

STATE

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Feb. 18 - March 9, 2008

THE FACULTY/STAFF BULLETIN OF FLORIDA STATE UNIVERSITY

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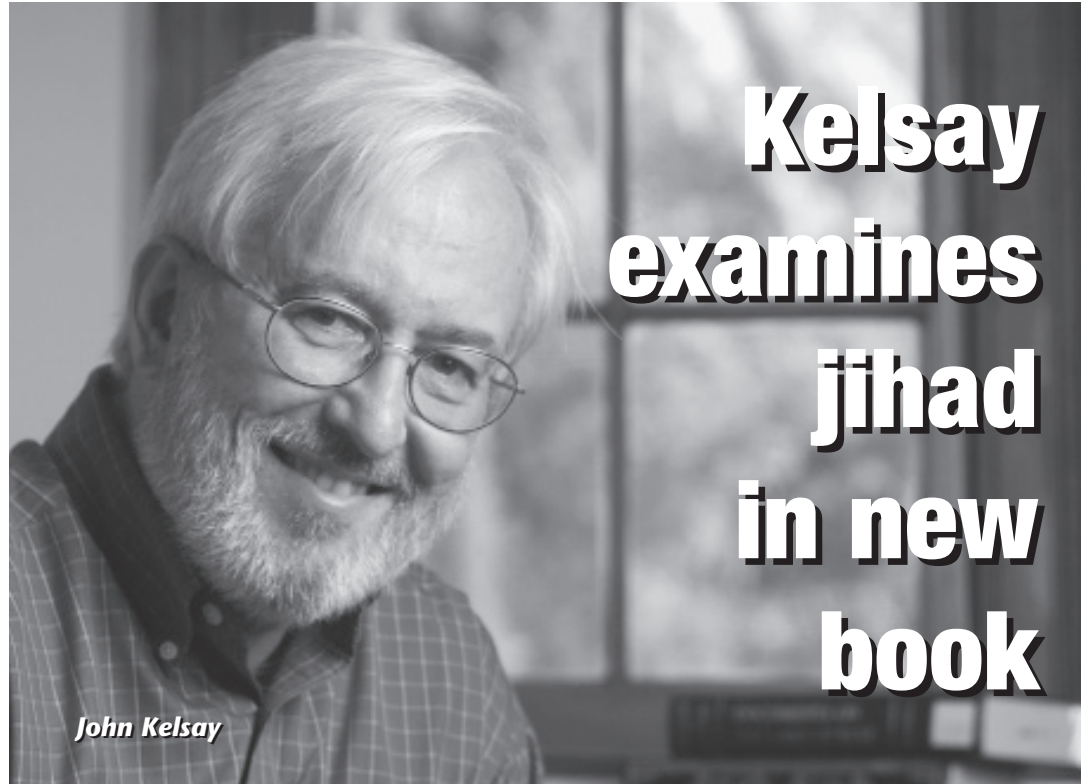
Colleges of Information and Education, and Learning Systems Institute launch 'I-CELTIC', **4**

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SPREAD THE WORD

The Florida State University College of Business has received a \$2 million grant from the Bank of America Charitable Foundation to establish the Gene Taylor/Bank of America Center for Banking and Financial Studies.



John Kelsay

Kelsay examines jihad in new book

By Barry Ray

NEWS AND PUBLIC AFFAIRS

"The ruling to kill the Americans and their allies — civilians and military — is an individual duty for every Muslim who can do it in any country in which it is possible to do it"

With that command, a group of Islamic militants led by Osama bin Laden and Ayman al-Zawahiri declared a jihad, or holy war, against the United States, Israel and their citizens in 1998. In their "Declaration Concerning Armed Struggles Against Jews and Crusaders," the militants cited three factors justifying the jihad: the ongoing presence of American forces in Saudi Arabia following the first Persian Gulf War; the devastation inflicted on the Iraqi people by that war and subsequent embargos; and the United States' ongoing support of "the Jews'

petty state."

But what exactly is jihad? Who can declare it? And what rules govern it? Most Westerners have only a vague understanding of Islamic doctrine and tradition, perhaps leading to increased tensions between the world's 1 billion Muslims and their non-Muslim neighbors.

In his new book "Arguing the Just War in Islam," John Kelsay, a Distinguished Research Professor and Richard L. Rubenstein Professor of Religion at Florida State University, shows that Islamic thinkers have debated the ethics of war and of specific military tactics going all the way back to the time of the prophet Muhammad some 1,400 years ago. That debate continues today, he says.

"When people fight wars, they have some conception of right and wrong," Kelsay said.

Please see KELSAY, 7

"I don't think there's any evidence that you can suddenly become a genius. Everyone has to put in the years of concentrated practice." Anders Ericsson, who is Florida State University's FSCW/Kingsburg Eminent Scholar in Honor and

Memory of Dr. Edward Conradi and a professor of psychology, and the editor of the Cambridge Handbook of Expertise and Expert Performance, as quoted Jan. 31 in *The Times Online*. In his research, Ericsson has found that people excel to the point of genius through "deliberate practice."

FSU makes headlines around the world: www.fsu.edu/~unicomm/news

WFSU's 'Peanuts Gallery' wins at '08 NETA awards



The WFSU Television production "Peanuts Gallery" has been named the finest performance program from a large market broadcaster by the National Educational Telecommunications Association (NETA). The association honored 24 public broadcasters during its annual conference and awards program in January.

"Peanuts Gallery" is a musical composition by Florida State University Francis Eppes Professor of Music Ellen Taaffe Zwilich that honors some of Charles M. Schulz's best-loved comic characters. The panel of NETA judges praised the half-hour program for the way it celebrated the creativity of two distinct artistic disciplines — cartooning and musical composition. They also liked the way interviews and behind-the-scenes moments were interwoven with the performance.

"WFSU and the FSU College of Music have a long history of cooperation on all kinds of projects," said Patrick J. Keating, general manager of WFSU and the show's executive producer. "I am delighted that the combined talents of both entities came together so well in 'Peanuts Gallery.' It was an honor to work with someone of the stature of Ellen Taaffe Zwilich on this project. On the WFSU side, I am particularly proud

of the work by Mike Dunn and Amy MacFarland. Their creative contributions took this program above the realm of a standard performance program."

Dunn was one of the show's producers and MacFarland was its editor and assistant director.

"The hardest worker on the program was Amy MacFarland of our staff," Dunn said. "Her eyes practically fell out in front of her computer screen because she was locked away in a little closet for such a long time putting the show together."

Eric Schultz of New Jersey Network was the show's director and co-produced with Dunn.

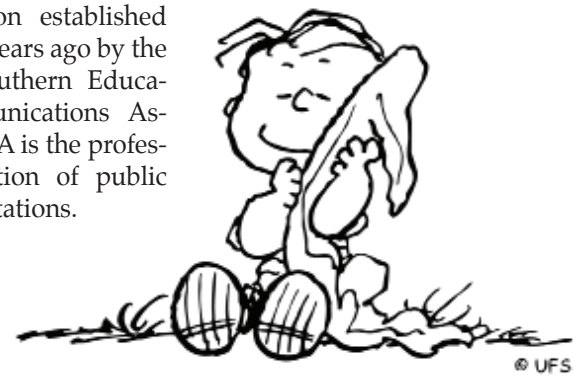
"Peanuts Gallery," which was recorded in 2005 and edited in 2006, was first offered nationwide to public television stations in the fall of 2006. It was again offered in the fall of 2007 and enjoyed greater national exposure by public television stations, according to Dunn.

In all, 40 trophies were given during the NETA Awards program, an annual recognition of member-produced excellence in public broadcasting, a tradition established more than 40 years ago by the pioneering Southern Educational Communications Association. NETA is the professional association of public broadcasting stations.



Music from 'Peanuts Gallery'

Ellen Taaffe Zwilich's "Peanuts"-inspired musical compositions — six short musical sketches — are "Charlie Brown's Lament," "Lucy Freaks Out," "Schroeder's Beethoven Fantasy," "Snoopy Does the Samba," "Lullaby for Linus" and "Peppermint Patty & Marcie Lead the Parade."



Human Sciences to host symposium on menopause

Because menopause is an age-related occurrence and involves a deficiency of estrogen, it is associated with an increased risk of chronic disease and a negative impact on quality of life. To bridge the gap between science and the practice of healthy reproductive aging, Florida State University's Department of Nutrition, Food and Exercise Science — part of the FSU College of Human Sciences — is sponsoring a symposium Feb. 21 and 22 titled "Managing Menopause: A Common Denominator in the Prevention and Treatment of Chronic Disease." The symposium

will take place on Feb. 21, from 8 a.m. to 3:30 p.m., and Feb. 22, from 8 a.m. to 12:30 p.m., in the Tom and Ginny Futch Ballroom, 3rd floor, University Center Club.

Faculty and medical experts on aging from universities across the nation and FSU's College of Human Sciences and College of Medicine will present a total of 10 lectures on topics ranging from postmenopausal weight gain to calcium supplementation and bone loss, the effects of "functional foods" on osteoporosis, and the benefits of exercise in managing menopause.

The symposium is free and open to the public, but seating will be limited. To register (free of charge) and view a complete lecture schedule and list of speakers, go to www.chs.fsu.edu and click on the link to the Hazel B. Stiebeling Symposium. Up to 11 hours of continuing education credit is available for physicians and nurses, and application has been made for 10 hours of continuing education units for dietitians/nutritionists.

To learn more, contact Jodee L. Dorsey, associate dean for Academic Affairs, at jdorsey@fsu.edu.

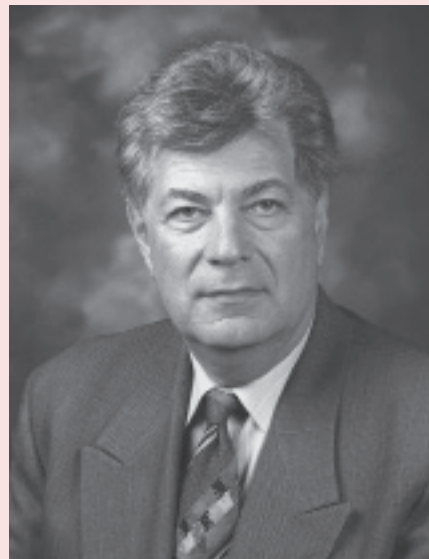
Speakers for

'Managing Menopause: A Common Denominator in the Prevention and Treatment of Chronic Disease'

- **Billie Collier**, dean, College of Human Sciences, Florida State University.
- **Connie Weaver**, Distinguished Professor and head, Department of Foods and Nutrition, Purdue University.
- **Jasminka Ilich-Ernst**, professor, Department of Nutrition, Food and Exercise Sciences, Florida State University.
- **Bahram Arjmandi**, Margaret A. Sitton Professor and chair, Department of Nutrition, Food and Exercise Sciences, Florida State University.
- **Barbara Stoecker**, Regents Professor, Department of Nutritional Sciences, Oklahoma State University.
- **Mohsen Meydani**, professor of Nutrition, Friedman School of Nutrition Sci-

ence and Policy, and director of the Vascular Laboratory and Senior Scientist, Jean Mayer USDA Human Nutrition Research Center, Tufts University.

• **Jerry Cott**, Review Pharmacologist/



Richard Derman

Toxicologist, and a former chief of the Psychopharmacology Research Program of the National Institute of Mental Health.

• **Cathy Levenson**, Hazel K. Stiebeling Associate Professor, Department of Nutrition, Food and Exercise Sciences, Florida State University.

• **Richard Derman**, professor and associate dean for Clinical Research, University of Missouri-Kansas City School of Medicine.

• **Lynn Panton**, associate professor, Department of Nutrition, Food and Exercise Sciences, Florida State University.

• **Wendy Kohrt**, Professor of Medicine, Department of Internal Medicine, Division of Geriatric Medicine, University of Colorado-Denver, and adjunct professor of Integrative Physiology, University of Colorado-Boulder.

• **Ken Brummel-Smith**, Charlotte Edwards Maguire Professor and Chairman, Department of Geriatrics, College of Medicine, Florida State University.

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The deadline for the
March 10 - 30, 2008 issue is
4:30 p.m. on THURSDAY, FEB. 28.



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People with disabilities who require special accommodation for any event listed in *State* should call the unit sponsoring the event, or for the hearing or speech impaired, use the Florida Relay Service at 1-800-955-8770 (voice) or 1-800-955-8771 (TDD). Requests for accommodations must be received at least five working days before the event. *State* is available in alternative format upon request.

Elsner to study effect of global warming on hurricane risk

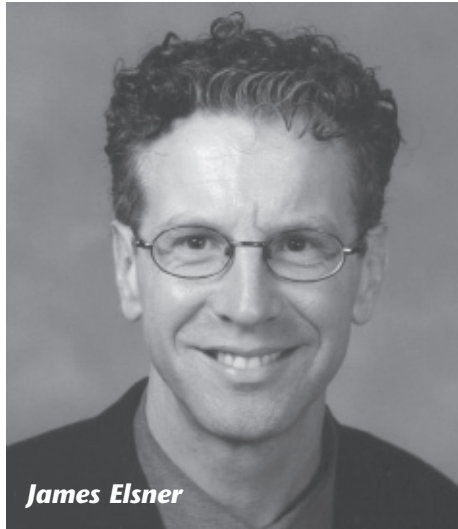
By Jill Elish

ASSISTANT DIRECTOR, NEWS AND PUBLIC AFFAIRS

Armed with a \$140,000 grant from the National Science Foundation, a Florida State University professor is hoping to get to the bottom of a hotly debated topic: the role global warming is having on the frequency and intensity of hurricanes along our nation's coastlines.

"We're certainly seeing the planet warm up, and we're seeing the seas get warmer and glaciers melt, but whether we're seeing increases in hurricane intensity is another issue," said geography Professor James Elsner.

The two-year grant will allow Elsner to develop statistical models based on past data to understand how changes in the climate influence the probability of strong hurricane winds in certain



James Elsner

locations. Elsner has already developed risk models for the U.S. Coast as a whole, but this project focuses on developing models that will allow

researchers to examine the risk over smaller areas, such as cities or sensitive coastal ecosystems.

"It's possible that we'll see increases in hurricane intensity over the planet as a whole, but it's also possible that certain regions, perhaps even Florida, could see a decrease," he said. "We could see the stronger storms moving away from Florida."

The project builds on Elsner's research to better understand and predict the threat of hurricanes, which is important for government and industry if they are to accurately assess and manage catastrophic risk.

"In any given year, you're not likely to see a hurricane but averaged over many years the question is, "Is your risk increasing?" and that's the answer we're trying to find out," Elsner said.

FSU launches interdisciplinary 'I-CELTIC' research institute

The Florida State University College of Information has announced the creation of a new research institute, the Interdisciplinary Center for Leadership, Technology Integration and Critical Literacies, or I-CELTIC. The FSU Learning Systems Institute and the FSU College of Education collaborated to establish the center.

"The idea is to model and encourage innovative leadership practices for educators and students," said Eliza T. Dresang, who is FSU's Eliza Aktins

Gleason Professor of Information Studies and the founding director of the center. "We want to bring school libraries to the table with all other disciplines that have similar interests."

FSU College of Information Associate Professor Nancy Everhart and College of Education/LSI faculty member Mike Spector have been named associate directors of I-CELTIC and will be the initial faculty affiliates along with College of Information faculty members Dresang, Wayne Wiegand, Kathy

Burnett and Lisa Tripp. Associate in Information Bowie Kotrla will assist with research design and statistical analyses, when supported by grant funding and college priorities. Additional College of Information, College of Education and Learning Systems Institute faculty members, along with faculty members from other areas, are expected to affiliate themselves with I-CELTIC.

The center will be housed in a facility in the Louis Shores Building upon completion of renovations.

College of Medicine helps land \$1.2 million geriatrics grant

By Doug Carlson
COLLEGE OF MEDICINE

Health care for the elderly in northern Florida, southern Alabama and southern Georgia is about to get better with a \$1.2 million Geriatric Education Center grant involving departments at Florida State University, Florida A&M University and the University of South Alabama.

The FSU College of Medicine department of geriatrics led a collaborative effort with other colleges, schools and departments at FSU, FAMU and USA to obtain the three-year grant to fund a network collectively referred to as the Live Oak GEC. The consortium will provide geriatrics training at various sites in the Panhandle, southwest Georgia

and southeast Alabama for providers in professions such as medicine, nursing, pharmacy, rehabilitation therapies and social work.

Older patients are the highest users of health care services, medications, nursing home stays and hospitalizations, and yet health-care providers of all types have received inadequate training in geriatrics. Each of the three states involved in the GEC has fewer geriatricians per capita than the national average. And like the rest of the country, the region faces severe shortages of nurse practitioners, pharmacists, social workers and other allied health professionals with special training in geriatrics.

"While it is unlikely there will ever

be enough geriatric specialists in every field of health care, an achievable goal is to ensure that all providers have the knowledge, skills, and attitudes to provide quality care for older people," said Dr. Kenneth Brummel-Smith, GEC project director and the Charlotte Edwards Maguire professor and chair of the FSU College of Medicine's department of geriatrics.

Funded by the federal Health Resources and Services Administration, Geriatric Education Centers serve local communities by strengthening multidisciplinary training of health professionals in assessment, chronic disease syndromes, care planning and cultural competence unique to older Americans.

TRAINING AND ORGANIZATIONAL DEVELOPMENT

◆ **TRAINING CLASSES:** The following classes are free to employees and are held at the Training Center, Stadium Place, unless otherwise indicated:

- *Compensation Processes* (4156): Feb. 18-M, 1:30-4:30 p.m.;
- *Diabetes: Exercise Helps Control Blood Sugar* (4333): March 5-W, 10:30 a.m.-noon;
- *Domestic Security Awareness* (for administrative personnel) (4192): Feb. 28-R, 1:30-4 p.m. (a "campus security" class);
- *Domestic Security Awareness* (for facilities personnel) (4332): March 4-T, 1:30-4 p.m. (a "campus security" class);
- *DROP (Metlife)* (4356): March 6-R, 10-11 a.m.;
- *HR Faculty Processes* (4296): Feb. 28-R, 9 a.m.-noon;
- *International Graduate Students: They're Admitted ... What's Next?* (4189): Feb. 20-W, 8:30-10:30 a.m. (part of the FSU Internationals Certificate Series);
- *Leadership and Change* (for supervisors and BSP) (4167): Feb. 27-W, 8:30 a.m.-4:30 p.m.;
- *Performance Evaluation Training* (for supervisors and BSP) (4168): Feb. 20-W, 1-4 p.m.;
- *Sexual Harassment: What You Need to Know!* (for supervisors and BSP) (4315): Feb. 19-T, 2-4 p.m.; and
- *Untangling the Immigration System* (4191): Feb. 26-T, 1-4:30 p.m. (part of the FSU Internationals Certificate Series).

Registration: hr.fsu.edu/train (reference the 4-digit class ID). **Information:** 644-8724.

◆ OMNI TRAINING:

- *OMNI-AM-1000 – Asset Management Overview* (4198): March 5-W, 9 a.m.-noon, A6301 University Center;
- *OMNI-AM-1500 – Intermediate Asset Management Overview and Inventory Training* (4206): March 5-W, 1:30-4:30 p.m., A6301 University Center;
- *HR-PCARD-100 – PCARD Proxy Training – New Proxies* (4385): Feb. 21-R, 2-4 p.m., A6301 University Center;
- *OMNI-SP-2089 – Sponsored Programs Proposal Development* (4232): Feb. 19-T, 9-11 a.m., 301 Student Services Building;
- *OMNI-SP-2189 – Compliance for Sponsored Programs* (4241): Feb. 21-R, 2-4 p.m., 301 Student Services Building;
- *OMNI-SP-2389 – Cost Sharing for Sponsored Projects* (4244): Feb. 26-T, 2-4 p.m., 301 Student Services Building; and
- *OMNI-SP-2489 – OMNI Inquiry for Sponsored Projects* (4248): Feb. 28-R, 2-4 p.m., 301 Student Services Building.

Registration: hr.fsu.edu/train (reference the 4-digit class ID). **Information:** 644-8724.

◆ **NEW EMPLOYEE ORIENTATION:** New employees now can go through the required university orientation by using the Human Resources Web site at hr.fsu.edu. Click the "New Employee Information" link for registration and instructions for all sessions. For those who prefer a classroom session, New Employee Orientation will be offered on Mondays, Feb. 18 and March 3, from 8:30 a.m. to 4:30 p.m., in A6244 University Center.

◆ **FSU INTERNATIONALS CERTIFICATE SERIES:** The Office of Training and Organizational Development will offer this certificate training series beginning Wednesday, Feb. 20. Employees have up to one year to complete any four of the six courses within the series, which then will result in a certificate being earned. Participants should register for each individual course within the series.

- *International Graduate Students: They're Admitted ... What's Next?* (4189): Feb. 20-W, 8:30-10:30 a.m.;
- *Untangling the Immigration System* (4191): Feb. 26-T, 1-4:30 p.m.;
- *Employing Foreign Nationals* (4187): March 14-F, 9:30-11:30 a.m.;
- *Green Card Process – Helping Your Faculty and Staff* (4188): March 19-W, 8:30-10:30 a.m.;
- *Understanding F-1 and J-1 International Students* (4190): April 2-W, 8:30-11:30 a.m.; and
- *Bridging Cultures for Service Excellence* (4186): April 23-W, 9:30 a.m. – 1:30 p.m.

All classes will be held at the Training Center, Stadium Place. **Registration:** hr.fsu.edu/train. **Information:** 644-8724.

OFFICE OF DIVERSITY AND COMPLIANCE

■ **DIVERSITY SPOTLIGHT – BLACK HISTORY MONTH:** Florida State University fosters an environment that celebrates the diversity of all members of campus. The Office of Diversity and Compliance invites employees to explore and discover the contributions that African-Americans have made to the nation and encourage participation in events available in the Tallahassee community. For a list of scheduled events visit tallahassee.com/apps/pbcs.dll?article?AID=2008802070322.

BENEFITS / RETIREMENT

❖ **FACULTY/SEASONAL DOUBLE DEDUCTIONS:** Double deductions for nine- and 10-month faculty members and seasonal employees will begin with the Feb. 1 paycheck. Employees who are enrolled in health, life and supplemental plans will have double deductions taken from their paychecks to pay for the summer months. Double deductions begin with the first paycheck in February and end with the first paycheck in May. These double deductions pay for premiums for June, July, August and September. Regular deductions will resume with the first paycheck in September. Employees should review their paycheck statements during the double deduction period to insure that their deductions are correct. **Information:** Benefits office, 644-4015.

HUMAN RESOURCES

◆ **DEPARTMENT REPRESENTATIVE MEETING:** The Human Resources Spring 2008 Department Representative Meeting will be Tuesday, Feb. 26, from 8 to 11:30 a.m., in the Oglesby Union Ballroom. Breakfast will be served from 8

Please see **THE SOURCE**, 7

Campus in Action

Compiled by Bayard Stern, bstern@fsu.edu

RECOGNITIONS

Diana M. Orrick (University Computing Services) has been awarded the Tesshin Sasaki Award for her painting "Kittens," which was entered in the 44th annual juried exhibition of the Sumi-e Society of America, Long Island, N.Y.; and Orrick is serving as the 2008 president of the board of directors of the Leon County Humane Society, Tallahassee, Fla.

Clifton Callender, Ph.D. (Composition), had his composition for piano, "Point and Line to Plane," selected to be performed by Hui-Ting Yang of Troy University at a national conference of the Society of Composers, Atlanta, February; and at the South Central/Southern Regional Conference of the College Music Society at Louisiana State University; and by Chung-Ha Kim of Western Illinois University at Western Illinois University's New Music Festival, March.

Chrissy Kruger-Gruendyke (John and Mable Ringling Museum of Art) directed the RinglingMuseum's 2006-2007 marketing efforts to promote the completion of its master plan. The campaign received the "Be More Informed" award from WEDU-TV, West Central Florida's PBS station, Tampa, Fla., January.

Robert Reiser, Ph.D. (Robert M. Morgan Professor of Instructional Systems), received the 2007 Presidential Award for the Outstanding Service to the Division of De-

sign and Development of the Association for Educational Communications and Technology. The award was presented at the annual meeting of the Association for Educational Communications and Technology, Anaheim, Calif., October 2007.

BYLINES

Nancy T. de Grummond, Ph.D. (M. Lynette Thompson Professor of Classics) wrote a new volume in the series of the "Corpus Speculorum Etruscorum, Corpus of Etruscan Mirrors" covering mirrors in Oxford, England, at the Ashmolean Museum and in other Oxford collections, 2007; and de Grummond recently chaired a session on "The Archaeology of Sanctuaries and Ritual in Etruria" and presented the paper "The Sanctuary of the Etruscan Artisans at Cetamura del Chianti," at the annual meeting of the Archaeological Institute of America, January; and has been invited to serve as the Edward T. Salmon Visiting Professor at McMaster University, Hamilton, Ontario, Canada, March, where she will present a lecture and a seminar in honor of the distinguished Canadian historian.

Denise Von Glahn, Ph.D. (Music), co-wrote the biography "Leo Ornstein: Modernist Dilemmas, Personal Choices" with Michael Broyles, published by Indiana University Press, 2007; and Von Glahn and Broyles appeared in

the documentary film study about creativity and aging, "Do Not Go Gently," which featured a segment on Ornstein. The film won a gold medal in humanities at the New York Festival's Film and Video Awards, January.

Lara Reglero, Ph.D. (Modern Languages and Linguistics), wrote the article "Wh-in-situ Interrogatives in Spanish," published in the journal *Probus*, Vol. 19, 2007.

J. Michael Spector, Ph.D. (Learning Systems Institute and Instructional Systems), **M. David Merrill**, Ph.D., and **Marcy P. Driscoll**, Ph.D. (Leslie J. Briggs Professor of Educational Research), together with Professor Jeroen van Merriënboer, Ph.D., of the Open University of the Netherlands, co-edited the third edition of the "Handbook of Research on Educational Communications and Technology" published by Lawrence Erlbaum Associates and Taylor-Francis, 2008; and Spector wrote "Finding Your Online Voice," an edited volume about online teaching, also was published by Lawrence Erlbaum Associates, 2007.

Maria Willstedt, Ph.D. (Modern Languages and Linguistics), wrote the article "La Poesía Medieval y Los Orígenes de la Historiografía Literaria Nacional: Los Orígenes de la Poesía Castellana (1754) de Luis José Velázquez," published in *Revista de Estudios Hispánicos*, Vol. 41, 2007.

PRESENTATIONS

Jack Fiorito, Ph.D. (J. Frank Dame Professor of Management), presented the paper "Union Organizing and Revitalization in the United States" at the 60th annual meeting of the Labor and Employment Relations Association, New Orleans,

January. The paper was co-written with Paul Jarley, Ph.D., of the University of Nevada, Las Vegas.

Laurel Fulkerson, Ph.D. (Classics), presented "Remorse in Classical Antiquity" at Exeter College, Oxford, U.K., November 2007; and presented "Staging a Mutiny: Competitive Role-playing on the Rhine," at the Liverpool Classical Research Seminar, Liverpool University, U.K., November, 2007; and at St. Anne's Classical Society, Oxford, U.K., January.

Joyce Ingram (Human Resources) and **Susannah Miller** (Dean of the Faculties) co-presented "HR Leadership: Aligning HR to the Business of the University" at the national conference for the College and University Professional Association for Human Resources (CUPA-HR), Baltimore, Md., November 2007; and Ingram and Miller presented at the Georgia CUPA-HR conference in Atlanta, February 2008; Ingram and Miller had previously presented this topic at the Florida CUPA-HR conference in Clearwater, Fla., and at the Southern Regional CUPA-HR conference in Knoxville, Tenn., 2006.

Lisa Sprague (University Police) was invited to present "Best Practices" at a conference of the Association for Student Judicial Affairs, Clearwater Beach, Fla., February. The theme of the conference was "Learning from a Tragedy: Mental Health and Campus Crisis Management."

Lisa Waxman, Ph.D. (Interior Design), presented the paper "Designing for Connectedness: Place Attachment and the College Student" at the conference of the South Regional Interior Design Educators Council, held at Virginia Tech University, October 2007.

'OMNI Business Intelligence' to replace 'OMNI Business Objects'

Department representatives and budget managers are invited to preview OMNI Business Intelligence (OBI), which is the new OMNI reporting system. It will replace Business Objects (BO) as the home for Human Resources and Financials reports.

During the preview, OMNI person-

nel will make presentations about specific areas of the new system.

• **Jason Aycock** will present the Human Resources reports: Actives, Position Detail, Cost Center, Timesheet, and Employee Time Verification.

• **Beverly Miller** will present the Payroll report HRGL Detail.

• **Cindy Bookout** will present the Financial report Available Balance.

• **Judd Enfinger** will present the Ledger reports.

The presentations will be held Feb. 27, 28 and 29. Employees should register for the session of their choice on the training server.

KELSAY, from page 1

"Which tactics and weapons can we use, and which can we not? Are attacks on noncombatants ever permissible?"

"In those cultures that grew from ancient Rome and early Christianity, there evolved a 'just war' tradition that addresses such issues as when war is justified and what types of conduct are appropriate. In Islam, an analog to the just war doctrine has evolved as well."

"Shari'a reasoning," as Kelsay describes it, refers to the process by which Islamic law is constantly reinterpreted, both by traditional scholars and populist leaders, to discern the proper path to salvation. The text of the Koran, ancient narratives of the words and deeds of Muhammad, and consensual reports of major scholars through the centuries all are used to develop the rules for proper Muslim behavior -- including the conduct of war.

"Shari'a is not so much a fixed body of law as a field of discourse in which



the true 'way' of Allah is continually argued and debated," Kelsay said. "In such a context, those who see Islam as being under attack from infidels make

extraordinary interpretations of Islamic texts to justify their actions. Traditional Islamic prohibitions against suicide, then, are sidestepped via calls to martyrdom, and attacks on civilians are deemed appropriate when those civilians support a government that is perceived as waging war on Islam.

"As one militant Muslim scholar put it, 'Necessity makes the forbidden things permitted,'" Kelsay said.

While it may not be apparent to Western eyes, the militant view of jihad is far from the prevailing one in Islam. More moderate Muslims decry al-Qaeda's brutal methods as ultimately damaging to their cause. However, even moderate Muslims often share key premises with the militants; Kelsay writes of moderates who "do not in fact dissent from the militant judgment that current political arrangements are illegitimate." In other words, many Muslim scholars condemn the means by which al-Qaeda seeks to accomplish its objectives, not necessarily the objectives themselves.

THE SOURCE, from page 5

to 8:30 a.m., with the business meeting immediately following. All department reps are encouraged to print the agenda and handouts that will be posted on the Web site, hr.fsu.edu, under the "Department Rep Resources" link on Feb. 20 and bring them to the meeting. **Information:** Martha Scott, 644-6162.

TIME / LABOR

● **SICK LEAVE POOL OPEN ENROLLMENT:** Membership applications only will be accepted by Human Resources during the open enrollment period from Friday, Feb. 8, until 5 p.m. on Thursday, Feb. 28. Eligibility requirements include, but are not limited to, full-time or part-time employment as a faculty member or an A&P or USPS employee who has worked for the state or university continuously for one year or more and has a sick leave balance of at least 72 hours after leave accruals are processed on March 6. For additional requirements, refer to the HR Web site address below.

Employees who join may receive up to 480 sick leave pool hours in a 12-month period for their personal serious illness or injury after using all their own sick, vacation and compensatory leave. The maximum lifetime number of SLP hours that a member may use is 960. The SLP committee reviews all applications and controls benefits used from the pool.

Upon acceptance, employees will be required to donate eight hours of sick leave to the pool. Employees will remain members until they leave the university or request in writing to be removed from the pool. The eight hours donated to the pool are non-refundable. Members may be asked to make additional donations if the pool balance falls below 240 hours. Members who terminate their employment also may donate up to 16 hours of their sick leave to the pool upon their separation from the university.

Employees can download the application for membership and obtain additional information at hr.fsu.edu/index.cfm?page=FacultyStaff_BenAndPerks_SickLeavePool. **Information:** Lorna Fisher, lfisher@admin.fsu.edu, 644-1978, or Michelle Gardner, mgardner@admin.fsu.edu, 644-9610.



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new spring 2008 models for faculty, staff & departments

Business Essentials



Latitude D531
\$1199.00

- AMD Turion E4 X2 Mobile Processor
- 14.1" WXGA wide screen LCD
- 2.0 GB DDR2-667 SDRAM (2 DIMM)
- 120GB HD (5400rpm)
- Windows XP Pro
- ATI Radeon X1270 Integrated Graphics
- Dell wireless 1390 WLAN (802.11g)
- 8x DVD±RW with Roxio Creator
- 6-Cell/56 Whr battery
- 4yr manufacturer warranty
- 4yr accidental damage warranty

Stunning & Inspiring



XPS 1330 - Red
\$1699.00

- Intel Core 2 Duo 2.0GHz
- 13.3" wide screen LCD
- 2.0 GB DDR2-667 SDRAM (2 DIMM)
- 120GB HD (7200rpm)
- Wireless Vista Premium
- 128MB NVIDIA GeForce 8400M
- Intel 802.11g
- 8x DVD±RW with Roxio Creator
- 6-Cell/56 Whr battery
- 3yr manufacturer warranty
- 3yr accidental damage warranty

Prestigious Performer



Latitude D830
\$1699.00

- Intel Core 2 Duo 2.0GHz
- 15.4" WXGA+ wide screen LCD
- 4.0 GB DDR2-667 SDRAM (2 DIMM)
- 120GB HD (7200rpm)
- Windows XP Pro
- 256MB NVIDIA Quadro NV5
- Intel 802.11g & Bluetooth 2.0
- 8x DVD±RW with Roxio Creator
- 9-Cell/56 Whr battery
- 4yr manufacturer warranty
- 4yr accidental damage warranty

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