. and Fridays at 7 p.m. The program is seen statewide on the Sun Sports network (Tallahassee Comcast Cable channel 28), Tuesdays and Thursdays during March at 7:30 a.m.

“FSU Headlines” video story segments can be viewed any time on the Internet by logging on to www.fsu.com/video.
A Florida State University professor has been awarded a National Endowment for the Humanities fellowship to write a book exploring the history of public libraries in the United States. Wayne A. Wiegand, the F. William Summers Professor of Library and Information Studies, received a $50,000 fellowship to write his proposed book, “A People’s History of the American Public Library, 1850-2000.” Wiegand’s award represents the first NEH “Fellowship for University Teachers, College Teachers and Independent Scholars” issued to a library and information studies education faculty member at an American Library Association-accredited institution since the agency was established in 1965.

In addition, Wiegand’s proposal received a “We the People” designation, which is awarded to projects aimed at reinvigorating the teaching, study and understanding of American history and culture.

“There are more public libraries than McDonald’s restaurants, and two-thirds of Americans use public libraries every year,” Wiegand said. “The American library is not only ubiquitous, for generations it has been — and still is — a very active civic agency. I wanted to take a look at it through the eyes of the users, not the eyes of librarians or library trustees.”

In his book, Wiegand will explore the historical roles the public library has played in the community, in the life of the reader and as an information provider. The answers may explain why Americans in the first decade of the 21st century have increased their use and support of the public library despite the fact that many predicted its demise.

“I hope to deepen the understanding among policy makers, humanities scholars from all disciplines, library professionals and library school students about why the American library remains such a popular and heavily used civic institution,” Wiegand said. “Hopefully, these findings will provide new ways to think about the spaces and services that libraries routinely provide.”

The book will cover the evolution of the American public library from its early days when Andrew Carnegie donated $45 million to build 1,679 public libraries through the Internet Age of today.
CRC announces COFRS, Spring Planning grant recipients

The Florida State University Council on Research and Creativity (CRC) has awarded its COFRS (summer salary support) grants. The COFRS award provides up to $13,000 in summer salary support for a research or creative activity. Of the 54 proposals received, 39 were funded for approximately $506,000 in support.

- **Eva Amsler** (Music), “Research and Recording of Transitional Works from Baroque to Classical Style: Music by Carl Philipp Emanuel Bach, Johann Christian Bach and Joseph Haydn”;
- **Jason Barbas** (Political Science), “Effects of the Fairness Doctrine on Broadcast Media Diversity”;
- **Kevin Beaver** (Criminology), “Early Development of Antisocial Behaviors”;
- **Aimee Boutin** (Modern Languages and Linguistics), “Sound, Meaning and the Arts in 19th Century France”;
- **Joyce Ehlinger** (Psychology), “How Does Goal Focus Influence Confidence, Anxiety and Goal Progress?”;
- **Debra Fadool** (Biological Science), “Diet-Induced Obesity Effects on Brain Circuitry, Memory and Electrical Signaling”;
- **Sergio Fenley** (Mathematics), “Geometric Properties of Flows in 3-Manifolds”;
- **Adam Gaiser** (Religion), “When Our Skulls Lie in Dust Like Rotten Melons: Christian and Kharjite Martyrs in Late Antique Iraq”;
- **Carolina Gonzalez** (Modern Languages and Linguistics), “Endangered Rhythm: Investigation of Prosody in Amazonian Languages”;
- **Talinn Grigor** (Art History), “Mimetic Authenticity: ‘Orient or Rome’ Debate Beyond (Post)Colonial Ambivalence”;
- **Debra Hale, et al** (Theatre), “Mind, Body and Breath of the Actor”;
- **Carter Hay** (Criminology), “Malleability of Self-Control in Adolescence: Considering the Implications for Self-Control of Both Natural and Contrived Changes in Social Environments”;
- **Linda Hirst** (Physics), “Semi-Flexible Biopolymer Assembly”;
- **Mark Horner** (Geography), “Equity vs. Efficiency: Developing Modeling Strategies for Providing Effective Hurricane Disaster Relief”;
- **Brian Inouye** (Biological Science), “Effects of Landscape Structure on Local Species Communities: Models, Observations and Development of a Novel Mesocosm System for Experiments”;
- **Joann Lasker** (Psychology), “Understanding Circadian Rhythm: Investigation of Prosody in Amazonian Languages”;
- **Janice McCabe** (Sociology), “Race, Ethnicity and Academic Achievement: How Friendship Networks Impact College Success”;
- **Mark Messersmith** (Art), “Sense of Place ... Thirtieth Parallel”;
- **Mike Mesterton-Gibbons** (Mathematics), “Complex Games: Toward a Florida-Based Complexity Science Network”;
- **Anthony Morgan, et al** (Dance), “Chimera, A Dance Film”;
- **Sharon Nicholson** (Meteorology), “Studies of Western Equatorial Africa: Linking Atmospheric Jet Streams, the Atlantic Ocean and Climate”;
- **James Olcese** (Biomedical Science), “Melatonin Receptors: Gatekeepers for Human Parturition?”;
- **Andy Opel** (Communication), “Beating Justice: Martin Lee Anderson Story”;
- **Keith Roberson** (Art), “Global Trackable Arts Project”;
- **Grigory Rogachev** (Physics), “Development of Novel Experimental Apparatus FLORES for Nuclear Astrophysics Research at FSU”;
- **Svetla Slaveva-Griffin** (Classics), “Galen’s Plate: Philosophy as Healing Art”;
- **Scott Steppan** (Biological Science), “Testing Macroevolutionary Methods Using Bivalve Molluscs”;
- **Timothy Stover** (Classics), “Rebuilding Epic and Empire: Argonautica of Valerius Flaccus and Vespasianic Rome”;
- **Sam Tabor** (Physics), “Study of Atomic Nuclei Far from Stability Using RESOLUT”;
- **David Vann** (English), “In Can: Nonstop Solo Circumnavigation in a Homemade Boat”;
- **Mark Wingate** (Music), “DVD-Audio and CD Compilation, Electroacoustic Composition”;
- **Kun Yang** (Physics), “Quantum Hall Physics in Trapped Cold Atom Systems”;
- **Xin Yuan** (Computer Sciences), “Effective Routing in Fat-Tree Based System Area Networks”; and
- **Irene Zanini-Cordi** (Modern Languages and Linguistics), “Muse of Venetian Salons: Isabella Teotochi Albrizzzi & the Birth of a Nation.”

The Spring Planning Grant award provides up to $12,000 in research planning support. Of the 24 proposals received, 15 were funded for approximately $180,000 in support.

- **Petru Andrei** (Electrical and Computer Engineering), “First CNT/Graphene Nanocircuit Simulator”;
- **Hank Bass** (Biological Science), “New Reagents for Localization of Maize SMH1 Protein in Vivo”;
- **Ray Block, et al** (Political Science), “Impact of Survey Artifacts on the (Mis)Interpretation of Political Interest Trends”;
- **Yoichi Kato** (Biomedical Sciences), “Dissecting the Role of BCL6 in Notch Signaling Pathway During Vertebrate Heart Development”;
- **Laura Keller** (Biological Science), “Regulation of Ciliary and Flagellar Genes”;
- **Don Levitan** (Biological Science), “Evolution of Gamete Recognition Proteins”;
- **Lisa Lyons** (Biological Science), “Understanding Circadian Modulation of Learning and Memory in Drosophila”;
- **Uwe Meyer-Baese, et al** (Electrical and Computer Engineering), “Next Generation Quantum Computer Simulator”;
- **Lynn Panton** (Nutrition, Food and Exercise Sciences), “Effects of Resistance Training and Ambulation on Abdominal Fat and Associated Cardiovascular Disease Risk Factors in African-American Women”;
- **Beth Phillips** (Educational Psychology/LSI), “Multi-Method Measurement of Preschool Children’s Approaches to Learning”;
- **Michael Shatruk** (Chemistry and Biochemistry), “Development of Magnetocaloric Materials for Magnetic Refrigeration”;
- **Jeanette Taylor** (Psychology), “Identifying Critical Features of Electrodermal Response Modulation”;
- **John Wetenhall, et al** (Ringling Museum), “In the Light of Naples: Art of Francesco de Mura”; and
- **Fanxiu Zhu** (Biological Science), “Activation of p90 Ribosomal S6 Kinases by Kaposi’s Sarcoma-Associated Herpes Virus.”
TRAINING AND ORGANIZATIONAL DEVELOPMENT

✦ TRAINING CLASSES: The following classes are free to employees and are held at the Training Center, Stadium Place, unless otherwise indicated:

- ADA/EEO (4313): March 26-W, 2-4:30 p.m.;
- Compensation Processes (4157) March 17-M, 1:30-4:30 p.m.;
- Employing Foreign Nationals (4187): March 14-F, 9:30-11:30 a.m.;
- Green Card Process — Helping Your Faculty and Staff (4188): March 19-W, 8:30-10:30 a.m.;
- HR Faculty Processes (4297): March 27-R, 1-4 p.m.;
- Interview Techniques (for supervisors and BSP) (4165): March 12-W, 8:30-noon;
- Nutrition: Incorporating Fruits and Vegetables (4290): March 26-W, 10:30-11:30 a.m.;
- Personal Safety for Women (4195): March 18-T, 9-10:30 a.m.;
- Slowing Down from the Inside Out (4352): March 20-R, 9-11:30 a.m.;
- Team Dynamics (for supervisors and BSP) (4328): March 27-R, 8:30-11 a.m.; and
- Writing Effectively and Persuasively (4175): March 13-R, 9 a.m.-4 p.m. (part of the Business Writing Certificate Series). This class has been cancelled and the certificate series has been put on hold.

Registration: hr.fsu.edu/train (reference the 4-digit class ID).

Information: 644-8724.

✦ OMNI TRAINING:

- OMNI-BUD-1000 — Ledger Reconciliation (4144): March 12-W, 1-4:30 p.m.
- OMNI-GL-1000 — Accounting and Budgeting Concepts (4213): March 19-W, 9 a.m.-noon;
- OMNI-HR-3100 — eTime for Time and Labor Representatives and Supervisors 8.9 (4225): March 12-W, 8:30-11:30 a.m.;
- HR-PCARD-100 — PCARD Proxy Training — New Proxies (4386): March 20-R, 2-4 p.m.;
- OMNI-PLR-1589 — Purchasing (4304): March 20-R, 8:30-11:30 a.m., A6301 University Center;
- OMNI-SP-2089 — Sponsored Programs Proposal Development (4233): March 25-T, 9-11 a.m., 301 Student Services Building;
- OMNI-SP-2489 — OMNI Inquiry for Sponsored Projects (4249): March 27-R, 2-4 p.m., 301 Student Services Building;
- OMNI-TE-2189 — Travel and Expense for Representatives and Approvers (4259): March 11-T, 8:30 a.m.-3 p.m.; and
- OMNI-TE-2589 — Travel Card Training (4263): March 13-R, 8:30-11:30 a.m.

Registration: hr.fsu.edu/train (reference the 4-digit class ID).

Information: 644-8724.

BENEFITS / RETIREMENT

✦ RETIREMENT PLANNING SEMINAR: The Benefits Office will host their annual retirement planning seminar on Thursday, March 27, from 8:30 a.m. to 3:30 p.m. in the State Ballroom, Oglesby Union. Discussions will cover retirement, social security, estate planning, insurance planning and retiree benefits. ORP company representatives will be in attendance and door prizes will be given away. The seminar is a university-sponsored training program. Therefore, attendance may be considered as time worked with supervisory approval. Registration: Mike Horgan, mhorgan@admin.fsu.edu or 644-5726.

✦ GABOR GROUP LONG-TERM DISABILITY OPEN ENROLLMENT: The Gabor Agency, in partnership with UNUM, has announced a special open enrollment, from March 1 to May 31, for the Group Long-Term Disability Program. Brochures with detailed plan information will be sent to all employees through campus mail. During this special open enrollment, employees can enroll without a medical application. Information: Gabor Agency, (800) 330-6115, option 5.

✦ FACULTY/SEASONAL DOUBLE DEDUCTIONS: Double deductions for nine- and 10-month faculty members and seasonal employees will begin with the Feb.1 paycheck. Employees who are enrolled in health, life and supplemental plans will have double deductions taken from their paychecks to pay for the summer months. Double deductions begin with the first paycheck in February and end with the first paycheck in May. These double deductions pay for premiums for June, July, August and September. Regular deductions will resume with the first paycheck in September. Employees should review their paycheck statements during the double deduction period to ensure that their deductions are correct. Information: Benefits office, 644-4015.

✦ ONLINE TRAINING: Employees can take the following free, online-training courses and/or programs at any time:

- Online New Employee Orientation: registration: hr.fsu.edu, and click on the “New Employee Information” link;
- Online Core Curriculum for Supervisors;
- Online Fundamentals of Discipline;
- Online Internal Controls;
- Online Performance Evaluation Training;
- Online Sexual Harassment Policy; and
- Online Sexual Harassment: What You Need to Know (for supervisors and BSP).

Information: Pat Mullins, 644-4579.

✦ ONLINE NEW-EMPLOYEE ORIENTATION OFFERS CONVENIENCE: New FSU employees have the opportunity to satisfy their orientation requirement online by using the Human Resources Web site at hr.fsu.edu. Click the “New Employee Information” link for registration and instructions for all sessions. This convenient option is easy to access and is always available. Information: Training and Organizational Development Office, (850) 644-8724.

✦ NEW-EMPLOYEE ORIENTATION CLASS: For those who prefer a classroom session, New-Employee Orientation will be offered on Mondays, March 17 and 31, from 8:30 a.m. to 4:30 p.m., in A6244 University Center. Registration: hr.fsu.edu and click on the “New Employee Information” link.

✦ JANUARY 2008 RETIREES: Edmund Augustyniak, publication/ graphic artist, Publications; Janie Brown, academic support assistant, Department of Dance; Brenda Campbell, program coordinator, Florida Center for Prevention Research; Weyman Davis, assistant director, Central Utilities Plant; Robert Gagnon, technical support assistant, Learning Systems Institute; Gloria Jordan, administrative support assistant, Athletics Administration; Joan Kendall, food service worker, Developmental Research School; Karen Morris, technology specialist, Florida Center for Interactive Media; Monique Morrow, clerical assistant, Controller; Lucille Norton, departmental accounting associate; Charlotte Sanders, accounting specialist, Controller; Roy Scott, assistant in research, College of Criminology and Criminal Justice; Edith Yancey, administrative support assistant, Athletics Administration.

DIVERSITY AND COMPLIANCE

✦ WOMEN’S HISTORY MONTH: The Office of Diversity and Compliance invites employees to explore and discover the contributions that women have made to this country and participate in events available on the FSU campus, as well as in surrounding communities.
BYLINES


Nicholas Mazza, M.S.W., Ph.D. (Social Work), wrote the article “Words From the HEArt: Poetry Therapy and Group Work with the Homeless,” published in the Journal of Poetry Therapy, Vol. 20; and presented “Creative Writing and Grief” at a workshop at the Big Bend Hospice 3rd annual Bereavement Conference, Tallahassee, Fla.


PRESENTATIONS


Katrina J. Boone, M.S.W.
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(Social Work) presented “Barriers to Service Delivery among African-American Mothers in a Rural Southern Community” at the annual program meeting of the Council on Social Work Education, San Francisco, October 2007; and serves as president of the National Association of Black Social Workers, North Florida Chapter.

Joshua M. Gross, Ph.D. (Counseling Center), presented “Developing Group Interventions in the College Counseling Center and Other Clinic Settings” and “Introduction to the ABPP Specialty Diploma in Group Psychology” at the annual meeting of the Association for Specialists in Group Work, St. Petersburg, Fla., February; and wrote the chapters “Nine Basic Steps Necessary for the Initiation of a Successful Group” and “Bringing a New Member into Group,” published in “101 Interventions in Group Therapy,” edited by S. Fehr and published by Hayworth Press, Binghamton, N.Y.


Roger Kaufman, Ph.D. (Professor Emeritus, Educational Psychology and Learning Systems), presented as keynote speaker “Strategic Planning and Thinking for Human Resources Development” and was the recipient of the Asia Pacific HRM Congress 2007-2008 Leadership Award, both at the Human Resources Development Congress, Mumbai, India, February.

Gary A. Knight, Ph.D. (Marketing), presented “Teaching International Business: Emergent Trends and Methods,” at both the 2007 annual meeting of the Academy of International Business, Southwest USA Division, San Diego, Calif., and at the 2007 annual meeting of the Western Academy of Management, Missoula, Mont.

Charles R. McClure, Ph.D. (Francis Eppes Professor, Information Use Management Policy Institute), presented “Fixing U.S. Broadband Policy: Mission Impossible?” at a research colloquium of the FSU Askew School of Public Administration, February.

Norman Thagard, M.D. (Bernard F. Sliger Eminent Scholar Chair in Engineering), gave the keynote presentation during a technology-transfer conference at the University of Tennessee-Chattanooga in February. To coincide with Thagard’s visit, the Office of the Mayor of Chattanooga issued a proclamation commending him on a lifetime of achievement and public service.

SERVICE

Paul F. Marty, Ph.D. (Information), has been selected to co-edit a new section of the journal Museum Management and Curatorship. The section will be devoted to the topic of “digital heritage” and will feature peer-reviewed articles, notes, comments, discussions, reviews and reports that cover research related to the intersection between digital media and cultural heritage. The journal is a peer-reviewed, international journal for museum professionals, scholars, students, educators and consultants.
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