

STATE

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March 10 - 30, 2008

THE FACULTY/STAFF BULLETIN OF FLORIDA STATE UNIVERSITY

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SPREAD THE WORD

The compassion of Florida State University employees toward their fellow Tallahasseeans was evident in the result of the 2007 FSU Employees Campaign for the United Way: \$425,201 raised, which was \$20,201 more than the campaign goal.

Rodriguez receives MLK Distinguished Service Award

During Florida State University's 20th annual Dr. Martin Luther King Jr. Commemorative Celebration on Jan. 16, Dr. Jose Rodriguez was presented with the university's 2008 Dr. Martin Luther King Jr. Distinguished Service Award. Rodriguez is an assistant professor in the FSU College of Medicine's Department of Family Medicine and Rural Health.

In his introduction of Rodriguez, Juan Guardia, director of the FSU Office of Multicultural Affairs, cited Rodriguez's contributions to minority health through his work at Neighborhood Health Services — a local clinical practice that serves only uninsured and uninsurable adults — and his focus on obesity, especially in medically underserved populations.

"I am humbled, touched, honored and



Jose Rodriguez

speechless at this award," Rodriguez said. "It seems like something I don't really deserve. It's so much bigger than who I am."

Please see **RODRIGUEZ, 5**



Safe and sound: The 50 camellia bushes that lined the main walkway through the Mina Jo Powell Alumni Green have been transplanted to their new, permanent home on the front lawn of the President's House, pictured above. FSU groundskeepers took the utmost care in moving the camellias to ensure they would not be damaged. They were moved as part of a two-year remodeling and renovation project of Ruby Diamond Auditorium and the north face of the Westcott Building, which begins in May. Subsequent enhancements to the green are planned to refine its beauty. Read more about these projects in the March 31 issue of *State*.

Prepare for a Secure Retirement!

Free Report and DVD Explains How

Four Issues Most People Ignore When Planning for Retirement

It's been said that every 10 seconds, a Baby Boomer turns age 60. This started in January 2006. I don't know if it's every 10 seconds, 20 seconds, or 30 seconds. The point is that Baby Boomers are turning age 60 and will live for the next 18 years. This will have tremendous consequences for all of us.

Most people will not be prepared for retirement. Why? I think it's because of the following four issues:

#1 – Underestimating Life Expectancy:

We're living longer as a society. In 1900, life expectancy was 47 years. Currently it is 75 years for a male and 80 years for a female.¹ Many people will live to be older than the mortality table suggests. This increased longevity will require better planning.

If we have 20 to 30 years of retirement, we will need an income stream we can never out live with increases to help offset inflation. Retirees can no longer just put their investments into a "conservative" investment program and ignore it.

Inflation will steal from them. It also means we can't be too aggressive with our retirement investments because we could end up losing money due to the stock market downturns like we saw in 2000, 2001 and 2003. We have to find that delicate balance between too much risk and being too conservative if we are to assure ourselves that we will not run out of money in retirement.

#2 – Health Care Expenses and Long Term Care:

When I ask people what their number one concern is they tell me, "The cost of health insurance and Long Term Care." Health care costs are out of control and continue to rise. As Baby Boomers retire, these will be more of a need for medical services than ever before.

If we agree that we are going to live a long life, we also have to agree that we're going to need some type of health care. Where will that care be delivered? Will it be in our home? Will it be in an assisted living facility, a skilled nursing facility, or a full-time nursing home? *Fury flows of us will ever live in a nursing home; therefore most of the care is going to come from our families.* In fact, most of the time children will have to care for their parents. What will be the financial and emotional impact?

¹Source: Preliminary Data for 2003. Retrieved May 2, 2007 from <http://www.cdc.gov/nchs/journal/n77/news/050203preliminary.htm>.

#3 – Inflation, The Silent Thief:

If you ask 10 people what they think the inflation rate is, you will probably get 10 different answers. In reality, we all have a different personal inflation rate because it depends on how we use our money. If you have a tendency to travel and spend money, then you have a higher personal inflation rate than someone who stays home and enjoys reading a good book.

Inflation is a silent thief. A stealth tax! Why? Because inflation is chipping away at the purchasing power of your dollars, that's why! Imagine retiring and having all of your money in CD's paying 3% interest and inflation is at 3% or higher. You haven't lost any of your principal, but you have lost purchasing power and that is a big issue in retirement. We can't just stick our heads in the sand and ignore inflation. We should look at asset allocation of our investment dollars so that we have growth of our assets, especially in inflationary times.

#4 – Relying too heavily on Government and Employer Retirement Plans:

At one time in our country's history people focused on taking care of themselves. However, today it seems we are becoming an entitlement society. How many times have you heard friends, or maybe yourself say something like the following "I have paid all of this money into Social Security, they have no right to even talk about reducing my benefits!" That's what I mean by an entitlement society. All of us expect to receive something from Social Security. Why not? We've paid a lot of money into the plan, why shouldn't we receive money back. However, I think we all realize that something has to happen with Social Security. Congress will have to eventually deal with this issue. They'll have to cut benefits for people that are already retired, or increase the tax rates for the younger generation, or a combination of the two. We must take personal responsibility for our retirement.

Well, there you have it: the four serious issues that will impact everyone in planning for their retirement. I hope that you will study these issues and I wish you much success and financial freedom.

Free Report and DVD available!! FSU Faculty and Staff who are Members of the FRS Pension, FRS Investment Plan, and ORP will learn how to avoid these four pitfalls and Prepare for a Secure Retirement. Call Toll Free 1-800-398-4565 x. 7111, 24 hours a day for a Recorded Message. Your FREE Report and DVD will be sent to you right away.



John Curry earned his Masters of Science in Financial Services and has authored several articles and special reports. He is a Senior Associate of the North Florida Financial Corporation. John has assisted thousands of people in planning for a Secure Retirement through his retirement workshops, speaking engagements, DVD's and CD's, and personal consultations. John may be contacted by calling (850) 562-3000, e-mailing john.curry@elic.com, or visiting his website www.iohmbcurry.com.



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How much does experience matter? The March 10, 2008, issue of *TIME* magazine asks the question, and Florida State University helps to provide the answer. The issue features an article — “The Science of Experience,” written by John Cloud — that highlights research being conducted at the FSU Human Performance Laboratory. Specifically, the article describes an experiment that pits the care provided by a veteran nurse against that of a recent FSU College of Nursing graduate on a high-tech simulator dummy. The article details how both the experienced nurse and the novice made mistakes during the simulation. To read the story, visit www.time.com/time/health/article/0,8599,1717927,00.html.

FSU makes headlines around the world: www.fsu.edu/~unicomm/news

Women’s Leadership Book Club

Come celebrate Women’s History Month with us. The Women’s Leadership Book Club invites FSU students, faculty, staff and community business leaders to join us in reading and discussing “Climbing the Ladder in Stilettos: 10 Strategies for Stepping Up to Success and Satisfaction at Work” by Lynette Lewis. The first 50 students who register will receive a free book. The deadline for registration is March 17. Even if you do not register, you are welcome to attend.

Monday, March 24, at 7 p.m.
Monday, April 7, at 7 p.m.

Strozier Library
First Floor Annex

The Women’s Leadership Book Club is sponsored by the Student Government Association, the Center for Leadership and Civic Education, and University Libraries. Refreshments will be provided. To register, visit <http://lib.fsu.edu/services/programs/womensbook>.

Palm named director of DC Field facility

Eric Palm, a veteran physicist at the National High Magnetic Field Laboratory, has been chosen as the new director of the facility’s DC Field User Program. Palm succeeds Bruce Brandt, who retired in July after 15 years heading up the program.

“I am personally thankful that the talent pool at this laboratory is very deep,” said magnet lab Director Greg Boebinger. “Eric and Scott Hannahs stepped up as interim directors to ensure smooth operation of this vital user program after Bruce’s departure, and under Eric’s leadership, the lab will continue to exceed users’ expectations.”

Palm, who has been with the magnet lab since 1993, was part of the team that built the lab from the ground up and has collaborated with and supported visiting researchers since the lab’s earliest days.

“This appointment will be welcomed by the user community,” said Stephen Julian, a physicist from the University of Toronto who chairs the lab’s Users Committee. “Eric is very strong technically, and he is always pushing to improve and extend measurement infrastructure. But what really stands out for users is Eric’s truly selfless dedication to on-site support.”

For the past 14 years, Palm has been



FSU PHOTO LAB/RYALS LEE

Eric Palm

responsible for running the lab’s Millikelvin Facility, which is part of the DC program. In his new role, Palm will manage a staff of 30 and oversee an annual budget of \$10 million. He began his new duties Jan. 11

With more than 400 visiting researchers currently making use of the DC Field program, it is by far the largest of the magnet lab’s seven user programs.

“I work with a great group of people whose dedication and hard work provide our users with the opportunity to do their science,” Palm said. “Every morning, I come to work energized and ready to be amazed by the discoveries that my colleagues and our users make.”

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The deadline for the
March 31 - April 20, 2008 issue is
4:30 p.m. on THURSDAY, MARCH 20.



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People with disabilities who require special accommodation for any event listed in *State* should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. *State* is available in alternative format upon request.



FSU PHOTO LAB/MICHELE EDMUNDS

Front row: Jennifer Howard, Libby Fairhurst, Jill Elish, Browning Brooks and Molly Smith. Back row: Tom Block, Barry Ray, Dennis Schnitker and Jay Wirth.

Making the **CASE** for University Communications

Offices of News and Public Affairs, and Visual Media and Promotion win six awards for writing, radio and video

University Communications has pitted its best news releases, radio shows and video against those of colleges and universities across the Southeast and some of the nation's top-10 public and private institutions — and once again, it has won.

Writers from FSU's Office of News and Public Affairs and Office of Visual Media and Promotion collected a total of six awards — including the top prize for general news writing — during the 2008 Southeast regional competition sponsored by the Council for the Advancement and Support of Education (CASE), an international association with more than 3,300 member institutions worldwide.

Showcasing exceptional FSU faculty research, entries from University Communications went head-to-head not only with some of the nation's best public universities but also elite private ones such as Duke and Vanderbilt. The 2008 CASE contest culminated Feb. 19 in Atlanta at the awards banquet held during the annual conference for District III, which encompasses nine Southeastern states and stretches from Florida to Kentucky and Virginia and from Ala-

bama to the Carolinas.

Just as they did in 2007, staff writers from FSU News and Public Affairs dominated the General News/Feature Story category. This year, they took four of the seven honors that CASE bestowed in that division, including the Grand Award.

In addition, a pair of awards went to University Communications-produced "FSU Headlines" programs. The "FSU Headlines" radio program earned an Award of Excellence — the top honor awarded this year in the radio programs and announcements division — while the "FSU Headlines" television program won an Award of Excellence in the films and videotapes division.

"I'm not at all surprised that the talented, creative staff charged with sharing our faculty's achievements with popular media and the public have once again succeeded, as they have year after year, in competitions with peers at some of the finest public and private universities in the country," said Frank Murphy, FSU's assistant vice president for University Communications.

"Certainly it's gratifying to receive the kind of external affirmation rep-

resented by CASE awards, which we have a history of winning at both the regional and national levels," Murphy said. "We are fortunate to have such dedicated professionals promoting the good news about Florida State each and every day."

The University Communications winners in the 2008 CASE Southeast regional competition are:

From the FSU Office of News and Public Affairs — led by director and editor Browning Brooks:

- Staff writer Libby Fairhurst, who won the Grand Award in the General News/Feature Story category for "One of Deep Ocean's Most Turbulent Areas Has Big Impact on Climate," a news release she wrote about research led by Louis St. Laurent, an assistant professor of physical oceanography.

- Jill Elish, a staff writer and the assistant director, who garnered two awards in the General News/Feature Story category. She won an Award of Excellence for "Can't Take My Eyes Off You: FSU Study Shows the Power of Attraction," a news release she wrote on research conducted by Jon Maner, an as-

Please see **CASE**, 5

sistant professor of psychology; and she received a Special Merit Award for "Fat is the New Normal, FSU Researcher Says," a release about research co-led by Assistant Professor of economics Frank Heiland.

•Staff writer Barry Ray, who earned a Special Merit Award in the General News/Feature Story category for "Who's Afraid of the Big Bad Boss? Plenty of Us, New FSU Study Shows," a news release he wrote about research led by Wayne Hochwarter, an associate professor of management in FSU's College of Business.

It is the second year in a row that the three News and Public Affairs writers have each won an award and together all but swept the news-writing division at the CASE regional competition. Brooks shared the secret behind the award-winning tradition of her news-writing team:

"Distinguished and distinctive research by superb FSU faculty willing and patient enough to share it with us, and a communications staff eager and able to convey the importance of that research to media and lay readers in simple yet sophisticated ways," she said.

From the "FSU Headlines" television and radio programs — produced by FSU's Office of Visual Media and Promotion, led by director Dennis Schnittker:

•Tom Block, "FSU Headlines" television producer/radio anchor; Molly Smith, "FSU Headlines" radio producer; and student interns Chrissie Roddy and John Rogers, together won an Award of Excellence — one of the two highest honors for 2008 in the Radio Programs and Announcements category — for "Meet the Sweet 16," a summer 2007 radio series on FSU's 16 colleges.

•Schnittker, Block, Smith, and Jay Wirth, broadcast/multimedia coordinator, who together earned an Award of Excellence in the Films and Videotapes category for the April 2007 edition of the "FSU Headlines" television show, which featured an array of faculty research and awards.

"I couldn't be happier about the recognition from CASE, but it's truly the faculty, students and staff that make it possible to produce quality programming about Florida State University," Schnittker said.

A Message from Lee Hinkle Vice President for University Relations

Florida State University is converting to a new constituent management system, Blackbaud Raiser's Edge. This project is a joint effort between all of the university's direct support organizations — the FSU Foundation, the FSU Alumni Association, the Seminole Boosters and the John and Mable Ringling Museum of Art (governed by FSU).



Lee Hinkle

Scheduled for completion in early May, the conversion to Blackbaud Raiser's Edge will create a common database for all of the university's fundraisers. This will allow each unit to know who its constituents are and when, where and how they have interacted with the university's various support organizations. Through Raiser's Edge, fundraisers at the Foundation, Alumni Association, Boosters and the Ringling Museum will have a clearer picture of the relationship between a constituent and Florida State as a whole.

As with any change, there will be an adjustment period. Beginning April 11, the Foundation, Alumni Association and Seminole Boosters will be unable to make updates to information in their current constituent management systems. Therefore, anyone requesting lists of mailing addresses or donor names should be aware that beginning April 11, the data will be out of date.

If you require the most up-to-date information, please submit your data request to the Foundation and Alumni Association no later than March 31. Requests for data after this time will continue to be honored, but the information provided may not be the most recent.

In addition, the Foundation's process for gift acknowledgements will be temporarily interrupted from April 11 through early May. While the Foundation will be able to continue receiving gifts during this period, there will be a delay of several weeks between receipt of a gift at the Foundation and the mailing of a gift acknowledgement letter.

Please note that this process will not interrupt the Foundation's ability to process disbursement requests or print checks.

If you should have any questions or concerns, please call the Foundation at (850) 644-6000, the Alumni Association at (850) 644-2761 or the Seminole Boosters at (850) 644-3484.

RODRIGUEZ, from page 1

Those who nominated Rodriguez for the award commended his willingness to reach out to others in a spirit of helpfulness and encouragement.

"Dr. Rodriguez is, to me, a living, breathing, acting example of (King's) creed: He treats all men and women equally, and reaches out in an effort to bring assistance, comfort, care and possibility to any and all who come within the sphere of his influence," said FSU Shelfer Eminent Scholar of Music Stanford Olsen in his capacity as the bishop of the Tallahassee Third Ward of the Church of Jesus Christ of

Latter-day Saints.

Olsen cited the assistance Rodriguez rendered to a Hispanic family in helping them to get settled and find employment in Tallahassee after being displaced by Hurricane Katrina.

Dr. Eugene A. Trowers Jr., the assistant dean for Diversity and Outreach of the FSU College of Medicine, praised Rodriguez for working to eliminate inequities in medical education and health care.

"Dr. Rodriguez's community service and community-based research efforts include health-care disparities concerning obesity, nutritional deficiencies, diabetes, HPV (Human papillomavirus) and HIV/AIDS, just to name a few," Trowers said

Westerhaus to give Murphy lecture

Charlotte Westerhaus, vice president of diversity and inclusion for the National Collegiate Athletic Association, will serve as the guest speaker for the Florida State University Sport Management program's fourth annual Dr. M. Dianne Murphy Distinguished Lecture Series. Westerhaus will give her lecture on Thursday, April 3, at 5:45 p.m. in the Broad Auditorium, Claude Pepper Center.

Westerhaus, who reports directly to NCAA President Myles Brand, works with the NCAA's

national office staff and NCAA member institutions to develop and implement effective and efficient strategies, policies and programs that will promote diversity and inclusion in intercollegiate athletics. Her focus primarily lies in coaching, athletics administration and officiating at the national conference and institutional levels.

Diversity and inclusion are concepts that have become an academic necessity, according to Westerhaus. As such,

she works to ensure that all student-athletes have a positive experience in these areas.

Currently, Westerhaus serves on the board of Black Coaches and Administrators, the United Way of Central Indiana and the Indiana Board of Bar Examiners, among others.



Charlotte Westerhaus

During each spring semester, the FSU Sport Management program invites a speaker to talk with students, faculty members, administrators and community members on the role of persons of color and

women administrators in college and university athletics and recreational programs. The lecture is made possible by a gift from Murphy.

Parking is available in the lot east of the Pepper Center. There will be light refreshments following the lecture.

To learn more, contact Cecile Reynaud, associate in Sport Management, Recreation Management and Physical Education, at 644-4298 or reynaud@coe.fsu.edu.

FSU ❖ ❖ ❖
HEADLINES

On the air for March

The March edition of the "FSU Headlines" television show will highlight the 10th anniversary of the Seven Days of Opening Nights arts festival, as well as "Bridging Civilizations," an international conference sponsored by the FSU Claude Pepper Center for Intercultural Dialogue that brought world leaders to campus. "FSU Headlines" will debut on WFSU-TV channel 11 (Tallahassee Comcast Cable channel 5) March 20 at 7:30 p.m.

In addition, "FSU Headlines" can be seen beginning March 20 on 4-FSU (Tallahassee Comcast Cable channel 4) on Mondays at 6 p.m., Wednesdays at 9:30 p.m. and Fridays at 7 p.m. The program is seen statewide on the Sun Sports network (Tallahassee Comcast Cable channel 28), Tuesdays and Thursdays during March at 7:30 a.m.

"FSU Headlines" video story segments can be viewed any time on the Internet by logging on to www.fsu.com/video.

Celebration of Graduate Student Excellence set for April

Florida State University sociology Professor Irene Padavic will be the guest speaker during the annual Celebration of Graduate Student Excellence, which honors graduate students for excellence in teaching and research, their contributions to the university and service to their fellow graduate students. All faculty and staff members and students are invited to attend the ceremony and reception on April 2, from 3 to 5 p.m., in the Dodd Hall Auditorium. The event will be hosted by Academic and Professional Program Services' Center for Teaching and Learning, the Office of Graduate Studies and the Office of Research.

Joining Padavic at the ceremony will be Graduate Studies Dean Nancy Marcus, Center for Teaching and Learning Assistant Director Bonnie Armstrong and Center for Teaching and Learning/Program for Instructional Excellence

Coordinator Connie Eudy.

The Program for Instructional Excellence, which is part of the Center for Teaching and Learning, sponsors the Outstanding Teaching Assistant Awards for graduate students who have demonstrated excellence in teaching. This year, faculty and staff members and students nominated 87 graduate teaching assistants from eight colleges and 29 departments. Nominees submitted teaching portfolios, which were evaluated by a committee of 20 FSU faculty members and senior graduate student teaching assistants.

The winners of the Graduate Student Research and Creativity Awards will be honored for superior scholarship in three disciplinary categories: natural and physical sciences, including mathematics and engineering; social and behavioral sciences; and the humanities and arts.

The Graduate Student Leadership Award will be presented to a graduate student who has exhibited strong leadership skills through such activities as peer mentoring, teaching, research, creative work, service and/or participation in professional association activities.

Kyle Gobrogge, the Ruth L. Kirschstein National Research Service Fellow and winner of the 2007 FSU Leadership Award, will present the Graduate Student Leadership Award. Gobrogge was honored recently by the Association of American Colleges and Universities with the prestigious K. Patricia Cross Future Leaders Award. He also is the recipient of the George W. Bush Presidential Volunteer Service Award.

This year, the Celebration of Graduate Student Excellence takes place during National Graduate and Professional Student Appreciation Week, March 31-April 4.

Wiegand to study history of American public library

By Jill Elish

ASSISTANT DIRECTOR, NEWS AND PUBLIC AFFAIRS

A Florida State University professor has been awarded a National Endowment for the Humanities fellowship to write a book exploring the history of public libraries in the United States.

Wayne A. Wiegand, the F. William Summers Professor of Library and Information Studies, received a \$50,000 fellowship to write his proposed book, "A People's History of the American Public Library, 1850-2000." Wiegand's award represents the first NEH "Fellowship for University Teachers, College Teachers and Independent Scholars" issued to a library and information studies education faculty member at an American Library Association-accredited institution since the agency was established in 1965.

In addition, Wiegand's proposal received a "We the People" designation, which is awarded to projects aimed at reinvigorating the teaching, study and understanding of American history and culture.

"There are more public libraries



Wayne A. Wiegand

than McDonald's restaurants, and two-thirds of Americans use public libraries every year," Wiegand said. "The American library is not only ubiquitous, for generations it has been — and still is — a very active civic agency. I wanted to take a look at it through the eyes of the users, not the eyes of librarians or

library trustees."

In his book, Wiegand will explore the historical roles the public library has played in the community, in the life of the reader and as an information provider. The answers may explain why Americans in the first decade of the 21st century have increased their use and support of the public library despite the fact that many predicted its demise.

"I hope to deepen the understanding among policy makers, humanities scholars from all disciplines, library professionals and library school students about why the American library remains such a popular and heavily used civic institution," Wiegand said. "Hopefully, these findings will provide new ways to think about the spaces and services that libraries routinely provide."

The book will cover the evolution of the American public library from its early days when Andrew Carnegie donated \$45 million to build 1,679 public libraries through the Internet Age of today.

College of Business celebrates one year of 'Master Plan'

January marked the one-year anniversary of *The Master Plan*, a weekly online newsletter for Master of Business Administration (MBA) students in the Florida State University College of Business. The newsletter is posted each Monday afternoon that school is in session and may be read at www.mba.fsu.edu/masterplan. Each week's highlights and a link are sent to all College of Business graduate students, and faculty and staff members.

To learn more about on College of Business happenings, visit cob.fsu.edu.

Wood to conclude Teaching Excellence Series

Susan Nelson Wood, a Florida State University associate professor of English education, will conclude the spring 2008 Teaching Excellence Series with her presentation "Writing to Learn" on Thursday, March 27, from 3:30 to 4:30 p.m. in the Starry Conference Room, 214 Rovetta Business Building. The presentation is open to all faculty members, graduate teaching assistants and staff members.



Susan Nelson Wood

Increasing student learning and critical-thinking skills is important for any discipline. This session will provide all-purpose strategies — appropriate for all subject areas — that use writing in the classroom to increase student skills.

Wood, who is the director of the

FSU Writing Project and who won an FSU Graduate Teaching Award in 2007, taught every age group — from Head Start to high school — before joining the FSU faculty in 1999. Today, her research focuses on the connection between teaching and students' literacy growth. Wood now is investigating the relationship between Visual Thinking Strategies (VTS) and reading comprehension. Her scholarly work has been widely published in professional journals and she has written, co-written or co-edited several books on English education, in addition to writing fiction.

The Teaching Excellence Series is sponsored by the Center for Teaching and Learning in Academic and Professional Program Services. It provides an opportunity for faculty members and graduate teaching assistants to join Teaching Award winners for discussions on important topics relevant to the university teaching community. For more information or to register for the workshop, visit ctl.fsu.edu.

CRC announces COFRS, Spring Planning grant recipients

The Florida State University Council on Research and Creativity (CRC) has awarded its COFRS (summer salary support) grants. The COFRS award provides up to \$13,000 in summer salary support for a research or creative activity. Of the 54 proposals received, 39 were funded for approximately \$506,000 in support.

• **Eva Amsler** (Music), "Research and Recording of Transitional Works from Baroque to Classical Style: Music by Carl Philipp Emanuel Bach, Johann Christian Bach and Joseph Haydn";

• **Jason Barabas** (Political Science), "Effects of the Fairness Doctrine on Broadcast Media Diversity";

• **Kevin Beaver** (Criminology), "Early Development of Antisocial Behaviors";

• **Aimee Boutin** (Modern Languages and Linguistics), "Sound, Meaning and the Arts in 19th Century France";

• **Lara Cohen-Vogel** (Educational Leadership and Policy Studies), "Teacher Moves and Collective Bargaining Agreements in Education";

• **Joyce Ehrlinger** (Psychology), "How Does Goal Focus Influence Confidence, Anxiety and Goal Progress?";

• **Debra Fadool** (Biological Science), "Diet-Induced Obesity Effects on Brain Circuitry, Memory and Electrical Signaling";

• **Sergio Fenley** (Mathematics), "Geometric Properties of Flows in 3-Manifolds";

• **Adam Gaiser** (Religion), "When Our Skulls Lie in Dust Like Rotten Melons: Christian and Kharijite Martyrs in Late Antique Iraq";

• **Carolina Gonzalez** (Modern Languages and Linguistics), "Endangered Rhythm: Investigation of Prosody in Amazonian Languages";

• **Talinn Grigor** (Art History), "Mimetic Authenticity: 'Orient or Rome' Debate Beyond (Post)Colonial Ambivalence";

• **Debra Hale, et al** (Theatre), "Mind, Body and Breath of the Actor";

• **Carter Hay** (Criminology), "Malleability of Self-Control in Adolescence: Considering the Implications for Self-Control of Both Natural and Contrived Changes in Social Environments";

• **Linda Hirst** (Physics), "Semi-Flexible Biopolymer Assembly";

• **Mark Horner** (Geography), "Equity vs. Efficiency: Developing Modeling Strategies for Providing Effective Hurricane Disaster Relief";

• **Brian Inouye** (Biological Science), "Effects of Landscape Structure on Local Species Communities: Models, Observations and Development of a Novel Mesocosm System for Experiments";

• **Joann Lasker, et al** (Communication Disorders), "Improving Outcomes for Adults with Speech Production Difficulties Using a Multimodal Treatment Approach";

• **John Mann** (Art), "Folded in Place: Map as Destination";

• **Janice McCabe** (Sociology), "Race, Ethnicity and Academic Achievement: How Friendship Networks Impact College Success";

• **Mark Messersmith** (Art), "Sense of Place ... Thirtieth Parallel";

• **Mike Mesterton-Gibbons** (Mathematics), "Complex Games: Toward a Florida-Based Complexity Science Network";

• **Anthony Morgan, et al** (Dance), "Chimera, A Dance Film";

• **Roald Nasgaard** (Art History), "Automatist Revolution: Montreal 1942-1960";

• **Sharon Nicholson** (Meteorology), "Studies of Western Equatorial Africa: Linking Atmospheric Jet Streams, the Atlantic Ocean and Climate";

• **William Oates** (Mechanical Engineering), "Field-Coupled Mechanics of Electroactive Polymers";

• **James Olcese** (Biomedical Science), "Melatonin Receptors: Gatekeepers for Human Parturition?";

• **Andy Opel** (Communication), "Beating Justice: Martin Lee Anderson Story";

• **Keith Roberson** (Art), "Global Trackable Arts Project";

• **Grigory Rogachev** (Physics), "Development of Novel Experimental Apparatus FLORES for Nuclear Astrophysics Research at FSU";

• **Shridhar Sathe, et al** (Nutrition, Food and Exercise Sciences), "Cloning and Sequencing of Pecan [Carya illinoensis (Wangenh) K. Koch] Lipoxygenase";

• **Svetla Slaveva-Griffin** (Classics), "Galen's Plato: Philosophy as Healing Art";

• **Scott Stepan** (Biological Science), "Testing Macroevolutionary Methods Using Bivalve Molluscs";

• **Timothy Stover** (Classics), "Rebuilding Epic and Empire: Argonautica of Valerius Flaccus and Vespasianic Rome";

• **Sam Tabor** (Physics), "Study of Atomic Nuclei Far from Stability Using RESOLUT";

• **David Vann** (English), "Tin Can: Nonstop Solo Circumnavigation in a Homemade Boat";

• **Mark Wingate** (Music), "DVD-Audio and CD Compilation, Electroacoustic Composition";

• **Kun Yang** (Physics), "Quantum Hall Physics in Trapped Cold Atom Systems";

• **Xin Yuan** (Computer Sciences), "Effective Routing in Fat-Tree Based System Area Networks"; and

• **Irene Zanini-Cordi** (Modern Languages and Linguistics), "Muse of Venetian Salons: Isabella Teotochi Albrizzi & the Birth of a Nation."

The Spring Planning Grant award provides up to \$12,000 in research planning support. Of the 24 proposals received, 15 were funded for approximately \$180,000 in support.

• **Petru Andrei** (Electrical and Computer Engineering), "First CNT/Graphene Nanocircuit Simulator";

• **Hank Bass** (Biological Science), "New Reagents for Localization of Maize SMH1 Protein in Vivo";

• **Ray Block, et al** (Political Science), "Impact of Survey Artifacts on the (Mis)Interpretation of Political Interest Trends";

• **Yoichi Kato** (Biomedical Sciences), "Dissecting the Role of BCL6 in Notch Signaling Pathway During Vertebrate Heart Development";

• **Laura Keller** (Biological Science), "Regulation of Ciliary and Flagellar Genes";

• **Jeong-Su Kim, et al** (Nutrition, Food and Exercise Sciences), "Advances in Characterization of Sarcopenic Skeletal Muscles Using Most Current MRI and Spectroscopy Techniques";

• **Don Levitan** (Biological Science), "Evolution of Gamete Recognition Proteins";

• **Lisa Lyons** (Biological Science), "Understanding Circadian Modulation of Learning and Memory in Drosophila";

• **Uwe Meyer-Baese, et al** (Electrical and Computer Engineering), "Next Generation Quantum Computer Simulator";

• **Lynn Panton** (Nutrition, Food and Exercise Sciences), "Effects of Resistance Training and Ambulation on Abdominal Fat and Associated Cardiovascular Disease Risk Factors in African-American Women";

• **Beth Phillips** (Educational Psychology/LSI), "Multi-Method Measurement of Preschool Children's Approaches to Learning";

• **Michael Shatruk** (Chemistry and Biochemistry), "Development of Magnetocaloric Materials for Magnetic Refrigeration";

• **Jeanette Taylor** (Psychology), "Identifying Critical Features of Electrodermal Response Modulation";

• **John Wetenhall, et al** (Ringling Museum), "In the Light of Naples: Art of Francesco de Mura"; and

• **Fanxiu Zhu** (Biological Science), "Activation of p90 Ribosomal S6 Kinases by Kaposi's Sarcoma-Associated Herpes Virus."

TRAINING AND ORGANIZATIONAL DEVELOPMENT

◆ **TRAINING CLASSES:** The following classes are free to employees and are held at the Training Center, Stadium Place, unless otherwise indicated:

- *ADA/EEO* (4313): March 26-W, 2-4:30 p.m.;
- *Compensation Processes* (4157) March 17-M, 1:30-4:30 p.m.;
- *Employing Foreign Nationals* (4187): March 14-F, 9:30-11:30 a.m.;
- *Fundamentals of Discipline and Collective Bargaining Contract Administration* (for supervisors and BSP) (4163): March 19-W, 1-4 p.m.;
- *Green Card Process — Helping Your Faculty and Staff* (4188): March 19-W, 8:30-10:30 a.m.;
- *HR Faculty Processes* (4297): March 27-R, 1-4 p.m.;
- *Interview Techniques* (for supervisors and BSP) (4165): March 12-W, 8:30-noon;
- *Nutrition: Incorporating Fruits and Vegetables* (4290); March 26-W, 10:30-11:30 a.m.;
- *Personal Safety for Women* (4195): March 18-T, 9-10:30 a.m.;
- *Slowing Down from the Inside Out* (4352): March 20-R, 9-11:30 a.m.;
- *Team Dynamics* (for supervisors and BSP) (4328): March 27-R, 8:30-11 a.m.; and
- *Writing Effectively and Persuasively* (4175): March 13-R, 9 a.m.-4 p.m. (part of the Business Writing Certificate Series). **This class has been cancelled and the certificate series has been put on hold.**

Registration: hr.fsu.edu/train (reference the 4-digit class ID).
Information: 644-8724.

◆ OMNI TRAINING:

- *OMNI-BUD-1000 — Ledger Reconciliation* (4144): March 12-W, 1-4:30 p.m.
- *OMNI-GL-1000 — Accounting and Budgeting Concepts* (4213): March 19-W, 9 a.m.-noon;
- *OMNI-GL-2000 — General Ledger Journal Processing and Reporting* (4217): March 19-W, 1:30-4:30 p.m.;
- *OMNI-HR-3100 — eTime for Time and Labor Representatives and Supervisors 8.9* (4225): March 12-W, 8:30-11:30 a.m.;
- *HR-PCARD-100 — PCARD Proxy Training — New Proxies* (4386): March 20-R, 2-4 p.m.;
- *OMNI-PUR-1589 — Purchasing* (4304): March 20-R, 8:30-11:30 a.m., A6301 University Center;
- *OMNI-SP-2089 — Sponsored Programs Proposal Development* (4233): March 25-T, 9-11 a.m., 301 Student Services Building;
- *OMNI-SP-2489 — OMNI Inquiry for Sponsored Projects* (4249): March 27-R, 2-4 p.m., 301 Student Services Building;
- *OMNI-TE-2189 — Travel and Expense for Representatives and Approvers* (4259): March 11-T, 8:30 a.m.-3 p.m.; and
- *OMNI-TE-2589 — Travel Card Training* (4263): March 13-R, 8:30-11:30 a.m.

Registration: hr.fsu.edu/train (reference the 4-digit class ID).
Information: 644-8724.

BENEFITS / RETIREMENT

◆ **RETIREMENT PLANNING SEMINAR:** The Benefits Office will host their annual retirement planning seminar on Thursday, March 27, from 8:30 a.m. to 3:30 p.m. in the State Ballroom, Oglesby Union. Discussions will cover retirement, social security, estate planning, insurance planning and retiree benefits. ORP company representatives will be in attendance and door prizes will be given away. The seminar is a university-sponsored training program. Therefore, attendance may be considered as time worked with supervisory approval. **Registration:** Mike Horgan, mhorgan@admin.fsu.edu or 644-5726.

◆ **GABOR GROUP LONG-TERM DISABILITY OPEN ENROLLMENT:** The Gabor Agency, in partnership with UNUM, has announced a special open enrollment, from March 1 to May

31, for the Group Long-Term Disability Program. Brochures with detailed plan information will be sent to all employees through campus mail. During this special open enrollment, employees can enroll without a medical application. **Information:** Gabor Agency, (800) 330-6115, option 5.

◆ **FACULTY/SEASONAL DOUBLE DEDUCTIONS:** Double deductions for nine- and 10-month faculty members and seasonal employees will begin with the Feb.1 paycheck. Employees who are enrolled in health, life and supplemental plans will have double deductions taken from their paychecks to pay for the summer months. Double deductions begin with the first paycheck in February and end with the first paycheck in May. These double deductions pay for premiums for June, July, August and September. Regular deductions will resume with the first paycheck in September. Employees should review their paycheck statements during the double deduction period to ensure that their deductions are correct. **Information:** Benefits office, 644-4015.

◆ **ONLINE TRAINING:** Employees can take the following free, online-training courses and/or programs at any time:

- *Online New Employee Orientation: registration: hr.fsu.edu, and click on the "New Employee Information" link;*
- *Online Core Curriculum for Supervisors;*
- *Online Fundamentals of Discipline;*
- *Online Internal Controls;*
- *Online Performance Evaluation Training;*
- *Online Sexual Harassment Policy; and*
- *Online Sexual Harassment: What You Need to Know* (for supervisors and BSP).

Information: Pat Mullins, 644-4579.

◆ **ONLINE NEW-EMPLOYEE ORIENTATION OFFERS CONVENIENCE:** New FSU employees have the opportunity to satisfy their orientation requirement online by using the Human Resources Web site at hr.fsu.edu. Click the "New Employee Information" link for registration and instructions for all sessions. This convenient option is easy to access and is always available. **Information:** Training and Organizational Development Office, (850) 644-8724.

◆ **NEW-EMPLOYEE ORIENTATION CLASS:** For those who prefer a classroom session, New-Employee Orientation will be offered on Mondays, March 17 and 31, from 8:30 a.m. to 4:30 p.m., in A6244 University Center. **Registration:** hr.fsu.edu and click on the "New Employee Information" link.

◆ **JANUARY 2008 RETIREES:** Edmund Augustyniak, publication/graphic artist, Publications; Janie Brown, academic support assistant, Department of Dance; Brenda Campbell, program coordinator, Florida Center for Prevention Research; Weyman Davis, assistant director, Central Utilities Plant; Robert Gagnon, technical support assistant, Learning Systems Institute; Gloria Jordan, administrative support assistant, Athletics Administration; Joan Kendall, food service worker, Developmental Research School; Karen Morris, technology specialist, Florida Center for Interactive Media; Monique Morrow, clerical assistant, Controller; Lucille Norton, departmental accounting associate; Charlotte Sanders, accounting specialist, Controller; Roy Scott, assistant in research, College of Criminology and Criminal Justice; Edith Yancey, administrative support assistant, Athletics Administration.

◆ DIVERSITY AND COMPLIANCE

◆ **WOMEN'S HISTORY MONTH:** The Office of Diversity and Compliance invites employees to explore and discover the contributions that women have made to this country and participate in events available on the FSU campus, as well as in surrounding communities.

Campus in Action

Compiled by Bayard Stern, bstern@fsu.edu

BYLINES

Francis Cairns, Ph.D. (Classical Languages), wrote the book "Generic Composition in Greek and Roman Poetry" Revised Edition, published by Michigan Classical Press, 2007; and wrote "ēPius II: a Yorkist Pope?" published in "Pio II Umanista Europeo," edited by L. Secchi Tarugi, published in *Quaderni della Rassegna*, Vol. 49, Firenze 2007; and edited "Papers of the Langford Latin Seminar 13: Hellenistic Greek and Augustan Latin Poetry; Flavian and Post-Flavian Latin Poetry; Greek and Roman Prose," published by the David Brown Book Co.

Myles Hollander, Ph.D. (Professor Emeritus, Statistics), co-wrote the book "Statistics: A Biomedical Introduction," with Byron W. Brown of Stanford University. The book has been reissued, published and included in the Wiley Classics Library Series, 2008. The book was originally published in 1977 by Wiley.

Lynn Jones, Ph.D. (Art History), wrote the book "Between Islam and Byzantium: Aght'amar and the Visual Construction of Medieval Armenian Rulership," published by Ashgate, U.K.; is scheduled to present "Between Islam and Byzantium: The Church of the Holy Cross at Aght'amar," at the second annual Arshag Mergerian Memorial Lecture to the National Association

for Armenian Studies and Research, Belmont, Mass., May.

John Marincola, Ph.D. (Leon Golden Professor of Classics), edited the two volume set "A Companion to Greek and Roman Historiography," published by Blackwell; presented "Imperius Sine Fine: Sallust, Virgil and the Narrative of Civil War," at St. Anne's College, Oxford, U.K., November 2007; and presented "Looking Backwards: Learning from the Past in the Fourth Century," at the University of Bologna, Italy, December 2007.

Nicholas Mazza, M.S.W., Ph.D. (Social Work), wrote the article "Words From the HEArt: Poetry Therapy and Group Work with the Homeless," published in the *Journal of Poetry Therapy*, Vol. 20; and presented "Creative Writing and Grief" at a workshop at the Big Bend Hospice 3rd annual Bereavement Conference, Tallahassee, Fla.

Daniel J. Pullen, Ph.D. (Classics), co-wrote "Where's the Palace: The Absence of State Formation in Late Bronze Age Corinthia" with Thomas Tartaron, published in the book "Rethinking Mycenaean Palaces II," edited by M. Galaty and W.A. Parkinson, published by UCLA, Cotsen Institute, 2007; presented the paper "The Saronic Harbors Archaeological Research Project 2007 Season" to the Archaeological Institute of America, Chi-

cago, January.

Scott Ryan, M.S.S.W., M.B.A., Ph.D. (Social Work), co-wrote the article "The Influence of Gender on the Placement of Children with Gay or Lesbian Adoptive Parents," with L. Bedard and M. Gertz, published in the *Journal of GLBT Family Studies*, Vol. 3, No.1; and co-wrote the article "Filial Family Play Therapy With an Adoptive Family: An In-Depth Case Study" with M. Thompson, published in the *International Journal of Play Therapy*, Vol. 16, No. 2; and wrote "Parent-Child Interaction Styles Between Gay and Lesbian Parents and their Adopted Children," published in the *Journal of GLBT Family Studies*, Vol. 2, No. 3; and co-presented "Adoption Assistance Research Update" with M. Hansen, at the 2007 national adoption conference of the Child Welfare League of America, New Orleans, December 2007; presented the invited paper "Gay and Lesbian Adoptive Parents Stress and Coping" at the Adoption Research and Practice Conference: Adoption in America 2007, at the University of Maryland School of Social Work, Baltimore, November 2007; presented "Parent-Child Interaction Styles Between Gay and Lesbian Parents and their Adopted Children" and presented "Mapping the Path to Post-Adoption Support Service Utilization" and co-presented "Openness in Adoption: Perceptions, Relationships and Adoptive Family Functioning" with D. Brown and J. Pushkal, all at the 53rd annual program meeting of the Council on Social Work Education, San Francisco, October 2007; received the Adoption Excellence Award for Individual Contributions given by the U.S. Department of Health

and Human Services' Children's Bureau, December 2007; and received the Angel in Adoption Award given by the Congressional Coalition on Adoption Institute, November 2007.

Darcy Siebert, M.S.W., Ph.D. (Social Work), co-wrote the article "High-Risk Drinking Among Young Adults: The Influence of Race and College Enrollment" with **Dina Wilke**, M.S.W., Ph.D. (Social Work), published in the *American Journal of Drug and Alcohol Abuse*, Vol. 33; co-presented "Development and Validation of the Religion, Alcohol and Drug Questionnaire for College Students," with J. Carlson and C. Siebert, at the conference of the American Public Health Association, Washington, D.C., November 2007.

David L. Stone, Ph.D. (Classics), co-edited "Mortuary Landscapes of North Africa" with L. Stirling, published in the *Phoenix Supplementary Series* 43, published by University of Toronto Press, 2007; and wrote "Burial, Identity and Local Culture in North Africa," edited by P. van Dommelen and N. Terrenato published in "Articulating Local Cultures: Power and Identity Under the Expanding Roman Republic" included in the *Journal of Roman Archaeology Supplementary Series*, No. 63.

PRESENTATIONS

Janet Berry, M.S.W. (Social Work), presented "Preparing the Next Generation of Online Learners: From Chalkboard to Blackboard" at the 53rd annual program meeting, "Council on Social Work Education," San Francisco, October 2007.

Katrina J. Boone, M.S.W.

Please see CIA, 11

(Social Work) presented "Barriers to Service Delivery among African-American Mothers in a Rural Southern Community" at the annual program meeting of the Council on Social Work Education, San Francisco, October 2007; and serves as president of the National Association of Black Social Workers, North Florida Chapter.

Joshua M. Gross, Ph.D. (Counseling Center), presented "Developing Group

Interventions in the College Counseling Center and Other Clinic Settings" and "Introduction to the ABPP Specialty Diploma in Group Psychology" at the annual meeting of the Association for Specialists in Group Work, St. Petersburg, Fla., February; and wrote the chapters "Nine Basic Steps Necessary for the Initiation of a Successful Group" and "Bringing a New Member into Group," published in

"101 Interventions in Group Therapy," edited by S. Fehr and published by Hayworth Press, Binghamton, N.Y.

Jim Hinterlong, M.S.W., Ph.D. (Social Work), presented "Civic Engagement: Asserting Social Work's Public Purpose" at the annual meeting of the Council on Social Work Education, San Francisco, November 2007; co-presented, with F. Tang and A. McBride, "Issues in Volunteerism and Elder Service Worldwide: Toward a Research Agenda" at the 15th International Consortium for Social Development Symposium, Hong Kong, July 2007; and was asked to moderate a meeting of the Federal Interagency Forum on aging-related statistics to determine what measures of civic engagement and social activity indicators should be included in the federal chart book on older Americans.

Roger Kaufman, Ph.D. (Professor Emeritus, Educational Psychology and Learning Systems), presented as keynote speaker "Strategic Planning and Thinking for Human Resources Development" and was the recipient of the Asia Pacific HRM Congress 2007-2008 Leadership Award, both at the Human Resources Development Congress, Mumbai, India, February.

Gary A. Knight, Ph.D. (Marketing), presented "Teaching International Business: Emergent Trends and Methods," at both the 2007 annual meeting of the Academy of International Business, Southwest USA Division, San Diego, Calif., and at the 2007 annual meeting of the Western Academy of Management, Missoula, Mont.

Charles R. McClure, Ph.D. (Francis Eppes Professor, Information Use Management Policy Institute), presented

"Fixing U.S. Broadband Policy: Mission Impossible?" at a research colloquium of the FSU Askew School of Public Administration, February.

James P. Sickinger, Ph.D. (Classics), presented the paper "Indeterminacy in Greek Law" at the meetings of the Gesellschaft für griechischen und hellenistischen Rechtsgeschichte, Durham, England, September 2007; wrote the articles "Asklepiades von Nikaia" and "Didymos von Alexandria" for "Brill's New Jacoby," editor in chief Ian Worthington, published by Brill.

Timothy J. Stover, Ph.D. (Classics), presented the paper "Cato and the End of Lucan's Bellum Civile" at the American Philological Association, Chicago, January; wrote "The Date of Valerius Flaccus' Argonautica," published in the *Papers of the Langford Latin Seminar*, Vol. 13.

Cheryl Ward, Ph.D. (Anthropology), was invited to present "Shallow- and Deep-Water Archaeology and the Boom in Late Antique Shipping" at the Institute of Archaeology, Oxford, U.K., February.

SERVICE

Paul F. Marty, Ph.D. (Information), has been selected to co-edit a new section of the journal *Museum Management and Curatorship*. The section will be devoted to the topic of "digital heritage" and will feature peer-reviewed articles, notes, comments, discussions, reviews and reports that cover research related to the intersection between digital media and cultural heritage. The journal is a peer-reviewed, international journal for museum professionals, scholars, students, educators and consultants.



Norman Thagard, M.D. (Bernard F. Sliger Eminent Scholar Chair in Engineering), gave the keynote presentation during a technology-transfer conference at the University of Tennessee-Chattanooga in February. To coincide with Thagard's visit, the Office of the Mayor of Chattanooga issued a proclamation commending him on a lifetime of achievement and public service.



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